2024/ 2025

THEMBISILE HANI LOCAL MUNICIPALITY ANNUAL REPORT

Contents

CONTENTS

CONTENTS 2

CHAPTER 1 – MAYOR'S FOREWORD AND EXECUTIVE SUMMARY 7

COMPONENT A: MAYOR'S FOREWORD 7

COMPONENT B: EXECUTIVE SUMMARY 10

1.1. MUNICIPAL MANAGER'S OVERVIEW 10

1.2. MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW 17

1.3. SERVICE DELIVERY OVERVIEW 29

1.4. FINANCIAL HEALTH OVERVIEW 30

1.5. ORGANISATIONAL DEVELOPMENT OVERVIEW 31

1.6. AUDITOR GENERAL REPORT 32

1.7. STATUTORY ANNUAL REPORT PROCESS 32

CHAPTER 2 – GOVERNANCE 34

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE 34

2.1 POLITICAL GOVERNANCE 34

2.2 ADMINISTRATIVE GOVERNANCE 39

COMPONENT B: INTERGOVERNMENTAL RELATIONS 42

2.3 INTERGOVERNMENTAL RELATIONS 42

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION 43

2.4 PUBLIC MEETINGS 43

2.5 IDP PARTICIPATION AND ALIGNMENT 56

COMPONENT D: CORPORATE GOVERNANCE 57

2.6 RISK MANAGEMENT 57

2.7 ANTI-CORRUPTION AND ANTI-FRAUD 57

2.8 SUPPLY CHAIN MANAGEMENT 59

2.9 BY-LAWS 74

2.10 WEBSITES 74

2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES 74

CHAPTER 3 – SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I) 75

Contents

COMPONENT A: BASIC SERVICES 75

3.1 WATER PROVISION 76

3.2 WASTE WATER (SANITATION) PROVISION 85

3.3 ELECTRICITY 90

3.4 WASTE MANAGEMENT (THIS SECTION INCLUDES REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND CEMENTORIES) 92

3.5 HOUSING 99

3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT 100

COMPONENT B: ROAD TRANSPORT 101

3.7 ROADS AND STORMWATER 101

3.8 TRANSPORT (VEHICLE LICENSING) 105

3.9 WASTE WATER (STORMWATER DRAINAGE) 106

COMPONENT C: PLANNING AND DEVELOPMENT 107

3.10 PLANNING (INCLUDING OFFICE OF THE MUNICIPAL MANAGER'S UNIT) 107

3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES) .. 124

COMPONENT D: COMMUNITY & SOCIAL SERVICES 126

3.12 LIBRARIES, EDUCATION, COMMUNITY FACILITIES AND SPORTS. 126

3.13 CEMETORIES AND CREMATORIUMS 132

3.14 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES (HEALTH AND WELFARE) 133

COMPONENT E: ENVIROMENTAL PROTECTION 137

3.15 POLLUTION CONTROL 137

3.16 BIO-DIVERSITY; LANDSCAPE (INCL. OPEN SPACES); AND OTHER (E.G. COASTAL PROTECTION) 137

COMPONENT F: HEALTH 138

3.17 CLINICS 138

3.18 AMBULANCE SERVICES 138

3.19 HEALTH INSPECTION OF PREMISE AND BUSINESS FOR LICENCING 138

COMPONENT G: SECURITY AND SAFETY 138

3.20 POLICE 138

3.21 FIRE 139

Contents

3.22 OTHER (DISASTER MANAGEMENT, SECURITY AND SAFETY) 139

COMPONENT H: SPORT AND RECREATION 142

3.23 SPORT AND RECREATION 142

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES 143

3.24 EXECUTIVE AND COUNCIL 143

3.25 FINANCIAL SERVICES 147

3.26 HUMAN RESOURCE (CORPORATE) SERVICES 157

3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES 167

3.28 LEGAL AND ADMINISTRATION SERVICES (INCLUDING FLEET MANAGEMENT) 169

COMPONENT J: MISCELLANEOUS 174

COMPONENT K: ORGANISATIONAL PERFOMANCE SCORECARD 174

CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II) 303

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL 303

4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES 303

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE 304

4.2 POLICIES 304

4.3 INJURIES, SICKNESS AND SUSPENSIONS 305

4.4 PERFORMANCE REWARDS 306

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE 306

4.5 SKILLS DEVELOPMENT AND TRAINING 306

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE 308

4.6 EMPLOYEE EXPENDITURE 309

CHAPTER 5 – FINANCIAL PERFORMANCE 310

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE 311

5.1 STATEMENTS OF FINANCIAL PERFORMANCE 311

5.2 GRANTS 313

5.3 ASSET MANAGEMENT 314

5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS 314

Contents

COMPONENT B: SPENDING AGAINST CAPITAL BUDGET 315

5.5 CAPITAL EXPENDITURE 315

5.6 SOURCES OF FINANCE 315

5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS 317

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS – OVERVIEW 318

COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS 318

5.9 CASH FLOW 319

5.10 BORROWING AND INVESTMENTS 320

5.11 PUBLIC PRIVATE PARTNERSHIP 321

COMPONENT D: OTHER FINANCIAL MATTERS 321

5.12 SUPPLY CHAIN MANAGEMENT 321

5.13 GRAP COMPLIANCE 322

CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS 323

COMPONENT A: AUDITOR-GENERAL OPINION 2023/2024 323

6.1 AUDITOR GENERAL REPORTS 2023/ 2024 323

COMPONENT B: AUDITOR-GENERAL OPINION 2024/ 2025 335

6.2 AUDITOR GENERAL REPORTS 2024/ 2025 335

GLOSSARY 345

APPENDIX A (I) – LIST OF WARD COUNCILLORS 347

APPENDIX A (II) – LIST OF PR COUNCILLORS 348

APPENDIX B – COMMITTEES AND COMMITTEE PURPOSES 349

APPENDIX C –THIRD TIER ADMINISTRATIVE STRUCTURE 350

APPENDIX D – FUNCTIONS OF MUNICIPALITY / ENTITY 351

APPENDIX E – WARD REPORTING 352

APPENDIX F – WARD INFORMATION 363

APPENDIX G – RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE 2024/2025 364

APPENDIX H - LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIP 370

APPENDIX I: MUNICIPAL SERVICE PROVIDER PERFORMANCE 371

APPENDIX J – DISCLOSURE OF FINANCIAL INTERESTS 471

Contents

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE 475

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE 475

APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE 476

APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG 477

APPENDIX M: CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME 478

APPENDIX N – CAPITAL PROGRAMME BY PROJECT 2024/2025 480

APPENDIX O - CAPITAL PROGRAMME BY PROJECT BY WARD 2024/ 2025 487

APPENDIX P - SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINIC 487

APPENDIX Q - SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION 487

APPENDIX R – DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY 488

APPENDIX S – NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT 488

VOLUME II: AUDITED ANNUAL FINANCIAL STATEMENTS 489

AUDIT ACTION PLAN 2024/2025 594

Contents

CHAPTER 1 – MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

COMPONENT A: MAYOR'S FOREWORD

1. EXECUTIVE MAYOR'S FOREWORD

The 2024/ 2025 financial year was the year in which we summoned the resilient spirit of African warriors to confront and overcome the lingering mindset of inferiority and paralysis that hinders our progress.

It is in this same spirit that the wise men and women of Thembisile Hani charted a transformative foresight to reimagine our peri-urban settlement into a modern, people-centered African city rooted in heritage and led by its citizens.

Our resolve is to mobilize and inspire our people to believe in themselves and realize that the solutions to our socio-economic challenges lie in our unity, our resolve, and our collective ownership of local resources. This self-reliance will restore dignity, instill pride, and prove that we are indeed capable.

Our heroes and heroines, from churches, businesses to communities and families, have stepped up to the challenge of building a municipality that fulfils its constitutional mandate. These citizens have shown commitment by paying their municipal bills regularly, demonstrating the spirit of responsibility reminiscent of our liberation stalwarts.

In response, we have instilled the positive attitude and appetite in strengthening the controls and institutional capacity to transform of our institution from an inward, moribund bureaucracy into a people-centered, work-oriented organization. We continue to do this by making sure that we are in the right mindset to perform our duties, we are a solution-driven, and a work-oriented organization that offers our people high-quality sustainable services.

As part of our commitments and the pledge, twelve (12) service delivery priority areas were identified for the 2024/ 2025 financial year as part of our Integrated Development Plan:

- Water.
- Sanitation.
- Public lighting.
- Roads and storm water.
- Environment and waste management.
- Municipal facilities.
- Spatial planning and land use management.

- Financial Management and Sustainability
- Local economic development and job creation.
- Institutional development.
- Good governance and public participation; and
- Youth Development.

These priority areas are a result of our ambition and adopted vision by Council, which is to "build a truly African city that is citizen-centered and driven" and the municipality's motto, which is "work conquers everything, every time."

Our motto states that the best way to meet the aspirations of our citizens for improved services and timely responses to their concerns is through hard work rather than justifications and excuses. We further developed five pillars that would serve as the key drivers of our service delivery five-year strategy. They are as follows:

- Water and Sanitation,
- Roads and Stormwater,
- Improving Environmental Resilience and Waste Management,
- Financial Sustainability and Viability, and
- Socio-Economic Development.

We have committed ourselves to the implementation of the following capital projects during the 2024/ 2025 financial year, and we are continuing with our multi-year projects to ensure water supply security, sustainable roads and stormwater, amongst other basic services, as outlined below:

- Thembalethu Water Infrastructure in Ward 5,
- Upgrading of Verena A Water Infrastructure in Ward 8,
- Water Conservation and Water Demand Management,
- Tweefontein K Water and Sewer Reticulation in Ward 13,
- Construction of Gembokspruit to Tweefontein D Booster Pump Station and Bulk Pipeline, which traverses Wards 10, 12, 15, 16, 17 and 23,
- Alternative Sanitation System in Wards 10 and 20,
- Refurbishment of KwaMhlanga Oxidation Ponds in Ward 32,
- Construction of Sun City A Bus Route in Ward 19,
- Construction of Phola Park to Sheldon Bus and Taxi Route in Wards 6 and 14,
- Rehabilitation of Roads in Wards 13 and 32,
- Construction of Tweefontein E in Ward 15 Bus Route in Ward 15,
- Construction of Verena C Bus Route in Ward 11,
- Planning and Design of the Boekenhouthoek (Mohlamonyane) Road in Ward 7,
- Routine Road Maintenance in Wards 4, 5, 7, 9, 14, 15, 21, 22, 23, 28, 29 and 32,
- Installation of High Mast Lights in Wards 1, 2, 13, 15, 20, 21, 23, 30 and 32,
- Planning and Designs for the Empumelelweni Electrification in Ward 9,
- Planning and Design for the KwaMhlanga B Electrification in Ward 32,
- Electrification of Moloto (Mafishane) Households in Ward 2,
- Electrification of Moloto (Magodongo) Households in Ward 3,
- Purchasing of Specialized Waste Management Vehicles (Compactor Trucks),
- Upgrading of KwaMhlanga Stadium, Phase 2, in Ward 32,
- Upgrading of Kwaggafontein Stadium in Ward 26,
- Planning and Design for the Kwaggafontein Recreational, Arts and Sports Centre in Ward 31,
- Construction of Phumula Recreational, Arts and Sports Centre in Ward 23,
- Routine Road Maintenance, and
- Etc.

PUBLIC PARTICIPATION

The Municipality uses Ward committees, mayoral outreaches and stakeholder meetings, radio interviews, loud-hailing, budget and IDP indabas to involve the public in decision-making processes, which promotes and enhances accountability to our communities.

AGREEMENTS / PARTNERSHIPS

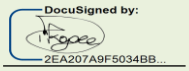
According to our analysis, the primary driver behind the creation of economic opportunities and employment is Planning and Local Economic Development. In our term of office, which spans from 2021 to 2026, we shall continue to empower our Local Small, Medium and Micro-Enterprises (SMMEs) in order to create sustainable jobs for our people, amongst other job stimulation programs through the implementation of our infrastructure projects, and the Extended Public Works Program.

The memorandum of agreement signed with Traditional Leaders in the 2023/2024 financial year remains applicable. Khazamula mixed-use development is an exciting development initiative that has gotten off the ground with the construction of a fully-fledged filling station at the Buhlebesizwe precinct.

CONCLUSION

We thank progressive organization (that deployed us to this administration) for giving us the chance to lead the development of our municipality from 2021 to 2026, while it is said that **"nothing ever comes to one that is worth having, except as a result of hard work".**

We pledge to work with the Nkangala District Municipality, Mpumalanga Provincial Government, National Government, Amakhosi, Civil Society and all Stakeholders to realize the set objectives for the Municipality, notwithstanding adherence to the District Developmental Model.

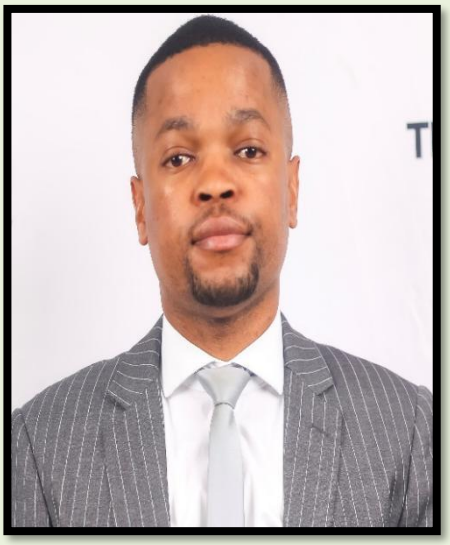


Cllr. L.J. Dikgale
Executive Mayor

Contents

COMPONENT B: EXECUTIVE SUMMARY

1.1. MUNICIPAL MANAGER'S OVERVIEW



Thembisile Hani Local Municipality (THLM) is situated in the westernmost part of Mpumalanga Province, within the Nkangala District Municipality (NDM). According to the 2022 Census by Statistics South Africa, THLM has a population of 431,248, making it the second most populous local municipality in the district after Emalahleni.

The municipality comprises 57 villages and five recognized townships, structured across 32 wards, with an additional ward to be added ahead of the 2026 Local Government Elections. The population is 52.2% female and 47.8% male, with an impressive 75.2% attendance rate among individuals aged 5 to 24 in educational institutions. Formal housing accounts for 95.2% of households, though only 29.5% have access to piped water at home.

The municipality has nine full-time councillors. The TROIKA operates regularly in line with an adopted meeting schedule. Full Council convenes as scheduled, with special meetings held as necessary. The Mayoral Committee and Section 80 Committees meet monthly, while Section 79 Oversight and the Municipal Public Accounts Committee (MPAC) meet quarterly.

Since then, the municipality has undertaken a review of the 2024/2025 Integrated Development Plan (IDP) and Budget through a comprehensive and inclusive public engagement process, facilitated by its Social Compact. This process involved all wards, including farming areas. Many of these communities have long felt overlooked by government, particularly regarding development and basic service delivery, concerns that are both valid and deeply rooted.

In addition to ward-based consultations, the municipality engaged with a wide range of stakeholders, including the business community, youth, persons with disabilities, traditional leaders and healers, the elderly, religious leaders, former service members, military veterans, and provincial departments and agencies. A total of 19 mayoral outreach sessions were conducted between 17 September and 10 October 2024, followed by 20 additional sessions between 3 April and 9 May 2025.

According to the October 2023 McKinsey Women in the Workplace Report, only 28% of senior managers are women. THLM proudly exceeds this national average, with women holding 67% of senior managerial roles, an exemplary achievement in both public and private sectors.

Through its engagements with stakeholders, the municipality has gained a thorough understanding of the community's most pressing needs and concerns. Chief among these is the persistent lack of a reliable supply of potable water and the urgent need for road and stormwater drainage infrastructure to improve mobility and drive socio-economic development. These priorities have been identified as Pillars One and Two, respectively.

To address these challenges, the municipality, working in partnership with the Nkangala District Municipality (NDM) and the Department of Water and Sanitation (DWS) is implementing several medium to long-term interventions. These include the construction of the Entokozweni (Matheyzensloop) Booster Pump Station and the abstraction of 20 million litres per day (Mil/day) from the Loskop Dam, commonly referred to as the Loskop Regional Bulk Water Supply Scheme. The Loskop Scheme was completed in March 2024 and officially handed over in May 2024. The Entokozweni Pump Station is expected to be completed and transferred to the municipality by no later than March 2026.

Once fully operational, the Loskop Scheme will resolve most of the municipality's water-related challenges. In the interim, the municipality is also exploring collaboration with Rand Water to secure an additional 30 Mil/day, in alignment with Vision 2050 and the water security goals outlined in the United Nations Sustainable Development Goals (SDGs).

The current administration governs the municipality through five key pillars, supported by additional initiatives and programmes aimed at ensuring the continued delivery of high-quality services.

The five pillars are:

1) Bulk water supply.
2) Roads and stormwater (with emphasis on routine road maintenance).
3) Environmental management (with emphasis on refuse removal).
4) Financial viability (with emphasis on revenue enhancement).
5) Socio-economic development.

BULK WATER SUPPLY

The municipality currently relies on three main sources of water supply:

- The Bundu Water Treatment Plant, which provides 5 megalitres per day (Mil/day).
- Rand Water, supplying 32 Mil/day; and
- The City of Tshwane (CoT), which is expected to supply 16.6 Mil/day but consistently falls short.

In total, we receive an average of 41.7 Mil/day, far below our actual demand of 99 Mil/day, resulting in a daily shortfall of 57.3 Mil. We continue to urge the City of Tshwane to honour its commitment and provide the full 16.6 Mil/day allocated to Thembisile Hani Local Municipality (THLM).

In the meantime, the municipality is working tirelessly to improve the water rationing system, known as *vula vala*, to ensure that communities have access to water at least two to three times per week. Nonetheless, certain regions, especially those situated at elevated locations, continue to face service interruptions because of pressure management problems within the system that impede a reliable supply.

Our current short-to-medium-term and long-term interventions are as follows:

1) Supplying non-reticulated areas with water tankers and rationing of water.
2) Installation of water reticulation to non-reticulated areas (in line with our Integrated Development Plan) to reduce the frequency on water tankers and ensure a basic level of service for our communities.
3) We all encourage each other to participate in community-level water harvesting during the wet seasons.
4) Increasing the City of Tshwane frequency of supply to 16.6 Mil per Day.
5) Increasing abstraction of Bundu Weir from 5 to 10 Mil per Day, while we currently sit an average of 7 Mil per Day.
6) Installation of a booster pump in Mzimuhle to pump the Loskop water from the Mzimuhle to the central areas of the Municipality, which is planned for completion in March 2026.
7) Maintenance of our Borehole schemes (largely in farming areas) to augment the shortfall by a minimum of 4 Mil per Day.
8) Augmentation of shortage by 20 Mil per Day from the Loskop Regional Bulk Water Supply Scheme, and the project is at construction stage, while its completion is planned for March 2026 latest.
9) Conducting a feasibility study to explore alternative catchment areas for alternative water supply schemes, including ground water (sub-soil) systems, to ensure water security.
10) Reduction of water losses from 34% to below 20% through the Water Conservation/ Water Demand Management (WC/ WDM), commonly referred to as War on Leaks, including the complete eradication of Asbestos Pipes.

ROADS AND STORMWATER

Our road network forms the backbone of our transportation system, supporting both the daily mobility needs of our residents and the broader socio-economic development of our communities. Many of these roads also serve as critical feeder routes to the National Road R573.

Significant progress has been made in improving both roads and stormwater infrastructure. In the previous financial year, R44.3 million was invested in new road construction and upgrades, including essential stormwater drainage systems. On the operational side, an additional R50 million was spent on various projects to enhance functionality and access.

Routine road maintenance continues to be a top priority. We have implemented robust and proactive maintenance programmes, recognising that preventative care is the most effective way to extend the lifespan of our infrastructure assets. These efforts are not only visible on the ground but are also making a tangible difference in the lives of our people.

The THLM road network is described as follows in the recently finished roads and stormwater master plan:

1) Total km's = 2 485.1 km's.
2) Total paved (surfaced with asphalt) = 198.9 km's.
3) Total paved (surfaced with 80mm interlocking pavers) = 16.4 km's.
4) Total unpaved (gravel) = 2 269.7 km's.

ENVIRONMENTAL MANAGEMENT

Everyone has the right to live in an environment that does not pose a risk to their health or well-being. This is reinforced by Section 152(d) of the Constitution, which identifies the "promotion of a safe and healthy environment" as one of the core objectives of local government.

In alignment with this mandate, the municipality launched *Operation Keep Thembisile Hani Clean* in October 2022. Since then, the Waste Management Unit, under the Community Development Services Department, has conducted monthly clean-up operations. These efforts are focused primarily on clearing illegal dumping sites, with the goal of preserving the environment and ensuring a clean, safe, and healthy municipality for all residents.

The purpose of the waste management division is to offer all municipality residents a garbage collection service that is acceptable, economical, and sustainable. The activities are as follows:

1) Refuse removal.
2) Cleaning of our streets and/ or road reserves.
3) Clearing of illegal dumping sites and/ or areas.
4) Cleaning of our cemeteries.

The Municipality's Integrated Waste Management Plan's (IWMP) main goal is to integrate and optimize waste management to maximize the effectiveness of the waste management system, decrease the costs and negative consequences of waste management, and improve quality of life.

The purpose of the status quo, or gap analysis, which is the first step in developing an IWMP for THLM, is to identify and measure every facet of the current waste management services and procedures offered by the municipality. This data will be used as the basis for future waste management planning. Consequently, the study offers a situational analysis of the primary solid waste management themes relevant to THLM, such as the areas served, the waste management services provided, their effectiveness, affordability, and acceptability in the community and environment, among other aspects.

We are a rapidly growing Municipality, and one of the challenges we must confront is that some traditions and beliefs may become outdated as we expand. As difficult as it is, we have made the environmental management choice to start the process of closing several cemeteries that have existed for decades, and we are doing this in collaboration with Amakhosi and our funeral undertakers forum.

The closure of these cemeteries is due to their reaching full capacity, being impacted by wetland areas, and our serious concern about the excavation of gravesites over essential infrastructure like bulk water pipelines.

The cemeteries affected by this decision include Kwagga Ma 10, Emagezini, Miliva, and Moloto North Cemeteries.

We support the use of the Regional Cemetery; however, there are other cemetery choices available, which include:

1) For Kwagga Ma 10 and Emagezini, the alternatives are Mkhalanyoni, Mthunjwa (Vreisgewaagd), Somphalali (Kwaggafontein D), and Mthombomuhle (Kwaggafontein C) Cemeteries.
2) For Emagezini and Miliva, alternative options include the Regional Cemetery, Somaroborho G, Ekuthuleni (Tweefontein N), and Thokoza Cemeteries.
3) For Moloto North, the alternatives consist of Moloto Ward 1 and 3 Cemeteries.

SOUND FINANCIAL MANAGEMENT

The sound financial management priority areas are as follows:

1) Preventing unauthorised, irregular, and wasteful expenditure.
2) Ensuring that the municipal billing system is accurate to improve revenue collection, thus strengthening measures to generate revenue and improve revenue collection from 5% to a minimum of 60%.
3) Improving the Municipal audit opinion from Unqualified with findings to clean audit.
4) Building internal financial capacity to eliminate outsourcing (e.g., use of consultants).

Our municipality's annual revenue collection rate remains low at just 15%. As a community, we can and must do better. By paying for municipal services, residents help the municipality meet its responsibilities, enabling the delivery of essential services and supporting vital socio-economic development initiatives.

Through various engagements with community members and stakeholders, it has become clear that many residents are unaware that the municipality incurs substantial costs to provide water. In addition to the operational expenses of running the Bundu Water Treatment Works, the municipality also purchases bulk water from suppliers such as Rand Water and the City of Tshwane Metropolitan Municipality.

The municipality successfully utilized all three infrastructure conditional grants, namely the Municipal Infrastructure Grant (MIG), the Integrated National Electrification Programme (INEP), and the Water Services Infrastructure Grant (WSIG), achieving 100% performance on each. However, despite this strong performance, no additional allocations were received from the National Treasury during this cycle.

Section 99(2)(b) of the Municipal Finance Management Act (Act No. 56 of 2003) requires that the Accounting Officer "take all reasonable steps to ensure that all money owed by the entity is paid within 30 days of receiving the relevant invoice or statement." We are proud to be among the few government institutions that consistently pay service providers within 15 days, well ahead of the statutory requirement. This is a significant achievement, as we understand the vital importance of cash flow to the sustainability and success of businesses.

SOCIO-ECONOMIC DEVELOPMENT

THLM is home to numerous former Kwandebele Homelands that were created during the apartheid era. Even though our communities enjoy security of tenure and land invasions remain a significant concern for the municipality, most of these areas have experienced spontaneous development, with communities being thinly dispersed along the R573.

To attract investment and promote our city as a hub for economic activity, we are improving operational efficiency and business turnaround times. Future planning involves dividing the municipality into three regions, Southern (which is the smallest region), Eastern (which is the second largest region), and Western (which is the largest region)..

This will improve:

- Operational Efficiency – streamlined maintenance and response times due to regional/scheme focused planning.
- Resource Optimization – improved allocation of resources based on regional needs.
- Accountability – clear responsibilities and performance tracking for each region.
- Improved Planning – easier integration of plans into broader development initiatives.
- Community Engagements – more targeted communication with residents based on specific scheme regions.

Critical challenges faced with reference to Spatial Planning and Land Use Management Act and Township Establishment include:

1) Slow progress on state land releases,
2) Lack of land ownership,
3) Land invasions, and
4) Lack of budget for external and internal infrastructure (services).

Remedial measures include, among others:

1) Transfer of Land Parcels from the Mpumalanga Provincial Government to the Municipality.
2) Land Tenure Upgrading in Ekukhanyeni (Kwaggafontein A) – Tittle Deeds for 3 300 Stands, and
3) Survey and Registration of a General Plan in Mabhoko and Sheldon.

Local Economic Development Initiatives:

1) Supporting SMMEs with tools with a budget of R 5000 000.00.
2) The revitalisation of the Loopspruit Wine Farm.
3) Rejuvenation of township businesses with initiatives to transform townships and villages from labour and consumption reserves into thriving productive investment hubs.
4) Facilitation of growth and job creation through the LED Forum, and the promotion of investment opportunities in the Municipality.
5) Fast tracking the Mbuduma EARN Hub, KwaMhlanga Mix-Use Development and Khazamula Mix-Use Development initiatives.
6) Fast tracking the Venera Smart City Initiative.
7) Supporting the Local Tourism Sector in kind to stimulate economic activities and growth in the Municipality.
8) The municipality partnered in with 4tune's Productions for the implementation of the All-White Picnic at Zithabiseni Resort on the 1st of January 2025 and partnered with Ikwekwezi FM for the hosting of the Zikhakhazise Ngesikhenu Cultural Fair at Solomon Mahlangu on the 30th of March 2025.

Integrated Human Settlements:

1) The Municipality has identified and availed the following properties, namely, Portion 9 and 31 of Bultfontein 94 JS (Verena), Remainder of KwaMhlanga 617 JR (KwaMhlanga), and Portion 15 and 16 Witpoortjies (opposite Kings Park) for the Integrated Human Settlement Projects entailing Township Establishment processes, Installation of Municipal Engineering Services, and Construction of Top Structures for qualifying beneficiaries.
2) The first phase of the project (town planning) has been successfully completed and currently the in its second phase which includes designs for the installation of municipal services.

Local Economic Development, Stakeholders and Functionality:

The Municipality is currently reviewing its Local Economic Development (LED) strategy, with the aim of incorporating recent developments and challenges to better support economic growth. As part of this process, the LED Forum has been relaunched and is functioning effectively, convening quarterly as scheduled. The forum now includes active participation from key sector departments, such as DARDLEA, DEDT, and COGTA, with a renewed focus on bringing socio-economic initiatives into the municipality, rather than relying solely on what the municipality can contribute to the forum.

The Department of Culture, Recreation, and Sports has recommended the use of officially gazetted standardized place names for Thembisile Hani. This forms part of a broader effort to preserve cultural heritage and promote uniformity across municipal communications.

Furthermore, the municipality has formally adopted a staff pledge to reinforce a culture of service excellence, professionalism, and accountability. The importance of this pledge must continue to be underscored, as it reflects our collective commitment to ethical governance and community empowerment.

The pledge states as follows:

1) We will put our people first,
2) We will treat our people with respect and dignity,
3) We will show humility as servants of the people,
4) We will treat our citizens as our bosses and create an environment that is welcoming and solution orientated,
5) We will pride ourselves in a culture of professionalism, ethical and high moral behaviour,
6) We will pride ourselves in a culture of hard work, commitment and accountability,
7) We will at all times, protect the assets, finances and image of the Municipality, and
8) We will be exemplary when performing our duties.

In addition, the municipality has since chosen several significant themes, mottos, etc., and they are indicated below:

THLM's Revised Vision: To Build a Truly African City that is Citizen Centred and Driven.

THLM's Revised Mission: Developing a 2050 Strategic Plan which will be Anchored on a Thriving Economy, Improved Standard and Quality Service Provision, and a Habitable and Healthy Social Environment.

Our Motto: Work Conquers Everything, Every Time. No Explanation, No Report, No Clarity, but Work.

2025 Theme: Improving Operational Effectiveness and Performance at Departmental Unit Level.

We acknowledge that the future must surpass the present, and that today marks progress compared to yesterday. As we continue to develop and expand this remarkable municipality, we earnestly call on all members of the public to cooperate with us. Together, by embracing a culture of accountability, we can significantly improve service delivery and build a better future for our community.

Until Victory, Always!

DocuSigned by:
8E47CE96789F4F7...

Mr. D.J.D. Mahlangu

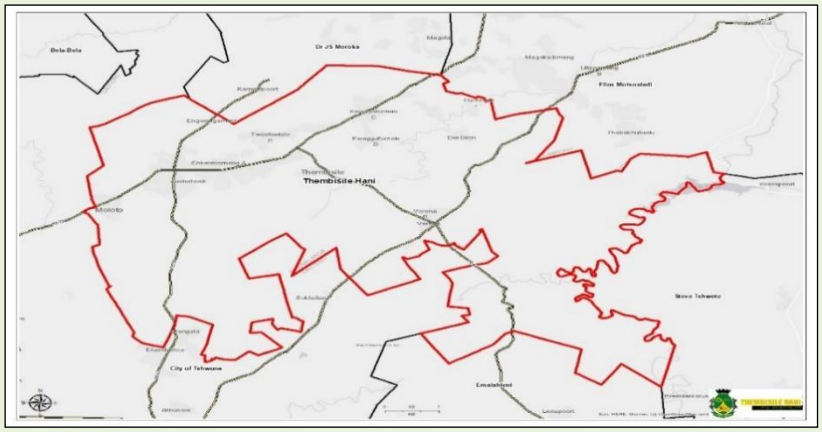
Municipal Manager

Chapter 1

1.2. MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

ABOUT THEMBISILE HANI LOCAL MUNICIPALITY

LOCALITY MAP – ADJACENT LOCAL MUNICIPALITIES



SOCIO-ECONOMIC OVERVIEW

Matheyzensloop, Boekenhouthoek, Bundu, Enkeldoornoog, Goederede, Moloto North & South, Sun City A-C, Phola Park, Buhlebesizwe, Vlaklaagte 1, Mzimuhle, Sybrandskraal, Vlakfontein, Witnek, Skoongesight, Modderfontein, Valchspruit, Blesbokfontein, Taaifontein, Rietfontein A, Rietfontein (Bly N Bietjie), Papskuil, Vandykspruit, Loopspruit, Nooitgedaght, Serengkop, Rooipoort, Swaartkoppies, Waterval Farm, Rooiground, Gemsbokfontein.

The majority of the urban areas are informal settlements with limited infrastructure. Urban sprawl due to un-contained and unplanned extensions of settlements is apparent and leads to challenges in providing bulk and reticulation infrastructure. Population density in urban areas is high and low in rural residential areas. Matheyzensloop, Kwaggafontein, Verena, Milliva, Kwamhlanga and Moloto can be regarded as principal business nodes with a neighbourhood shopping centre with some anchor tenants such as chain stores in each node. Secondary nodes exist along the R573 provincial road leading to Marble Hall. Similar nodes exist along the R25 provincial road, which links Kempton Park, Bronkhorstspruit and Verena to Groblersdal. To some extent, the two above mentioned Provincial Roads Act as regional activity spines.

Most of the urban, peril-urban and agricultural settlements are situated along the R573 provincial road also known as the Moloto road. The road serves as a major communication and transportation route for the Municipality, linking it with Marble Hall and Groblersdal to the east and Gauteng to the south- west. Many future residential and economic developments in the region are planned along the Moloto road.

The economic analysis of the area indicates that Thembisile Hani Local Municipality's local economy is dominated by community services, trade (formal & informal, with the latter performing higher than the former) and manufacturing. The remaining sectors are all relatively small. The Municipal area's economy is very small when its gap is compared to that of the other Municipalities. Agriculture has a high potential and needs to be nurtured. So, is eco-tourism encompassed with rehabilitation of dilapidating tourist destinations and formation of a tourist belt? Therefore, specific actions need to be undertaken to broaden the tax base and improve participation in these activities.
There are a few mining activities around the area, and these contribute to the creation of jobs and their service levels programs need to contribute to the upliftment of the community of THLM. This issue is pursued by both Council and Municipality. There

is a need to sign MOUs by the Municipality and mine owners. The application for expansion of the Palesa mine is receiving the attention of the Municipality and the Department of Energy.

VISION AND MISSION

VISION

"To build a truly African City that is citizen centred and driven ".

MISSION

"Developing a 2050 strategic plan which will be anchored on a thriving economy, improved standard and quality service provision and habitable and healthy social environment."

MUNICIPAL PLEDGE TO THE CITIZENS

- Putting People First
- Treating people with respect
- Showing humility and humbleness as servants of the people
- Treating citizens as our bosses and creating an environment that is welcoming and solution oriented
- Establishing a culture of Professional, Ethical and Moral Behaviour
- Cultivating a culture of hard work, commitment and accountability
- At all-times, protect the assets, finances and the image of our Municipality
- Be Exemplary when performing our duties

DEMOGRAPHIC PROFILE

Population Size

According to Stats SA (2022 census), 431 248 people were recorded in 2022 which accounts for 27.1% of Nkangala's population. The population grew by 39% between 2011 & 2022. Of the total population 52.2% are female and 47.8% are male and approximately 99.3% are Africans. Youth up to 34 years of age is estimated at 34.1% of the population and the number of households is 110 563 which amounts to 3.9 people per household and 22.8% of the total households in Nkangala. Female headed households are estimated at 46.1% and child headed (10-17 years) households at 0.9 % in 2011. *We are still awaiting 2022 with regards to other aspects such as Female and child Headed household.*

Table: 2.1: population size

Demographic indicators	Stats SA Census	Stats SA census	Share of Nkangala's figure	Share of Mpumalanga's figure	Ranking: highest (1) – lowest (18)
	2011	2022	2022	2022	
Population number	310 458	431 248	27.1%	8.4%	5
Number of households	75 634	110 566	22.8%	7.7%	6
Area size – km²	2 385	2 385	14.2%	3.1%	15
Population per km²	130				

Source: statistic South Africa, 2022.

Population Composition
The gender composition

The gender composition of the Municipality indicates that 47.6 % of the population is male and 52.4 % is female. The dominance of the female population is evident over the whole age spectrum. Figure 3.2.2a below shows that there is an increased distortion in gender composition in the age groups ranging between 15 and 54 where there are noticeably less males as compared to females. This can be attributed to the migration of the male populace to the Gauteng region to seek better employment opportunities.

Table 3.2.2.1a: geography by gender

Geography	Year	Male	Female	Total
Thembisile	2011	147 659	162 775	310 434
	2022	206 136.6	225 111.4	431 248
Nkangala	2011	656 247	651 882	1 308 129
	2022	778 455.2	810 228.8	1 588 684
Mpumalanga	2011	1 974 055	2 065 883	4 039 938
	2022	2 468 795,52	2 674 528.48	5 143 325

Source: statistic South Africa, 2022.

Table 3.2.2.1b: geography by gender (percentages)

Geography	Year	Male	Female	Total
Thembisile	2011	47.6%	52.4%	100.0%
	2022	47.8%	52.2%	100.0%
Nkangala	2011	50.2%	49.8%	100.0%
	2022	49.0%	51.0%	100.0%
Mpumalanga	2011	48.9%	51.1%	100.0%
	2022	48.0%	52.0%	100.0%

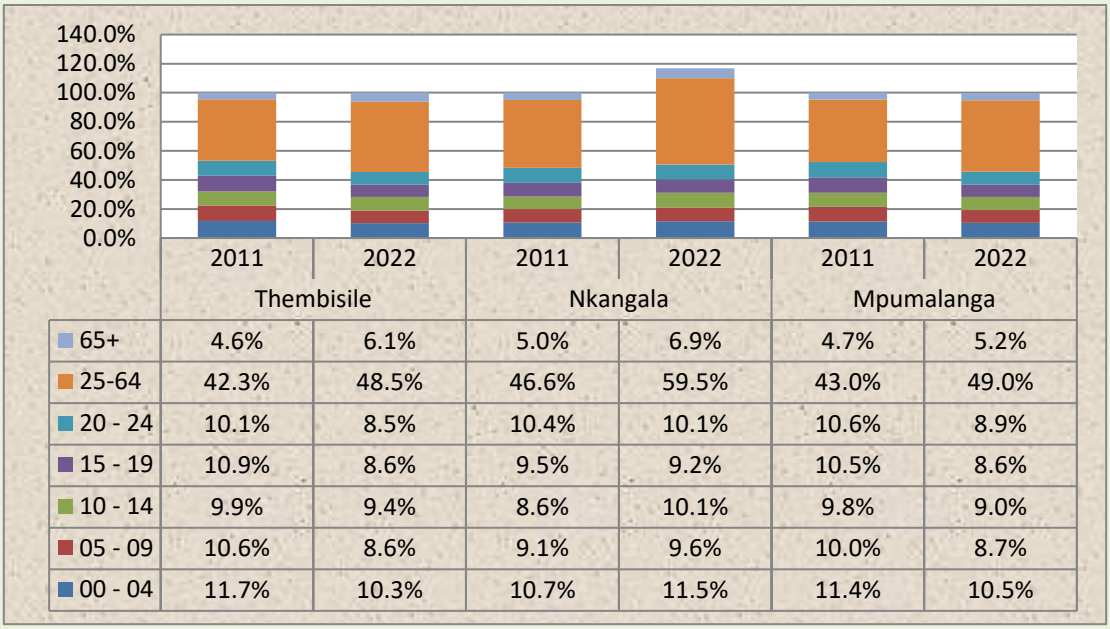
Source: statistic South Africa, 2022.

The age structure

The age structure of the Municipality shows a youthful population distribution. In 2001, there was strong evidence of declining fertility, which is indicated by a steady decline in the population groups 10-14, 5-9 and 0-4, this is also evident in 2011. It is also evident that the population of the Municipality is concentrated in the younger age groups, with the population group between 10 and 19 being the largest. The distribution is similar for both males and females, except for the notable larger female population at all age groups. It is further evident from the graph that there is a noticeable decline in both men and women in the age category 15 – 20 years. The economically active population is standing at 62, 9%, and these are people between the ages of 15 and 64. The Municipality also has a dependency ratio of 58, 9% because the rest of the population is either too young or too old to generate income. (See figure 3.2.2c below)

Table 3.2.2.2: Age structure

Geography	Year	00 - 04	05 - 09	10 - 14	15 - 19	20 - 24	25-64	65+	total
Thembisile	2011	36 232	32 859	30 643	33 778	31 337	131 333	14 124	310 306
	2022	44 308	36 920	40 617	37 267	36 664	209 138	26 325	431 239
Nkangala	2011	140 505	119 150	113 132	124 098	136 115	609 710	65 419	1 308 129
	2022	156 312	130 641	137 482	124 735	137 311	807 579	94 717	1 357 197
Mpumalanga	2011	461 559	402 772	396 348	424 278	427 541	1 737 728	189 714	4 039 940
	2022	542 593	451 489	466 119	446 119	461 257	2 529 438	268 117	5 165 132



	2011	2022	2011	2022	2011	2022
	Thembisile		Nkangala		Mpumalanga	
65+	4.6%	6.1%	5.0%	6.9%	4.7%	5.2%
25-64	42.3%	48.5%	46.6%	59.5%	43.0%	49.0%
20 - 24	10.1%	8.5%	10.4%	10.1%	10.6%	8.9%
15 - 19	10.9%	8.6%	9.5%	9.2%	10.5%	8.6%
10 - 14	9.9%	9.4%	8.6%	10.1%	9.8%	9.0%
05 - 09	10.6%	8.6%	9.1%	9.6%	10.0%	8.7%
00 - 04	11.7%	10.3%	10.7%	11.5%	11.4%	10.5%

Socio-economic development

Employment and unemployment indicators

The strict unemployment rate of Thembisile Hani deteriorated from 52.8% in 2019 to 62.2% in 2022. The expanded unemployment rate deteriorated from 59.3% to 69.6% over the same period. In 2022, both Thembisile Hani's official & expanded unemployment rates were the 2nd highest in the district. In 2022, the official unemployment rate for females was 61.7% and that of males 62.7%. The strict youth (15-34 yr) unemployment rate was 79.2% - 2nd highest in the district and in the province. There is concern about the high share of unemployed youth & especially females – there appears to be a mismatch between their offering of education and skills (or lack thereof) and the demand of the labour market, but also a lack of investment to create jobs.

The importance of quality and relevant education and training is in line with the province's economic needs to improve their employability but there is also a need to create new businesses and attract new investment, added to this is the importance and relevance of the UMP and TVETs in this regard. In 2022, Thembisile Hani contributed 1.6% to employment in the province & 4.8% to employment in Nkangala. Between 2019 & 2022, employment declined by 6.8% p.a. The average annual

employment growth declined/deteriorated compared with the 2014-2019 increase of 1.1% p.a. The job gains in 2022 were 2 094, as in contrast to the 1 521 job losses in 2021. In 2022, the four largest employing industries in Thembisile Hani were community services, trade (including tourism), finance & private households.

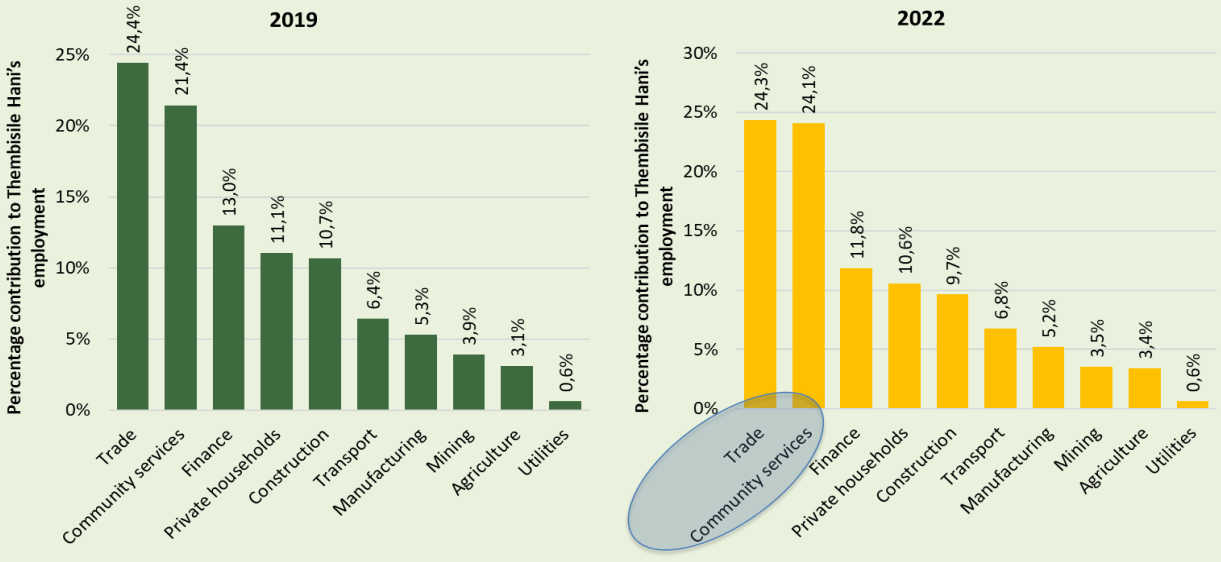
Table 3.2.3.1: Thembisile Hani labor indicators

62.2%		**61.7%**		**79.2%**
•Official/strict unemployment rate (2nd highest in Nkangala) •Deteriorated from 52.8% in 2019		•Official female unemployment rate •Deteriorated from 52.1% in 2019	•	•Official youth (15-34 yr) unemployment rate (2nd highest in the district) •Deteriorated from 69.9% in 2019
-6.8%		**1.6%**		**2 096**
•Average annual employment decline 2019-22 •Worse than 1.1% p.a. decline 2014-19		•Share of Mpumalanga's employment •Decline from 1.8% share of Mpumalanga's employment in 2019	•	•Number of job gains in 2022 •1 521 job losses in 2021 & 1 625 in 2020

Source: S&P Global – ReX, October 2023
Note: 2021 & 2022 job losses calculated by applying employment shares to annual provincial job losses from Stats SA QLFS

In 2019, the trade sector contributed the most (24.4%) in terms of employment, closely followed by community services while utilities contributed the least with about 0.6%. The finance, private households and construction sectors all made a significant contribution to the Municipality's employment status. In 2022, according to S&P Global Trade and community services contributed almost the same with about 24.3% and 24.1%, respectively. There was no change in terms of the overall distribution of employment.

Figure 3.2.3.1: Thembisile Hani labour indicators



Source: ***Source: S&P Global – ReX, October 2023***

Poverty rate

The share of population in Thembisile Hani, below the lower bound poverty line (LBPL) deteriorated slightly from 57.6% in 2019 to 58.3% in 2022. In 2022, the number of people below the LBPL was 217 709, 4th highest among municipal areas. In the calculation of the Local Government Equitable Share (LGES), National Treasury estimates that Thembisile Hani had 60 718 poor households in 2023. That is almost 55% of households. In 2022, Thembisile Hani's poorest 40% of households shared 10.4% of income, which was higher/better than the 9.9% share recorded in 2019. Thembisile Hani's share of income of the poorest 40% of households was the highest/best in 2022 of the 17 municipal areas, indicating that income inequality was less severe within the area than in other areas in the province.

In 2022, the Human Development Index (HDI) of 0.56 showed a slight improvement from 0.55 in 2019. In April 2023, there were 98 222 beneficiaries of social assistance grants in Thembisile Hani. Thembisile Hani ranked 6th best in terms of the 17 serious crimes reported and recorded an improvement between 2018/19 and 2022/23.

Table 3.2.3a poverty and inequality

58.3%		**217 709**		**60 718**
•Share of population below LBPL in 2022 •Deteriorated slightly from 57.6% in 2019		•Number of people below LBPL in 2022 •Deteriorated slightly from 204 745 in 2019 •98 222 beneficiaries of social assistance grants	•	•Number of poor households in 2023 as estimated by National Treasury •About 55% of households
10.4%		**0.56**		**148**
•Share of income by poorest 40% in 2022 (best in MP) •Improved from 9.9% in 2019		•HDI level in 2022 •Improved slightly from 0.55 in 2019	•	•Number of serious crimes per 10 000 population in 2022/23 (6th best) •Improved from 156 in 2018/19

Source: **Source: S&P Global – ReX, October 2023**

Education indicators

Thembisile Hani's grade 12 pass rate deteriorated from 77.1% in 2014 to 69.9% in 2023, which was the 2nd lowest among the municipal areas in the province. The grade 12 pass rate improved however, between 2022 and 2023 by 2.2 percentage points. The area's admission rate to university/degree studies also improved from 26.1% in 2022 to 27.8% in 2023. It was, however, the 4th lowest in the province. Important to address the challenges in low performing schools. The challenge is to accommodate the educated young people in the area - inadequate economic and job opportunities. The proportion of population 20 years and older with no schooling improved between 2011 and 2022 – the indicator shows a marked decline/improvement from 18.0% in 2011 to 13.1% in 2022. The proportion of population 20 years and older with a tertiary qualification increased/improved between 2011 and 2022 – the indicator improved slightly from 5.1% in 2011 to 5.4% in 2022. But joint 3rd lowest/worst among the 17 municipal areas. Functional literacy improved between 2011 and 2022, but it was the 6th lowest.

Local municipal area	Grade 12 Pass Rate				Admission to B degree studies
	2014	2021	2022	2023	2023
Steve Tshwete	85.6%	82.2%	86.7%	89.5%	47.5%
Dipaleseng	81.4%	76.6%	83.9%	88.1%	34.8%
Msukaligwa	80.6%	71.1%	83.6%	84.8%	40.5%
Chief Albert Luthuli	80.1%	78.0%	82.1%	84.2%	41.9%
City of Mbombela	80.5%	75.6%	78.6%	83.1%	39.9%
Emalahleni	81.9%	79.6%	82.8%	82.0%	35.2%
Thaba Chweu	81.1%	80.9%	82.2%	81.0%	37.1%
Nkomazi	86.0%	75.5%	73.5%	80.2%	34.9%
Victor Khanye	74.6%	52.8%	72.5%	78.8%	34.3%
Dr Pixley Ka Isaka Seme	68.1%	59.9%	69.7%	78.3%	29.8%
Lekwa	84.7%	75.9%	80.5%	75.6%	28.7%
Govan Mbeki	76.3%	73.7%	73.5%	75.3%	32.7%
Mkhondo	70.9%	64.3%	72.7%	74.5%	33.2%
Emakhazeni	85.7%	63.9%	69.2%	73.6%	24.9%
Dr JS Moroka	73.8%	66.4%	70.3%	71.3%	26.9%
Thembisile Hani	**77.1%**	**71.6%**	**67.7%**	**69.9%**	**27.8%**
Bushbuckridge	76.4%	73.7%	79.1%	68.2%	25.6%

Table 3.2.3.4: education indicators

Education indicators	Trend	Latest figure	Better (+) or worse (-) than nkangala	Better (+) or worse (-) than province	Ranking: best (1) – worst (18)
	2011	2022			
Number of people 20+ with no schooling	31 711	56 493,49			15
Population 20+ with no schooling (%)	18.0%	13.1%	(-) (11.5%)	(-) (14.0%)	13
Population 20+ with matric & higher (%)	31.6%	5.4%	(-) (40.2%)	(-) (38.8%)	16
Functional literacy rate (%)	71.8%		(-) (79.0%)	(-) (76.9%)	14

Source: ***Mpumalanga Department of Education, 2024***

Population groups

Thembisile Hani Local Municipality had a total population of 310 458 people in 2011, of whom 99, 2% are black African, and 0, 3% are Indian/Asian. The other population groups make up the remaining 0, 5%. Based on the aforementioned, it is evident

that the Municipal population is predominantly composed of black Africans. However, according to Census 2022 the number had risen to 431 258.

Percentage distribution of Thembisile Hani Local Municipality

Group	Percentage
Black African	99,3%
Coloured	0,3%
Indian/Asian	0,3%
White	0,1%
Other	0,0%

Household trends

The number of households in Thembisile Hani Local Municipality have increased by about 13.5%, from 65 394 in 2007 to 75 634 in 2011, and then to 110 563 in 2022. The average household size is 3.90 persons per household and 46, 1% of households are headed by females. About 29,5% of households have access to piped water inside the dwelling, 72,1% of households have access to piped water inside the yard and 4,6% have no access to piped water. Table 2.2.2 below shows the current household trends in the Municipality.

Household trends (source s statistics South Africa, 2022)

Enumeration type	Figures and percentages
Number of households	110 563
Average household size	3.9
Female headed households	*Not yet published*
Formal dwellings	95.2%
Housing owned/paying off	Not yet published
Flush toilet connected to sewerage	27.7%
Weekly refuse removal	37.7%
Piped water inside dwelling	29.5%
Electricity for lighting	96,9%

Population languages: source: stats SA

Language	Percentage
Afrikaans	0,4%
English	1,2%
IsiNdebele	58,4%
IsiXhosa	1%
IsiZulu	12,5%
Sepedi	12,6%
Sesotho	4,8%
Setswana	1,9%
Sign language	0,3%
SiSwati	2,9%
Tshivenda	0,4%
Xitsonga	2,6%
Other	0.9%
Not applicable	0,1%

Education profile

The attainment of education is a key indicator of a developing society. The level of education of a society influences its welfare through its indirect influence on health, fertility and life expectancy. in Thembisile, of those aged 20 years and older, 18,3% have completed some primary school, 32,4% have some secondary education, 26,2% have completed matric, and 5,2% have some form of higher education, while 18% have no form of schooling. considering that the labor absorbing market requires at least some level of skilled labour for decent work, the Municipality's population is largely unskilled with only 5,2% of the population having some form of higher education and training. This, therefore, further exacerbates unemployment rates.

Highest educational levels

Group	Percentage
No schooling	13%
Some primary	8%
Completed primary	3%
Some secondary	29%
Completed secondary	41%
Higher education	5%
Not applicable	0,1

Employment profile

About 97 744 people are economically active (employed or unemployed but looking for work), and of these, 37% are unemployed. of the 48 741 economically active youth (15 – 34 years) in the area, almost half (49, 4%) are unemployed. the unemployment rate in the Municipality is currently standing at 37% with the female population accounting for most of the unemployment status. the loss of jobs and the decline in new job opportunities in neighboring urban areas such as Witbank, Middelburg and Pretoria exacerbate the unemployment rate.

Employment status	Number
Employed	61 605
Unemployed	36 139
Discouraged work seeker	13 477
Not economically active	84 188

Source: Statistics South Africa, 2022

Economic analysis

The City of Tshwane and areas such as Bronkhorstspruit and Witbank provide a regional function to areas in Thembisile (e.g. trade services, banking, manufacturing, storage, transport, etc.), because of its size and level of sophistication. The economy is unable to generate a significant number of direct employment opportunities for the local communities. The economies of surrounding townships and rural areas comprise mostly of informal activities and largely serve the immediate consumption needs of local people.

The Municipality is further characterised by limited job opportunities and high levels of unemployment and illiteracy. As a result, there are very limited industrial activities and high levels of dependency and poverty. The dependency on neighboring towns and cities to provide job opportunities has necessitated a culture were a significant amount of the population commutes on a daily or regular basis to areas such as Tshwane, Ekurhuleni, Johannesburg and Emalahleni.

Economic activities within the Municipality are dominated by public services and informal trade particularly those found at main intersections in Moloto, Kwamhlanga, Tweefontein, Verena and Kwaggafontein. The Municipality also has potential for mining, agriculture and eco-tourism. The Municipal area is largely suitable to agriculture, both for ploughing and stock farming. The indigenous knowledge of communities within the Municipality should also be sustained. These include knowledge and skills in bead work, traditional painting, weaving, and grass work.

The small industrial parks that were developed by the Kwandebele government are now in disuse. There is a need for the Municipality to resuscitate these small industrial parks in order to contribute to sustainable employment within the Municipal area.

Employment status comparison with district and province

Area	Employed	Unemployed	Discouraged work seekers
Thembisile	61 611	36 141	13 476
Nkangala	355 478	152 250	42 554
Mpumalanga	969 771	448 126	150 844

Economic sectors and activities

Agriculture

Apart from the urban settlements highlighted above, the rural parts of the Thembisile Hani Local Municipality are predominantly utilized for agricultural purposes. The agricultural land towards the east of Verena is predominantly utilized by large scale farmers while the agricultural land to the west of Verena in the Thembisile Hani area is utilized by local and emerging farmers. Extensive agriculture, particularly cattle and game farming is the predominant form of farming.

Mining

There are currently limited mining activities occurring in the southern portions of the Municipality along the R568 road. A number of external stakeholders have shown interest in developing mining opportunities within the Municipality.

Tourism

The tourism attraction sites in the Municipality include the Zithabiseni holiday resort in the Mabusa nature reserve (to be restored to its former glory) and the main tourism node: The Kgodwana village and Loopspruit winery at Schoongezicht, just east of the R568 between Kwamhlanga and Ekangala in the south.

Trade and local business

The economic activity around the intersection of routes R568 and R573 in the vicinity of Kwamhlanga represents the highest order activity node in the Municipality this is probably the most strategic intersection in the entire Municipal area, and it is surrounded by a fairly large number of households (formal and informal). The result is a fairly high concentration of economic activity with a variety of shopping facilities (formal and informal), a taxi rank, and community facilities which include, amongst others, the Solomon Mahlangu stadium and the former Kwandebele government offices.

The second most significant activity node in the Thembisile Hani area is found in Kwaggafontein b at the intersection between route R573 and the link road between Kwaggafontein and Verena where a large shopping Centre (Kwaggafontein Mall) exists. The Thembisile Hani Local Municipality offices are also located in this precinct.

There are about five other emerging/secondary activity nodes that can be distinguished in the Thembisile Hani area: the first is in the vicinity of Moloto, the second at Enkeldoornoog B, the third one at Vlaklaagte 2, the fourth at Matheyzensloop to the North, and the fifth at Verena around the intersection between routes R25 and R544 in the southern parts of the Thembisile Hani Local Municipality. These are all smaller nodes (second order) that are still in the process of development, and comprise a mixture of formal and informal retail, commercial and service industry activities.

Job creation initiatives

The Municipality must focus on maximizing its contribution to job creation, by ensuring that service delivery and capital projects implementation use labor intensive methods wherever appropriate. The Municipality furthermore supports job creation initiatives through the community works programme and the pew programmes.

Social analysis

Integrated and sustainable human settlements and housing

The lack of housing has been highlighted as one of the key challenges facing communities during many community outreach meetings. A housing survey conducted in 2009 indicated a huge backlog in housing delivery. Many people within the Municipality live in informal houses (mud houses and shacks) which are either too old to be inhabited or a structurally weak and are thus vulnerable to being destroyed by bad weather (storm/rain during the summer). The housing survey revealed that there was a housing backlog of about 9764 units, and there are currently no recent statics to gauge whether or not this backlog has increased or subsided.

The unavailability of integrated human settlements plans and the retention of land for integrated human settlements have over time resulted in the eruption of informal settlements in almost all the Municipal areas. This is exacerbated by the allocation of land by some traditional authorities without having considered the necessary impact.

The Municipality has also participated in housing delivery programmes with national and provincial departments of human settlements over the years. The programmes that were used to fund some of the housing development projects in the Municipality include:

- Projects link programme (Greenfields programme)
- People's housing programme
- Community based rural subsidy programme
- Disaster/emergency programme
- Community based individual programme

Health

Thembisile is served with health care facilities such as clinics and visiting points. The following health facilities are provided within the Municipality:

Facility name	Location	Number
Kwamhlanga hospital	Kwamhlanga	1
Community health center (24-hour service)	Buhlebesizwe / Vlaklaagte 2, Kwaggafontein, Moloto, Verena, Kwamhlanga and Thembalethu	6
Clinics (8-hour service)	Empilweni, Gemsbokspruit / Mzimuhle, Goederede, Vlaklaagte 1, Kameelpoortnek, Tweefontein C, Tweefontein D, Tweefontein A, Tweefontein M, Vriesgewacht, Tweefontein H, Boekenhouthoek/ Zithabiseni and Kwagga A, Tweefontein G clinic	15
Mobile clinics	Verena CHC mobile, Thembalethu CHC mobile, Kwaggafontein CHC mobile and Moloto CHC mobile table: 37-time table for mobile clinics	4

Both primary and secondary health care facilities are problematic in certain areas due to limited resources, which make it difficult to ensure that all the communities are provided with the minimum acceptable levels of health services. Most of the

clinics do not provide a 24-hour service due to lack of staff and resources, but the Municipality is fairly well served with health facilities.

Sports, Art and Culture

Thembisile Hani Local Municipality has two stadiums namely, Solomon Mahlangu stadium and the Kwaggafontein stadium, located in Kwamhlanga and Kwaggafontein respectively. The Solomon Mahlangu stadium has an array of facilities to support different sporting codes including netball, tennis, basketball and boxing. In order to fortify the potential of the sporting hub all sporting facilities in the vicinity of the stadium should be upgraded, maintained and integrated into the existing hub. the regional sport and recreation master plan conducted for the Nkanngala District Municipality in 2003 provides an assessment of the type of facilities currently in the Municipal area (e.g. soccer, netball, athletics etc.), together with their location and condition. (See Municipal SDF for further details). The four libraries in the Municipality need to be maintained and furnished with books in order to encourage the community to read and write. There is a need for a mobile library needed in Loopspruit.

Some of the challenges relating to sport, arts and culture include:

- Lack of a funding model for the naming, renaming and signage of geographical features, streets, heritage sites and settlements.
- Heritage sites and tourist attraction sites in the Municipality are not formalised and promoted.
- Shortage and minimal access to sporting facilities by the local community.
- Sport committees at ward level exist but are dysfunctional.
- There is a need for an additional community gymnasium to encourage the wellness of the community.
- The community gymnasium facility at Kwaggafontein stadium needs to be professional run.
- The lack of art and development centre.

Telecommunication and postal services

There are four post offices within the Municipality. These are located at Kwaggafontein, Verena, Kwamhlanga and Somarobogo. There were 24 lobby post boxes serving the community, two were removed from Verena and one from Somarobogo by the South African post office. These were removed because of the ineffectiveness of the service and were consequently replaced by a street delivery service. The street delivery system might be effective but might be hindered by the lack of street names and proper house numbering. The Municipality and the post office must develop the mechanism of ensuring that farm communities have access to this service. On average the Municipality is well serviced with telecommunication services including cellphone networks. Approximately 68, 2% of the households reported that they had access to telephone facilities at home or nearby, while 27, 8% had access to a cell phone only. Only 1, 4% of the population had no access to any form of telecommunication.

The following problems have been raised by the community:

The delivery of letters is delayed due to contradicting stand numbers.

Public transport

Most of the residents of the Municipality work in Gauteng and commute to Tshwane and the surrounding areas on a daily basis. Buses and taxis are used as a staple mode of transport to work. This makes the R573 (Moloto road) very busy during peak hours and poses a higher risk of motor car accidents. Transport infrastructure in the form of bus/taxi terminals are also not adequately provided to cater for the business. Existing infrastructure is dilapidated and needs to be restored or upgraded. The public transport traffic volumes put considerable strain on the road infrastructure.

Moloto rail corridor development initiative

The Moloto rail corridor development initiative was launched at national and provincial government level and enjoys the full support of the Nkangala District Municipality and local Municipalities in the district. The main focus of the initiative is to replace the bus commuter system along the Moloto road with a rail commuter system. The objective is to provide safer, faster and more efficient rail transport, while buses and taxis will be used as part of a feeder system to the railway stations along the Moloto rail corridor.

The railway line and stations will form the basis for the nodal system, which will be used as a tool to promote the development of retail and community facilities at stations. Stations will be developed in accordance with the concept of transit orientated development, which promotes high density, mixed land use within walking distance from stations. These toads will create the critical mass required to stimulate viable economic activity. Through careful planning, a range of community services can be provided along the railway line, ensuring that the community has access to a full range of community services through use of the railway system.

1.3. SERVICE DELIVERY OVERVIEW

SERVICE DELIVERY INTRODUCTION

The Municipality provided communities with potable water and sanitation. The portable water is purchased from three external water source and the Municipality has recently commissioned the Bundu Weir source which its own by the Municipality. The water and sanitation systems are operated and maintained according to the blue and green drop requirements. The Municipality is committed to achieve blue and green drop status in future.

The Municipality provides waste management services that include waste collection, street cleaning, clearing of illegal dumping, health care risk waste management. Regular solid waste collection service is provided to business, institutions and households within the jurisdiction of the Municipality. Waste collection from residential premises is carried out on fortnight basis. The growing Municipal population is exacerbating the demand on resources and services and increasing the generation of waste to meet many of these demands.

The Municipality has recorded the below number of services and the receipt of the water quality

- Provided 64 103 households with access to basic water
- Provided 46 412 households with access to water through water delivery
- Provided 87 470 households with access to basic refuse removal
- Provided 109 690 households with access to basic electricity
- Provided 2 426 households with access to basic sanitation (water borne system)
- Provided 64 103 households with access to free basic water (6 kl)

CHALLENGES

- The provision of free basic electricity in Thembisile Hani Local Municipality where Eskom is the supplier.
- No proper indigent register
- Community of Thembisile Hani Local Municipality requires water borne sanitation system and not the VIP toilets anymore
- Inadequate and inconsistent water supply
- Shortfall of 36.1 mega litres per day in water supply water supply
- Lack of own water source
- Inadequate water storage in Moloto
- Huge backlog on gravel roads

- High level of informal settlements mushrooming rapidly which add to the already housing

1.4. FINANCIAL HEALTH OVERVIEW

Financial Overview - 2024/ 2025			
	R	R	R
Details	Original budget"000	Adjustment Budget	Actual
Income			
Property Rates	64 571	65 828	65 625
Grants	823 777	817 767	814 180
Service Charges	154 463	154 619	161 743
Public Contribution & Donation	0	0	0
Fines, Penalties & Forfeits	3 343	4 852	3 145
Other Revenue	2 031	15 890	32 148
Interest Received – External Investments	12 554	12 303	25 398
Interest Received – Outstanding Debtors	220 039	137 826	138 477
Licence and permits	3	5	3
Licence and permits (Non – Exchange)	324	312	198
Donation Received	-		62 822
Sub Total	**1 281 105**	**1 209 402**	**1 303 739**
Less Expenditure	*-1 450 309*	*- 1 350 170*	*-1 325 212*
Net Total*	***-169 203***	***-140 768***	***-21 473***
* Note: surplus/ (- deficit)	Note: operational and capital included on the expenditure		T1.4.2

2024/ 2025 Operating Ratios (adjusted budget)	
Detail	**%**
Employee Cost	17%
Councillors Cost	3%
Repairs & Maintenance	2%
Finance Charges & Depreciation	7%
	T1.4.3

LIQUIDITY RATIO

Liquidity ratio for 2023/ 2024 is 1.3 and 2024/ 2025 is 1.3.

COMMENT ON OPERATING RATIOS

Employee costs is within the acceptable norm of approximately 28% plus 4% for Councillors costs which is equals to 32% to total operating cost. Repairs and maintenance constitute 3.%. Although the percentage is below the norm, there are no major repair and maintenance backlogs. Finance charges and depreciation is 3% to total operating cost. This medium percentage informs that the Municipality is in a position to take up additional external funding.

Total Capital Expenditure			
	R		**R**
Detail	**2022/ 2023**	**2023/ 2024**	**2024/2025**
Original Budget	203 077 950	274 769 047	238 289 653
Adjustment Budget	207 377 950	251 294 951	231 359 321
Actual Expenditure	202 624 445	216 792 699	203 221 938
%	97.71%	86%	88%

1.5. ORGANISATIONAL DEVELOPMENT OVERVIEW

Thembisile Hani Local Municipality has an organizational structure which is aligned to the IDP and is reviewed annually to ensure operational effectiveness.

The organogram has the following departments:

- Department: Municipal Manager's Office
- Department: Corporate Services
- Department: Finance Services
- Department: Technical Services
- Department: Social Services
- Department: Planning and Economic Development Services

The Municipal Manager and all Managers have signed employment contracts and annual performance agreements

The percentage of vacant posts on the Municipality's organogram is at 3.8% by the end of the financial year.

The major priority for the Municipality in terms of organisational development relates to organisational reengineering wherein the Municipality has contracted a service provider on a multiyear agreement to undertake this process. The service provider is expected to assist the Municipality in developing relevant job descriptions for each employee, assisting the Municipality in conducting the job evaluation for the purpose of the proper grading of the Municipality and embedding and cascading Performance Management System to all levels. The second priority in the continuous capacity building of Municipal employees in terms of the Municipal finance under the MFIP programme as well as other capacity building initiatives for other employees. The Municipality's record management unit plays an important role in the affairs of the Municipality in line with the Archives Act of South Africa Act no. 43 of 1996. Another development for the Municipality was the use and adoption of GRAP standards by the finance department to guide on the accounting standards and the adoption of mSCOA that the Municipality is currently using.

1.6. AUDITOR GENERAL REPORT

As required by section 188 of the Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996) and section 4 of the Public Audit Act, 2004 (Act No. 25 of 2004) (PAA), the responsibility of the Auditor General is to express an opinion on the Municipality's financial statements based on conducting an audit in accordance with International Standards on Auditing.

For the financial year (2023/ 2024) Thembisile Hani Local Municipality received an unqualified audit opinion with findings on compliance with laws and regulations which is stagnation over the term of the current administration.

1.7. STATUTORY ANNUAL REPORT PROCESS

No	Activity	Timeframe
1	Consideration of Next Financial Year's Budget and IDP Process Plan. Except For The Legislative Content, The Process Plan Should Confirm In-Year Reporting Formats To Ensure That Reporting and Monitoring Feeds Seamlessly into The Annual Report Process At the End of The Budget / IDP Implementation Period July	July
2	Implementation And Monitoring of Approved Budget and IDP Commences (In Year Financial Reporting).	
3	Finalise The 4th Quarter Performance Report for Previous Financial Year	
4	Submits Draft Annual Report Including Annual Financial Statements And Performance Report to Auditor General	August
5	Annual Performance Report as Submitted to Auditor General to Be Provided As Input to the IDP Analysis Phase	
6	Auditor General Audits Annual Report Including Annual Financial Statements And Performance Data	September - October
7	Municipalities Receive and Start to Address the Auditor General's Findings	
8	Commencement of Draft Budget/ IDP Finalisation for Next Financial Year. Annual Report And Oversight Reports to be Used as Input	
9	Receive Management Letter and Provide Final Comments on Findings	November
10	Auditor-General Submit Audit Opinion	
11	Executive Mayor Tables Annual Report and Audited Financial Statements to Council Complete With the Auditor- General's Report	January
12	Audited Annual Report Is Made Public and Representation Is Invited	February
13	Oversight Committee Assesses Annual Report	
14	Council Adopts Oversight Report	March
15	Council Table Next Financial Year Budget / IDP And Invite Public Representation	
16	Oversight Report Is Made Public	April
17	Oversight Report Is Submitted to Relevant National & Provincial Stakeholders And Legislature	
18	Council Approve Next Financial Year Budget / IDP	May
19	Make Public Approved Budget And IDP	June
20	Finalize SDBIP And Performance Agreements for Next Financial Year	
21	Make Public SDBIP And Performance Agreements	July

COMMENT ON THE ANNUAL REPORT PROCESS

It is necessary that the Municipality derives maximum benefit from its efforts in submitting reports. Such benefits are typically obtained in the form of being able to compare and benchmark against other Municipalities and to learn from the feedback mechanisms.

Chapter 1

The Annual Report process flow provides a framework for the Municipality to follow in completing various reports within each financial year cycle. It is recommended that Municipal Manager study this process flow and ensure that reports are submitted timeously. If the process flow is followed, the Municipality should be able to provide an Unaudited Annual Report in August of each year, which is consistent with the MFMA.

One of the advantages of compiling an Unaudited Annual Report in August is that it can be used to influence the strategic objectives indicated in the IDP for the next financial year as well as the budgetary requirements related to each vote.
An Unaudited Annual Report submitted in August will further provide the Municipality with an opportunity to review the functional areas that received attention during the current financial year and take the necessary corrective actions to align the IDP and budget to other priority areas needing attention.

The Annual Report of a Municipality must be tabled in the Municipal Council on or before 31 January each year (MFMA section 127). In order to enhance oversight functions of the Council, this must be interpreted as an outer deadline; hence the Municipality must submit the Annual Report as soon as possible after year end, namely, August. The entire process is concluded in the first or second week of December for all Municipalities, the same year in which the financial year ends and not a year later, as is currently the case. It is expected that effective management of performance will also result from this change.

The Annual Report must be aligned with the planning documents and Municipal budget for the year reported on.
This means that the IDP, budget, SDBIP, in-year reports, Annual Performance Report and Annual Report should have similar and consistent information to facilitate understanding and to enable the linkage between plans and actual performance.

The above can only occur if the Municipality set appropriate key performance indicators and performance targets with regards to the development of priorities and objectives in its IDP and outcomes (MSA s41). This requires an approved budget together with a resolution of approving measurable performance objectives for revenue from each source and each vote in the budget (MFMA, s24).

The Annual Report content will assist Municipal Councillors, residents, oversight institutions and other users of Annual Reports with information and progress made on service delivery. It must align with the Integrated Development Plan (IDP), budget, Service Delivery and Budget Implementation Plan (SDBIP), and in year reports. the contents will also assist with the annual audit other key aspect of the reform in combining the relevant information into the new Annual Report format will assist the Municipality to streamline operations and processes through combined Committees, reduce costs, time and effort. There will be a limited need for the Municipality to have different Committees to deal with financial and non-financial related matters.

Chapter 2

CHAPTER 2 – GOVERNANCE

To govern is to exercise political, economic and administrative authority to manage the nation's affairs. Governance is the complex mechanisms, processes and institutions through which citizens and groups articulate their interests, exercise their legal rights and obligations, and mediate their differences.

The political and administrative components of Council maintain a sound working relationship by ensuring respect of procedures and protocols. Communities as an interest group in Municipal affairs participates through Public Participation mechanisms and processes in the decision-making systems of Council.

This includes interaction with the stakeholders in shaping the performance of the Municipality in order to enhance a healthy relationship and minimizing conflict.

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO POLITICAL AND ADMINISTRATIVE GOVERNANCE

Political governance ensures regular communication with the community at large by means of Municipal outreach's, IDP and budget consultations. This ensures that the community participates in identifying needs and make inputs on the performance of the Municipality. This process ensures healthy relations with the community and minimizes conflict. Administrative governance ensures transparent administration, regular feedback to the community, compliance to the required rules, processes and laws by which Council is operated, regulated and controlled.

The political structure of Thembisile Hani Local Municipality comprises of the Executive Mayoral System that consists of:

Executive Mayor
Hon. Speaker
Chief whip
MPAC Chairperson
Mayoral Committee
Councillors

The Municipal Manager is the administrative head and acts as a link between the politicians and the administration. The Municipal Manager is supported by the following section 56 managers appointed in terms of the Municipal Systems Act:

Manager Corporate Services (MCS)
Manager Technical Services (MTS)
Manager Social Services (MSS)
Chief Financial Officer (CFO)
Manager Planning and Economic Development (MPED)

2.1 POLITICAL GOVERNANCE

INTRODUCTION TO POLITICAL GOVERNANCE

MFMA section 52 (a): The Mayor must provide general political guidance over the fiscal and financial affairs of the Municipality.

The Executive Mayor is the political head of the Municipality. The position of Speaker is a full-time post and takes responsibility for the running of Council meetings. The speaker is the chairperson of the Council. The office of the chief-whip is established to create synergy and to maintain discipline among Councillors from various political parties. The role of the chief-whip of the Council covers both the political and administrative domains of Council with emphasis on the political aspect. The chief whip deals with the well-being and attendance of all Councillors.

Chapter 2

The Municipal Council consists of 32 Ward Councillors and 32 PR Councillors. The Council meetings are governed according to the approved Standing rules of order. Council has established the Mayoral Committee system with section 79 and 80 Committees who makes recommendations to Council.

Section 79 Committees of the Council report directly to Council, in accordance with the terms of reference of such Committees approved by Council. This Committee provide general oversight and monitor the activities in the Municipality over both the administrative and executive arms of the Municipality. This section 79 Committees are chaired by an Ordinary Councillors other than members of the Mayoral Committee

Section 80 Committees assist and report to the Executive Mayor. The Executive Mayor has appointed the Mayoral Committee members as chairpersons for each of the Committees.

The Municipality is using Shared Audit Committee from Nkangala District Municipality. The Audit Committee meets a minimum of four times per year and is an independent advisory body that advises Council, Political Office-bearers, the Accounting Officer and the Management of the Municipality on matters related to Internal Control, Internal Audits, Risk Management, Accounting policies and adequacy reliability and accuracy of financial reporting and information, performance management, effective governance compliance with the MFMA, the division of revenue Act and provide comments to Municipal Public Accounts Committee (MPAC) and Council on the Annual Report.

MPAC is an oversight Committee of council established in terms of Section 79.A of the Municipal Structures Act. The Chairperson of the MPAC is appointed by council as per the provisions of Section 79 (2)(c) of the Municipal Structures Act and the position of the chairperson is fulltime. The MPAC comprises of non-executive Councillors, with the specific purpose of providing oversight over the executive functionaries of Council to ensure good governance in the Municipality. As part of its functions, the MPAC considers and evaluates the content of the annual report and makes recommendations to Council when adopting an oversight report on the annual report and is published.

EXECUTIVE MAYOR

Cllr. L.J. Dikgale (Political Head)

The Executive Mayor identifies the needs of the Municipality, review and evaluate those needs, in order of priority, recommend to the Municipal Council strategies, programme and services to address priority needs through the Integrated Development Plan, and estimates the value of revenue and expenditure, taking into account any applicable national and provincial development plans, recommends and determine the best way to deliver strategies, programmes and services to the maximum benefit of the community. The Executive Mayor also performs a ceremonial role.

	SPEAKER **Cllr. M.P. Msiza (**Chairperson of Council) Presides at meetings of the Council. Maintain order during meetings and ensure that meetings are conducted in accordance with the rules of order of the Council.
	CHIEF WHIP **Cllr. T.E. Motanyane** Manage Councillors and maintain discipline in Council The chief whip ensures that Councillors are accountable to the communities, that code of conduct is respected and adhered to by all Councillors. The chief whip ensures discipline during Council and Committee meetings. She facilitates political debates, workshop for all Councillors.
MEMBERS OF MAYORAL COMMITTEE:	
	MMC TECHNICAL SERVICES **Cllr. E.M. Malekane** Provisioning of infrastructure development, maintenance and service delivery to ensure sustainable services to all communities.

	MMC FINANCE SERVICES **Cllr. J.E. Mthimunye** Provide and manage financial services to ensure financial viability, compliance and reporting.
	MMC LOCAL ECONOMIC DEVELOPMENT **Cllr. M.O. Skosana** Ensures that the LED unit`s mandate coordinating LED related activities is realized and the push towards the eradication of poverty and job creation fulfilled.
	MMC SOCIAL SERVICES **Cllr. T.J. Ntuli** Render integrated community services to all its communities.
	MMC CORPORATE SERVICES **Cllr. L.X. Mtsweni** Provides Corporate Services to ensure efficient support of organisational processes.

MPAC CHAIRPERSON

Cllr. L.M. Tshabangu

The MPAC exercise oversight over the executive functionaries of Council to ensure good governance in the Municipality.

Councillors

Councillors provide a vital link between communities they serve and the Municipality. They are responsible for representing the needs and interests of the people they represent, regardless of whether they voted for them. Although Councillors are not usually full-time professionals, they are bound by a code of conduct. The Councillors serve for five years.

Thembisile Hani Local Municipality comprises 32 Ward Councillors and 32 PR Councillors. See **Appendix A** where a full list of Councillors can be found (including Committee allocations).

Award Councillor has to balance the expectations of his/her Ward and that of their political party. the Ward Councillor is the chairperson of the Ward Committee, responsible for convening the constituency meeting to elect Ward Committee members, calling Ward Committee meetings, ensuring that a schedule of meetings is prepared, handling queries and complaints in the Ward, resolving disputes and making referrals of unresolved disputes to the Municipality, ensuring that the Ward Committee does what the Municipality expects about reporting procedures.

See **Appendix B** which sets out Committees and Committee purposes.

The Ward Councillors should be fully involved in all community activities that the Ward Committee is engaged with and communicate the activities and meetings schedules to the PR Councillors. PR means proportional representation, where voters vote for a political party not an individual candidate within a party. The ballot paper just shows the political parties. The party gets the same share of the number of Councillors as the share of total PR votes it got. The party decides which members fill those Councillor places. A PR Councillor is allocated to a Ward and provides support to the Ward Councillor in things that relate to the Ward or the Ward Committee.

A PR Councillor handles queries and complaints in consultation with the Ward Councillor, assist with resolving of disputes and making referrals, help with implementation of projects, support the Ward Councillor without replacing the Ward Councillor, attend Ward Committee meetings, constituency meetings and special meetings

Political decision-making

The legal framework empowers the Executive Mayor to provide political leadership for policy and outcomes and holds the Municipal Manager and other senior managers responsible for implementation and outputs.
The Executive Mayor presides at meetings of the Mayoral Committee and performs the duties, including any ceremonial functions, and exercises the powers delegated by the Municipal Council except those powers that are reserved by the constitution of the republic of South Africa and other applicable Regulations.

The Executive Mayor appoints members of the Mayor Committee to assist with carrying duties in terms of section 80 of the Municipal System Act. The Executive Mayor reports to Council on the execution of his delegated powers.

Council is chaired by the speaker and the Executive Mayor chairs the Mayoral Committee meetings and executive duties through Council resolutions, delegations and Committees.

Council has also formed section 79 Committees which meet monthly except the Audit Committee and MPAC, which normally meet quarterly. This section 79 Committees are chaired by an Ordinary Councillors other than members of the Mayoral Committee. Their main function is to monitor the activities of the members of the Mayoral Committee.

The administration is charged with the responsibility to implement Council resolutions and to submit monthly progress reports to the relevant MMC'S who in turn report to the section 79 Council Committees. All Council resolutions are monitored and implemented.

2.2 ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

MFMA section 60 (b): The Municipal Manager of a Municipality is the accounting officer of the Municipality for the purposes of this Act and must provide guidance on compliance with this Act to political structures; political office bearers, and officials of the Municipality and any entity under the sole or shared control of the Municipality.

The administration is led by the Municipal Manager (MM), who is appointed in terms of section 54a of the Municipal Systems Act. The Municipal Manager is employed on a contract basis, which includes a contract of employment, an annual performance agreement with performance objectives and targets and procedures for evaluating performance. The Municipal Manager is the accounting officer of the Municipality.
Together with other Managers the MM leads the administration by amongst others implementing Council resolutions, advising Council and its Committees, lead the IDP and budget planning and implementation processes. There are functions that are delegated by Council to the Municipal Manager, who in turn sub-delegates certain functions to the CFO and other managers. Under their leadership, Municipal officials attend community consultative meetings, report in management meetings on plans and progress in addressing community issues.

TOP MANAGEMENT

ADMINISTRATIVE STRUCTURE	FUNCTIONS
	MUNICIPAL MANAGER **Mr D.J.D Mahlangu** As head of administration and accounting officer of the Municipality the Municipal Manager is subject to the policy directions of the Municipal Council, responsible and Accountable for duties and responsibilities outlined under section 55 of the Municipal Systems Act and any other relevant duties as may be delegated from time to time to the Municipal Manager by the Executive Mayor and Council. The Municipal Manager is also responsible for duties outlined under sections 60 to 75 of the Municipal Finance Management Act. Implementing a monitoring and evaluation methodology in line with legislative requirements. provide leadership and directive in operating of the performance management system and monitoring and evaluation, development of the SDBIP, quarterly performance reports and Annual Report units: ICT and Administrative Services, Performance Management System, Youth Development, Public Participation, Risk Management, Internal Audit and Communication.

MANAGER CORPORATE SERVICES

Ms. S.A. Nxumalo (July 2022 - January 2025)

Establishing and maintaining structures that will, within the parameters of legality and good governance provide the administration that will be appropriately relevant, timeous and effective execution of tasks and be transparent as well as provide conducive environment to stimulate Public Participation within the co-operative governance

Units: Human Resources Management and Development, Legal and Council Secretarial Services.

Ms. K.P. Radebe (from 01 June 2025)

CHIEF FINANCIAL OFFICER

Mrs J.G. Mahlangu

Ensure effective and efficient strategic management of the finance portfolio, which includes Budgetary Management, Financial Accounting Management, Supply Chain Management, Credit Control Management, Investments and Banking, Treasury Management, Assets Management and Fleet Management

	MANAGER TECHNICAL SERVICES **Mr W.M. Mtshweni** Providing water, roads, stormwater and sanitation through a well-established and maintained infrastructure that will stimulate growth resulting in a broader income base and will encourage taxpayers to sustain payments through a well-established and maintained infrastructure.
	MANAGER SOCIAL SERVICES **Ms S.O. Mahlangu** Developing and maintenance of recreational facilities by establishing a friendly, green, clean, neat and beautiful city, developing and maintaining the cultural heritage of and to render a sustainable cleansing service to all residence of the Thembisile Hani Local Municipality. Establishing a safe and crime free environment where all people can develop to their full potential by promoting safer communities through prevention, preparedness, response, recovery, education and enforcement.
	MANAGER PLANNING AND ECONOMIC DEVELOPMENT **Ms I. Mashishi** Development and Town Planning Services (DTPS) is one of the key departments within Thembisile Hani Local Municipality with the sole purpose of building the economic capacity of our local area and ensure proper spatial planning for development. Integrated Development Planning is one of the critical functions of the Department.
All the above mentioned positions are section 56 positions.	

Chapter 2

COMPONENT B: INTERGOVERNMENTAL RELATIONS

INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

Thembisile Hani Local Municipality relates to the other spheres of government and organised local government bodies through the intergovernmental policy framework, communities as an interest group in Municipal affairs, participates through Public Participation mechanisms and processes in the decision-making system of Council.

2.3 INTERGOVERNMENTAL RELATIONS

The Constitution (1996) states that '*government is constituted as national, provincial and local spheres of government which are distinctive, interdependent and interrelated*' (section 40(1)). The '*distinctive*' element refers to the autonomy enjoyed by the spheres; that is, the degree to which each sphere is the final decision-maker on a particular matter that falls within its area of competence.

The creation by the constitution of this decentralised governance system, which comprised the three distinct but inter-related spheres of government, also gave rise to the need for a systematic system of IGR to give effect to the principles of cooperative government.

To realise these principles, the IGRF Act was promulgated on 15 August 2005. The Act provides for an institutional framework for the three spheres of government to facilitate coherent government, effective provision of service, monitoring implementation of policy and legislation, and realization of developmental goals of government as a whole.
In spelling out the principles of cooperative government and IGR, the constitution binds all spheres of government and organs of state in each sphere of government to three basic principles:

(i) **A common loyalty to the Republic as a whole.** This means that all spheres are committed to secure the well-being of the people of the republic and, to that end, must provide effective, transparent, accountable and coherent government for the republic as a whole. This is the object of a cooperative government.

(ii) **The distinctiveness of the spheres should be respected.** A sphere must remain within its constitutional mandate, and when exercising those powers, must not do so in a manner that encroaches on the geographical, functional or institutional integrity of another sphere, except where specifically directed otherwise.

(iii) **The spheres of government must take concrete steps to realize cooperative government** by –

a) fostering friendly relations.
b) assisting and supporting one another.
c) informing one another of, and consulting one another on, matters of common interest.
d) coordinating their actions and legislation with one another.
e) Adhering to agreed procedures; and avoiding legal proceedings against one another.

PROVINCIAL INTERGOVERNMENTAL STRUCTURE

The Executive Mayor and the Municipal Manager represent and participate in the Premiers coordinating Committee, where issues affecting the province, and the Municipalities are discussed. The speaker and officials in the office of the speaker attends and participate in the provincial speaker's forum, provincial Ward Committee forum and the provincial anti-corruption forum.

There are expanded public works programme projects in progress for cleaning the environment that will be registered as projects at the department of Public Works. Furthermore, the department of Environmental Affair appointed 190 EPWP's and department of Corporative Governance and Traditional Affairs appointed 25 EPWP's for clearing illegal dumping sites.

DISTRICT INTERGOVERNMENTAL STRUCTURES

Elected Councillors and officials represent the Thembisile Hani Local Municipality in neighbouring Municipalities such as Nkangala District Municipality, where issues of mutual interest such as the IDP and budget are discussed and implemented.

Nkangala District Municipality provide support to Thembisile Hani Local Municipality by appointing the Shared Audit Committee to advice council of the municipality and management at large, there's also a district Risk and Audit forum developed by district to allow auditors and risk officers a platform to share knowledge on matters of Risk and Audit and resolutions of that forum are escalated to District Municipal Managers forum.

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

The introduction of Public Participation office has become a catalyst in ensuring that izimbizo and outreach meetings are meaningful to communities. this office has been strategically introduced to ensure that izimbizo's and outreaches constitute a communication approach that will underpin participatory democracy. The office is also central to governance as it brings government closer to the people. It is further to ensure that izimbizo's and outreaches remain a unique platform for communities to raise issues, share views and build strategic partnerships between the Municipality and its constituencies.

Thembisile Hani Local Municipality has established Ward Committees as a mechanism for public accountability and Public Participation. The Ward Committees assist Ward Councillors in the execution of their duties, which includes the handling of complaints and feedback to communities. Provincial government has also provided community development workers to the Municipality, to assist with the dissemination of information and the mobilisation of communities in government programmes.

Ward Councillors convene four (4) mandatory ward community meetings per annum and as and when the need arises to discuss matters affecting the community and give feedback on reported matters. The Executive Mayor undertakes a Mayoral outreach programme which provides a platform for further interaction and engagement with the communities on regular intervals.

2.4 PUBLIC MEETINGS

The Executive Mayor led consultative meetings in all Wards during the month of April and May 2025 as part of the strategy for ensuring adequate Public Participation in the preparation for the compilation of the IDP, budget and tariffs for the 2025/2026 financial year.

The Municipal Systems Act provides for Municipalities to establish structured mechanisms for Public Participation in order to ensure community participation in all the affairs of the Municipality. The Act stipulates that the Municipality must develop and adopt a community communication strategy/plan. The strategy should serve as the guiding tool on how the community is engaged to give their inputs and suggestions on services, projects and programmes offered by the Municipality. In order to comply with the Municipal Systems Act, Thembisile Hani Local Municipality has developed Public Participation Policy and Public Participation Strategy.

The Municipality like any local government has a three-legged structure, which is integrated and interdependent. The legs of the Municipality are the Council, administration and the community. The cohesion of these parts underpins a successful developmental local government.
The Municipality needs a formal consultation, participation and communication policy/strategy, special attention with regard to the development of the policy/strategy are the following:

- Continuation the Mayoral outreach programme, which affords local leaders the opportunity to interact with communities on issues of service delivery.

- Continued engagement of sector departments and utilities in the various processes and forums for Integrated Development Planning (IDP).
- utilisation of the various mechanisms to communicate, such as local newspapers where available, local radio stations where available, flyers, Ward Councillors, community development workers (CDW's), Ward Committees, account statements and loud hailing.
- Ongoing negotiations with provincial departments that no project will be implemented in the Municipal area of jurisdiction prior to consultation with the Council.
- Ongoing bi or multi-lateral processes around a number of developmental challenges and initiatives such as the youth agriculture and the Moloto rail corridor.

The local government Municipal systems states that "a Municipality through appropriate mechanisms, processes and procedures established in terms of chapter 4, must involve the local community in the development, implementation and review of the Municipality's Performance Management System, and, in particular, allow the community to participate in the setting of appropriate key performance indicator and performance targets for the Municipality". thus the Municipality has held its IDP Indaba in May 2025 to ensure that communities are afforded the opportunity to set the performance target for the Municipality. in attendance among others were:-

- Councillors
- Community Development Workers
- Ward Committees
- Traditional Leadership
- Traditional Health Practitioners (THP)
- Interfaith Organisation
- Business Forums
- Religion Formations
- Progressive Youth Structures
- Community Based Care Structures
- Government Departments

ASSESSMENT OF COMMUNITY NEEDS

The Municipality has collected the following community needs during the 2024/ 2025 financial year to inform the 2025/ 2026 IDP

Ward No:	Community Need/Challenges
1	Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for a community library Request for a police station or satellite office
2	Request for water drainage system Request for electricity Request for RDP houses

	Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for a community library Request for a police station or satellite office
3	Request for water drainage system Request for electricity Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for a community library Request for a police station or satellite office
4	Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
5	Request for water drainage system Request for RDP houses Request for high mass lights Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
6	Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
7	Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping

	Request for social welfare assistance Request for crime prevention Request for agriculture assistance
8	Request for water drainage system Request for water boreholes Request for school Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for agriculture assistance
9	Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for a community library
10	Request for access to water Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for agriculture assistance Request for parks and recreation facilities Request for a police station or satellite office
11	Request for water drainage system Request for water boreholes Request for school Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for agriculture assistance
12	Request for water drainage system

	Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
13	Request for community hall Request for water drainage system Request for electricity Request for school Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for a community library Request for parks and recreation facilities
14	Request for water drainage system Request for school Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
15	Request for water drainage system Request for electricity Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for fencing and refurbishments of roads that lead to cemeteries
16	Request for water drainage system Request for electricity Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention

17	Request for bridge Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
18	Request for water drainage system Request for clinic Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
19	Request for water drainage system Request for electricity Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for a police station or satellite office
20	Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
21	Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
22	Request for water drainage system Request for clinic

	Request for electricity Request for water boreholes Request for RDP houses Request for high mass lights Request for construction of roads Request for youth initiatives Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for fencing and refurbishments of roads that lead to cemeteries
23	Request for community hall Request for water drainage system Request for school Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for a community library Request for parks and recreation facilities
24	Request for community hall Request for water drainage system Request for electricity Request for RDP houses Request for high mass lights Request for construction of roads Request for youth initiatives Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for agriculture assistance Request for a police station or satellite office
25	Request for access to water Request for bridge Request for water drainage system Request for water boreholes Request for RDP houses Request for sanitation (VIP toilets) Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention

	Request for fencing and refurbishments of roads that lead to cemeteries
26	Request for access to water Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
27	Request for access to water Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention
28	Request for access to water Request for water drainage system Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for parks and recreation facilities
29	Request for access to water Request for water drainage system Request for electricity Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for fencing and refurbishments of roads that lead to cemeteries
30	Request for access to water Request for bridge Request for water drainage system Request for RDP houses Request for high mass lights

	Request for construction of roads Request for youth initiatives Request for agriculture assistance Request for fencing and refurbishments of roads that lead to cemeteries
31	Request for community hall Request for bridge Request for water drainage system Request for electricity Request for RDP houses Request for sanitation (VIP toilets) Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention Request for agriculture assistance Request for a community library Request for parks and recreation facilities
32	Request for water drainage system Request for water boreholes Request for RDP houses Request for high mass lights Request for construction of roads Request for refuse removal/and the stop of illegal dumping Request for social welfare assistance Request for crime prevention

WARD COMMITTEES

In terms of the Municipal Structures Act, (Act 117 of 1998) Municipalities are required to establish Ward Committees to enhance community participation in Municipal development processes. In compliance with this legislative requirement the Municipality has established 32 Ward Committees which are functional. The Ward Committees have since their establishment added much value to Municipal processes by providing inputs from a community perspective. They play a major role in the IDP process, both in terms of highlighting community priorities but also in maintaining constant communication between the Council and the communities. A number of training opportunities were made available for Ward Committee members to augment their capacity. Proportional representative Councillors are deployed in Wards to strengthen participation and communication.

MAYORAL OUTREACH MEETINGS

The following Mayoral outreach meetings were held during the 2024/ 2025 financial year:

No.	Date	Time	Cluster	Structures/ Wards	Venue
1	03 April 2025	09:00 – 12:00	All	THLM Hon. Councillors.	Council Chamber.
2	03 April 2025	14:00 – 17:00	All	CDW's, Ward Committee Secretaries, Ward Committee Deputy Secretaries, Sector Departments and SAPS.	Council Chamber.
3	04 April 2025	09:00 – 12:00	All	Traditional Leaders and CONTRALESA	Council Chamber.
4	15 April 2025	09:00 – 12:00	All	Traditional Healers.	Council Chamber.
5	15 April 2025	14:00 – 17:00	All	Businesses (including LED Forum Reps) and Media Houses.	Council Chamber.
6	16 April 2025	09:00 – 12:00	All	Religious Organizations, The Elderly, People with Disabilities, and Widows/ Widowers Forum.	Council Chamber.
7	16 April 2025	14:00 – 17:00	All	Women and Sports Organizations, The Youth, and Military Veterans.	Council Chamber.
8	23 April 2025	09:00 – 12:00	Cluster 03	Wards 15, 17 and 18.	Zamani School Sport Ground, Somarobogo (Tweefontein F) - Ward 17
9	23 April 2025	14:00 – 17:00	Cluster 04	Wards 05,09 and 30	Tweefontein H Old Police Station Open Ground – Ward 30
10	25 April 2025	09:00 – 12:00	Cluster 05	Wards 06, 14 and 32 (including Ward 32 Farms)	Tshejistshaba Home Base Care Open Space, Mountain View Zone 2 - Ward 14
11	25 April 2025	14:00 – 17:00	Cluster 07	Wards: 04, 19, 20 and 22	Luthuli Sports Ground, Luthuli Ward 22
12	30 April 2025	09:00 – 12:00	Cluster 01	Wards 07 and 24.	Mabena Open Space (Bundu) - Ward 24
13	30 April 2025	14:00 – 17:00	Cluster 02	Wards 25, 26, 27, 28, 29 and 31.	Spar Open Space, Ekukhanyeni (Kwaggafontein A) - Ward 28
14	02 May 2025	09:00 – 12:00	Cluster 08	Wards 08 and 11 (including Ward 08 Farms)	Roma Open Ground, Mgibe (Verena A) Ward 08

No.	Date	Time	Cluster	Structures/ Wards	Venue
15	02 May 2025	14:00 – 17:00	Cluster 09	Wards 10 and 16.	Bawokuhle School Sports Ground, Mzimuhle (Gemsbokspruit) - Ward 10
16	13 May 2025	09:00 – 12:00	Cluster 06	Wards 01, 02 and 03	Moloto Community Hall - Ward 02
17	13 May 2025	14:00 – 17:00	Cluster 10	Wards 12, 13, 17, 21 and 23.	Thokozani Sport Ground, Phumula A2 (Tweefontein A2) - Ward 23

IDP PROCESS PLAN

Activity	Alignment Activity	Deadline
Phase 0: Adoption of Process Plan	Adoption of the Final process plan	August 2024
Phase 1: Analysis	Gap analysis of the municipal identified key development priorities of the municipality will be done assessment of the previous IDP performance, level of development and backlogs (IDP Steering Committee) Public consultations (Mayoral Izimbizo) on issues as well as coordination and alignment with key development priorities	October 2024
Phase 2: Refinement of Objectives and Strategies	Development of strategies that aligns with the national and provincial Priorities. Facilitate Annual Strategic Lekgotla to develop strategies as well as action plans that responds to the identified community needs and priorities.	February 2025
Phase 3: Projects	Identifying and planning specific projects that will implement the strategies outlined in the previous phase Identifying projects for this current financial year, and developing project-related activities, timelines, and cost estimates. Aligning projects with the municipality's performance management system	March 2025
Phase 4: Integration	Integrating all aspects of the IDP, ensuring alignment between different departments, sectors, and spheres of government. It includes. Integration of municipal and sector departments plans.	March 2025
Phase 5: Adoption of Draft IDP 2026/2027	Draft IDP tabled to Council for adoption.	March 2025

Adoption of Annual Budget and Final IDP	Final tabled to council for adoption.	May 2025
Stakeholder Engagements, implementation and monitoring	Ongoing	

KEY DEADLINES (Milestones)

The following table represents the key milestones achieved in terms of preparing the draft IDP and budget as required in terms of the approved IDP/Budget Timetable.

Budget Steering Committee

Date	Time
5 February 2025	10:00
17 March 2025	09:00
20 May 2026	09:00

Technical Budget Steering Committee

Date	Time
6 November 2024	08:00
3 February 2025	12:00
11 March 2025	14:00
12 May 2025	12:00

Strategic Planning Session and Budget Indaba

Item	Date	Venue	Time
Strategic Planning	12 – 14 February 2025	Roodevalley Premier Hotel (Pretoria)	08:00
IDP and Budget Indaba	14 May 2025	TBC	08:00

Community Consultations Schedule (Mayoral Izimbizo)

NB: Community consultations dates can change due to unforeseen circumstances and subject to Council Approval

Date	Time
First Round Community Consultations Schedule (Mayoral Izimbizo)	
17 September 2024	09:00
17 September 2024	14:00
18 September 2024	09:00
18 September 2024	14:00
20 September 2024	09:00
25 September 2024	09:00
2 October 2024	09:00
2 October 2024	14:00

3 October 2024	09:00
3 October 2024	14:00
4 October 2024	09:00
8 October 2024	09:00
8 October 2024	14:00
9 October 2024	09:00
9 October 2024	14:00
Second Round Community Consultations Schedule (Mayoral Izimbizo)	
3 April 2025	09:00
3 April 2025	14:00
4 April 2025	09:00
15 April 2025	09:00
15 April 2025	14:00
16 April 2025	09:00
16 April 2025	14:00
23 April 2025	09:00
23 April 2025	14:00
25 April 2025	09:00
25 April 2025	14:00
30April 2025	09:00
30 April 2025	09:00
2 May 2025	09:00
2 May 2025	14:00
13 May 2025	09:00
13 May 2025	14:00

Council Sitting

Date	Venue	Time
30 July 2024	Council Chamber	14:00
27 August 2024	Council Chamber	14:00
29 October 2024	Council Chamber	14:00
28 January 2025	Council Chamber	14:00
25 February 2025	Council Chamber	14:00
25 March 2025	Council Chamber	14:00
29 April 2025	Council Chamber	14:00
27 May 2025	Council Chamber	14:00

Summary

The Municipality has adhered to the requirements of the Municipal Systems Act (Act No.32 of 2000) in relation to the reviewal of the IDP and Budget as per Municipal Financial Management Act (Act No.56 of 2003). The process plan was adopted in August 2024, followed by public consultation that took place from September to October 2024. A strategic planning Session was held successfully from the 12th to 14th of February 2025, followed by public consultation of the draft reviewed IDP were conducted from April to May 2025. The IDP/Budget Indaba was held

successfully in the Month of May 2025. The final reviewed IDP document for 2025/2026 financial year was adopted by Council and submitted to MEC from the Department of Cooperate Governance, Human Settlements and Traditional Affairs (COGHSTA) in June 2025. Essence, the municipality has successfully reviewed the IDP for 2025/2026 and did all the necessaries to ensure we receive a credible IDP that responds to the needs of the community and improve the level municipality's service delivery.

Comment on the effectiveness of the public meetings held

Council benefits positively as a result of the above systems, in that consultation is done with the broader community of Thembisile Hani on matters of service deliver.

2.5 IDP PARTICIPATION AND ALIGNMENT

IDP participation and alignment criteria*	Yes/no
Does the Municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPI's, and development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to KPI's in the strategic plan?	Yes
Do the IDP KPI's align to the section 57 managers	Yes
Do the IDP KPI's lead to functional area KPI's as per the SDBIP?	Yes
Do the IDP KPI's align with the provincial KPI's on the 12 outcomes	Yes
Were the indicators communicated to the public?	Yes
Were the four quarterly aligned reports submitted within stipulated time frames?	Yes
* section 26 Municipal Systems Act 2000	

Chapter 2

COMPONENT D: CORPORATE GOVERNANCE

The scope of corporate governance includes the political, administrative, intergovernmental governance and public accountability and participation to ensure that the Municipality is managed to the required desires of the community within the rules, processes and laws by which the Municipality is operated, regulated and controlled.

The national and provincial outcomes for local government can be seen in **appendix n**

2.6 RISK MANAGEMENT

The Municipality has established a functional Risk Management Unit which is headed by Chief Risk Officer, and it strives to maintain an effective, efficient and transparent system of risk management. This unit use the National Treasury risk management framework as a guideline to discharge its day-to-day responsibilities and operations.
The following risk management related 2024/ 2025 policies has been developed and approved by Council in order to intensify the effectiveness, efficiency and transparency systems of risk management within the Municipality:

Risk management policy
Risk management strategy
Risk management methodology
Risk management charter
Whistle blowing policy
Gift policy
Risk appetite and tolerance framework
Anti-Corruption Strategy
Prevention of Fraud and Corruption Policy
Business Continuity Policy
Business Continuity Management Framework
Security Policy

The Municipality is under shared Risk Management Anti-Fraud and Anti-Corruption Committee (RMAFACC) services with Nkangala District Municipality (NDM) which meets on quarterly basis and is chaired by an independent external person. The Committee oversee the risk management and anti-fraud and anti-corruption related matters and ensures that risk assessments are conducted on annual basis, monitoring reports submitted on quarterly basis and risk management related policies are reviewed and approved by the appropriate structures. The RMAFACC Chairperson further liaise with the Accounting Officer and submit the RMAFACC report to Audit Committee on quarterly basis.

The Top 5 risks of the Municipality are:

1. Inadequate revenue collection.
2. Inadequate fleet management.
3. Land invasion and encroachment.
4. Poor maintenance of road infrastructure.
5. Inadequate provision of water and sanitation services.

2.7 ANTI-CORRUPTION AND ANTI-FRAUD

ANTI-FRAUD AND ANTI-CORRUPTION STRATEGY

The Municipality strongly discourage the activities of theft, fraud and corruption internally and externally. The matters relating to corruption and fraud are monitored by Risk Management Unit and Risk Management Anti-Fraud and Anti-Corruption Committee.

Chief Risk Officer bi-annually conducts anti- fraud and corruption awareness campaigns to educate both Municipal staff members and honourable Councillors about the risks relating to fraud and corruption.

During awareness campaigns stakeholders are encouraged to report any fraud and corrupt related matters and the whistle blowers may remain anonymous and will be protected.

The Anti-Fraud and Corruption Strategy, Fraud Prevention Plan, the Whistle Blowing Policy and Gift Policy has been developed and approved by Council and these documents are aligned to the Prevention of Corrupt Activities Act (POCA) and Prevention and Combatting of Crime Activities Act (PRECCAA) the whistle blowing policy was developed in line with the protected disclosure Act.

Risk Management unit, Internal Audit unit and Legal unit has a vital role to play in ensuring that the Municipality become free from fraudulent and corrupt activities, by conducting preliminary investigations and special Internal Audit assignment on any fraud and corruption reported matters.

Part of the 2024/25 annual risk assessment report included the fraud risk register. The register indicates all the possible risks which relates to fraud and corruption. The register is monitored on quarterly basis together with the operational and strategic risks and the report is escalated to Council through Audit Committee.
Anyone found to have contravened any Act or policy, by being involved in the activities of theft, fraud and corruption is subjected to the disciplinary Committee.

During the month of February 2023, the Accounting Officer has appointed a panel of forensic investigators to assist the municipalities with, amongst others, the investigation into the matters of fraud and corruption for a period of 36 Months.

CONCLUSION

For its success, the risk management framework describes its reliance upon gaining commitment from Top management and Council, establishing the business processes, including assigning responsibilities for change, resourcing, communication, training and reinforcing a risk culture throughout the Municipality.

The implementation of a risk management framework will enable the Municipality to improve its management of risks, and drive performance, i.e. improvement of stakeholder value.

An effective risk management framework will enable Top management to understand the potential upside and downside of actions, and to understand the management of risk in order to raise the likelihood of issues while reducing the likelihood of failure and decrease the uncertainty of overall financial performance.

The risk management framework will assist the Municipality to better allocate risk management resources, provide better performance indicators and monitoring opportunities and improve risk reporting throughout the Municipality.

In addition, the framework will assist the Municipality with identification of unidentified risks, and highlight control gaps and unnecessary and excessive controls, elimination of which will produce cost saving. Such a framework will necessarily present risk awareness throughout the Municipality.

2.8 SUPPLY CHAIN MANAGEMENT

OVERVIEW SUPPLY CHAIN MANAGEMENT

The Council of Thembisile Hani Local Municipality has considered the SCM Policy, which is subject to annual review along with budget-related policies. According to Section 6(2)(a) of the Supply Chain Policy, the Council is required to play an oversight role in the implementation of the municipal supply chain management policy. The accounting officer is required to provide quarterly reports to the council regarding the execution of the supply chain management policy. On a quarterly basis, the Council regularly oversaw the implementation of the supply chain management policy in accordance with its objectives. The municipality focuses on the procurement planning requirements which is emphasized on Local Government treasury circular no.3 including the templates for Annual Procurement plan, SCM stakeholder engagement plan, performance template and quarterly reporting formats. The contract management committee works monthly to oversee the contract register, procurement plan, and project implementation progress

The supply chain management unit is under the supervision of the Chief Financial Officer, led by the Assistant Manager, and consists of one chief accountant, two accountants, and two clerks. The procurement of goods, services, and works is centralized in the Supply Chain Management Unit.

The procurement plan was developed for both operational and capital projects in terms of treasury circular no 03, and the contract management committee ensured that projects were marketed and awarded according to the established timeline to ensure optimal utilization of grants, including MIG, WSIG, and NEP awards. The procurement plan conformed to the Integrated Development Plan (IDP). All capital projects planned for the fiscal year were chosen via competitive bidding processes, without any deviations. Furthermore, the municipality ensures that the infrastructure purchase adheres to the gate's procedure.

The municipality is only allowed to acquire goods and services through a competitive bidding procedure for transactions that exceed a value of R300,000.00, including VAT, and for long-term contracts. The municipality appointed a total of ten contractors and nineteen service providers. Where in eleven are local contractors and service providers

The contract management committee facilitated interdepartmental collaboration in the execution of procurement activities for commodities, works, and services, as well as in the oversight of the contract register and project monitoring.

Table 2.8.1 Tender register

	TENDERS AWARDED REGISTER: 2024/2025				
No	**Project Number**	**Project description**	**Service Provider**	**Amount**	**Award Date**
1	THLM/SCM21/2023-2024/F03	Appointment of a service provider for the maintenance and updating of a GRAP compliant and MSCOA-aligned Asset Register for a period of 36 months	i@Consulting (Pty) Ltd	R9,283,294.85	3-Jul-24
2	THLM/SCM33/2023-2024/WS08	Appointment of a contractor for the construction of Mzimuhle Water Infrastructure	Jasino General Services (Pty) Ltd	R 36,406,262.71	4-Jul-24

3	THLM/SCM027/2023-2024/MM01	Service provider for provision of E-PMS and E-risk system for a period of 36 months.	Innovation Government Software Solution	R6,081,030.1	15-Jul-24
4	THLM/SCM12/2023-2024/ICT01	Appointment of an accredited service provider for the repairs and maintenance of THLM for a period of 36 months	New Deal Engineering	R2,496,323.43	30-Jul-24
5	THLM/SCM23/2023-2024/WS07	Appointment of a service provider for the provision of laboratory services for monitoring of water and wastewater quality for a period of 36 months	Muratho Laboratory Services and Consulting	R 3,183,283.54	31-Jul-24
6	THLM/SCM11/2023-2024/R-02	Constrution of Verena C bus and taxi route-ward 11	Stickson General Trading	R40,675,788.51	21-Aug-24
7	THLM/SCM09/2023-2024/R-01	Appointment of a contractor for the construction of Tweefontein e bus route, ward 15	Mamolato Construction and Projects	R11,095,410.19	28-Aug-24
8	THLM/SCM28/2023-2024/F01	Appointment of Service provider for Auctioning of Municipal Fleet for a period of 36 months	Five Star Trading Enterprise cc T/A Auction24	R 0.05	19-Sep-24
9	THLM/SCM31/2023-2024/C05	Appointment of a service provider for the supply and delivery of stationery as and when required for the municipality	Koketso Business Enterprise (Pty) Ltd	Negotiated Rates	11-Oct-24
10	THLM/SCM31/2023-2024/C05	Appointment of a service provider for the supply and delivery of stationery as and when required for the municipality	OMKM Trading and Projects (Pty) Ltd	Negotiated Rates	11-Oct-24
11	THLM/SCM31/2023-2024/C05	Appointment of a service provider for the supply and delivery of stationery as and when required for the municipality	Eyasekhethe Building Construction and Projects	Negotiated Rates	11-Oct-24
12	THLM/SCM31/2023-2024/C05	Appointment of a service provider for the supply and delivery of stationery as and when required for the municipality	Guquphenduke Trading Enterprise	Negotiated Rates	11-Oct-24
13	THLM/SCM31/2023-2024/C05	Appointment of a service provider for the supply and delivery of stationery as and when required for the municipality	Yakusoku Holdings (Pty) Ltd	Negotiated Rates	11-Oct-24
14	THLM/SCM38/2023-2024/R-04	Construction of Sun City A Road	Ulwazilwethu Trading Enterprise	R11,266,961.59	21-Oct-24

15	THLM/SCM37/2023-2024/SDS04	Appointment of a Panel of Service Providers for the Refurbishment, Repairs and Maintenance of Municipal Buildings for a period of 36 months.	Yazo Mabusa Besana Construction & Projects	Negotiated Rates	25-Oct-24
16	THLM/SCM37/2023-2024/SDS04	Appointment of a Panel of Service Providers for the Refurbishment, Repairs and Maintenance of Municipal Buildings for a period of 36 months.	Maesh (Pty) Ltd	Negotiated Rates	25-Oct-24
17	THLM/SCM37/2023-2024/SDS04	Appointment of a Panel of Service Providers for the Refurbishment, Repairs and Maintenance of Municipal Buildings for a period of 36 months.	M90 Project (Pty) Ltd	Negotiated Rates	25-Oct-24
18	THLM/SCM37/2023-2024/SDS04	Appointment of a Panel of Service Providers for the Refurbishment, Repairs and Maintenance of Municipal Buildings for a period of 36 months.	Shiela and Katlego's Construction and Preojects CC	Negotiated Rates	25-Oct-24
19	THLM/SCM37/2023-2024/SDS04	Appointment of a Panel of Service Providers for the Refurbishment, Repairs and Maintenance of Municipal Buildings for a period of 36 months.	Lesedi La Balomo (Pty) Ltd	Negotiated Rates	25-Oct-24
20	THLM/SCM034/2023-2024/WS09	Appointment of a Contractor for the Upgrading of Tweefontein K Waste Water Treatment Works (WWTW), Phase 3	GPTN Trading CC	R33,590,882.64	7-Nov-24
21	THLM/SCM03/2024-2025/ICT01	Appointment of a Service Provider for Leasing and Maintenance of Printing Services and other related products for a period of 36 months.	Gold Heart Trading (Pty) Ltd	R2,996,584.93	22-Nov-24
22	THLM/SCM01/2023-2024/HR01/01	Appointment of a Panel of Service Providers for skills development training of municipal employees and councilors for a period of 36 months.	Botle Training Academy	Negotiated Rates	22-Nov-24
23	THLM/SCM01/2023-2024/HR01/01	Appointment of a Panel of Service Providers for skills development training of municipal employees and councilors for a period of 36 months.	Matabane Professional Accountants (Pty) Ltd	Negotiated Rates	22-Nov-24
24	THLM/SCM01/2023-2024/HR01/01	Appointment of a Panel of Service Providers for skills development training of municipal employees and councilors for a period of 36 months.	Gosele Consulting and Projects (Pty) Ltd	Negotiated Rates	22-Nov-24

25	THLM/SCM01/2023-2024/HR01/01	Appointment of a Panel of Service Providers for skills development training of municipal employees and councilors for a period of 36 months.	Twinmark Strategy and Management Consultants (Pty) Ltd	Negotiated Rates	22-Nov-24
26	THLM/SCM01/2023-2024/HR01/01	Appointment of a Panel of Service Providers for skills development training of municipal employees and councilors for a period of 36 months.	Kwetsi Kateko Business Consulting	Negotiated Rates	22-Nov-24
27	THLM/SCM01/2023-2024/HR01/01	Appointment of a Panel of Service Providers for skills development training of municipal employees and councillors for a period of 36 months.	Nsukay Trading and Projects	Negotiated Rates	22-Nov-24
28	THLM/SCM07/2024-2025/SS01	Upgrading of Solomon Mahlangu (KwaMhlanga) Stadium, Phase 2	Mandla Kasokobe General Trading (Pty) Ltd	R8,169,340.7	28-Nov-24
29	THLM/SCM01/2024-2025/R01	Appointment of a Panel of Service Providers for the Rental of Equipment for Routine Road Maintenance for a period of 36 months as and when required.	Shiela and Katlego's Construction and Projects CC	Negotiated Rates	17-Jan-25
30	THLM/SCM01/2024-2025/R01	Appointment of a Panel of Service Providers for the Rental of Equipment for Routine Road Maintenance for a period of 36 months as and when required.	Elezulu Contruction CC	Negotiated Rates	17-Jan-25
31	THLM/SCM01/2024-2025/R01	Appointment of a Panel of Service Providers for the Rental of Equipment for Routine Road Maintenance for a period of 36 months as and when required.	Maphosa Helman Trading and Projects	Negotiated Rates	17-Jan-25
32	THLM/SCM02/2024-2025/WS01	Appointment of a Panel of Contractors for the Construction of Alternate Sanitation Projects	Cebinelisa Trading and Projects	Negotiated Rates	9-Jan-25
33	THLM/SCM02/2024-2025/WS01	Appointment of a Panel of Contractors for the Construction of Alternate Sanitation Projects	Izindoni 20 General (Pty) Ltd	Negotiated Rates	9-Jan-25
34	THLM/SCM02/2024-2025/WS01	Appointment of a Panel of Contractors for the Construction of Alternate Sanitation Projects	Senzazona (Pty) Ltd	Negotiated Rates	9-Jan-25
35	THLM/SCM02/2024-2025/WS01	Appointment of a Panel of Contractors for the Construction of Alternate Sanitation Projects	Yazo Mabusa Besana Construction & Projects	Negotiated Rates	9-Jan-25

36	THLM/SCM02/2024-2025/WS01	Appointment of a Panel of Contractors for the Construction of Alternate Sanitation Projects	Mavuseni Contruction (Pty) Ltd	Negotiated Rates	9-Jan-25
37	THLM/SCM02/2024-2025/WS01	Appointment of a Panel of Contractors for the Construction of Alternate Sanitation Projects	Izimbali Zothando Projects (Pty) Ltd	Negotiated Rates	9-Jan-25
38	N/A	Provision of Municipal Financial System for a period of 36 Months	Munsoft (Pty) Ltd	Transversal Contract	5-Feb-25
39	THLM/SCM09/2024-2025/ICT02	Appointment of a Service Provider for the Supply, Delivery, and Maintenance of 3rd level support in all ICT matters for a period of 36 months.	Matupunuka (Pty) Ltd	Quoted Rates	13-Feb-25
40	THLM/SCM14/2024-2025/SDS04	Construction of Phumula Sports, Arts and Cultural Centre	Snappy Investments (Pty) Ltd	R12,914,685.09	26-Mar-25
41	THLM/SCM05/2024-2025/MM01	Appointment of a Panel of Maximum of Three (03) Service Providers for the Provision of Graphic Design, Editing, Printing and Supply of Branding Materials for a period of Three years as when required.	Promotion Package and Multi Projects	Negotiated Rates	26-Mar-25
42	THLM/SCM05/2024-2025/MM01	Appointment of a Panel of Maximum of Three (03) Service Providers for the Provision of Graphic Design, Editing, Printing and Supply of Branding Materials for a period of Three years as when required.	Autochem Industries CC	Negotiated Rates	26-Mar-25
43	THLM/SCM36/2023-2024/CS07	Appointment of a Service Provider for Employee Wellness Assistance Program for the Municipality for a period of 36 months.	Centre For Occupational and Wellness Services	Negotiated Rates	7-Apr-25
44	THLM/SCM04/2024-2025/WS02/WP2	Appointment of a Contractor for the Construction of Pump Station from Gembokspruit Reservoir to Main Tweefontein D, Bulk Water Supply - Work Package 2 (Civil Works)	Zembeleni Transport and Projects CC	R189,998,23.09	11-Apr-25
45	THLM/SCM04/2024-2025/WS02/WP1	Appointment of a Contractor for the Construction of Pump Station from Gembokspruit Reservoir to Main Tweefontein D, Bulk Water Supply - Work Package 1 (Mechanical Works)	Tswele Logistics CC	R25,801,451.57	11-Apr-25

46	THLM/SCM11/2024-2025/SSD03	Appointment of a Service Provider for the Management of Kwaggafontein Landfill Site for a period of 36 months as and when required.	Inkunzi Waste JV Magongo Investment	Negotiated Rates	23-Apr-25
47	THLM/SCM/2024-2025/BTO01	Appointment of a Professional Service Provider to Provide Data Management Solutions and a Data Verification System for a period of 36 months (Re-Advert).	Zanokukhanya 2014 (Pty) Ltd t/a Searchworks	R2,840,000.00	20-Jun-25
48	THLM/SCM30/2024-2025/C04	Appointment of a Panel of Service Provider for the Supply and Delivery of Office Furniture for a period of 36 months as and when required.	Rachellebo Trading and Project (Pty) Ltd	Negotiated Rates	30-Jun-25
49	THLM/SCM30/2024-2025/C04	Appointment of a Panel of Service Provider for the Supply and Delivery of Office Furniture for a period of 36 months as and when required.	Green Horn Trading (Pty) Ltd	Negotiated Rates	30-Jun-25
50	THLM/SCM30/2024-2025/C04	Appointment of a Panel of Service Provider for the Supply and Delivery of Office Furniture for a period of 36 months as and when required.	Maphunodla (Pty) Ltd	Negotiated Rates	30-Jun-25

Instances where there were emergencies, where goods or services were produced or available from a single provider only and where it was impractical or impossible to follow the official procurement process amounted to R2 645 933.16 with 47 cases. The amount includes payment for repairs and maintenance of the municipal fleet directly to the dealerships which contributes the biggest amount of the deviations. The accounting officer dispensed with the official procurement processes established by the policy and procured required goods and services through Regulation 36 of the MFMA. The Deviation Report was tabled with the council for consideration.

Table 2.8.2 Deviation register as of 30th June 2025

INCIDENTS OF DEVIATIONS FROM NORMAL PROCUREMENT PROCESSSES (SUB-REGULATION 36 (1) (A) (I) – (V) OF THE MUNICIPAL SUPPLY CHAIN MANAGEMENT REGULATIONS: 2024-2025 FINANCIAL YEAR (01 JULY 2024 - 30 JUNE 2025)

NO	APPOINTED CONTRACTOR	QUOTED PRICE OF APPOINTED CONTRACTOR EXCLUDING VAT	BEE - RATING OF APPOINTED CONTRACTOR	ORDER NUMBER/ EFT NUMBER	DATE	RECORDED AND APPROVED REASONS FOR DEVIATION
1	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R10,994.78	Level 9	7291	7/18/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be

						followed for the transaction to source quotations.
2	CHARTERED INSTITUTE OF GOVERNM	R10,994.78	Level 9	7292	7/18/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
3	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R10,994.78	Level 9	7293	7/18/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
4	FLARE FM SA	R30,000.00	Level 1	7354	8/7/2024	Impractical to follow SCM process. The municipality embarked on the revenue enhancement campaign, therefore Flare FM SA was approached to provide slots for the Mayoral campaigns as a local radio station. The municipality could not obtain three quotations.
5	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R6,243.48	Level 9	7407	8/26/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.

6	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R11,835.57	Level 9	7408	8/26/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
7	CHARTERED INSTITUTE OF GOVERNM	R24,973.92	Level 9	7409	8/26/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
8	THE INSTITUTE OF INTERNAL AUDIT	R2,972.5	Level 1	7410	8/26/2024	Sole Provider of services. IIA is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
9	THE INSTITUTE OF INTERNAL AUDIT	R2,972.5	Level 1	7411	8/26/2024	Sole Provider of services. IIA is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
10	THE INSTITUTE OF INTERNAL AUDIT	R2,972.5	Level 1	7412	8/26/2024	Sole Provider of services. IIA is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.

11	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R6,243.48	Level 9	7430	9/6/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
12	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R7,850.00	Level 1	7435	9/11/2024	Sole Provider of services. CIAGOL is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
13	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R7,850.00	Level 1	7436	9/11/2024	Sole Provider of services. CIAGOL is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
14	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R31,400.00	Level 1	7437	9/11/2024	Sole Provider of services. CIAGOL is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
15	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R1,500.00	Level 1	7438	9/11/2024	Sole Provider of services. CIAGOL is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.

16	IKUTANI FM	R28,500.00	Non-Contributor	7443	9/16/2024	Impractical to follow SCM process. The municipality embarked on the revenue enhancement campaign, therefore Ikutani FM was approached to provide slots for the Mayoral campaigns as a local radio station. The municipality could not obtain three quotations.
17	FLARE FM SA	R29,400.00	Level 1	7444	9/16/2024	Impractical to follow SCM process. The municipality embarked on the revenue enhancement campaign, therefore Flare FM SA was approached to provide slots for the Mayoral campaigns as a local radio station. The municipality could not obtain three quotations.
18	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	7,346.96	Level 9	7506	10/8/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.

19	INSTITUTE OF MUNICIPAL PEOPLE	R6,700.00	Level 9	7524	10/15/2024	Sole Provider of services. IMPSA is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
20	INSTITUTE OF MUNICIPAL PEOPLE	R13,400.00	Level 9	7525	10/15/2024	Sole Provider of services. IMPSA is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
21	INSTITUTE OF MUNICIPAL PEOPLE	R6,700.00	Level 9	7563	10/24/2024	Sole Provider of services. IMPSA is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
22	CMAM SOUTH AFRICA	R8,650.00	Level 4	7572	10/30/2024	Sole Provider of services. CMAM is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
23	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R3,950.00	Level 1	7638	11/27/2024	Sole Provider of services. CIAGOL is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.

24	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R3,950.00	Level 1	7639	11/27/2024	Sole Provider of services. CIAGOL is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
25	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R4,814.78	Level 7	7640	11/27/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
26	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R16,270.44	Level 7	7641	11/27/2024	Sole Provider of services. CIGFARO is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
27	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R3,500.00	Level 4	7650	11/29/2024	Sole Provider of services. CIAGOL is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.
28	CHARTERED INSTITUTE OF AUDIT GOVERNANCE	R3,950.00	Level 4	7651	11/29/2024	Sole Provider of services. CIAGOL is a professional affiliation body, thus a normal SCM process could not be followed for the transaction to source quotations.

29	KELRAN (PTY) LTD	R34,332.21	Level 9	7917	5/28/2025	Repairs and maintenance of heavy Equipment
30	BELL EQUIPMENT SALES SOUTH AFRICA	R40,412.45	Level 1	7885	5/9/2025	Services for SK220 Bell Excavator
31	IKUTANI FM	R14,000.00	Level 1	7956	6/26/2025	Advert for Radio Slots for Thembisile Hani Local Municipality
32	AFGRI AGRI SERVICES	R182,940.69	Level 3	7880	5/7/2025	KFH 780MP Service and repairs
33	BELL EQUIPMENT SALES SOUTH AFRICA	R98,549.84	Level 1	7883	5/9/2025	Repairs and further fault finding on the excavator machine which was lighting whilst operating site
34	AFGRI AGRI SERVICES	R78,187.41	Level 3	7881	5/7/2025	KFH780MP-Major Service and fault finding
35	FLARE FM SA	R28,000.00	Level 1	7958	6/14/2025	Advertising Services for Thembisile Hani Local Municipality Revenue Collection campaign
36	AFGRI AGRI SERVICES	R285,793.34	Level 3	7879	5/7/2025	Reg KGX238MP - Replace owrn Pins and busches repairs rear bucket carry out major services
37	AFGRI AGRI SERVICES	R312,192.05	Level 3	7878	5/7/2025	Repairs and line boreframe and backhoe KFH800mp , carry out major services replace bonnet

38	IKUTANI FM	R45,000.00	Level 1	7922	6/2/2025	Procurement of Live reads
39	BELL EQUIPMENT SALES SOUTH AFR	R12,764.66	Level 1	7887	5/9/2025	Repair to bucket in bell workshop
40	BINDI GROUP (PTY) LTD	R173,695.65	Level 1	7877	5/7/2025	Procurement of stand for Africa Travel Indaba 2025
41	EYETHU Roadworthy Centre	R62,600.00	Level 1	7999	6/30/2025	Roadworthy Test for HeavyMotor Vehicles
42	BB TRUCK Middelburg	R174,839.37	Level 9	8004	6/30/2025	Repairs and maintenance of HCD 563MP Attended to electrical problem , repairs wiring to attend error on dash and 5th wheel
43	BB TRUCK Middelburg	R38,347.9	Level 9	8002	6/30/2025	Repairs and Maintenance of Compactor
44	BB TRUCK Middelburg	R60,542.08	Level 9	8003	6/30/2025	Repairs and Maintenance of Compactor Truck-Propshaft
45	AFGRI AGRI SERVICES	R253,332.33	Level 3	8000	6/30/2025	Repairs and Maintenance of TLB-Major Service
46	AFGRI AGRI SERVICES	R417,472.71	Level 3	8001	6/30/2025	Repairs and Maintenance of Grader

47	FLARE FM SA	R26,000.00	Level 1	7923	6/2/2025	Procurement for Radio advertisement
48	ZAQEN ACTUARIES (PTY) LTD	R64,515.00	Level 3	7289	17/07/2025	Provision Of Landfill Valuation Services 30 June 2024
49	ZAQEN ACTUARIES (PTY) LTD	R23,460.00	Level 3	7289	17/07/2024	Provision of Actuarial Valuation Services 30 June 2024
	Total	**R2,880,050.16**				

Paragraph 36 of the MFMA Act and regulations stipulates that the accounting officer may waive the official procurement process under specific circumstances, provided that the reasons for such deviations are documented and reported at the subsequent meeting of the accounting officer, along with a note in the annual financial statements. The following table presents the variances indicated in the yearly financial statement.

The municipality did not incurred fruitless and wasteful expenditures during the 2024-2025 fiscal year, However the closing balance as at 30th June 2024/2025 amount to R4,421,892.00.The municipality incurred irregular expenditures in the previous financial year because it used SCM Regulation 32 instead of the competitive bidding process for leasing the municipal fleet. The irregular expenditure incurred amount to R67 349.60. The report of UIFW was tabled with the Council.

Table 2.8.3 Irregular Expenditure register as of 30th June 2025

IRREGULAR EXPENDITURE AS AT JULY 01, 2023 TO JUNE 30 2025					
Supplier Name	**Annual Expenditure**	**Legislation transgressed against**	**Reason for Transgression**	**Services**	**Remarks**
Bidvest Bank	67,349.60	SCM Reg 32	Appointed using MFMA Regulation 32 instead of the normal bidding process	Rental of Fleet	Contract Ended
ZAQEN Actuaries (Pty)Ltd	27 600.00	SCM Reg 32	Approval memo was signed after the award.	Actuaries report	Contract ending 2027

Procurement plans will be developed on operational and capital projects and adhered to in order to implement the budget projects as per IDP. All planned capital projects for the financial year were appointed on competitive bidding processes.

2.9 BY-LAWS

COMMENT ON BY-LAWS PERFORMANCE OVERALL

There were no By-Laws gazetted in the 2024/ 2025 financial year

2.10 WEBSITES

Municipal Website: Content And Currency of Material			
Documents Published on The Municipality's Website	**Yes /No**	**Documents Published on The Municipality's Website**	**Yes /No**
Current annual and adjustments budgets and all budget-related documents	Yes	Current annual and adjustments budgets and all budget-related documents	Yes
All current budget-related policies	Yes	All current budget-related policies	Yes
The previous Annual Report (2023/24)	Yes	The previous Annual Report (2022/23)	Yes
The Annual Report 2023/24 was published	Yes	The Annual Report 2022/23 was published	Yes
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (2000) and resulting scorecards	Yes	All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (2000) and resulting scorecards	Yes
All service delivery agreements	No	All service delivery agreements	Yes
All long-term borrowing contracts	No	All long-term borrowing contracts	No
Contract register	Yes	Contract register	Yes
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during 2024/25	No	An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during 2023/24	No
Public-private partnership agreements referred to in section 120 made in 2023/24	No	Public-private partnership agreements referred to in section 120 made in 2022/23	No
All quarterly reports tabled in the Council in terms of section 52 (d) during 2024/25	Yes	All quarterly reports tabled in the Council in terms of section 52 (d) during 2023/24	Yes

2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

The Municipality has conducted public satisfaction survey through public participation meetings to gauge public satisfaction on the services provided by the municipality. These participation meetings to some extents were a mirror with which to gauge public satisfaction on the service provided by the Municipality. These meetings serve to address some of the constraints and challenges the Municipal Council and communities face. About 38 Mayoral outreach meetings were held during 2024/ 2025 financial year.

Chapter 3

CHAPTER 3 – SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

INTRODUCTION

Service delivery is in terms of the constitution of the republic of South Africa, schedule 4, part b determines the functions of the Municipality and therefore its responsibility towards the community. In terms of the IDP and the departmental objectives of the Thembisile Hani Local Municipality, certain issues are set out to be achieved during the financial year.

The following have been achieved during 2024/ 2025 as per community survey:

- Provided 64 103 households with access to basic water
- Provided 46 412 households with access to water through water delivery
- Provided 87 470 households with access to basic refuse removal
- Provided 110 497 households with access to basic electricity
- Provided 2 426 households with access to basic sanitation (water borne system)
- Provided 64 103 households with access to free basic water (6 kl)

COMPONENT A: BASIC SERVICES

This component includes water; waste water (sanitation); electricity; waste management; and housing services; and a summary of free basic services.

INTRODUCTION TO BASIC SERVICES

BASIC SERVICE PROVISION	CHALLENGES
Water	• Lack of water storage in Sun City and Moloto, • Water losses that are above the norm set by Department of Water and Sanitation. • Inconsistent bulk water supply from City of Tshwane Metropolitan Municipality. • Ageing infrastructure (asbestos pipes) • Theft or vandalism of water infrastructure • Illegal connection to the bulk water system. • Slow progress of implementation of Loskop Dam Bulk Infrastructure projects. • Poor revenue collection to properly operate and maintain the water infrastructure.
Refuse removal	• Shortage of staff • Inadequate waste collection trucks (compactor trucks) • Limited funding
Sanitation	• Huge sanitation backlog caused by the demand for waterborne system. • Limited funding for operation and maintenance (below national treasury norm) • Community of Thembisile Hani Local Municipality requires water borne sanitation system and not the VIP toilets anymore • Lack of maintenance on VIP toilets • High risk rating on green drop
Electricity for energising high mast light and maintenance	• Lengthy Eskom process to energise high mast lights and boreholes. • Limited funding and resources for own maintenance team • Ever increasing electricity household's connections due to new establishment or township.
Roads and storm-water drainage	• Flooded gravel roads • Limited funding for maintenance and construction of new roads • Limited resources for internal maintenance for gravel roads • Stormwater challenges through all wards • Huge backlog on gravel (unpaved) roads

	• Limited budget to reseal roads

DEFINITION OF A HOUSEHOLD / HOUSING UNIT

Household: a *household* consists of a person, or a group of persons, who occupy a common dwelling (or part of it) for at least four days a week and who provide themselves jointly with food and other essentials for living. In other words, they live together as a unit. People who occupy the same dwelling, but who do not share food or other essentials, were enumerated as separate households. For example, people who shared a dwelling, but who bought food and ate separately, were counted as separate households. Visitors, both foreign and south African, as well as boarders who stayed with a household on *census night*, were counted as part of that household. People who were absent on census night but were not counted elsewhere (either because they were working, travelling, at a church vigil, at an entertainment centre, and so on), and returned to the household on Tuesday, 10 October, were counted as part of the household. Live-in domestic workers and live-in employees were regarded as separate households. (Statistics: south Africa, census 2011)
Housing unit: it is a unit of accommodation for a household, which may consist of one structure, more than one structure, or part of a structure. Examples of each are a house, a group of rondavels, and a flat. In informal areas and overcrowded conditions, a housing unit may hold more than one household.

DEFINITION OF AN INFORMAL SETTLEMENT

Informal settlements are groups of people living on land they have no legal claim to. It is also known as an unplanned settlement on land which has not been surveyed or proclaimed as residential, consisting mainly of informal dwellings. Informal settlements are also referred to as a squatter settlement, slum or a shanty town. (Statistics: South Africa, Census 2011).

3.1 WATER PROVISION

Thembisile Hani Local Municipality is the Water Services Authority (WSA) as well as the Water Service Provider (WSP) for its area of jurisdiction and which currently operates two interlinked water supply systems that delivers potable water to rural towns and villages situated within the Municipality.

There are **two bulk water supply systems** with **five supply resources** which forms the northern section of the Western Highveld Scheme and crosses into the Greater Marble Hall and Thembisile Hani Local Municipalities, and consists of:

a) **System 1: Northern Supply 1.**

(i) **Dr JS Moroka bulk water supply purchase -** This system comprises the bulk water supply purchase from Dr JS Moroka LM. Thembisile Hani has a service level agreement with Dr JS Moroka LM to be supplied with water from the Weltevreden Water Treatment Works. This source supplies the areas of Kwaggafontein; Boekenhouthoek; Mathyzynsoop and Vrischewaagd.

Since 2019 there was a limited supply provided to THLM which has reduced significantly over time to where the current supply of water from Dr JS Moroka to THLM is zero.

THLM has therefore developed the Bundu scheme below to address water supply to the above mentioned effected townships.

(ii) **Bundu Supply System -** The Bundu Water supply scheme is a scheme developed by the Thembisile Hani local Municipality. It abstracts water from the Moses River at Bundu, where the water is treated and then pumped to a 10 Ml command reservoir at Matheyzensloop. This system is designed to supply the AADD of 10 Ml/d of Goederede, Boekenhouthoek and Matheyzensloop. The system is currently supplying approximately 7.5ML/d

b) **System 2: Southern Supply**

This system includes the purchase of bulk water from two supply resources, namely Rand Water and the City of Tshwane. The supply from City of Tshwane supplies bulk water from the Bronkhorstspruit WTW. These two sources supply the southern sections of Moloto, Kwamhlanga, Thembalethu, Tweefontein, Vlaklaagte and Verena as follows:

(i) **Rand Water bulk water supply purchase** – the annual daily bulk water supply from Rand Water system has ranged from 29 Ml/d in 07/2019 to the current 32.7 Ml/d on average. The bulk potable water is supplied through Ekandustria Reservoir in Ekangala and through the Thembalethu Reservoirs.

(ii) **City of Tshwane bulk water supply purchase** – The Bronkhorstspruit Water Treatment Works was designed to supply bulk water supply to THLM. This continued after the CoT took over the then Kungwini Local Municipality based on the old Service Level Agreement (SLA). The bulk supply by the CoT as per the graph below indicates an averaged of approximately 0.71 Ml/d against the required 16.6 Ml/d.

A bulk connection has been constructed between the Rand Water and City of Tshwane bulk lines to allow the supply from either source to be distributed to both parts of the network.

c) **Borehole Supply System**

SML Projects has been appointed by Thembisile Hani Local Municipality under the "Implementation of water projects for a period of 36 months" of which their scope included a study to conduct an audit and database of the existing boreholes within the Municipality.

The report indicated a total of 214 boreholes of which are as follows:

- Handpumps 25
- Windmills 18
- Solar panel operated submersibles pumps 22
- Electrically operated submersible pumps 76
- Generator operated pumps 36
- Not equipped 37

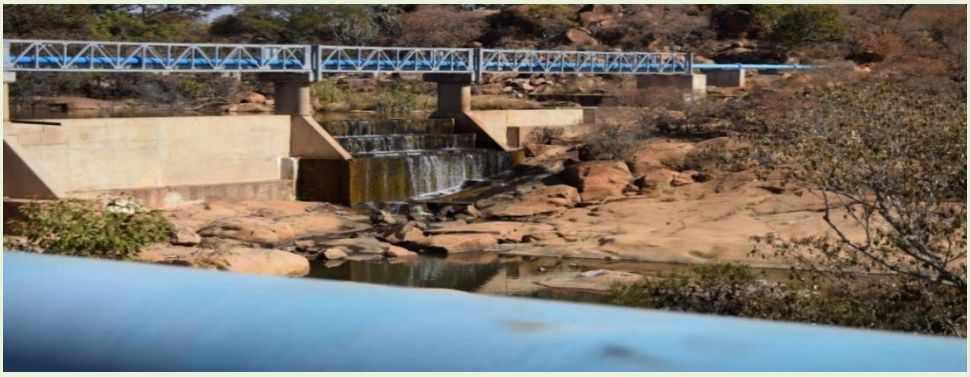
Out of 214 boreholes only 117 were tested and test results submitted. Handpumps were not tested as it was presumed very low yield boreholes.

Most boreholes are found in Ward 8 and 32. From the 214 boreholes a total of 116 boreholes are operational with a combined yield of 62.1 l/s which equals 3 400kl/day based on a 20 hour per day operation.

Remedial measures implemented by THLM to address/ alleviate the water shortage challenges are as follows:

- Construction of Empumelelweni Ward 09 water reticulation.
- Construction of Sheldon Ward 14 Water reticulation.
- Refurbishment of 6 boreholes in ward 1,2 (to Supplement the reverse osmosis package plan at Moloto), 32 which included drilling of 1 borehole in Ward 22.
- Supply in Bundu (Moses River) Multi-Year Project (Work Package 1 to 7), which currently supply average of 6.5 ML/Day to Bomando area.
- Abstraction of water from Loskop Dam project, this project is a long term (multi-year) activity undertaken by the Department of Water and Sanitation (DWS) whereby the Nkangala District Municipality (NDM) has been appointed as an implementing agent. Its aim is to augment the bulk water supply of THLM by about 20 Ml per day upon

completion. The current progress is that Thembisile Hani Local Municipality has been granted an 11 Ml per day abstraction licence and the Implementation Readiness Study is at the final stage of approval, which has granted grant NDM to start with physical construction in the 2022/23 financial year. Construction has commenced with WP 1, 3, 4 and 5 which are on construction



COMMENT ON WATER SERVICES PERFORMANCE OVERALL:

DWS to expedite the implementation of abstraction of 20 Ml per day from Loskop Dam project as mandated by the former President in June 2016. All bulk water supply projects to be prioritised and completed as planned.

The baseline information below was sourced from 2022 Census Statistics SA and 2018 Household Survey Statistics.

water service delivery levels **Households**		
Description	**2023 2024**	**2024/ 2025**
	actual	**Actual**
	no.	**no.**
water: **(above min level)**		
piped water inside dwelling	32 658	35 173

piped water inside yard (but not in dwelling)	58 152	58 152
using public tap (stand pipes)	0	0
other water supply (within 200m)		
minimum service level and above sub-total	**90 810**	**93 325**
minimum service level and above percentage	**82.13%**	**84.41%**
***water:* (below min level)**		
using public tap (more than 200m from dwelling)	3 541	3 541
other water supply (more than 200m from dwelling	486	486
no water supply	15 725	13 210
below minimum service level sub-total	19 752	17 237
below minimum service level percentage	17.8%	15.59 %
total number of households*	110 563	110 563
*** - to include informal settlements**		

The wording "*within/more 200m from dwellings*" be replaced with "*stand pipes*" as it challenging to measure.

households - water service delivery levels below the minimum Households			
Description	**2022/ 2023**	**2023/ 2024**	**2024/ 2025**
	actual no.	**Actual no.**	**Actual no.**
formal settlements			
total households	33 096	105 256	105 256
households below minimum service level	2 023	19 752	17 237
proportion of households below minimum service level			

	6.11%	19%	16%
informal settlements			
total households	45 360	49 644	19 752
households are below minimum service level	3 034	3 033	4 307
proportion of households is below minimum service level	43%	6.1%	21%

The information below is as per the community survey.

water service delivery levels	households	
Description	**2023/ 2024**	**2024/ 2025**
	actual	**Actual**
	no.	**no.**
water: **(above min level)**		
piped water inside dwelling	12 300	12 300
piped water inside yard (but not in dwelling)	54 549	54 549
using public tap (stand pipes)	0	0
other water supply (within 200m)	3 693	3 693
minimum service level and above sub-total	**58 248**	**58 248**
minimum service level and above percentage	47.73%	47.73%
water: **(below min level)**		
using public tap (more than 200m from dwelling)	1 131	1 131
other water supply (more than 200m from dwelling	486	486
no water supply	3 441	3 441
below minimum service level sub-total	5 058	5 058
below minimum service level percentage	4.14%	4.14%
total number of households*	**122 029**	**122 029**
*** - to include informal settlements**		

The wording "*within/more 200m from dwellings*" be replaced with "*stand pipes*" as it challenging to measure.

Households - Water Service Delivery Levels Below The Minimum Households			
Description	**2022/ 2023**	**2023/ 2024**	**2024/ 2025**
	Actual	**Actual**	**Actual**
	No.	**No.**	**No.**
Formal Settlements			
Total Households	43 713	48 812	48 812
Households Below Minimum Service Level	5 058	5 058	5 058
Proportion Of Households Below Minimum Service Level	11.57%	10.37%	10.37%
Informal Settlements			
Total Households	65 569	73 217	73 217
Households are Below Minimum Service Level	3 034	3 034	3 034
Proportion Of Households is Below Minimum Service Level	4.63%	4.14%	4.14%

EMPLOYMENT INFORMATION

Employees: Water Services					
Task Grade	**2023/ 2024**	**2024/ 2025**			
	Employees	**Posts**	**Employees**	**Vacancies (Fulltime Equivalents)**	**Vacancies (As A % Of Total Posts)**
	No.	**No.**	**No.**	**No.**	**%**
15	1	0	1	0	0%
13 -11	9	4	6	0	54%
10 – 8	30	0	29	1	3%
7 – 5	6	1	4	0	0%
4 – 2	36	15	39	2	5%
Total	**82**	**20**	**79**	**3**	**3%**

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/ 2025 TECHNICAL SERVICES

VOTE	DETAILS	2023/2024 BUDGET	2023/2023 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
105	Salaries	1 081 780.00	424 516.08	634 837.00	676 495.37
105	Bonus	158 910.00	36 376.34	168 445.00	36 968.26
105	SALGBC	994.00	273.12	382.00	406.30
105	Acting Allowances	34 249.00	17 124.00	36 577.00	18 288.52
105	Pension Contributions	374 010.00	87 622.56	130 000.00	133 181.86
105	Medical Aid Contribution	133 721.00	23 635.20	75 150.00	39 110.40
105	Housing Subsidies	0	0	0	0
105	Uif Contribution	13 782.00	3 949.43	5 412.00	5 791.55

VOTE	DETAILS	2023/2024 BUDGET	2023/2023 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
105	Standby Allowance	11 017.00	0	0	0
105	Travel Allowances	0	0	0	0
105	Cellphone Allowance	4 800.00	4 800.00	4800.00	4800.00
105	Skills Development Levy	17 932.00	4 813.69	17 932.00	7 305.13
105	Toll Gate Fees	1 584.00	0	1 584.00	0
105	Accomodation	52 656.00	8 290.00	52 656.00	0
105	Food And Bevarages	5 256.00	1 879.32	5 256.00	0
105	Travel And Substance	14 580.00	0	14 580.00	0
105	Uniform	88 716.00	131 269.00	30 000.00	28 790.00
105	Overtime	82 227.00	7 482.72	1 583.00	2 015.65

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/2025 PMU

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
500	Salaries	3,522,291.00	3,685,149.38	3 995 006.00	4 043 729.22
500	Bonus	296,542,00	259,531.17	314 335.00	285 495.10
500	SALGBC	1,252.00	1,081.10	1 327.00	1 206.95
500	Acting Allowances	44 436.00	21,299.71	5 000.00	8 438.67
500	Pension Contributions	672,386.00	694,172.32	749 662.00	783 889.13
500	Medical Aid Contribution	230,644.00	324,549.60	306 618.00	366 168.32
500	UIF Contribution	23,097.00	16,826.40	17 003.00	17 889.12
500	Standby Allowance	0	0	0	0
500	Travel Allowances	658,987.00	546,413.38	550 000.00	557 636.29
500	Cellphone Allowance	35,340.00	36,650.00	37 460.00	33 000.00
500	Skills Development Levy	52,074.00	47,293.77	52 074.00	50 160.84
500	Shuttle Services	10 000.00	9 021.40	13 551.00	3600.00
500	Proffesional Consultant Fees	0	0	0	0
500	Rental Of Office Equipment	5 004.00	0	0	0
500	Advertisement Tenders	146 596.00	108 961.72	261 596.00	159 260.60
500	Overtime	6,004.00	0	6 364.00	0
500	Entertainment: Senior Management Pmu 500260290 Entertainment	62,000.00	51,815.78	92 000.00	88 745.00
500	Operational Cost: Toll Gate Fees Toll Gates	4,996.00	0	4 996.00	0
500	Inventory Consumed:Materials And Supplies Purchase Of Stationery	35,004.00	500.00	60 004.00	56 248.18
500	Training	350 378	290 678.25	0	0
500	Accomodation	286,004.00	278 098.50	100 000.00	49 375.00

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
500	Food And Beverages	68 596.00	61 611.61	45 596.00	12 093.75
500	Air Transport	17,252.00	16,426.00	4 500.00	0
500	Housing	21,970.00	12,796.92	23 288.00	16 716.00
500	Contractors: Building Repairs&Maintenance Of Pmu Office	66,996.00	65,708.50	0	0
500	Operational Cost: Uniform And Protective Clothing Protective Clothing	50,000.00	0	0	0
500	Travel Subsistence	8,004.00	51,838.20	20 004.00	0

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/2025 WATER DISTRIBUTION SERVICES

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
540	Salaries	16 986 293.00	16 955 571.14	17 826 862.00	17 859 968.54
540	Sample Testing Water Sample	1 080 000.00	993 632	1 265 624.00	1 248 820.97
540	Civil Water Ser Dev Plan& Water Conser Demand Plan (Wsdp&Wcd/Mp)	1 400 004.00	1 397 734 30	1 400 004.00	4 008 511.77
540	Water Purchase	143 594 963.00	139 087 567.73	163 594 963.00	142 890 180.93
540	Outsourced Services: Water Takers Delivery Of Water To Rural Areas	19 248 058.00	17 957 341.53	20 159 761.00	20 276 223.48
540	Allowances: Non-Pensionable Danger Allowance	263 112.00	271 190.00	278 899.00	270 141.3
540	Cellphone Allowances	117 072.00	124 300.00	138 600.00	127 400.00
540	Housing Subsidies	14 223.00	12796.92	15 076.00	13 372.80
540	Overtime	2 342 785.00	2 530 797.40	2 376 991.00	2 391 657.60
540	Overtime Shift Allowace	0	0	294 872.00	269 889.67

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
540	Standby Allowances	1 056 007.00	221 276.50	397 939.00	281 751.06
540	Travel Allowance	164 384.00	99 763.00	174 247.00	125 728.29
540	Bonus	1 238 397.00	1 356 809.46	1 418 956.00	1 454 230.55
540	SALGBC	9 696.00	10 230.62	10 588.00	10 874.50
540	Medical Aid Contribution	1 497 792.00	1 685 928.64	1 854 729.00	1 777 163.54
540	Pension Fund	3 312 338.00	3 378 052.74	3 481 520.00	3 521 980.18
540	UIF Contribution	148 042.00	156 479.12	155 094.00	158 133.05
540	Material Supplies	3 178 088.00	3 178 087.80	7 007 205.00	4 489 525.03
540	Expenditure: Contracted Services: Contractors: Maintenance of Unspecified Assets	16 456 193.00	15 093 831.19	16 456 193.00	16 440 049.89
540	Expenditure: Inventory Consumed: Water	0	0	7 007 205.00	26 770.70
540	Repairs and Maintenance water	16 456 193.00	16 233 952.59	16 456 193.00	16 440 049.89
540	Skills Devel Levy	204 060.00	222 067.00	257 011.00	236 240.45
540	Toll Gate Fees	2 628.00	0	2 628.00	0
540	Accomodation	28 680.00	6 785.00	28 680.00	6 790.00
540	Food And Beverages	5 268.00	1 950.00	5 268.00	2 017.90
540	Travel And Subsistence	34 368.00	29 734.89	34 368.00	16 735.42
540	Acting And Post Related Allowances	155 367.00	185 054.88	323 835.00	277 674.80
540	Water Exchange: Water	0	0	1 991 892.00	0
540	Upgrading Of Sheldon Water Infrastructure Multi Year Ward 09 (Empumeleweni)	40 111 974.56	34 879 977.88	2 992 799.48	2 602 434.33
540	Water Treatment Works:Upgrade Verena A Water Infrastructure Ward 8 - MIG	5 198 459.54	4 520 399.60	11 941 974.45	10 384 325.61
540	Upgrade of Thembalethu Water Infrastructure	3 997 737.71	3 476 293.66	10 479 229.87	9 112 373.80
540	Upgrading of Sheldon Water Infrastructure Ward 14	4 981 343.71	4 331 603.23	8 405 956.65	7 309 527.52
540	Constr of Mzimuhle; Wolvenkop and Vlaaklagte no 2 Water Infr	2 506 676.57	2 179 718.76	21 707 936.50	18 876 466.52

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
540	Refurbishment and Equiping of Boreholes all ward	18 070 015.42	15 713 056.89	3 998 527.02	3 476 980.02
540	Distribution Points:Replacement of Asbestos Pipes-THLM_Bomando Area	19 475 469.47	16 935 190.84	10 353 876.87	9 003 371.19
540	Upgrading of Mahlabathini Water Infrastructure	65 000.00	56 521.74	1 873 503.96	1 629 133.88
540	Upgrade Tweefontein K water Retic ward 13	3 027 336.46	2 632 466.49	3 500 000.00	3 052 654.41
540	Refurbishment of Water Infrastructure	10 360 248.37	9 008 911.63	9 952 058.00	9 949 714.36
540	Construction of Pump Station of Gemborspruit	0.00	0.00	5 183 916.66	4 507 753.62
540	Installation of Telemetry	1 846 506.52	1 605 657.84	2 745 870.96	2 387 713.88
540	Water Distribution Kwamhlanga B Ward - Own Funding	0.00	0.00	500 000.00	434 782.61
540	Water Treatment Works:Infrastructure King Park Ward- Own Funding	0.00	0.00	500 000.00	434 782.61
540	Installation of Water Meters- All Wards	1 438 023.25	1 250 455.00	1 682 647.00	1 514 267.73

3.2 WASTE WATER (SANITATION) PROVISION

INTRODUCTION TO SANITATION PROVISION

Majority of communities within the Municipality use pit/VIP toilets, 25% of the communities have VIP (Ventilated Improved Pit) toilets, 4% have septic tanks and only 4% have water borne system. since 2011/12 the communities have rejected the VIP toilets and prefer the water borne system, and the current backlog still remains at 75%. Areas making 4% are: Kwamhlanga serviced by 1.5, 1.0 and o.5 ml/day oxidation ponds and Tweefontein K by 1.5 ml/day waste water treatment works.

Proffessional services for Luthuli waste treatment works for 20 ml/d for various villages within thembisile to eradicate the backlog which is huge on sanitation was conducted on an ongoing basis since the 2018/19 financial year and was budgeted in subsequent financial years until the current financial year because this is a 20 year plan that the Municipality implements in Phases..

MEASURES TAKEN TO IMPROVE PERFORMANCE

Through IDP processes all communities are involved in voicing their needs to the Municipal officials and Councillors. The sections providing service is aimed at ensuring proper rendering of sanitation services while preventing environmental pollution caused by poor sanitation services
Below are the projects implemented by the Municipality to improve the sanitation provision as stated below.

- Upgrading of Tweefontein K Waste Water Treatment Works Phase 2 (WP1 Sewer and water reticulation) which is currently on construction.

- Upgrading of Tweefontein K Waste Water Treatment Works Phase 3 which is currently on construction
- The Alternative sanitation Phase 1 which is on construction in Ward 10 and 20, and the roll out of this technology sanitation system to continue to other wards that do not have basic sanitation in the coming financial years.
- Refurbishment of Kwamhlanga East oxidation ponds completed while the West Oxidation ponds phase 2 is on construction .

DWS to expedite the implementation of abstraction of 20 Ml per day from Loskop Dam project as mandated by the former President in June 2016. All bulk water supply projects to be prioritised and completed as planned.

The baseline information below was sourced from 2022 Census Statistics SA and 2018 Household Survey Statistics.

sanitation service delivery levels		
Household		
Description	**2023/ 2024**	**2024/ 2025**
	Outcome	**outcome**
	no.	**no.**
sanitation/sewerage: **(above minimum level)**		
flush toilet (connected to sewerage)	30 616	30 616
flush toilet (with septic tank)	1 242	1 242
chemical toilet	1 800	1 800
pit toilet (ventilated)	15 642	15 642
other toilet provisions (above min.service level)	0	0
minimum service level and above sub-total	49 300	49 300
minimum service level and above percentage	44.6%	44.6%
sanitation/sewerage: **(below minimum level)**		
bucket toilet	0	0
other toilet provisions (below min.service level)	61 270	61 270
no toilet provisions	1 235	1 235
below minimum service level sub-total	62 505	62 505
below minimum service level percentage	56.5%	56.5%
total households	**110 563**	**110 563**
***total number of households including informal settlements**		

households - sanitation service delivery levels below the minimum		
	2023/ 2024	2024/ 2025
	Actual	Actual
formal settlements		
total households	105 256	105 256
households below minimum service level	62 505	62 505
proportion of households below minimum service level	59%	59%
informal settlements		
total households	4 307	4 307
households is below minimum service level	62 505	62 505
proportion of households is below minimum service level	59%	59%

The information below is as per the community survey.

sanitation service delivery levels		
Household		
Description	2023/ 2024	2024/ 2025
	Outcome	outcome
	no.	no.
sanitation/sewerage: **(above minimum level)**		
flush toilet (connected to sewerage)	5 118	5 118
flush toilet (with septic tank)	1 242	1 242
chemical toilet	1 230	1 230
pit toilet (ventilated)	15 642	15 642
other toilet provisions (above min.service level)	0	0
minimum service level and above sub-total	23 232	23 232
minimum service level and above percentage	19.04%	19.04%
sanitation/sewerage: **(below minimum level)**		
bucket toilet	672	672
other toilet provisions (below min.service level)	49 737	49 737

no toilet provisions	1 959	1 959
below minimum service level sub-total	52 368	52 368
below minimum service level percentage	42.91%	42.91%
total households	**122 029**	**122 029**

***total number of households including informal settlements**

The wording "*within/more 200m from dwellings*" be replaced with "*stand pipes*" as it challenging to measure.

households - sanitation service delivery levels below the minimum		
Households		
	2023/ 2024	**2024/ 2025**
	Actual	**Actual**
formal settlements		
total households	48 812	48 812
households below minimum service level	20 947	20 947
proportion of households below minimum service level	42.91%	42.91%
informal settlements		
total households	73 217	73 217
households is below minimum service level	31 421	31 421
proportion of households is below minimum service level	42.91%	42.91%

The information below is as per the community survey.

EMPLOYMENT INFORMATION

Employees: Sanitation Services					
Task Grade	**2023/ 2024**	**2024/ 2025**			
	Employees	**Posts**	**Employees**	**Vacancies (Fulltime Equivalents)**	**Vacancies (As A % Of Total Posts)**
	No.	**No.**	**No.**	**No.**	**%**
15	0	0	0	0	0%
13 -11	1	4	4	0	0%
10 – 8	1	8	5	1	20%
7 – 5	3	2	0	0	0%

4 – 2	13	1	12	0	0%
Total	**18**	**15**	**21**	**1**	**4%**

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/2025 SANITATION SERVICES

NOTE: water and sanitation using vote number 560

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
560	Laboratory Services: Sewer Sample Testing for Sanitation	360 000.00	33 400.00	432 112.00	268 194.82
560	Inventory Outsourced: Materials And Supplies for Sanitation	1 000 000.00	180	1 000 000.00	38 195.79
560	Outsourced Services: Sewerage Services Outsourced Operation of Sanitation Works	3 604 768	2 991 689.60	3 532 657.00	3 326 922.37
560	Cellphone Allowances	15 800.00	9 600.00	18 400.00	18 800.00
560	Acting Allowances	136 247.00	116 431.73	144 422.00	81 872.16
560	Standby Allowances	100 206.00	6 710.13	32 300.00	14 474.07
560	Salaries	5 485 562.00	4 798 562.00	5 812 096.00	5 117 727.30
560	Bonus	467 903	387 149.19	495 977.00	451 891.82
560	SALGBC	3 593.00	3 027 08	3 809.00	3 154.80
560	Pension Contributions	1 092 426.00	957 021.44	1 157 982.00	1 018 436.80
560	Medical Aid Contribution	424 172.00	325 670.28	449 622.00	369 247.72
560	Overtime: Structured Overtime	576 371.00	568 906.99	610 953.00	502 762.86
560	UIF Contribution	53 855.00	46 088.03	57 086.00	45 619.07
560	Skills Development Levy	75 611.00	60 679.57	75 611.00	64 060.72
560	Toll Gates	2 628.00	0	2 628.00	0
560	Allowances: non-pensionable danger Allowance	137 871.00	123 478.00	146 143.00	124 162.92
560	Exchange Water Waste Management	0	0	13 284.00	0
560	Waste Water Treatment Works:Oxidation Ponds phase 2 (Plant compliance) WSIG	23 239 878.02	20 208 589.58	10 666 251.33	9 275 001.42
560	Tweefontein K WWTW Ward 13 WSIG	3 963 077.92	3 476 384.14	8 029 397.96	6 982 085.18
560	Toilet Facilities:Construction of Alternative Sanitation Project (4 Clusters) (Multi-Year) - All Wards	0.00	0.00	2 549 728.83	2 217 155.50
560	Waste Water Treatment Works:Sewer Infrastructure King Park Ward- Own Funding	0.00	0.00	500 000.00	434 782.61
560	Sewer Infrastructure Kwamhlanga B Ward - Own Funding	0.00	4	500 000.00	428 911.72
560	Upgrade Tweefontein K WWTW	9 850 295.02	8 565 473.93	13 036 654.91	11 336 221.66

3.3 ELECTRICITY

INTRODUCTION TO ELECTRICTY

The Municipality is installing and maintaining high mast lights and street lights. the challenges faced in 2024/ 2025 were due to limited funding to install high mast lights, streetlights and energising of lights. the Municipality have a total number of 330 high mast lights and 1400 street lights.

In the 2024/2025 the municipality has made budget available through the Municipal Infrastructure Grant (MIG) to install and energise 15 High mast lights in ward 1,2 13,21, 23,29, 30 and 32. THLM has managed to install 14 high mast lights and 1 has not been installed due to budget constraints. It should be noted that the high mast lights installed have not been energised due to the fact that quotes received from Eskom came out much higher than what has been budgeted for and thus a decision has been made that the installed Highmastlights will be energised in the 2025/2026 FY.

Furthermore, the municipality had applied for the Integrated National Electrification Grant (INEP) to electrify the areas of Mafishane and Dk (Ward 2) and Magodongo. The Department of Minerals and energy (DMRE) had made R 3 587 000.00 available to complete the electrification of the Mafishane and Magodongo Villages. The funding also included Pre Engineering (Design compilation) of Empumelelweni Ward 09 and KwaMhlanga B Electrification. Mafishane (Ward 02) Village has 308 households enerigise and 508 household energised for Magodongo (Ward 03).

The Municipality used the IDP processes to identify communities living in poverty and sourced funding from government through established programmes to respond to the need for basic services by the communities that are living in poverty.

EMPLOYMENT INFORMATION

Employees: Engineering Services					
Task Grade	2023/ 2024	2024/ 2025			
	Employees No.	Posts No.	Employees No.	Vacancies (Fulltime Equivalents) No.	Vacancies (As A % Of Total Posts) %
15	1	1	1	1	100%
13 -11	0	0	0	0	0%
10 - 8	2	2	2	0	0%
7 - 5	0	0	0	0	0%
4 - 2	5	5	5	0	0%
Total	**8**	**8**	**8**	**0**	**0%**

Totals Should Equate to Those Included in The Chapter 4 Total Employee Schedule. Employees and Posts Numbers Are as at 30 June.
*Posts Must Be Established and Funded in The Approved Budget or Adjustments Budget. Full-Time Equivalents Are Calculated by Taking the Total Number Of Working Days Lost (Excluding Weekends And Public Holidays) While A Post Remains Vacant And Adding Together All Such Days Lost By All Posts Within The Same Set (E.G. 'Senior Management') Then Dividing That Total By 250 To Give The Number Of Posts Equivalent To The Accumulated Days.

FINANCIAL PERFORMANCE EXPENDITURE FOR 2023/2024 AND 2024/2025 FINANCIAL YEAR: ELECTRICITY SERVICE

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
530	SALARIES	2 102 738.00	2 100 217.18	2 300 000.00	2 215 700.80
530	Bonus	179 653.00	175 018.10	190 432.00	183 286.93
530	SALGBC	1 999.00	1 092.48	10 787.00	1 147.20
530	Acting Allowance	18 649.00	9 324.34	24 967.00	12 483.59
530	Pension Contributions	418 244.00	409 119.12	475 000.00	429 667.12
530	Medical Aid Contribution	151 786.00	151 208.16	185 000.000	165 873.60
530	UIF Contribution	17 589.00	15 601.08	15 964.00	16 198.78
530	Overtime	99 996.00	0	52 998.00	0
530	Cellphone Allowance	18 600.00	18 600.00	18 600.00	18 600.00
530	Standby	41 035.00	0	41 395.00	41 602.16
530	Free Basic Electricity	991 075.00	991 075.06	2 739 123.00	1 776 273.24
530	Skills Development Levy	24 762.00	24 707.50	24 762.00	26 696.46
530	Allowances: Non-Pensionable Danger Allowance	50 794.00	48 468.00	50 649.00	50 290.72
530	Travelling Allowances	155 399.00	155 398.70	162 392.00	163 000.75
530	Materials And Supplies	1 958 308.00	1 958 307.88	2 000 000.00	421.74
530	Materials And Supplies Emergency R M Of Street Lights Inhouse Repairs	-	-	0	40 435.40
530	Expenditure: Operational Cost: Municipal Services	24 932 178.00	26 446 143.46	28 974 246.00	28 974 245.30
530	Meals And Beveranges	2 112.00	0	2 112.00	0
530	Accomodation	10 512.00	0	10 512.00	0
530	Toll Gate Fees	1 584.00	0	1 584.00	0
530	Cost: Acquisitions Purchase of Generator For Municipal Building	24 932 178.00	26 446 143.46	0	0
530	Acquisitions: Outsourced Electrification of Magodongo-250 Households	17 808 862.00	15 485 951.36	2 264 035.00	1 968 726.14
530	Acquisitions: Outsourced Electrification of Moloto (Mafishan & Ward 2)350household	7 391 138.00	6 427 076.58	1 022 965.00	889 533.85
530	Contractors: Electrical Repairs to Street Lights	5 000 000.00	340 000.05	0	0
530	Engineering: Electrical Kwamhlanga B (Pre -Eng) 70hh	0	0	100 000.00	84 956.52

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
530	Infrastructure And Planning: Land And Quantity Surveyors Feasibility Study Forr Electricity Licence	0	0	1 000 000.00	910 000.00
530	Contractors: Electrical Empumelelweni (Pre-Eng) 350 Hh	0	0	200 000.00	173 913.04

COMMENTS ON THE PERFORMANCE OF ELECTRICAL ENGINEERING OVERALL

The electricity unit consist of an Manager: Electricity, two artisans and 5 general workers which are responsible for all 32 wards, which makes it difficult for turnaround time on maintenance.

3.4 WASTE MANAGEMENT (THIS SECTION INCLUDES REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND CEMENTORIES)

INTRODUCTION TO WASTE MANAGEMENT

The waste management section's function is to provide an acceptable, affordable and sustainable waste collection to all the residents of Thembisile Hani Local Municipality.
Description of the activity: -

- Refuse removal
- Street cleansing
- Clearing of illegal dumping sites
- Cemeteries

Solid Waste Service Delivery Levels				
	Households			
Description	2021/ 2022	2022/ 2023	2023/2024	2023/2024
	Actual	Actual	Actual	Actual
	No.	No.	No.	No.
Solid Waste Removal: **(Minimum Level)**				
Removed at least monthly	164 419	67 404	92 648	110 563
Total Number of Households	109 282	67 404	92 648	96875

Municipal Integrated Waste Management Plan

The primary objective of compiling an IWMP is to integrate and optimise waste management so that the efficiency of the waste management system is maximized, and the impacts and financial costs associated with waste management are minimised, thereby improving the quality of life of all South Africans. The IWMP is under review to incorporate the changes and waste management initiatives that are implemented by the municipality.
The objective of the status quo, or gap analysis, as the first phase in the development of an IWMP for THLM, is to qualify and quantify all aspects related to current waste management services and practices carried out by the Municipality, with a view to using this information as a basis for future waste management planning. The report therefore includes a situational analysis

of the various themes of solid waste management relevant to THLM e.g. the areas serviced, the waste management services rendered, their efficiency, cost effectiveness, social and environmental acceptability, etc. Specific objectives of the gap analysis phase, as outlined in the terms of reference for the project.

The street cleaning and clearing of illegal dumping

The street cleaning and clearing of illegal dumping services is done by EPWP participants for all the streets in towns, main entrances, and open spaces. EPWP participants are appointed to assist with street cleaning services. The clearing of illegal dumping is done through municipal officials and private contractors. The Municipality has rolled out a stimus cleaning program from the Department of Forestry and Fisheries on the fourth quarter of the 2024/2025 financial year. The stimulus program appointed 190 EPWP participants who assist with cleaning campaigns and on-going Street cleaning and illegal dumping sites. The department of Cooperative Governance and Traditional Affairs has also implemented youth in waste with 25 participants who are under 12 months' contracts to also assist with street cleaning and illegal dumping sites. The Department of Rural Development Land Environmental Affairs has also appointed beneficiaries that are assisting the municipality with the street cleaning in a different ward of the municipality.

Waste storage and disposal

Currently, there are a class B permitted landfill site in Kwaggafontein. The Kwaggafontein landfill site is operational with five cells, offices, leachate pond, Weight Bridge and sorting and recycling facility. Two cells and licheate pond are finished. This will be the first land fill site to be constructed in Thembisile Hani LM. Construction of area 3600.491 m2 and 3675 disposal cell was done in the 2018/2019 financial year through MIG funds. Additional cell 3 Area 6452.053 m2, Cell 4 area 7429.131m2, Cell 5 area 5678.571m2, cell 6 Area 7626,389 m2 of disposal cells are still in the process of construction completed.

Recycling

There is only one buy-back centre in KwaMhlanga, and reclamation activities are taking place at the landfill site in Kwaggafontein, the Municipality has initiated the waste pickers' database in order to support waste pickers in all the 49. Currently the Municipality has assisted over 100 waste pickers with relief funding and PPE through the Department of Forestry Fisheries, and Environment. The Municipality is in the process of implementing a recycling project on all it facilities by placing separation at source bins that will have different colours for all types of waste. The municipality has acquired a scale from PETCO to assist the waste pickers at Kwaggafontein Land fill site. The municipality is implementing a recycling initiatie called Masibambisane with Waste Aid through the Department of Agriculture Rural Development Land and Environmental Affairs with three objectives of upskill 100 waste collectors through a series of training to improve the potential of improved income generation, provision of the participants with basic equipment and supported through infrastructure to sustain revenue and carry out their roles safety and more efficiently and lastly build a supportive and enabling environment for easte collectors.

Waste AID Recycling Training

Environmental education and awareness

Several awareness campaigns were conducted during the financial year. Environmental educators were appointed through the Expanded Public Works Programme (EPWP) called 'Green Good Deeds' for a duration of 24 months. This project had positive impact on the successful implementation of environmental awareness campaigns and other Environmental programmes. The Municipality will be conducting capacity building about environmental management every quarter. The municipality has entered partnership with the DFFE to implement a project with environmental graduates that will be assisting the municipality with environmental education and awareness for a period of 12 months.

Measures taken to improve performance

The construction of Kwaggafontein land fill site is now complete and operational. The Department of Environment Forestry and Fisheries have completed the process of appointing the service provider for the licensing Kwamhlanga and Verena new landfill sites. The department of DRDLEA has conducted a community resolution meeting for the establishment of KwaMhlanga landfill site. The waste collection and separation at source to be practiced at schools the Municipality has provided 21 schools with recyptables to assist the schools with waste management.

SKIP BINS

The Municipality has refurbished 18 skip bins to enhance waste collection services in the community, business and schools in the year 2024/2025 financial year. This will help the Municipality to collect waste effectively and efficiently as per the waste collection schedule. The Municipality will also be able to collect skip bins on business and school when required.

STREET CLEANING

STREET CLEANING

CLEARING OF ILLEGAL DUMPING SITES

Chapter 3

REFUSE REMOVAL

The municipality has procured 3 compactor trucks in September 2024 to be able to render waste collection services in all the wards weekly as per the waste collection standards. The fortnightly wase collection was revised to weekly collection.

COMPACTOR TRUCKS

EMPLOYEE INFORMATION

Waste Management & Environment					
Task Grade	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Vacancies (Fulltime Equivalents)	Vacancies (As A % Of Total Posts)
	No.	No.	No.	No.	%
15	3	1	1		0%
13 -11	1	0	0	0	0%
10 - 8	17	13	12	0	0%
7 - 5	4	1	4	1	25%
4 - 2	2	0	10	1	0%
Total	**27**	**15**	**27**	**2**	**7%**

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE FOR 2023/ 2024 AND 2024/2025 FINANCIAL YEAR: SOLID WASTE MANAGEMENT

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
520	Salaries	6 237 985.00	4 897 374.98	7 422 264.00	5 733 240.84
520	Bonus	634 235.00	424 688	672 289.00	396 243.95
520	SALGBC	8 330.00	2 389.80	11 830.00	3 202.60
520	Acting Allowances	77 370.00	49 745 30	82 012.00	43 715.10
520	Pension Contributions	1 099 611.00	954 764.08	1 311 388.00	1 086 971.54
520	Medical Aid Contribution	579 080.00	400 701.48	823 825.00	372 760.80
520	UIF Contribution	53 396.00	37 195.20	64 700.00	44 927.89
520	Overtime	90 000.00	36 065.17	95 400.00	67 335.26
520	Unemployment Insurance Contribution to UIF For EPWP Workers	100 000.00	0	106 000.00	0
520	Allowances: Non-Pensionable Danger Allowance	114 244.00	99 051.67	150 879.00	116 353.15
520	Travel Allowances	155 399.00	155 398.80	164 723.00	163 203.74
520	Cellphone Allowance	24 552.00	23 400.00	24 552.00	23 400.00
520	Skills Development Levy	68 028.00	57 566.31	76 614.00	63 889.58
520	EPWP	4 666 000.00	4 770 714.00	1 771 500.00	1 883 750.00
520	EPWP (Own Funding)	2 970 000.00	2 788 566	6 237 000.00	6 231 887.40
520	Inventory Consumed:Materials And Supplies Materials & Supply	342 206.00	194 213.00	244 135.00	0
520	Transport Without Operator	63 343.00	44 616.78	63 343.00	50 928.79
520	Accomodation	45 000.00	32 385.00	45 000.00	28 630.00
520	Food & Beverage	8 500.00	7 484.80	8 500.00	7 116.30
520	Toll Gate Fees	2 628.00	1 447.91	2 628.00	511.04.
520	Car Hire	11 800.00	7 335.00	11 800.00	1 290.00
520	Flight Booking	13 500.00	8 297.70	13 500.00	5 291.50
520	Operational Cost: Uniform And Protective Clothing Protective Clothing for EPWP Project 1	400 000.00	395 285.60	339 500.00	333 250.00
520	Outsourced Services: Mini Dumping Sites Kwaggafontein Dumping Site	659 340.00	0	1 000 000.00	972 019.97
520	Contractors: Maintenance Of Unspecified Assets Repairs and Maintenance of Yellow Bins	200 000.00	195 200.00	100 000.00	0
520	Contribution to Provisions: Decommissioning; Restoration and Similar Liabilities: Landfill Sites	24 254 938.00	1 826 855.00	14 254 938.00	3 658 734.08
520	Bad Debt Written Off	437 712.00	0	0	0

VOTE	DETAILS	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
520	Purchase Of Specialised Vehicle (Compactor Truck)	6 541 775.00	5 688 500.00	8 481 000.00	8 481 000.00
520	Exchange: Waste Management	0	0	118 856.00	0

COMMENTS ON THE PERFORMANCE OF WASTE MANAGEMENT OVERALL

There are Expanded Public Works Programme projects in progress for cleaning the environment that will be registered as projects at the Department of Public Works. 250 EPWP participants were appointed under this programme in 2024/25 financial year. Furthermore, the municipality is implementing youth in waste that is funded by Department of cooperative governance Human Settlement Traditional Affairs which employed 25 youth with 2 % people living with disability for a period of 12 months who are assisting the municipality on waste management and cemeteries.

INTRODUCTION TO CEMETERIES AND CREMATORIUMS

The Municipality has forty (40) cemeteries located in different scatted villages. The community in the rest of the incorporated areas in the Thembisile Hani Local Municipality area utilises the cemeteries in the nearest vicinity. The service delivery priorities are to provide and maintain cemeteries, to continuously update and keep record of cemetery registers – now captured on a manual database. Plan and develop maintain future cemeteries to ensure that sufficient space is available. Another priority is to maintain and upgrade the existing equipment, vehicles, system, and procedures to ensure quality service to the community. The foregoing priorities were not met the maintenance of all cemeteries by cutting grass, removal of weeds, and planting of trees. The database is kept up to date, and the cemetery registers are updated regularly. The vehicles and machinery were maintained and repaired where necessary. EPWP projects CoGTA participants have been appointed to assist the Municipality it wastes management the team is being deployed to assist with waste management is all the cemeteries starting with the regional cemetery and through that, local people will receive an income, and cemeteries will be cleaned representable.

The municipality has also established the funeral parlors forum that sits quarterly which will be assisting the municipality in proper management of the cemeteries, Cemetery registration and payment of burial space in all the cemeteries.

Chapter 3

CLEANING OF CEMETERIES

CREMATORIUMS

Crematoriums are not applicable to Thembisile Hani Local Municipality.

There are no Municipal entities rendering pollution control and biodiversity.

3.5 HOUSING

INTRODUCTION TO HUMAN SETTLEMENTS

To accelerate housing delivery through efficient and effective management and quality service delivery as well as through integrated and collective sustainable housing programmes. Our priority is to eradicate informal settlements and give our communities a dignity they deserve as contained in the constitution of the Republic of South Africa.

Percentage Of Households with Access to Basic Housing					
Year End	Total Households (Including in Formal and Informal Settlements)	Households In Formal Settlements	Percentage Of HHs In Formal Settlements	Households In Informal Settlements	Percentage Of HHs In Informal Settlements
2023/2024	109 600	75 345	90%	34 255	60%
2024/2025	133 271	79 126	68.7%	54 145	40.6%

EMPLOYEE INFORMATION

Employees: Human settlement Services (excluding town planning)					
Task Grade	2023/ 2024	2024/ 2025			
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts) %
	0	0	0	0	0%
13 -11	0	0	0	0	0%
10 - 8	1	0	1	0	0%
7 - 5	0	0	0	0	0%
4 - 2	0	0	0	0	0%
Total	**1**	**0**	**1**	**0**	**0%**

COMMENTS ON THE PERFORMANCE OF HUMAN SETTLEMENTS OVERALL

The Thembisile Hani Local Municipality had 150 rural subsidy housing projects allocated on the IDP in 2016/2017 financial year. The housing project was implemented by the Provincial Department of Human Settlements. The Municipality perform the function to register housing needs register, identify and allocate beneficiaries for housing subsidies. In total from 2016/17 to 2017/18 the Municipality received 600 allocations for those two financial years. During the 2018/19 financial year Municipality received 150 allocations although there is still a back log remaining. The Municipality was allocated 100 housing units during 2020/2021 financial year. There was no allocation for 2021/2022 and also there no allocation for 2022/ 2023, 2024/2025.

3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

- The Council accepts that they are responsible for the rendering of services in terms of schedules 4 and 5 of the constitution as well as other services which may be delegated by national and provincial government.
- Main sources of income consist of transfers from other spheres of government of which intergovernmental transfers are the most important. A portion of this income (equitable share) is earmarked for indigent relief which will be used to alleviate and address poverty
- The Municipality gives 6kl in respect of water to all our residential clients
- There is a portion of money paid over to Eskom on behalf of our clients for the 50kw of electricity provided to each household which in total amounted to R 1 776 273.

CHALLENGES:

- Some qualifying households do not have registered municipal accounts, making it difficult to allocate indigent support benefits to the correct service points.
- Late submission by ward-based personnel or community representatives causes backlogs and delays in processing applications.
- Missing or incorrect information on forms leads to rejected applications or prolonged verification processes.

- Some households are unaware of the registration periods, qualifying criteria, or available support, resulting in low application rates.
- Some applicants struggle to complete forms or understand policy requirements due to language differences or low literacy levels
- Households earning informal or unregistered income (e.g., street vending) are difficult to assess accurately against policy thresholds.

COMPONENT B: ROAD TRANSPORT

3.7 ROADS AND STORMWATER

The Municipal Road network which serves as feeder roads to national road known as Moloto road R573, forms the backbone of our transportation system, making it possible to access both personal and economic needs within its jurisdiction and to meet the mobility and socio-economic needs of the communities. As the responsible roads' authority for the construction and operations maintenance of the Municipal Road network, Thembisile Hani Local Municipality has ensured that its strategic planning processes are in line with the Municipal Acts e.g. Dora, which provide guidance to the allocated funds within the Municipalities. Therefore, the Municipality achieved its road planning strategy by entirely depending on the allocated Municipal Infrastructure Grants (MIG) and its operational and maintenance funds. Major success in some villages of THLM has been noticed through the work done by the Municipal maintenance teams and by the District Municipality. The challenges faced by the Municipality during 2023/24 FY were again insufficient budget on both construction and maintenance due to the reprioritization of budget to cater bulk water infrastructure projects, insufficient resources and collection of revenue. In order to improve performance, the Municipality drafted a programme of action and made sure that resources are utilized efficiently and effectively so. During this period, assistance was also received from Nkangala District Municipality. Based on the information compiled by Endecon ubuntu for roads master plan THLM comprises of 2269.77km unpaved, 198.8 km paved and 23.2 km interlocking block paved roads. Furthermore about 8.1km of asphalt was refurbished in the 2024/25 FY.

Gravel Road Infrastructure				
	Total Gravel Roads	New Gravel Roads constructed	Gravel Roads Upgraded To Tar/block paving	Gravel Roads Graded Or Maintained
2022/ 2023	2269.77	0km	4.1km	42km
2023/ 2024	2269.77	0km	5.2km	43km
2024/2025	2269.77	0km	1.6km	46km

Asphalted Road Infrastructure Kilometres					
	Total Asphalted Roads	New Asphalt Roads (Km)	Existing Asphalt Roads Re-Asphalted (Km)	Existing Asphalt Roads Re-Sheeted (Km)	Asphalt Roads Maintained (No.)
2022/ 2023	198,9km	0km	0km	0km	15 roads maintained
2023/ 2024	198,9km	0km	0km	0km	18 roads maintained
2024/ 2025	198,9km	0km	8.1km	0km	23 roads maintained

Paved roads completed in 2024/25 financial year by Thembisile Hani Local Municipality

a) Construction of Tweefontein E Bus and Taxi Route Phase 1.
b) Rehabilitation of Roads- (Mandlethu and KwaMhlanga).
c) Construction of Verena C Bus and Taxi Route Phase 1.
d) Construction of River Crossing culverts 15 and 17.

EMPLOYEE INFORMATION

Employees: Roads And Stormwater					
Task Grade	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Vacancies (Fulltime Equivalents)	Vacancies (As A % Of Total Posts)
	No.	No.	No.	No.	%
15	1	0	1	0	0%
13 -11	2	0	1	1	100%
10 - 8	25	9	23	1	4%
7 - 5	0	4	5	0	1%
4 - 2	11	4	13	0	0%
Total	**39**	**17**	**43**	**2**	**4%**

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/ 2025: ROAD AND STORMWATER

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
550	Salaries	11 174 565.00	11 033 409.90	12 300 189.00	11 561 866.66
550	Bonus	1 015 119.00	871 822.51	1 076 026.00	980 420.43
550	Bargaining Council	6 112.00	6 156	6 700.00	6 512.75
550	Acting Allowance	99 756.00	102 221.28	105 741.00	18 449.05
550	Standby Allowance	165 708.00	137 438	0.00	0.00
550	Pension Contributions	2 516 656.00	2 158 224.37	2 638 097.00	2 253 097.99
550	Medical Aid Contribution	614 835.00	632 404.20	695 972.00	661 225.20

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
550	Housing Subsidies	25 594.00	25 593.84	27 130.00	21 021.63
550	UIF Contribution	99 087.00	93 865.11	103 193.00	94 546.86
550	Cellphone Allowances	33 360.00	32 200	33 360.00	30 945.45
550	Travel Allowances	184 290.00	122 689.20	195 347.00	125 728.29
550	Overtime: Structured Overtime	311 984.00	335 622.49	330 703.00	329 856.11
550	Skills Development Levy	127 607.00	126 241.50	150 621.00	131 361.12
550	Materials And Supplies	7 267 617.00	7 243 510.70	10 242 961.00	2 443 835.50
550	Travel Subsistance	6 840.00	10 269.30	6 840.00	2 466.04
550	Accomodation	15 792.00	10 865	15 792.00	11 840.00
550	Food And Beverages	5 256.00	1 215.50	5 256.00	2 498.70
550	Toll Gate Fee	1 584.00	500.00	1 584.00	265.22
550	Allowances: Non-Pensionable Danger Allowance	72 564.00	16 733.00	76 918.00	21 815.46
550	Contractors: Maintenance Of Unspecified Assets Maintenance of Various Roads All Wards (Sub Soil Drainage)	29 264 539.00	29 948 667.56	30 140 000.00	32 395 768.97
550	Maintenance of Unspecified Assets Maintenance of Roads (Backfill; Road Layer Works.....)	350 000.00	304 570.00	0.00	0.00
550	Maintenance of Unspecified Assets Maintenance of Suncity And Vezubuhle Bridges	200 000.00	173 902.00	0.00	0.00
550	Maintenance Of Unspecified Assets Repairs To Gabions At Kwaggafontein	300 000.00	257 970.00	0.00	0.00
550	Construction Of Kwaggafontein C Link Route Ward 26	493 191.00	428 861.70	627 834.95	545 943.00
550	Design & Construct Sun City A Bus Route Ward 20 Mig	549 899.00	478 159.76	6 194 476.66	5 386 501.44
550	Acquisitions: Outsourced Designed& Construction of Zakheni Bus Route Ward 4	5 809 844.00	5 052 037.74	0.00	0.00
550	Rehabilitation Of Thokoza(Ward18)	100 000.00	0	0	0

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
550	Acquisitions: Outsourced Rehabilitation of Roads_All Wards	6 857 126.00	5 962 718.16	11 788 161.39	10 250 575.12
550	Acquisitions: Outsourced Upgrade Kwaggafontein A Link Road from Gravel to Paved - Ward 27	999 669.80	869 278.09	0.00	0.00
550	Acquisitions: Outsourced Upgrade Phola Park Bus and Taxi Route from Gravel to Paved – Ward 6	6 157 708.00	5 354 527.18	6 734 523.98	5 856 107.81
550	Acquisitions: Outsourced Upgrade Tweefontein E Bus Route From gravel to Paved - Ward 15	428 186.00	372 335.98	4 999 037.27	4 346 988.92
550	Acquisitions: Outsourced Upgrade Verena A-D Bus and Taxi Route from Gravel to Paved - Ward 08	2 497 993.00	2 172 167.88	0.00	0.00
550	Construction Of Mountainview (Mandela Drive) Bus Route - Ward 14	12 134 517.00	10 866 985.10	0.00	0.00
550	Acquisitions: Outsourced Upgrade Verena C Bus and Taxi Route from Gravel to Paved - Ward 11	1 029 923.00	895 585.41	9 985 782.74	8 683 298.34
550	Acquisitions: Outsourced Construction of Pedestrian Bridges	5 460 375.00	4 748 152.59	0.00	0.00
550	Construction Of Boekenhouthoek Bus Route - Ward 24	0.00	0.00	783 814.39	681 577.73
550	Design & Construct Moloto South Bus Route Ward 2	0.00	0.00	293 767.50	255 450.00
550	Machinery And Equipment: Rental of Equipment For Ror Routine Road Maintenance	0.00	0.00	400 000.00	399 485.69
550	Professional Bodies: Membership And Subscription Membership Fees	0.00	0.00	7500	0.00
550	Construction of Empumeleweni Road Ward 09-	0.00	0.00	781 521.26	679 583.70
550	Construction of Buhlebesizwe Stormwater and Bus Route- Ward 16	0.00	0.00	611 842.80	532 037.22
550	Construction of Msholozi Road Ward 04	0.00	0.00	1 541 735.15	1 340 639.26
550	Storm water Conveyance:Diverting and Extending stormwater Drainage Channel-Ward 28	0.00	0.00	1 500 000.00	1 499 770.00
550	Storm water Conveyance:construction of stormwater drainage channels-Leratong ward 32	0.00	0.00	500 000.00	498 171.00
550	Storm water Conveyance:upgrading of stormwater drainage channel-Mandela ward 04	0.00	0.00	700 000.00	699 875.00

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
550	Storm water Conveyance:construction of Drift-Moloto North ward 02	0.00	0.00	500 000.00	499 592 .50
550	Drainage Collection:upgrading of Earth Channels to line channels and installation of sup-soil drainage system-ward 15	0.00	0.00	1500 000.00	1 498 581.75

3.8 TRANSPORT (VEHICLE LICENSING)

INTRODUCTION TO TRANSPORT

Thembisile Hani Licensing and Testing Services carries out the licensing and testing function in terms of the 20: 80 revenue split Service Level Agreement entered into between Municipality and Mpumalanga Provincial Department of Community Safety, Security & Liaison, however in 2024 the Department indicated its intention to take over or devolve the vehicle licensing function back to the province an initiative that has been implemented in all the Local municipalities in the Province. Thembisile Hani Local Municipality has one testing centres called KwaMhlanga licensing which offers vehicle testing services. Licensing Department offers the following services:

1. Vehicle Registrations and Renewal of Vehicle Licenses.
2. Issuing of learners and drivers licenses.
3. Issuing of roadworthy certificates and professional driving permits.
4. Conversion of foreign driver's licenses into South African licenses.
5. Issuing of instructor certificates, business licenses and dog licenses.
6. Fitting of microdot on the motor vehicles.
7. Issuing of motor trade numbers, temporary and special permits.
8. Deregistration of motor vehicles.
9. Maintaining 7 working days' turnaround time for the processing of learners and driver's licenses.

CHALLENGES ARE AS FOLLOWS:

1. Population has increased therefore there is also an increased demand for licensing services, but the facility is unstable to meet the customers' demands.
2. There is a need to upgrade the existing facilities and to build the new one as our Municipality is the fastest growing town.
3. Inadequate new eye testing machines to process the application for learners, driver's licenses and professional driving licenses.
4. Shortage of personnel especially at the testing station, currently there is only one Management

3.9 WASTE WATER (STORMWATER DRAINAGE)

INTRODUCTION TO STORMWATER DRAINAGE

The municipality has in its own internal team which is responsible for stormwater construction and refurbishment. There is routine road maintenance program which is in place to supplement internal capacity. The municipality has developed a stormwater masterplan which serves as a strategic plan for stormwater developmental programs within the municipality. According to the stormwater masterplan, most of villages within the municipality do not have sufficient stormwater drainage systems and they are prone to flooding. The municipal internal team has managed to refurbish and construct 2100m of stone pitch stormwater channel during 2024/ 25 financial year.

Stormwater Infrastructure Kilometers				
	Total Stormwater measures	New stormwater measures	Stormwater measures upgraded	Stormwater measures maintained
2023/ 2024	20.41	10.9	0.32	9.19
2024/ 2025	26.50	8.17	2.1	16.3

Cost of Construction/Maintenance R' 000			
	Stormwater Measures		
	New	Upgraded	Maintained
2023/ 2024	8 100	In house	In house
2024/ 2025	9 942	In house	In house

COMMENT ON THE PERFORMANCE OF STORMWATER DRAINAGE OVERALL

The four priority projects on roads and stormwater projects are listed herein under:

Capital Projects: Four Largest In 2024/25 of roads and Storm Water				
No.	Project Name And Detail	Total Project Value (R)	Start Date	End Date
1.	Construction of Phola park Bus and Taxi Route Ward 06	R37 895 146,37	1 April 2023	31 October 2025
2.	Construction of Verena C Bus and Taxi Route - Ward 11	R 34 600 000.00	01st July-2023	29th January 2025
3.	Ulwazilwethu Construction	R11 266 961,59	06th November 2024	25th Septemeber 2025

4.	Mamolato Construction and Projects	R 11 095 410,19	5th July 2024	28th November 2025

COMPONENT C: PLANNING AND DEVELOPMENT

3.10 PLANNING (INCLUDING OFFICE OF THE MUNICIPAL MANAGER'S UNIT)

INTRODUCTION TO PLANNING

The Town Planning unit is one of the strategic units within the department of Planning and Economic Development (PEDS) of Thembisile Hani Local Municipality. It is mandated to manage the spatial planning, built environment and land use management. Through working together with traditional leaders and other key stakeholders, the unit seeks to guide overall spatial distribution of current & desirable future land uses in order to give effect to sustainable development goals and objectives. The unit oversees:

- Town Planning services i.e. provision of zoning information and processing of various land use applications i.e. rezoning applications.
- Building Control - Plan submission, inspection and (dis) approval thereof.

Physical Planning	
Opportunities	**Challenges**
High proportion of land use management application	• Delays in turnaround time in terms of finalising applications.
Availability of developable land within THLM	• Most of the land is vested to national and provincial governments. • Land invasion is perpetuated allegedly by tribal formations.

SPATIAL DEVELOPMENT FRAMEWORK (SDF)

An SDF is a framework that seeks to guide, overall spatial distribution of current and desirable land uses within a Municipality in order to give effect to the vision, goals and objectives of the Municipal IDP. The aims of a Spatial Development Framework are to promote sustainable functional and integrated human settlements, maximise resource efficiency, and enhance regional identity and unique character of a place.

The Thembisile Hani Local Municipality's SDF was developed in 2014 with the 5-year cycle linked to the IDP ending in 2019. Section 20(2) of the Spatial Planning and Land Use Management Act, Act No. of 16 2013 (hereinafter referred to as SPLUMA) requires SDFs to be reviewed every five years to reflect the development and policy changes, opportunities and challenges in alignment with the Municipal Integrated Development Plan (IDP) cycle. It is for this reason that the municipality requested the Development Bank of South Africa to assist in reviewing their SDF in the 2024/2025 Financial Year.

The proposed new Spatial Development Framework (SDF) for the Thembisile Hani Local Municipality (THLM) will assist the municipality to carry out planning effectively and efficiently. This plan will eventually form part of the core components of the municipal IDP as prescribed in the legislation and would serve to guide overall spatial distribution of current and desirable land uses. This is in order to give effect to the vision, goals and objectives of the Thembisile Hani Local Municipality

The Thembisile Hani Local Municipality SDF identified below mentioned areas as Strategic Development Arears (SDAs). SDAs are towns/villages, or a group of villages located relatively close to each other where some form of economic, social and institutional activities, and a substantial number of people are usually found. These growth points seem to have a natural growth

potential, but do not develop to their full potential due to the fact that capital investments are made on an ad hoc basis without any long-term strategy for the area as a whole. The identified SDAs should be stimulated by amongst others, providing a higher level of service infrastructure which will ensure that appropriate services are available for potential business and service/light industrial concerns. The higher level of services, relative to other settlements in the area will also attract residential development to these growth points, with the implication that certain threshold values in population be reached, to provide for higher levels of social, physical, institutional and economic services.

• SDA 1: The area around the Moloto route between Moloto and KwaMhlanga (The Moloto settlement should thus expand in an easterly direction along the Moloto road and the proposed Moloto rail alignment).
• SDA 2: The area between KwaMhlanga and Enkeldoornoog which will represent infill development close to the KwaMhlanga Business Node and proposed railway station. This section has already experienced an influx of informal settlements.
• SDA 3: The eastern expansion areas around Kameelpoortnek towards the north of the KwaMhlanga intersection.
• SDA 4: The vacant area between route R573 (Moloto Road) and the northern extensions of Tweefontein (A, B, C, D, K, N and M). The Nkangala Municipality and Department of Human Settlements have already commenced with the establishment of two townships within SDA 4.
• SDA 5: The vacant area between Vlaklaagte 2 and Vlaklaagte 1 to the south of the Moloto road and rail.
• SDA 6: The area adjacent to route R573 (north and south) towards the west of Kwaggafontein and surrounding the Kwaggafontein industrial area.
• SDA 7: The area to the south of Verena (towards Wolvenkop) and towards the north (Wellas) where informal settlement is already taking place, however it should be noted that the current Municipal SDF was prepared in 2015 and there will be a need for revival in the next financial year.

LAND USE MANAGEMENT SCHEME (LUMS)

A land use management scheme is a tool used by Municipality to guide and manage development according to the vision, strategies and policies of the Integrated Development Plan (IDP) and Spatial Development Framework (SDF), and in the interests of the general public to promote sustainable development and quality of life. The Municipality have recently developed and approved a SPLUMA compliant land use management scheme which came into operation on the 1st of July 2020. The Thembisile Hani Local Municipality Land Use Scheme, 2020 will be reviewed during the 2025/26 Financial Year.

The Land Use Scheme sets out the various Use Zones applicable to land and buildings in the Municipality and lists the purpose for which such land may and may not be used, and the purpose for which such land and buildings may only be used with consent of the Council. It sets out, among other things, general conditions applicable to all erven as well as new rules relating to “Spaza” or house shops, home enterprises, subsidiary dwelling units, childcare centres on residential erven, land to be used for religious purposes, and conditions relating to agricultural holdings and farm land.

TOWNSHIP ESTABLISHMENT

Below table indicates number of townships within the Municipality and their status quo

Township name	Status of township	Number of sites	General Plan
KwaMhlanga-C	Approved- Developer appointed	1245	Yes
Vlaklaagte Township	Approved- Developer appointed	500	Yes
Vlaklaagte View	Approved- Developer appointed	1167	Yes
Mashiloville	Approved- Developer appointed	524	Yes
Emlanjeni	Approved- Developer appointed	500	Yes
Buhlebesizwe Ext 1 (Khazamula)	Approved- Developer appointed	2682	Yes
Gemsbokspruit (Sokhabo)	Underway	800	No – only layout for now

Township name	Status of township	Number of sites	General Plan
Tweefontein (King Sokalana View)	Underway	1122	No - only layout for now

INTEGRATED HUMAN SETTLEMENTS PROJECTS

The Municipality in conjunction with Mpumalanga Department of Human Settlements have identified the following properties namely, portion 9 and 31 of Bultfontein 94 JS, Remainder of KwaMhlanga 617 JR and Portion 15 and 16 Witpoortjies for the integrated Human settlement projects entailing township establishment processes, Installation of Municipal Engineering services, Construction of top structure for qualifying beneficiaries.
The first phase of the project of which is township establishment process have successfully completed with the following approvals.

- Verena – 2017 sites
- KwaMhlanga -2376 sites
- King's Park - 1043 Sites
-

Almost all the townships have approved General Plans and are stuck due to state land release. There is no progress as the municipality awaits the Department of Agriculture, Land Reform and Rural Development (DALRRD) to release the land from the state to the municipality in order for the municipality to finalise the projects and proclaim the townships.

EMPLOYEE INFORMATION

Employees: Town Planning					
Task Grade	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Posts	Employees
	No.	No.	No.	No.	%
15	0	1	1	0	0%
13 -11	1	1	4	0	0%
10 - 8	1	1	1	0	0%
7 - 5	0	0	0	0	0%
4 - 2	0	0	0	0	0%
Total	2	3	6	0	0%

COMMENT ON TOWN PLANNING PERFORMANCE OVERALL

The town planning unit consist of the following employees:

- One Executive Manager, Planning and Economic Development Services
- One Planning Manager
- One Senior Town Planner
- Three Building Inspectors
- One Land Use Inspector
- One Land Use Administrative officer
- One Housing Clerk.

Chapter 3

With regards to the adopted vision 2050 plan that was adopted by the Council on the 30th of July 2024, for the Department of Planning and Economic Development Services to implement this vision, the municipality should add more stuff. One Land Surveyor, 2 Town Planners, One Transport Planner and one GIS Officer. The Department of PEDS is in a process of taking back the planning functions from Nkangala District Municipality to Thembisile Hani Local Municipality. Having the planning functions back it will assist the Department of PEDS to enforce compliance.

STRATEGIC PLANNING AND REGULATORY

In today's organisational environment, budget-oriented planning or forecast methods are insufficient for the organisation to prosper. There is a need to engage in strategic planning that clearly defines objectives and assesses both the internal and external situation to formulate strategy, evaluate progress and make judgments as necessary to stay on track.

Strategic plans therefore identify strategically important outcomes orientated goals and objectives against which the Municipality's medium-term results can be measured and evaluated by various identified stakeholders. Annual performance plans identify the performance indicators and targets that the institution will seek to achieve in the upcoming budget year. This performance information is important for effective management, including planning, budgeting, implementation, reporting monitoring and evaluation.

As a component of its strategic plan, annual performance plan or IDP the Municipality must adopt, monitor and evaluate strategies that describe the approach the institution is to follow to create and operate monitoring and evaluation systems which will produce credible, accurate information on an on-going basis that gets used to improve service delivery and governance.

INTRODUCTION TO STRATEGIC PLANNING AND REGULATORY

Currently the department comprises the following units:

IDP UNIT

Integrated Development Planning is a process through which Municipalities prepare a strategic development plan which extends over a five-year period. The Integrated Development Plan (IDP) is a **product** of the IDP process. The IDP is the principal strategic planning instrument which guides and informs all planning, budgeting, management and decision-making processes in a Municipality.

In terms of the Municipal Systems Act, 2000, (Systems Act) the Chairperson of the Executive Committee or Executive Mayor or the chairperson of the Committee of appointed Councilors has the responsibility to manage the drafting of the IDP or to assign this responsibility to the Municipal Manager. The Municipal Manager is responsible for the implementation and monitoring of the IDP process.

Thembisile Hani Local Municipality has an IDP unit, under the office of the Planning and Economic Development (PED) on its organizational structure. The key functions of the unit are as follows:

- Providing inputs with regard to the development of the Municipal vision and strategy
- Ensures implementation and the productive execution of the Municipal vision.
- Compiling reports on divisional activities and progress in terms of action plans for consideration by Municipal Manager and Council.
- Representing the Municipality in multi-sectorial functions such as spatial planning, local economic development, infrastructure planning and development forums and functions.

- Participate and represent the Municipality in the districts IDP technical Committee. Representing the Municipality in local, district and provincial public meetings and Committees by making presentations, providing strategic inputs, communicating information in order to ensure participation.
- Manage administrative and organizational support for the coordination of IDP related activities.
- Preparing and communicating the process plan to ensure the understanding of the roles and responsibilities of all stakeholders.
- Manage development and review of the IDP and ensure the integration of the IDP/PMS/Budget in terms of statutes.

EMPLOYMENT INFORMATION

The IDP office is located within the Planning and Economic Development Services department. The following is a representation of positions in the IDP office as indicated on the 2024/ 2025 organisational structure.

Task Grade	Position	Status 2024/ 2025
15	Assistant Manager: Planning	Filled
10	IDP Coordinator	Filled

COMMENT ON IDP PERFORMANCE OVERALL

The IDP unit is understaffed and requires at least two coordinators to support the assistant manager. This further makes it difficult to adhere to set timeframes and complete the required phases on time. The Municipality also has financial problems and cannot adequately provide for a budget aimed at the facilitation of stakeholder engagement meetings and workshops. There are also inadequate sectors planning to support the various chapters of the IDP, this further frustrates priority setting and informed planning.

PERFORMANCE MANAGEMENT UNIT

The objective of performance management is to improve the performance of the Municipality as guided by the Local Government: Municipal Systems Act, 2000 (Act 32 of 2000) (MSA), Local Government: Municipal Planning and Performance Management Regulations, 2001 and Local Government: Municipal Finance Management Act, 2003 (Act 56 of 2003) (MFMA). Performance Management is the central management tool which assist the Council to improve service delivery by channelling the efforts of its departments and employees to meet performance targets and in so doing ensure that the Municipality achieves its strategic objectives.

It is a strategic approach to management, which equips leaders, managers, employees and stakeholders at different levels with a set of tools and techniques to regularly plan, continuously monitor, periodically measure and review performance of the organisation in terms of indicators and targets for efficiency, effectiveness and impact. The PMS will therefore ensure that all leaders, managers and individuals in the Municipality is held accountable for their actions, which should bring about improved service delivery and value for money.

EMPLOYEE INFORMATION

COUNCIL-APPROVED PERFORMANCE MANAGEMENT SYSTEM UNIT STRUCTURE

Task Grade	Position	2024/ 20225
15	Assistant Manager: PMS	Filled
10	PMS Coordinators x 2	Filled

Chapter 3

COMMENT ON PMS PERFORMANCE OVERALL

The Performance Management System unit (PMS) consists of Assistant Manager and Two PMS Coordinators. The Assistant Manager PMS reports direct to the Municipal Manager. All the 2024/ 2025 quarterly performance reports are in place and also audited by our Internal Audit unit. The 2024/ 2025 PMS policy framework was adopted by Council.

INTERNAL AUDIT UNIT

Internal Audit is an independent function established within the Municipality to examine and evaluate the Municipality's activities. The purpose of Internal Auditing is to provide independent, objective assurance and consulting services designed to add value and improve the organization's operations.

The objective of Internal Audit is to assist the accounting officer and the Audit Committee in the effective discharge of their responsibilities; Internal Audit will provide them with independent analysis, appraisals, recommendations, counsel and information concerning the activities reviewed, with a view of improving accountability and performance

INTERNAL AUDIT RESPONSIBILITIES

THLM Internal Audit unit draws its mandate from the MFMA section 165, standards for the professional practice of Internal Auditing and the Internal Audit Charter approved by the Audit Committee. We further make reference to king report on corporate governance (king IV) customized into local government environment.

MFMA section 165(2) states that the Internal Audit unit of a Municipality must:

- prepare a risk-based audit plan and an Internal Audit program for each financial year.
- advise the accounting officer and report to the Audit Committee on the implementation of the Internal Audit Plan and matters relating to-
    - Internal Audit.
    - Internal Controls.
    - Accounting procedures and practices.
    - Risk and Risk Management.
    - Performance Management.
    - Loss control; and
    - Compliance with this Act, the annual division of revenue Act and any other applicable legislation; and
- Perform such other duties as may be assigned to it by the accounting officer.

When executing its responsibilities, THLM Internal Audit Unit follows the standards for the professional practice of internal Auditing.

According to the Institute of Internal Auditors (IIA) Internal Auditing is defined as *"an independent, objective assurance and consulting activity designed to add value and improve an organisation's operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.*

EMPLOYEE INFORMATION

Task Grade	Position	2024/ 2025
15	Chief Audit Executive	Filled
12	Senior Internal Auditors x 2	Filled

COMMENT ON INTERNAL AUDIT PERFORMANCE OVERALL

THLM Internal Audit unit performed its **2024/ 2025** operations as per the risk-based Internal Audit Plan approved by the Audit Committee for the financial year. According to the plan, the unit had Twenty-three (23) planned audits and all the audits were executed and reported to Audit Committee. The unit also undergone Annual Quality Assurance review during the year under review with the assistance of Provincial Treasury and obtained General Conformance outcome which means the function is conforming to the global internal auditing standards during their performance of auditing.

As required by the MFMA, both the accounting officer and the Audit Committee were kept abreast of identified significant findings pertaining to internal controls; accounting procedures and practices; risk and risk management; performance management; loss control; and compliance with Acts relevant to the Municipality through submission of audit reports. Progress reports on implementation of the Internal Audit Plan were also submitted.

COMMUNICATION

OBJECTIVE

The main objective of this unit is to ensure effective communication within the municipality and externally to stakeholders and the community at large. For the Municipality to be able to realize our vision "*to build a truly African city that is citizen centered and driven.*" We need to work together. It is the constitutional right of each member of the community to know what is happening in their Municipality. This unit is there to close the gap between the Municipality and its stakeholders by communicating municipal service delivery issues to the Municipal stakeholders including the community.

EMPLOYMENT INFORMATION

Task Grade	Position	2024/25
15	Assistant Manager: Communication	Filled
10	Communication Officer	Filled

Note: The communication unit currently has one interns.

Below are some of the photos taken by the Communication Unit during events or activities that were held at the Municipality:

Thembisile Hani Local Municipality Family Streat Market

Chapter 3

Solomon Mahlangu Half Marathon

Zikhakhazise Ngesikhenu Cultural Fair 2025

Thembisile Hani Local Municipality in collaboration with Ikwekwezi FM held the second Zikhakhazise Ngesikhenu Cultural Fair at KwaMhlanga Show Grounds, an event aimed at promoting local tourism and boost the local and township economy by providing market exposure for the SMMEs within food and beverages, Manufacturing and Crafters, Transportation, hotels and lodges and Hospitality industries and other entertainment establishments within and outside the borders the municipality.

COMMENT ON COMMUNICATION PERFORMANCE OVERALL

To ensure effective communication, communication through the trade exchange agreement with Ikwekwezi FM utilized radio segments on IKwekwezi FM, which is a public broadcaster, to communicate service delivery issues and revenue related issue. The Executive Mayor, the Municipal Manager, and the Head of Communication (HoC) were constantly reporting on the municipality's progress on these platforms.

In the media sessions, audiences who are residents of Thembisile Hani Local Municipality (THLM) are given the opportunity to pose queries regarding service delivery issues in THLM to the Municipal representatives. Through the HoC, we conducted ongoing interviews with local media, Flare FM, Moutse Community Radio Station (MCRS) and Ikutani FM to inform the public about Municipal developmental programs.

The Unit has been a member of planning teams for events organized by the Municipality and other departments (Provincial and National). The unit is responsible for media mobilization, the creation of a Communication Strategy and Plan, branding, and any other logistics that necessitate municipal interventions in the case of external events.

Additionally, public notices are posted on the notice boards that are affixed to our municipal buildings. Municipality-related issues that require communication or clarification are communicated through media statements that are sent to print media within the Municipality such as Daily Sun, Mpumalanga Press, and Highveld Chronicle.

During the year under review the unit was able to produce quarterly digital newsletters for all the quarters. The Municipality uses social media to strengthen communication, as it is currently expanding as technology advances. Our Facebook page is active and it is updated as frequently as possible. The Municipality is currently active on Facebook, X and TikTok. On Facebook there are 26,000 followers, on X there are 300 followers and 986 followers on TikTok.

YOUTH DEVELOPMENT

OBJECTIVE

- To mainstream youth development in the affairs and structures of THLM through yearly planning, implementation, monitoring and evaluation of youth programmes utilising an escalating budget.
- To increase the active participation of THLM youth in the local economy.
- To decrease the rate of drugs and substance abuse.
- To curb the high rate of pregnancy and raise HIV/AIDS awareness amongst the youth through multifaceted programmes.
- Skills development of unemployed youth through integrated skills development programme.

EMPLOYMENT INFORMATION

Task Grade	Position	2024/ 2025
15	Assistant Manager: Youth	Filled
10	Coordinator: Youth	Filled

COMMENT ON YOUTH DEVELLPMENT PERFORMANCE OVERALL

Having to deal and impact more on the below issues, we have Launched Ward Base Youth Brigade during May and April. On the 11th of June we Launched 64 Youth Brigade members as follow:
59 Youth Brigade were present - we elected the youth brigade executive council. Their term of office will be aligned to the term of the current municipal council

NYDA conducted NYS Roadshow in 05 June 2025 at Thembalethu Community Hall wherein 200 youth participated with the aim to assist the youth to acquire occupational skills necessary to access sustainable livelihood opportunities

There are 12 executive members:

- Top 5 are Chairperson, deputy chair, secretary, deputy secretary and treasure
We have below portfolios that some members are leading and each portfolio has a committee of 5 people assisting

Health
Entrepreneurship
Education
Sports, arts and culture
People with disabilities
Safety and security

Our youth development programmes must provide a wide range of services, opportunities and support to young people. The programme must build on the strength of young people through skills development, leadership training, mentoring and transitioning youth through different life and problem stages.
Focus areas:

1. Needs (not in education, employment and/or training)
2. Life and personal skills development
3. Work skills development
4. Leadership and mentoring development
5. Education and
6. Entrepreneurship.

Our programmes are mostly done on a holistic level utilising social inclusion of Non-governmental Organisations and Non-profit Organisation. The following are the youth organisations in existence within the municipality:

1. Funda Nathi
2. United Communities – Imbizo (UNICO)
3. MAYO
4. VIVACE
5. Goldenfinch
6. Grind SA
7. Goodhope
8. Prospect
9. Upbeat
10. Lesedi
11. Izwi Lami
12. Thembisile Hani Youth Empowerment Brigade

RELATIONSHIP BETWEEN THEMBISILE HANI LOCAL MUNICIPALITY YOUTH DEVELOPMENT UNIT AND NATIONAL YOUTH DEVELOPMENT AGENCY

NYDA conducted NYS Roadshow in June 2024 at Thembalethu Community Hall wherein 200 youth participated with the aim to assist the youth to acquire occupational skills necessary to access sustainable livelihood opportunities.

CAREER GUIDANCE AND COUNSELLING

THEMBISILE HANI LOCAL MUNICIPALITY CAREER EXHIBITION

One key area in youth development is education. Education also empowers individuals to participate meaningfully in society. The amount and quality of education received by individuals is strongly associated with the probability of finding employment and with the level of wages one can expect to earn. It is for this reason that education is widely regarded as a key mechanism for bringing about transformation, eradication of poverty and a reduction in unemployment. It is for that reason that the youth development will continuously conduct career guidance and counselling to the out-of-school youth (NEETs) and the youth at school.

This financial year 2024/25 the career expo/exit opportunities was held at Phumzile Primary School wherein Grade 9 leaners were given information about various careers they may pursue. Thembisile Hani Youth Development Unit (THYDU) in partnership with the Grind SA Youth Office conducted Career and job summit on the 06 December 2024 at Kwaggafontein attended by 60 young people.

DRUGS AND SUBSTANCE ABUSE

The municipality has over the years ensured the establishment and existence of the Local Drug Action Committee (LDAC), which has been working tirelessly in the fight against drugs and substance abuse by conducting door-to-door campaign, dialogues, face-to-face engagement, blitz and assisting with rehabilitation process.

On the 16 June 2025 LDAC conducted a substance abuse awareness campaign at Kwaggafontein, wherein 100 young people participated. On the 24 June 2025 LDAC conducted a Fun Walk against drugs and substance abuse at Moloto wherein 150 young people joined the walk and sports against substance abuse on the 26 June 2025 respectively.

.SPORTS

Thembisile Hani Youth Development Unit (THYDU) has been able to pull all strings working together with the Department of Sports, Arts and Culture (DSAC) and Thembisile Hani Athletics Club (THAC) to host Solomon Mahlangu Marathon, which is currently registered with Mpumalanga Athletics. The marathon took place on the 21 December 20204. The marathon was run across the following kilometer distances 5 km (fun walk/run), 10 km, 21 km and 42 km, followed by aerobics

Mayoral Tournament was hosted at Rasta sports ground Mthunjwa on the 17 May 2025, tournament featured soccer, netball, volleyball, and indigenous games.

LIFE SKILLS

The launch of the Manetha Fashion Skill Development Center NPO was held at Nzunza Mabhoko (Kwaggafontein C), in support of the artisan's aimed at enhancing their ability to create unique, culturally inspired fabrics.

ENTREPRENEURSHIP / FUNDING ROADSHOW

Entrepreneurship Literacy was conducted at Moloto Community Hall on 18 June 2025, program took place at Moloto Community Hall on 18 June 2025, aimed at empowering community members with foundational business skills

On the 10 March 2025 THYDU, in partnership with the Office of the Premier (Mpumalanga) conducted a funding roadshow about Mpumalanga Youth Development Fund (MYDF) giving information about the fund as well as on how to ago about in completing the applications (MYDF). Four roadshow sessions were held at Moloto, Vezubuhle and Kwaggafontein and Mandela Community Halls wherein 125 budding entrepreneurs were reached respectively.

The Municipality empowered five SMMEs on 27 June 2025 by providing essential tools of trade aimed at supporting the establishment and growth of their businesses.

MAYORAL ACADEMIC AWARDS

The Mayoral Awards ceremony took place on 20 February 2025 at De Villa Village Khulisa Palace, recognizing outstanding academic achievement by top-performing learners and the circuits.

FINANCIAL PERFORMANCE EXPENDITURE FOR 2023/2024 AND 2024/2025: MUNICIPAL MANAGER'S, TOWN SECRETARY AND CHIEF EXECUTIVE

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
102	SALARIES	5 824 542.00	4 278 218.64	6 174 014.00	4 434 028.11

102	SALGBC	0	0	0	0
102	ACTING ALLOWANCE	162 380.00	46 743.28	172 122.00	33 263.32
102	PENSION CONTRIBUTIONS	358 357.00	303 040.00	427 418.00	311 160.00
102	MEDICAL AID CONTRIBUTIONS	296 686.00	173 119.16	314 487.00	237 273
102	U I F CONTRIBUTIONS	13 671.00	11 335.68	15 032.00	11 301.60
102	TRAVEL ALLOWANCES	836 045.00	619 999.92	980 812.00	689 999.98
102	CELLPHONE ALLOWANCES	106 607.00	87 500.00	106 607.00	90 750.00
102	SKILLS DEVELOPMENT LEVY	83 288.00	50 435.63	58 486.00	56 317.46
102	TRAVELLING AND SUBSISTANCE	99 996.00	151 182.58	155 437.00	245 678.50
102	ACCOMODATION	129 996.00	121 095.75	126 328.00	111 357.98
102	FOOD AND BEVERAGES	41 316.00	32 979.31	29 690.00	27 838.02
102	OPERATIONAL COST: EXTERNAL AUDIT FEES	7 699 682.00	9 358 836.65	10 104 624.00	7 739 820.72
102	TOLL GATE FEES	15 000.00	1 499.00	10 924.00	5 462.00
102	CAR HIRE	21 060.00	0	32 120.00	16 060.00
102	FLIGHT BOOKING	47 376.00	29 407.20	92 698.00	56 145.90
102	WORKSHOPS AND EVENTS: NATIONAL WORKSHOP REGISTRATION FEES	0	0	49 587.00	24 793.48

FINANCIAL PERFORMANCE EXPENDITURE FOR 2023/2024 AND 2024/2025: GOVERNANCE: INTERNAL AUDIT

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
102	SALARIES	1 699 256.00	1 699 255.92	1 891 272.00	1 784 601.47
102	BONUS	141 605.00	141 604.66	165 000.00	147 976.91
102	SALGBC	413.00	409.68	430.00	430.20
102	SEMINAR, CONFERENCE WORKSHOP AND EVENTS: REGISTRATION FEE	40 056.00	25 436.53	40 056.00	31 758.26
102	ACTING ALLOWANCE	32 284.00	0	35 932.00	29 491.05
102	PENSION CONTRIBUTIONS	317 016.00	305 865.96	352 839.00	321 228.26
472	MEDICAL AID CONTRIBUTIONS	116 194.00	123 696.00	135 200.00	321 228.26
102	UIF CONTRIBUTIONS	6 748.00	6 376.32	6 376.00	6 376.32
102	TRAVEL ALLOWANCES	155 400.00	155 398.80	172 960.00	163 203.70
102	CELLPHONE ALLOWANCES	9 444.00	9 000.00	9 000.00	9 000.00
102	MEMBERSHIP FEES	18 000.00	8 876.32	18 000.00	8 917.50
102	SKILLS DEVELOPMENT LEVY	22 167.00	19 708.35	22 401.00	21 058.65
102	TRAVELLING AND SUBSISTANCE	31 596.00	15 099.20	21 729.00	32 851.06
102	ACCOMODATION	77 832.00	34 904.00	77 832.00	44 355.00

102	FOOD AND BEVERAGES	18 456.00	7 383.85	18 456.00	11 713.55
102	TOLL GATE FEES	5 796.00	0	5 796.00	547.82
102	CAR HIRE	21 060.00	9 740.00	21 060.00	5 440.00
102	FLIGHT BOOKING	36 852.00	33 121.30	36 852.00	17 328.33
102	ACCOUNTING AND AUDITING AUDIT INFORMATION (IT AUDITS……)	1 392 000.00	1 392 000.00	1 600 000.00	1 599 000.00

FINANCIAL PERFORMANCE EXPENDITURE FOR 2023/2024 AND 2024/2025: COMMUNICATION, PMS, YOUTH DEVELOPMENT AND OTHER UNITS)

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
102	SALARIES	8 834 963.00	8 647 404.76	9 953 059.00	9 930 887.43
102	BONUS	908 189.00	631 577.07	961 295.00	817 660.25
102	SALGBC	12 465.00	2 458.08	12 192.00	3 346.00
102	ACTING ALLOWANCE	222 794.00	221 332.03	222 794.00	107 784.05
102	PENSION CONTRIBUTIONS	1 972 570.00	1 639 637.70	2 051 395.00	1 874 118.73
102	MEDICAL AID CONTRIBUTIONS	818 749.00	749 383.86	903 892.00	893 329.20
102	U I F CONTRIBUTIONS	39 675.00	43 217.28	48 677.00	49 593.60
102	TRAVEL ALLOWANCES	772 571.00	837 253.00	884 112.00	875 401.48
102	CELLPHONE ALLOWANCES	80 957.00	86 407.14	85 800.00	85 800.00
102	NATIONAL REGISTRATION FOR ATTENDING	42 036.00	37 686.53	75 673.00	33 636.96

	CONFERENCES/WORKS HOP				
102	ALLOWANCES: NON-PENSIONABLE DANGER ALLOWANCE	6 924.00	0	0	0
102	SKILLS DEVELOPMENT LEVY	115 906.00	106 233.10	115 119.00	118 848.01
102	TRAVELLING AND SUBSISTANCE	97 956.00	29 163.54	67 345.00	46 438.01
102	SHIFT ADDITIONAL REMUNERATION	47 220.00	47 219.76	0	0
102	ACCOMODATION	323 708.00	56 958.00	159 676.00	69 620.00
102	DOMESTIC: FOOD AND BEVERAGE (SERVED)	46 750.00	13 495.58	51 944.00	18 772.20
102	OVERTIME STRUCTURED	0	0	0	0
102	TOLL GATE FEES	2 628.00	760.87	2 628.00	273.91
102	CAR HIRE	20 004.00	11 060.00	20 004.00	5 440.00
102	FLIGHT BOOKINGS	35 004.00	34 809.80	65 004.00	25 393.40
102	CATERING	370 418.60	302 065.00	0	0
102	STAND BY ALLOWANCE	0	0	0	0
102	CONTRACTORS: MINT OF DECORATIONS MEDALS FOR FUN RUN/WALK	45 000.00	0	0	0
102	SPORTS AN RECREATION, REFEREES	45 000.00	0	0	0
102	ADVERTISING, PUBLICITY AND MARKETING GIFTS AND PROMOTIONAL ITEMS	632 165.20	350 884.50	0	0
102	HIRE CHARGES	34 250.00	35 000.00	0	0

102	TRANSPORT PROVIDER	212 480.00	98 650.00	0	0
102	SERVICE-RELATED BENEFITS: UNIFORM/SPECIAL/PROTECTIVE CLOTHING ALLOWANCE FOR VIP PROTECTORS	0	0	0	0
102	GRANT IN KIND FOR CO-OPERATIVE	0	0	0	0

FINANCIAL PERFORMANCE EXPENDITURE FOR 2022/2023 AND 2023/2024: GOVERNANCE: RISK MANAGEMENT

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
102	SALARIES	1 424 493.00	1 518 571.84	1 890 000.00	1 871 880.49
102	BONUS	125 523.00	104 099.33	133 423.00	155 358.24
102	SALGBC	453.00	398.30	574.00	573.60
102	PENSION CONTRIBUTIONS	289 676.00	292 230.77	404 565.00	366 387.82
623	MEDICAL AID CONTRIBUTIONS	164 795.00	166 855.56	240 150.00	218 761.20
102	EXPENDITURE: CONTRACTED SERVICES: CONSULTANTS AND PROFESSIONAL SERVICES: BUSINESS AND ADVISORY: FORENSIC INVESTIGATORS	1 114 929.00	1 114 928.75	1 110 000.00	1 101 473.59
102	UIF CONTRIBUTIONS	10 000.00	6 199.20	8 502.00	8 501.76
102	TRAVEL ALLOWANCES	158 789.00	155 398.80	168 316.00	163 203.74
102	CELLPHONE ALLOWANCES	16 200.00	16 200.00	21 000.00	21 000.00
102	SKILLS DEVELOPMENT LEVY	18 884.00	19 054.60	23 493.00	26 152.76

102	TRAVELLING AND SUBSISTANCE	28 404.00	11 201.20	28 404.00	49 726.04
102	ACCOMODATION	40 836.00	40 836.00	40 836.00	30 565.00
102	FOOD AND BEVERANGES	14 224.00	11 449.73	15 804.00	7 905.65
102	TOLL GATE FEES	792.00	0	792.00	0
102	CAR HIRE	7 896.00	6 167.60	7 896.00	5 440.00
102	FLIGHT BOOKINGS	15 792.00	12 177.30	15 792.00	10 212.85
102	OPERATIONAL COST: PROFESSIONAL BODIES; MEMBERSHIP AND SUBSCRIPTION-MEMBERSHIP FEES IRMSA	1 901.00	1 331.00	2 112.00	0
102	SEMINARS; CONFERENCES; WORKSHOPS AND EVENTS: NATIONAL SEMINARS	18 900.00	15 667.83	21 000.00	19 688.26
102	CONTRACTORS: MAINTENANCE OF EQUIPMENT MAINTENANCE OF BIOMETRIX	700 000.00	699 960.00	383 581	383 580.21
102	OUTSOURCED SERVICES: SECURITY SEVICES	35 030 835.52	35 030 835.52	45 331 164.00	42 933 599.72
102	SHIFT ADDITIONAL REMUNERATION SHIFT ALLOWANCE	47 220.00	47 219.76	66 100.00	97 897.39
102	HOUSING BENEFITS AND INCIDENTAL HOUSING ALLOWANCE	12 800.00	12 796.92	13 568.00	13 372.80
102	ALLOWANCES: DANGER ALLOWANCANE	0	0	7339.00	7 271.82
102	ACTING ALLOWANCE	0	0	39 750.00	36 818.91

COMMENT ON STRATEGIC PLANNING PERFORMANCE OVERALL

The department of Municipal Manager does not dispose over any capital projects and functions mainly focus on compliance with various Acts and Regulations.

3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES)

The performance by the LED Unit is 95% for the 2024/ 2025 financial year as compared to 89% for 2023/ 2024 financial year. The Unit has also re-established Local Economic Development (LED) forum with different stakeholders. The LED forum has established five working groups (sub-committees) which assist in the running of the broader forum. The sub committees are: SMME`s and cooperatives development; Rural Development Agriculture and Tourism, Industrialization, Mining and Manufacturing; Infrastructure and Spatial Development; Transport and Logistics. These stakeholders range from government departments, SMME`s, NGO`s and Associations. The LED forum meets once every quarter. The LED strategy has been reviewed and was adopted by council in August 2024.

LED STRATEGY

The Local Economic Development (LED) strategy has been reviewed. The strategy was presented to council for adoption in August 2024.

INVESTMENT ATTRACTION STRATEGY

The Department has tabled to Council the investment attraction strategy. The strategy has been adopted by council, in May 2025 and it is expected that the Department will use the strategy to attract investors to the Municipal shores to boost investment within the Municipality.

OUTREACH MEETINGS

The Unit hosted 2 outreach meetings for the previous year (2024/2025). These are meetings held with communities using stakeholders with a variety of skills and expertise aimed at enlightening members of the community on a particular subject: The outreach meetings are hosted in community halls, Kwaggafontein, Vezubuhle, Phola Park and KwaMhlanga Community Hall.

CREATION OF JOB OPPORTUNITIES THROUGH THE CAP

The LED Unit created a total of 1 250 job opportunities through Community Works Programme (CWP) in the 2024/2025 financial year which is a decline compared to the 1 304 job opportunities created in the 2023/2024 financial year. This is due to the reduction of participants aged 50 years an older as per the CWP Circular No 13 of 2024.

JOBS CREATED

Description	Number Of Jobs Created	
	2023/ 2024	2024/ 2025
Community Work Program (CWP)	1 304	1 250
EPWP (Environmental Sector)	246	250
EPWP (Social Sector)	-	-
MRTT	20	-
Total	1 570	1 500

Chapter 3

EMPLOYMENT INFORMATION

Employees: Local Economic Development Services					
Task Grade	2023/ 2024	2024/ 2025			
	Employees No.	Posts No.	Employees No.	Vacancies (Fulltime Equivalents) No.	Vacancies (As A % Of Total Posts) %
15	1	0	1	0	0%
13 -11	0	0	2	0	0%
10 - 8	3	1	2	0	0%
7 - 5	0	0	0	0	0%
4 - 2	0	0	0	0	0%
Total	**4**	**1**	**5**	**0**	**0%**

FINANCIAL PERFORMANCE EXPENDITURE 2023/ 2024 AND 2024/2025: LED AND IDP

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
103	SALARIES	5 144 138.00	5 503 032.52	6 200 000.00	6 167 672.42
103	BONUS	515 352.00	386 747.74	591 000.00	498 121.67
103	SALGBC	1 570.00	1 729.76	20 000.00	1 947.85
103	ACTING ALLOWANCE	71 567.00	72 013.50	27 500.00	14 174.28
103	PENSION CONTRIBUTIONS	1 008 423.00	1 081 740.11	1 325 008.00	1 204 145.16
103	MEDICAL AID CONTRIBUTION	350 025.00	317 641.66	371 027.00	338 396.04
103	UIF CONTRIBUTION	30 153.00	26 922.24	31 962.00	28 870.56
103	CELLPHONE ALLOWANCES	53 016.00	39 113.63	42 000.00	42 000.00
103	TRAVEL ALLOWANCE	387 152.00	327 912.23	412 250.00	385 790.16
103	SUBSISTANCE ALLOWANCE	38 300.00	37 573.44	33 133.00	29 341.14
103	ACCOMODATION	77 690.00	77 665.00	57 690.00	42 445.00
103	PROMOTIONAL ITEMS	0	0	0	0
103	FOOD & BEVERANGE	23 157.00	18 499.25	13 157.00	11 514.45
103	TOWN PLANNING	0	0	0	0
103	REMOVAL OF LAND INVADORS	2 300 000.00	85 390.00	0	0
103	BUSINESS AND ADVISORY	0	0	0	0

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
103	GRANTS IN –KIND TO SMME	0	0	0	0
103	LED PLAN	0	0	0	0
103	TOLL GATE FEES	3 209.00	3 003.68	3 209.00	668.04
103	CAR HIRE	20 004.00	15 536.00	17 421.00	0
103	FLIGHT BOOKING	58 432.00	22 777.50	15 849.00	4 920.50
103	IDP PROCESS	0	0	0	0
103	CONTRACTORS: CATERING SERVICES CATERING FOR IDPBUDGET INDABA	99 000.00	99 000.00	105 300.00	85 800.00
103	PRINTING AND PUBLICATION & BOOKS	86 592.00	0	86 592.00	0
103	ADVERTISING FINAL IDP	45 000.00	43 397.00	90 000.00	40 236.60
103	DOMESTIC: ACCOMODATION FOR STRATEGIC PLANNING	72 472.00	40 728.00	210 060.00	139 529.70
103	DOMESTIC: FOOD AND BEVERAGE (SERVED) FOR STRATEGIC PLANNING	75 970.00	40 728.00	75 972.00	53 347.48
103	OPERATIONAL COST: HIRE CHARGES OF CONFERENCE VENUE FOR STRATEGIC PLANNING	105 825.00	105 825.00	82 140.00	65 553.80
103	SKILLS LEVY	59 374.00	61 732.41	69 707.00	69 857.96
103	ACQUISITIONS: OUTSOURCED CONSTRUCTION OF STALLS	0	0	0	0
103	TOWN ESTABLISHMENTT/FONTEIN E KWAGGA D	0	0	0	0
103	MANAGEMENT OF INFORMAL SETTLEMENTS MGT OF INFORMAL SETTLEMENTS REMOVAL OF LAND INVADERS COVID 19	0	0	0	0

COMPONENT D: COMMUNITY & SOCIAL SERVICES

This Component Includes: Libraries; Sports, Art & Culture, Community Halls; Child Care; Aged Care; Social Programmes, Gender.

3.12 LIBRARIES, EDUCATION, COMMUNITY FACILITIES AND SPORTS.

INTRODUCTION TO LIBRARIES AND OTHERS

LIBRARIES

The Municipal Public library services play a very important role in work, education, and culture. The services that the libraries provide help people to carry out their work, studies and leisure time activities. The basic purpose is to educate library users on how to use the library and also upkeep their knowledge by sourcing information from various sources available in library. Library services membership – membership registration is free, circulation services- fiction and non- fiction books members are allowed to be borrowed 4 books for 14 days, Internet and WIFI services- is free in our library, reading area – library users are allowed

to use the reading area using their own books or library books. Photocopy, scan, and printing services is also available. Librarians assist anyone who needs assistance in finding information from books, encyclopedias, Encarta, pamphlets, periodicals and the internet to meet their needs. Thembisile Public libraries also cater for the blinds. The main purpose of Minilib (Mini library) is to raise awareness of the services offered by the library, focusing on access to information to the visually impaired people

Community members take part in special programs and events in the library section, e.g., orientation, school projects, storytelling, reading clubs, etc.

Service Objectives	Service Targets	2023/2024	Service Targets	2024/2025
Library Campaigns	2	These are the campaigns held by Thembisile Hani libraries 2023/2024. Youth day celebration, literacy campaign, literacy campaign x 2, heritage and literacy campaign x2, library orientation.	4	These are the campaigns held by Thembisile Hani libraries 2024/2025. Youth day celebration, literacy campaign, literacy campaign x 2, heritage and literacy campaign x2, library orientation

EMPLOYEE INFORMATION

Employees: Libraries, Archives; Community Facilities; Other					
Task Grade	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
15	1	1	1	0	0%
13 -11	3	2	3	0	0%
10 – 8	1	3	12	0	0%
7 – 5	3	0	4	0	0%
4 – 2	37	4	35	1	2%
Total	**45**	**10**	**55**	**1**	**10%**

COMMENT ON LIBRARY SERVICES PERFORMANCE OVERALL

Amongst others the library services conducted the following activities during the 2024/2025

- Book reading, Youth commemoration/Promote and distribution of Library brochures, Library orientation
- Commemorating Mandela day and launch of a book club, Career expo, Youth internet workshop.
- Department of Communications and digital Technologies partnership with Thembisile Hani library host e- parenting programme is implemented as part of the child online protection.
- THLM state of the Municipality address exhibition and books displayed, Thembisile Hani library hosted learners from Jabulani primary school for orientation, Collection donated books, Literacy and heritage celebration, Flyers distribution, Verena orientation,

- Hholiday programs with learners from surrounding schools with the Dream Kids, touch A Million (Non-Profit Organisations), Literacy and World Sight campaign (Minilib), library campaign back to school campaign learners received school bags including pencil cases
- World sight day Awareness event was held at Thembisile Public library under the theme: Love your eyes at work.
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FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE FOR SOCIAL DEVELOPMENT 107(COMMUNITY SERVICES) 2023/ 2024 AND 2024/2025

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
107	SALARIES	2 610 541.00	1 909 838.04	2 100 000.00	1 869 954.06
107	BONUS	352 451.00	159 153.17	440 814.00	155 444.67
107	SALGBC	1 618.00	955.92	1 618.00	860.40
107	ACTING ALLOWANCE	50 969.00	34 851.09	50 969.00	35 043.09
107	PENSION CONTRIBUTIONS	513 462.00	388 280.04	550 000.00	382 976.51
107	MEDICAL AID CONTRIBUTIONS	366 779.00	293 806.80	393 789.00	284 599.56
107	UIF CONTRIBUTIONS	20 829.00	14 356.68	20 000.00	12 560.52
107	TRAVEL ALLOWANCES	0	0	0	0
107	CELLPHONE ALLOWANCES	14 400.00	14 400.00	14 400.00	14 400.00
107	SKILLS DEVELOPMENT LEVY	34 485.00	22 830.25	50 883.00	22 542.77
107	TRAVELLING AND SUBSISTANCE	54 912.00	0	54 912.00	0
107	ACCOMODATION	62 168.00	39 875.00	62 168.00	46 005.00
107	FOOD AND BEVERAGE	15 464.00	9 788.75	15 464.00	12 148.25
107	CATERING FOR HIV/AIDS	0	0	0	0
107	ADVERTISING PUBLICITY AND MARKETING FOR HIV/AIDS	39 777.00	0	19 888.00	0
107	TOLL GATE FEE	3 379.13	3 379.13	2 254.00	1 299.56
107	CAR HIRE	3 684.00	3 200.00	3 684.00	0
107	FLIGHT BOOKING	3 000.00	0	3 000.00	0
107	TRANSPORT FOR YOUTH SUMMIT	0	0	50 000.00	50 000.00
107	TRANSPORT FOR YOUTH NPO SOCIAL PROGRAMME	0	0	162 480.00	138 000.00
107	CONTRACTORS: CATERING FOR YOUTH ACADEMIC AWARDS	0	0	50 000.00	50 000.00
107	CONTRACTORS: CATERING FOR YOUTH NPO SOCIAL PROGRAMME	0	0	146 550.00	146 550.00

107	CONTRACTORS: CATERING FOR YOUTH SUMMIT	0	0	129 000.00	128 290.00
107	CONTACTORS: CATERING FOR YOUTH/ELDER FUN WALK	0	0	50 000.00	50 000.00
107	CONTRACTORS: MINT OF DECORATIONS MEDALS FOR FUN RUN/WALK	0	0	50 000.00	50 000.00
107	CONTRACTORS: SPORTS AND RECREATION REFEREES FOR MAYORAL TOURNAMENT	0	0	25 000.00	0
107	CONTRACTORS: STAGE AND SOUND CREW SOUND SYSTEM FOR YOUTH ACADEMIC AWARDS	0	0	7 500.00	0
107	OPERATIONAL COST: ACHIEVEMENTS AND WARDS YOUTH ACADEMIC AWARD(CERTIFICATES ETC)	0	0	300 000.00	300 000.00
107	ADVERTISING PUBLICITY AND MARKETING: GIFTS AND PROMOTIONAL ITEMS FOR YOUTH ACADEMIC AWARDS	0	0	222 500.00	219 870.00
107	ADVERTISING PUBLICITY AND MARKETING: GIFTS AND PROMOTIONAL ITEMS FOR THLM MAYORAL TOURNAMENT	0	0	85 301.00	85 300.48
107	ADVERTISING, PUBLICITY AND MARKETING: GIFTS AND PROMOTIONAL ITEMS FOR YOUTH/ELDER WALK	0	0	237 300.00	237 300.00
107	OPERATIONAL COST: HIRE CHARGES SOUND SYSTEM FOR YOUTH SUMMIT	0	0	7 500.00	7 500.00

107	OPERATIONAL COST: HIRE CHARGES SOUND SYSTEM FOR YOUTH/ELDER FUN RUN/WALK	0	0	7 500.00	7 500.00
107	OPERATIONAL COST: HIRE CHARGES VENUE FOR ACADEMIC AWARDS	0	0	20 000.00	20 000.00
107	SOCIAL ASSISTANCE: GRANT IN AID SUPPORT IN KIND FOR COOPS (EQUIPMENT AND STOCK)	0	0	200 004.00	185 000.00

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE FOR SPORTS GROUND, STADIUMS AND SPORTS FACILITY MANAGEMENT FOR 2023/ 2024 AND 2024/2025

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
300	SALARIES	5 976 240.00	6 092 792.43	7 200 500.00	7 258 410.85
300	SALGBC	3 937.00	3 914.72	4 832.00	4 935.92
300	PENSION CONTRIBUTIONS	1 252 594.00	1 212 736.50	1 450 300.00	1 418 119.05
300	MEDICAL AID CONTRIBUTIONS	516 581.00	563 142.64	773 370.00	788 858.48
300	UIF CONTRIBUTIONS	58 579.00	57 257.22	70 000.00	69 473.97
300	TRAVEL ALLOWANCES	154 169.00	154 810.17	166 500.00	163 792.40
300	CELLPHONE ALLOWANCES	19 512.00	15 565.91	19 512.00	18 634.09
	SKILLS DEVELOPMENT LEVY	73 047.00	69 200.51	73 047.00	84 144.71
300	OVERTIME	62 940.00	8 467.76	66 716.00	24 287.12
300	ACTING AND POST RELATED ALLOWANCES	75 000.00	65 185.51	39 750.00	83 555.15
300	CONTRACTORS: BUILDING SIGNAGE FOR GEOGRAPHIC NAMING COMMITTEE	127 165.50	0	141 295.00	140 500.00
300	TOLL GATE FEES	2 496.00	0	2 496.00	0
300	BONUS	725 950.00	434 200.69	790 000.00	547 388.15
300	TRANSPORT WITHOUT OPERATOR: OWN TRANSPORT OWN TRANSPORT	0	876.15	0	0
300	FLIGHT BOOKING	0	0	0	0
300	CONTRACTORS: MAINTENANCE OF BUILDINGS AND FACILITIES MAINTENANCE OF SOLOMON MAHLANGU	1 227 000.00	1 318 906.89	950 000.00	936 343.08
300	CATERING	0	0	0	0

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
300	ADVERTISING, PUBLICITY AND MARKETING	0	0	0	0
300	CONSUMABLES: STANDARD RATED BOTTLED WATER FOR MINI MARATHON	0	0	0	0
300	ACCOMODATION SAMSRA GAMES	0	0	0	0
300	FOOD AND BEVERAGES SAMSRA	0	0	0	0
300	INSTRUMENT FOR ARTS AND CULTURE	0	0	0	0
300	EVENT PROMOTER MARKETING OF ARTS EXHIBITIONS	0	0	0	0
300	UPGRADING OF KWAMHLANGA STADIUM	0.00	0.00	10 000 000.00	8 695 652.30
300	VERENA MULTI PURPOSE CENTRE (SPORTS, ARTS AND CULTURE RECEREATIONAL CENTRE)	0.0	0.00	87 991.00	76 514.44
300	UPGRADING OF KWAGGAFONTEIN STADIUM (MULTI-YEAR PROJECT) - WARD 26	11 520 039.70	10 017 425.83	15 262 640.36	13 271 861.18

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE FOR COMMUNITY HALLS AND FACILITIES FOR 2023/ 2024 AND 2024/2025.

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
300	SALARIES	2 915 117.00	3 167 872.10	3 056 813.00	2 999 596.51
300	SALGBC	4 251.00	2 332.90	4 506.00	2 151.00
300	PENSION CONTRIBUTIONS	1 515 785.00	628 857.93	1 005 947.00	582 258.71
300	MEDICAL AID CONTRIBUTIONS	588 180.00	371 973.60	573 471.00	359 604.72
300	U I F CONTRIBUTIONS	129 989.00	35 951.12	68 894.00	31 807.86
300	SKILLS DEVELOPMENT LEVY	112 189.00	336 890.76	112 189.00	34 140.23
300	TOLL GATE FEES	15 804.00	680.00	15 804.00	776.52
300	CONTRACTORS: BUILDING SERVICING AIRCONS AT MUNICIPAL OFFICES BY CONTRACTORS	252 396.00	0	0	0
300	INVENTORY CONSUMED: MATERIAL AND SUPPLIES	669 127.00	491 799.55	688 004.00	41 349.31
300	CONTRACTORS: BUILDING REPAIRS TO MUNICIPAL OFFICE BUILDINGS BY BUILDING CONTRACTOR	9 350 000.00	9 342 950.59	7 048 240.00	7 048 167.82
300	CONSUMABLE: STANDARD RATED	55 296.00	0	55 296.00	0

300	BONUS	526 042.00	276 396.80	557 605.00	247 307.51
300	CELL PHONE	4 800.00	4 800.00	4 800.00	4 800.00
300	OVERTIME STRUCTURED	175 888.00	40 672.80	93 220.00	106 212.17
300	ACTING AND POST RELATED ALLOWANCES	80 604.00	2 189.34	85 440.00	2 774.41

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE FOR LIBRARY AND ARCHIVES FOR 2023/ 2024 AND 2024/2025

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
300	SALARIES	1 459 677.00	1 661 887.58	1 890 000.00	1 798 075.98
300	OVERTIME: NON-STRUCTURED	0	0	100 000.00	42 381.43
300	ACTING AND POST RELATED ALLOWANCES	74 612.00	47 861.13	37 306.00	1 443.57
300	SALGBC	767.00	682.80	813.00	717.00
300	PENSION CONTRIBUTIONS	296 831.00	329 699.04	400 000.00	358 163.65
300	MEDICAL AID CONTRIBUTIONS	120 931.00	159 313.80	200 000.00	169 945.20
300	UIF CONTRIBUTIONS	9 951.00	10 804.32	15 000.00	10 627.20
300	SKILLS DEVELOPMENT LEVY	17 344.00	19 243.22	22 116.00	20 507.21
300	TOLL GATE FEES	0	0	0	0
300	BONUS	144 020.00	142 673.84	152 661.00	150 598.50

COMMENTS ON THE PERFORMANCE OF LIBRARIES, SPORTS AND OTHERS OVERALL

The Municipality graded thirty-five (35) sports fields during 2024/ 2025 financial year. The municipality have over 131 overall facilities ranging from office spaces; Sports, Arts, Culture & recreational facilities; general facilities such as community halls, farms, public cemeteries etc; water & sanitation infrastructure in a form of reservoirs, booster pump stations etc. These facilities assist the municipality on its mandate to deliver basic services to the community.

3.13 CEMETORIES AND CREMATORIUMS

INTRODUCTION TO CEMETORIES

Currently, forty (40) cemeteries under Thembisile Hani Local Municipality which form part of the municipal maintenance program. The municipal cemetery maintenance program commences in the regional cemetery called Buhlebesizwe. Some of the cemeteries need development of roads and continuous maintenance. The community in the rest of the incorporated areas in the Thembisile Hani Local Municipality area utilises the cemeteries in the nearest vicinity.

COMMENT ON THE PERFORMANCE OF CEMETORIES

The service delivery priorities are to provide and maintain cemeteries, to continuously update and keep record of cemetery registers – also captured on electronic database. Plan and develop future cemeteries to ensure that

sufficient space is available. Another priority is to maintain and upgrade the existing equipment, vehicles, system, and procedures to ensure a quality service to the community. The foregoing priorities will be met through maintaining all cemeteries by cutting grass, removal of weeds, and planting of trees. The database needs to be developed and kept up to date, and the cemetery registers updated regularly. EPWP projects were introduced to clean cemeteries daily, and through that, local people received an income, and cemeteries are cleaned.

3.14 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES (HEALTH AND WELFARE)

There is only one community hospital in the sub-region, Kwamhlanga hospital. There are six Community Health Centres (CHC) namely

- Kwaggafontein CHC
- Buhlebesizwe CHC
- Verena CHC
- Moloto CHC
- Thembalethu CHC
- Kwamhlanga CHC

There are fifteen clinics namely.

- Zithabiseni clinic
- Goederede clinic
- Mzimuhle clinic
- Matheyzensloop clinic
- Kwaggafontein “a” clinic
- Tweefontein “a” clinic
- Tweefontein ‘c’ clinic
- Tweefontein ‘d’ clinic
- Tweefontein ‘h’ clinic
- Veterinary clinic Kwafene
- Tweefontein ‘M’ clinic
- Empilweni clinic
- Kameelpoortnek clinic
- Kwamhlanga clinic
- Vriesgewacht clinic
- Vlaklaagte no.1 clinic

The Municipality needs to strengthen the HIV/AIDS awareness campaign in its area of jurisdiction to minimise the infection rate. The high unemployment rate and the lack of skills creates poverty and increases the demand for social grants provision by government.

COMMENT ON CHILD CARE; AGED CARE; SOCIAL PROGRAMMES PERFORMANCE OVERALL

HIV/AIDS PROGRAMMES

The health service unit consist of one person who is coordinator, reporting to the Manager Social Development Service. The unit is fully functional. The Municipality conducted dialogues, HIV counselling and testing (hot) campaigns and training to support and reduce the impact of the HIV/AIDS on individuals, family community and society by expanding access to appropriate treatment, adhere care and support in accordance with the South African Strategic Plan (NSP) 2022/ 2027 to

address focus for impact, and reach the 90 goals by 2030. The Municipality conducted 19 HIV/AIDS related campaigns in 2023/ 2024 financial year. Thembisile Hani Local Municipality has established a Local AIDS Council to coordinate community responses to HIV/AIDS, providing essential interventions and support for affected individuals.

GENDER BASED VIOLENCE AND FEMICIDE AND FEMICIDE PROGRAMMES

The Gender-Based Violence and Femicide National Strategic Plan (GBVF NSP) sets out to provide a cohesive strategic framework to guide the national response to the hyper endemic GBVF crisis in which South Africa finds itself.

The following are the HIV/ Aids Awareness Programmes, Local Aids Council sittings and GBVF Campaigns held during the 2024-25 FY:

Service Objectives	Annual Service Targets	Actual Performed (2024-25)	2024/ 2025
Conducting of HIV & Aids Campaigns and Dialogues	08	One (1) HIV and Woman health dialogue held at Thokoza God's Will Church on the 23 August 2024	19 HIV & Aids Campaigns and Dialogues
		One HIV awareness campaign held at Vezubuhle community hall on the 12th of October 2024	
		One (1) HIV awareness campaign held at Vezubuhle community hall on the 15th of November 2024	
		One (1) HIV and Kwamhlanga open day held at Kwamhlanga community hall on the 21st of November 2024	
		One (1) HIV awareness campaign in partnership with NDM held at KG mall on the 22nd November 2024	
		One (1) HIV and GBVF campaign held at Phola Mall on the 29th of November 2024	
		One (1) HIV awareness campaign hel at Kwafene tribal on the 30th of November 2024	
		One (1) HIV awareness campaign held at Kghodwana cultural village on the 6th of December 2024	
		One HIV awareness held at Kwafene on the 12th of December 2024	
		One (1) HIV awareness campaign and dialogue held at Kwaggafontein B on the 13th February 2025	
		One (1) HIV and GBVF awareness campaign held at Kwaggafontein C on the 20th of February 2025	
		One (1) HIV and STIs awareness campaign and human rights held at Tweefontein on the 19th of March 2025	
		One (1) HIV and GBVF campaign held Tweefontein Nakekela on the 20th of March 2025	
		One (1) HIV awareness campaign held Kwaggafontein A on the 25th of March 2025	
		One (1) HIV and testing held at Kwaggafontein mall on the 25th of April 2025	

		One (1) HIV awareness campaign held at Kwamhlanga complex on the 2nd of May 2025	
		One (1) HIV awareness campaign held at Verena on the 9th of May 2025	
		One (1) HIV campaign held at Phola mall on the 8thh of May 2025	
		One (1) HIV cheka impilo campaign held at Phola on the 12th of June 2025	
Local aids council	04	One (1) Local Aids Council Sitting held at Mayor's boardroom on the on the 17th of July 2024,	04 Local Aids Council Sitting
		One (1) Local Aids Council Sitting held at Mayor's boardroom on the 16th of October 2024	
		One (1) Local Aids council sitting held at Mayor's boardroom on the 21st of February 2025	
		One Local Aids council sitting held at Mayor's boardroom on the 7th May 2025	
Gender Based Violence and Femicide	05	One (1) GBVF freezone campaign held at Verena on the 5th of December 2024	05 Gender Based Violence and Femicide programmes conducted
		One (1) GBVF awareness campaign and training of self defence held at Kwaggafontein C on the 8th of December 2024	
		One (1) GBVF awareness campaign held at Kwamhlanga Sheldon on the 20th of September 2024	
		One (1) GBVF campaign held Mandela community hall on the 9th of April 2025	
		One (1) GBVF awareness campaign held at Vezubuhle community hall on the 24 June 2025	

TRANSVERSAL

INTRODUCTION

The special programmes unit in the office of the Manager Social Services, (which comprises four sub-programmes: issues on the status of women, issues on the status of persons with disability issues on the rights of a child and issues on elderly) is amongst others mandated to monitor and evaluate mainstreaming of gender equality and women empowerment, rights of persons with disability, elderly and rights of children into programmes of the Municipality. The core functions of special programmes unit are advocacy, capacity building, policy analysis, research, monitoring and evaluation.

Strategies

- Guide the Municipality in developing appropriate programmes.
- Provide strategic interventions to facilitate gender policy implementation in the Municipality.
- Promote the integration of gender equity and equality, and women, persons with disability, elderly and children empowerment in the Municipality development programmes and service delivery

- Raise awareness on the constitutional and development roles and responsibilities of Municipal department stake holders as development agents.
- Alert stakeholders of the Municipality about the gender implications of their work.
- Contribute to the development of performance systems by introducing gender-sensitive indicators

COMMENT ON TRANSVERSAL PERFORMANCE OVERALL

The Municipality has two officials dealing with special programmes in conjunction with the Nkangala District municipality.

Service Objectives	Annual Service Targets	Actual Performed (2024-25)	2024/2025
Conducting of awareness campaigns and events for women, elderly, people with disabilities and children	04	Buildup event on the Supporting Older Persons for Mandela Day Programme held at Inkazimulo care for the aged ward 27 on the 17 July 2024.	11 Awareness campaigns and events for women, elderly, people with disabilities and children held
		Handing over of 50 blackest for older persons at Zamokuhle old age Centre ward 18 Thokoza on the 18th July 2024 for Mandela day programme	
		Handing over of 50 blackest for older persons at Siphumulekhaya cares for the aged ward 07 Boekenhoetduke, 50 blackest at Simunye Bogogo Service Centre ward 18 Vezubuhle and 50 blackets at Phafogang Batsofe Service centre Ward 19 on the 24th July 2024	
		Assisting People with Disabilities for Work opportunities (EPWP Programme) 17 People with disabilities were employed for 2years Starting from 01 September 2024- 30 July 2026	
		Handover of wheelchair for one Elderly person at Boekenhouthoek and one people with disabilities at Buhlebesizwe on the 30 October 2024.	
		Multi-Talent show for people with disabilities conducted at Kwaggafontein community hall on the 07 November 2024 124 people attended the programme.	
		Awareness campaign for people with disabilities conducted at Bakwethu disability centre Kwaggafontein “D” Dobha on the 21 November 2024	
		Agricultural Farming leadership Programme coordinated targeting 11 people with disabilities at THLM in partnership with AGRISETA and Share skills TTY LTD. It is a 12-month programme starting from 09 January 2025-December 2025 at THLM	
		Mixed Farming system NQF2 learnership programme of Agriculture was coordinated targeting 14 youth with disabilities and disadvantage youth THLM in partnership with AGRISETA and Share skills TTY LTD. It is a 12-month programme starting from 10 February 2025 -10 February 2026.	
		Athletics for people with Disabilities was conducted at Kwamhlanga Solomon Mahlangu Stadium on the 26 February 2025 targeting Kwathando care centre, Qedusizi Disability,	

		Tholulwazi disability centre and Kwafene disability centre to promote Healthy lifestyle for people with disabilities.	
		Older persons Golden games (Active Aging programme) conducted on the 19 June 2025 at Solomon Mahlangu Stadium Tageting 15 THLM centres of older persons	

EMPLOYEE INFORMATION

Employees: Transversal					
Task Grade	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
15	0	0	0	0	0%
13 -11	1	1	0	0	0%
10 - 8	0	0	2	0	0%
7 - 5	1	1	0	0	0%
4 - 2	0	0	0	0	0%
Total	**2**	**2**	**2**	**0**	**0%**

FINANCIAL PERFORMANCE 2023/ 2024 AND 2024/ 2025: CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

The child care, aged care and social programme are using the same vote with libraries under vote 107: Social Development Services.

COMPONENT E: ENVIROMENTAL PROTECTION

3.15 POLLUTION CONTROL

Not a function of Thembisile Hani Local Municipality.

3.16 BIO-DIVERSITY; LANDSCAPE (INCL. OPEN SPACES); AND OTHER (E.G. COASTAL PROTECTION)

Not a function of Thembisile Hani Local Municipality.

COMPONENT F: HEALTH

3.17 CLINICS

Not a function of Thembisile Hani Local Municipality.

3.18 AMBULANCE SERVICES

Not a function of Thembisile Hani Local Municipality.

3.19 HEALTH INSPECTION OF PREMISE AND BUSINESS FOR LICENCING

Environmental health services continued to be provided without funding from the National Treasury. With a limited budget and diminishing resources the nine functional areas relating to environmental health services as defined in the National Health Act, no. 61 of 2003, were carried out but not fully to ensure effective and efficient service delivery within the areas of Thembisile.

The service delivery priorities focused on water quality monitoring, food quality and safety, health surveillance of premises and vector control. However, the department of Technical Services was used for the monitoring of water quality.

COMMENT ON HEALTH INSPECTION AND ENVIROMENTAL HEALTH PERFORMANCE OVERALL

Nkangala District Municipality assists THLM with this function. However, business licensing is conducted elsewhere within the municipality.

EMPLOYEE INFORMATION

Employees: Health Inspection (Environmental Health)					
Job Level	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Vacancies (Fulltime Equivalents)	Vacancies (As A % Of Total Posts)
	No.	No.	No.	No.	%
15	0	0	0	0	0%
13 -11	0	0	0	0	0%
10 - 8	0	0	0	0	0%
7 - 5	0	0	0	0	0%
4 - 2	0	0	0	0	0%
Total	**0**	**0**	**0**	**0**	**0%**

COMPONENT G: SECURITY AND SAFETY

3.20 POLICE

Not a function of Thembisile Hani Local Municipality.

Thembisile Hani Local Municipality through its Public Safety and Transport department is a member of the Local Security Custer of THLM

3.21 FIRE

Nkangala District Municipality assists THLM with this function.

The Fire and Rescue Department works with Farmers Protection Associations, Fire brigades, Working on Fire officials and other stakeholders to combat fire incidences and roll out awareness campaigns to advise communities and farmers about dangers of fire and to adopt appropriate behaviors.

3.22 OTHER (DISASTER MANAGEMENT, SECURITY AND SAFETY)

DISATER MANAGEMENT

INTRODUCTION

The Municipality has a disaster management plan which is reviewed by council annually and the municipality plays a role in mobilizing a multi sectorial presentation respond to fire and other disaster incidences occurring in the Municipality.

Strategies

- To ensure effective Law Enforcement operations and measures
- To ensure effective policing and access to emergency services.
- To promote inter-governmental relations.
- To develop disaster management plan.

COMMENT ON DISASTER MANAGEMENT PERFORMANCE OVERALL

The Disaster Management Unit despite having only two officials and insufficient budget, the municipality was able to respond to a 100% of disaster incidents reported during the 2024 2025 Financial Year.

EMPLOYEE INFORMATION

Employees: disaster management					
Task Grade	2023/2024	2024/ 2025			
	Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total posts) %
15	0	0	0	0	0%
13 -11	0	0	1	0	0%
10 - 8	1	0	1	0	0%

7 - 5	0	0	0	0	0%
4 - 2	0	0	0	0	0%
Total	**1**	**0**	**2**	**0**	**0%**

SECURITY AND SAFETY (TRAFFIC LAW ENFORECEMENT AND LICENCING)

INTRODUCTION

According to schedule 4-part B and schedule 5-part B of the constitution of the Republic of South Africa and the National Road Traffic Act, traffic policing is the competency of the Municipality.

A brief background of the Municipal traffic

The Traffic department operates with 18 Traffic Officers – namely, 1 senior superintendent, 2 assistant superintendents 1 superintendents, 14 traffic officers.

AARTO implementation

The roll out of the administrative adjudication of the Road Traffic Offences Act was considered by the Council under item number: TH-NDC 37/08/2011.

NB: The Municipality is an official Issuing Authorities to implement AARTO. The first targeted date for the implementation by the provincial traffic division was 1st February 2024 and due to outstanding resources, the roll out plan was halted until the such time that the required resources are secured.

Comment on safety and security performance overall

i) monthly joint security clusters plenary meetings:

The Traffic department attends MUNIMEC meetings, Community Safety Forum activities, Mpumalanga AARTO Coordinating Committee Meetings. and Security Cluster Activities.

The municipality has approved a municipal Community Safety Implementation Plan in line with the Department of Police Secretariat and Civilian Services, and the plan was submitted to the department as a requirement.

ii) Case flow meetings:

The Traffic Management Services department attends monthly meetings at the two magistrate (Mkobola and KwaMhlanga) offices within the municipality to ensure the smooth running of cases in courts.

iii) joint police and traffic operations:

The Traffic Management Services department does ongoing operations with other Law Enforcement agencies in the Municipality.

EMPLOYEE INFORMATION

Employees: Traffic					
Task Grade	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
15	0	1	1	0	100%
13 -11	6	5	4	1	25%
10 - 8	17	11	16	0	39%
7 - 5	0	6	0	0	100%
4 - 2	0	0	0	0	0%
Total	**23**	**23**	**21**	**1**	**4%**

FINANCIAL PERFORMANCE EXPENDITURE 2023/ 2024 AND 2024/2025 FINANCIAL YEAR: TRAFFIC SERVICES

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
108	SALARIES	11 779 757.00	11 668 073.88	11 915 266.00	11 006 791.57
108	BONUS	1 74 262.00	972 339.49	1 244 718.00	983 097.62
108	SALGBC	5 314.00	4 779.60	5 633.00	4 505.15
108	ACTING ALLOWANCE	81 396.00	79 949.29	86 280.00	3 980.04
108	OVERTIME: STRUCTURED	520 022.00	688 043.95	360 000.00	88 513.03
108	ALLOWANCES: NON-PENSIONABLE DANGER ALLOWANCE	167 593.00	143 096.00	177 649.00	152 500.48
108	PENSION CONTRIBUTIONS	2 618 306.00	2 301 952.68	2 775 504.00	2 148 907.16
108	MEDICAL AID CONTRIBUTIONS	1 525 770.00	1 410 601.32	1 617 316.00	1 371 447.92
108	HOUSING SUBSIDIES	35 917.00	18 128.97	42 000.00	36 775.20
108	STANDBY ALLOWANCE	267 333.00	225 948.57	350 000.00	82 273.33
108	U I F CONTRIBUTIONS	130 018.00	74 259.83	137 819.00	66 726.77
108	CELLPHONE ALLOWANCES	77 004.00	61 997.53	77 004.00	65 828.57
108	SKILLS DEVELOPMENT LEVY	165 651.00	153 282.00	165 651.00	155 573.59
108	SUBSISTANCE AND TRAVELLING	0	130 871.26	0	168 975.34

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
108	REPAIRS & MAINTENANCE OF SPEED CAMERA	54 000.00	15 291.42	60 000.00	33 196.93
108	ACCOMODATION	150 498.00	131 255.00	165 000.00	154 203.00
108	FOOD AND BEVERAGES	61 588.00	27 440.97	45 000.00	38 134.83
108	TRACING AGENTS AND DEBT COLLECTORS' DEBT COLLECTORS	2 284 350.00	0	0	0
108	OUTSOURCED SECURITIY SERVICES PUBLIC SAFETY	0	1 239 517.84	0	0
108	TOLL GATE FEES	2 628.00	1 510.43	2 628.00	342.61
108	SHIFT ALLOWANCE	853 700.00	778 375.96	904 922.00	943 706.64
108	SECURITY SERVICES	0	0	0	0
108	TRAFFIC UNIFORMS	0	0	31 800.00	30 000.00
108	MATERIALS AND SUPPLIES	300 000.00	189 125.00	100 000.00	7 760.67
108	DEBT COLLECTORS FOR TRAFFIC FINES	0	0	0	0
108	OVERTIME: VIP DRIVERS	0	0	450 000.00	526 747.05
108	STANDBY ALLOWANCE: VIP DRIVERS	0	0	185 344.00	315 829.82
108	TRAVEL ALLOWANCE	0	0	165 253.00	163 203.70
108	FLIGHT BOOKING	0	0	45 000.00	15 500.00

COMPONENT H: SPORT AND RECREATION

3.23 SPORT AND RECREATION

INTRODUCTION

Community Services provides a number of benefits to our community, which helps to strengthen families, build healthy communities, improve the quality of life for residents and encourage the healthy development of children and help inspire community leaders to achieve cohesive society.

COMMENT ON THE PERFORMANCE OF SPORT AND RECREATION OVERALL:

1. **Building and maintenance of the community parks:**

The municipality has managed successfully to build and maintained two community parks in Larry Mamabolo, Mzimuhle village and Kwamhlanga Township. The community parks provide for intrinsic environmental, aesthetic and recreation benefits to the communities at large and assist in reducing self – destructive, anti – Social Behaviour and reduce crime in the communities.

2. **Maintenance of community sports fields**:

The municipality managed successfully to grade and maintain 33 community sports fields in various villages and townships and thus managed to promote access to basic sports infrastructure services.

The municipality supported the hosting of sports campaigns, activities and sports festivals and the National First Division at Solomon Mahlangu stadium which served amongst other things as the economic generators and thus attracted prime economic development.

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE FOR SPORTS GROUND, STADIUMS AND SPORTS FACILITY MANAGEMENT FOR 2023/ 2024 AND 2024/ 2025

The Sport and Recreation is using the same vote with Sprots Ground, Stadiums and Sports Facility Management under vote 300: Community and Social Services.

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

This component includes Corporate Policy Offices, Financial Services, Human Resource Services, ICT Services, and Property Services.

INTRODUCTION TO CORPORATE POLICY OFFICES

Chapter 7 of the constitution of the Republic of South Africa states that the Municipality comprise of Councillors, officials and the community. In order for the Municipality to govern its affairs correctly it must consult with the community to ensure that needs are correctly determined, explained and included in the IDP for service delivery purposes. Policies must be put in place which will address the needs of the community in terms of how service delivery matters will be addressed.

In order for the Municipality to be able to address the service delivery matters the Municipality must approve a budget that will be commensurate with the needs/projects identified for the particular year. This budget must also address matters of staff and this can only be achieved through the costed organogram that must be cost effective but also provide sufficient managerial and other positions in order to be able to render effective and satisfactory delivery of services.

Management must ensure that tools of trade are made available to the staff. This will include ICT services and networks including the necessary licenses. In order for the Municipality to finance the service delivery issues it must ensure that the budgetary expenditure will be redeemed through cash collection that will be generated by payment for services. the payment for services will be covered by the payments for rates and taxes and will include proper and sufficient Municipal service delivery networks like water pipes and reservoirs as well as sewer and electrical (street lights and high mast lights) networks and plant and equipment.

3.24 EXECUTIVE AND COUNCIL

Chapter 3

This component includes executive office (Executive Mayor; Councilors; and Public Participation).

INTRODUCTION TO EXECUTIVE AND COUNCIL

In terms of chapter 7 section 151 (2) of the constitution of the Republic of South Africa, 1996, the executive and legislative authority of a Municipality is vested in its Municipal Council.

The Municipal Council of the Thembisile Hani Local Municipality is established as a Municipality with a Mayoral Committee system which is combined with a Ward participatory system in terms of chapter 12 of the Municipal Structures Act, 117 of 1998. Section 152 of the constitution spells out categorically clear, the objectives of local government and the powers and functions of Municipalities are determined in Section 156 of the Constitution.
The executive authority of the Council is vested with the Executive Mayor who must however report to Council and is assisted by the members of the Mayoral Committee established by the Executive Mayor and can take decision. However, there are certain matters on which the Executive Mayor as the head of the Municipality cannot take decisions i.e. the approval of the budget, IDP and by-laws, as these matters cannot be delegated and must be approved by Council.

In terms of delegation of powers certain matters may be delegated to the Executive Mayor by Council who will in turn also sub-delegate to the Municipal Manager. The Municipal Manager may also sub-delegate to managers who may in turn further sub-delegate to other officials.
Section 152 of the constitution sets among others the following objectives for local government:
(a) To provide democratic and accountable government for local communities
(b) To ensure the provision of services to communities in a sustainable manner
(c) To promote social and economic development

In order to ensure sustainable service delivery to the community's Council sets the top three service delivery priorities as follows in order to achieve good governance levels.

- Risk management: Council has developed risk management strategy or policy that enables Council to conduct risk assessment which has already been done. This exercise also enabled the Council to develop a plan on internal controls to mitigate and control.
- Internal Audit: Council managed to establish the Audit Committee, and it sits regularly assisting on assessing the reporting on management of risk and other matters relating to good governance.
- Accounting and auditing: Council has established the Audit Committee which assists in reviewing the Annual Financial Statements and to monitor the effectiveness of the internal controls and risk management.

SERVICE STATISTICS FOR THE EXECUTIVE AND COUNCIL

Detail	2023/ 2024		2024/ 2025	
	Special Meetings	Ordinary Meetings	Special Meetings	Ordinary Meetings
Mayoral Committee	01	11	02	11
Technical Service Committee	00	08	00	12
SS Committee	00	09	00	12
Audit Committee	02	04	02	04
Corporate Services	00	11	01	12

PED Committee	00	04	00	12
Finance Committee	00	11	00	12
Council Meeting	05	06	04	08
MPAC	05	03	09	04

EMPLOYEE INFORMATION

Employees: The Executive And Council					
	2023/ 2024	2024/ 2025			
Job Level	Employees No.	Posts No.	Employees No.	Vacancies (Fulltime Equivalents) No.	Vacancies (As A % Of Total Posts) %
0 – 3	9	0	9	0	0%
4 – 6	55	0	55	0	0%
7 – 9	0	0	0	0	0
10 – 12	0	0	0	0	0%
13 – 15	0	0	0	0	0
Total	**64**	**64**	**64**	**0**	**0%**

EXPENDITURE ON COUNCIL GENERAL (100) FOR 2023/ 2024 AND 2024/ 2025 FINANCIAL YEAR:

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
100	SALARIES	4 505 959.00	4 565 316.40	20 728 047.00	19 890 507.58
100	MOBILE DATA BUNDLES	269 300.00	256 010.95	243 456.00	241 760.05
100	PENSION CONTRIBUTIONS	2 911 534.00	2 792 684.63	3 012 000.00	2 865 904.31
100	MEDICAL AID CONTRIBUTIONS	314 938.00	290 203.24	281 428.00	278 146.38
100	TRAVEL ALLOWANCES	2 872 261.00	2 503 972.53	2 515 780.00	2 529 116.90
100	CELLPHONE ALLOWANCES	3 068 933.00	2 910 298.25	2 764 800.00	2 745 540.00
100	CLR ALLOWANCES	15 314 943.00	14 562 901.57		
100	BUSINESS AND ADVISORY: WARD COMMITTEE TRAINING	86 540.40	0	0	0
100	RADIO AND TV TRANSMISSION	0	0	0	0
100	PLANTS FLOWERS AND DECORACTION (SOMA)	250 000.00	198 300.00	250 000.00	250 000.00
100	CATERING SERVICES	1 256 345.10	879 170.50	1 458 282.00	1 202 180.93
100	MEMBERSHIP FEES	3 159 336.00	2 203 469.40	2 400 000.00	2 398 239.40
100	SKILLS DEVELOPMENT LEVY	300 956.00	205 047.52	300 956.00	213 438.56
100	CONTRACTORS: EVENT PROMOTERS CULTURAL FESTIVAL	800 000.00	545 000.00	1 000 000.00	0

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
100	CONTRACTORS: PHOTOGRAPHER PHOTOGRAPHY-MPAC	4 503.60	0	0	0
100	TRAVELLING AND SUBSISTANCE	124 116.00	92 082.65	124 116.00	154 098.30
100	ACCOMODATION	819 951.42	317 630.15	683 724.00	380 961.00
100	WARD COMMITTEES' EXPENSES	3 871 000.00	3 574 000.00	4 286 400.00	4 280 400.00
100	CORPORATE AND MUNICIPAL ACTIVITIES	0	0	0	0
100	FOOD AND BEVERAGES	228 328.00	75 575.03	246 108.00	126 143.96
100	ENTERTAINMENT: EXECUTIVE MAYOR CLLR GENERAL REFRESHMENTS MAYOR	75 825.00	29 200.00	84 250.00	56 225.00
100	OTHER TRANSPORT PROVIDER	778 428.00	605 700.00	722 846.00	559 852.17
100	TOLL GATE FEES	31 956.00	0	31 956.00	0
100	CAR HIRE	63 180.00	36 504.32	63 180.00	60 354.66
100	FLIGHT BOOKING	87 912.00	36 426.15	87 912.00	68 235.28
100	CLEANING SERVICES: LAUNDRY SERVICES DRY CLEAN SERVICE (GOWN FOR SPEAKER)	996.00	200.00	996.00	0
100	ADVERTISING; PUBLICITY AND MARKETING: CORPORATE AND MUNICIPAL ACTIVITIES	277 028.80	159 788.00	250 000.00	223 797.50
100	CONTRACTORS: STAGE AND SOUND CREW SOUND AND STAGE HIRE FOR PUBLIC PARTICIPATION	503 500.00	503 500.00	300 000.00	300 000.00
100	EXPENDITURE: OPERATIONAL COST: PRINTING; PUBLICATIONS AND BOOKS)	207 000.00	60 000.00	224 996.00	145 000.00
100	SEMINARS; CONFERENCES; WORKSHOPS AND EVENTS: NATIONAL REGISTRATION FOR ATTENDING WORKSHOPS/SEMINARS	206 004.00	46 037.83	75 000.00	40 090.44
100	COMMUNICATION: RADIO AND TV TRANSMISSIONS: RADIO AND TV INTERVIEWS	397 004.00	257 684.48	715 155.00	545 885.00

EXPENDITURE ON FOR 2022/ 2023 AND 2023/2024 FINANCIAL YEAR: COUNCIL GENERAL (100)

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
100	SOMA	567 000.00	378 300.00	-	-
100	GRANTS IN-KIND	5 000 000.00	4 666 285.00	-	-
100	PRINTING, PUBLICATION & BOOKS	202 496.00	60 000.00	-	-
100	SEMINARS, CONFERENCE WORKSHOP	206 004.00	47 438.00	-	-
100	OTHER: BURSARIES(NON-EMPLOYEE) BURSARY SCHEME	0	0	500 000.00	7 505.00
100	HIRE CHARGE: VIP TOILETS FOR SOMA	0	0	60 000.00	40 000.00
100	HIRE CHARGE: CONFERENCE VENUE FOR MPAC MEETING	0	0	56 004.00	14 347.50

3.25 FINANCIAL SERVICES

INTRODUCTION TO BUDGET AND TREASURY OFFICE

The department deals with the administration of finances of the Municipality i.e. own budget as well as the money received from government fiscal i.e. allocation by government to the Municipality to enhance service delivery as in MIG, WSIG, INEP, EPWP, FMG, MDRG and Equitable Shares. In order for the Municipality to have effective service delivery, budget and IDP processes is being followed in order to ensure Public Participation to cover all community proposals in terms of projects.

The department must develop budget related policies and by-laws to govern consistently charging of moneys for services rendered to the communities. There will be internal and external audits in order to ensure management of risk and curbing corruption while encouraging the implementation of policies.

Debt Recovery					
R					
Details Of the Types Of Account Raised And Recovered	2023/ 2024		2024/ 2025		
	Actual For Accounts Billed In Year	Actual Amount collected	Actual For Accounts Billed in Year	Actual Amount collected	Proportion Of Accounts Value Billed That Were Collected %
Property Rates	37 026 467	61 390 137	65 808 312	43 122 372	65.53%
Water	102 994 000	7 632 076	114 699 252	9 140 045	7.97%
Sanitation	2 355 000	331 700	4 493 458	481 305	10.71%
Refuse	39 904 000	925 365	42 688 337	1 348 082	3.16%
Total	**45 915 608**	**206 643 137**	**227 689 359**	**54 091 804**	**23.76%**

The municipality has identified initiatives that will make a difference in the collection rate. One of the main actions to take is to make sure that we intensify the education to communities to pay Municipal services.

Different strategies have been be put in place and are to be put in place to increase the collection rate of the municipality, the municipality has the following challenges and interventions in place:

Socio-Economic Constraints

A significant number of households may legitimately be unable to settle their municipal accounts due to prevailing socio-economic conditions. While billing and credit control processes are functioning effectively, affordability remains a barrier. Interventions such as debt amnesty programmes, structured payment plans, and indigent support measures have been implemented to provide relief and encourage payment.

Historical Weak Enforcement

A legacy of weak enforcement and inconsistent collection practices has contributed to a culture where ratepayers prioritise other expenses ahead of municipal obligations. Although new enforcement measures have been introduced, behavioural change among customers is gradual and requires sustained effort.

Data Cleansing Programme

The municipality is currently implementing a large-scale data cleansing programme aimed at updating customer information, verifying property ownership, and aligning municipal accounts. While this initiative will improve accuracy, transparency, and trust in the long term, it has temporarily delayed debt recovery actions in cases where account details are still under verification.

Amnesty Debt Relief Initiative

The municipality has introduced an amnesty programme allowing customers to settle both current and historic debt by granting a 90% reduction on debt older than 90 days. While this measure aims to incentivise payment, it also temporarily affects the pace of actual cash collections during the implementation period.

Municipal Programme Applications

All applicants for municipal programmes and services—including, but not limited to, business licences, tender submissions, and participation in mayoral programmes—are required to maintain a municipal account in good standing. Specifically, no debt older than 90 days may be owing at the time of application.

Council and Employee Accounts

All members of Council and municipal employees are required to ensure that their municipal accounts are fully compliant, with no debt older than 90 days outstanding. Compliance is monitored regularly to uphold accountability and set a standard of good governance.

Monthly Billing and Reminders

The municipality continues to issue monthly municipal account statements to all debtors. In addition, SMS reminders are sent to encourage timeous payment and reduce the incidence of arrears.

Public Awareness and Engagement Campaigns

Regular public awareness campaigns are conducted through multiple channels, including social media platforms, radio broadcasts, pamphlets, SABC News, and community word-of-mouth. These campaigns aim to educate customers on the importance of timely payment and the available payment options.

Revenue Ndaba

On 31 January 2025, the municipality hosted a Revenue Ndaba, engaging households, the commercial sector, and organs of state. The purpose of the engagement was to encourage payment compliance and collaboratively develop strategies to enhance revenue collection.

EMPLOYEE INFORMATION

Employees: Financial Services					
Task Grade	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Vacancies (Fulltime Equivalents)	Vacancies (As A % Of Total Posts)
	No.	No.	No.	No.	%
15	6	0	6	1	0%
13 -11	13	1	13	0	6%
10 - 8	17	0	17	0	0%
7 - 5	8	0	8	1	0%
4 - 2	0	0	0	0	0%
Total	**44**	**1**	**44**	**1**	**2%**

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/2025: BUDGET AND TREASURY (104)

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	SALARIES	10 647 224.00	9 469 940.66	10 816 842.00	9 276 411.90
104	SALARIES INTERNS	733 790.00	407 426.81	495 050.00	495 049.80
104	BONUS INTERNS	69 987.00	0	0	0

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	BONUS	952 553.00	807 507.19	1 009 706.00	781 487.54
104	SALGBC	4 574.00	3 437.76	4 848.00	3 333.48
104	SALGBC-INTERNS	616.00	159.32	460.00	0
104	ACTING ALLOWANCE	257 124.00	108 706.64	100 000.00	60 886.00
104	PENSION CONTRIBUTIONS	2 125 733.00	1 963 288.30	2 253 277.00	1 921 725.75
104	MEDICAL AID CONTRIBUTIONS	1 030 799.00	971 324.28	1 092 647.00	937 204.78
104	HOUSING SUBSIDIES	25 051.00	12 796.92	26 554.00	18 896.81
104	UIF CONTRIBUTIONS	67 114.00	53 490.24	71 141.00	50 124.96
	UIF CONTRIBUTIONS-INTERNS	8 149.00	4 117.79	8 638.00	4 950.60
104	OVERTIME	222 912.00	24 866.27	236 287.00	2 296.58
104	TRAVEL ALLOWANCES	1 057 468.00	560 205.10	1 120 916.00	512 220.41
104	CELLPHONE ALLOWANCES	52 800.00	41 550.00	55 968.00	38 550.00
104	BUSINESS AND ADVISORY: VALUER BUSINESS AND ADVISORY VALUER	0	0	3 326 356.00	2 501 302.63
104	BAD DEBTS WRITTEN OFF: BAD DEBTS WRITTEN OFF_PROPERTY RATES BAD DEBTS	0	0	0	0
104	PROVISION FOR BAD DEBTS	0	0	0	0
104	SEARCH FEE	19 390.00	185 217.39	252 875.00	220 000.00
104	BANK CHARGES	559 084.00	68 996.47	621 204.00	69 621.77
4104	SKILLS DEVELOPMENT LEVY	67 114.00	53 490.24	142 845.00	112 340.28
104	SKILLS DEVELOPMENT LEVY-INTERNS	8 149.00	4 117.79	8 174.00	4 950.60
104	ACCOMODATION	237 876.00	102 305.00	237 876.00	75 515.00
104	FOOD AND BEVERAGES	59 016.00	28 094.75	59 016.00	21 174.75
104	BUSINESS AND ADVISORY: ACCOUNTING AND AUDITING BUDGET REFORM (MSCOA)	805 284.00	1 353 530.76	1 187 678.00	1 029 044.00
104	TRAINING FOR INTERNS	150 000.00	0	100 000.00	99 190.00
104	BUSINESS AND ADVISORY: BUSINESS AND FINANCIAL MANAGEMENT CONSULTANT FOR MSCOA IMPLEMENTATION	0	0	1 000 000.00	1 232 429.69
104	TRAVELLING AND SUBSISTANCE	161 940.00	23 139.65	161 940.00	27 533.58

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	BUSINESS AND ADVISORY: ACCOUNTING AND AUDITING AFS PREPARATION	805 284.00	1 353 530.76	0	0
104	VAT RECOVERY	4 935 965.86	4 935 965.86	0	0
104	DEBT COLLECTION	4 815 014.00	2 033 789.00	5 355 540.00	2 282 654.83
104	OUTSOURCED SERVICES: SECURITY SERVICES FEDELITY (CASH IN TRANSIT)	94 770.00	0	105 300.00	0
104	TOLL GATE FEES	26 328.00	22.61	26 328.00	24.35
104	CAR HIRE	36 852.00	19 900.00	36 852.00	5 440.00
104	FLIGHT BOOKING	44 482.00	44 481.65	47 388.00	12 341.93
104	REGISTRATION FEES FOR CONFERENCES	58 504.00	45 721.74	65 004	62 980.35
104	PROPERTY RATES	0	0	5 257 239.00	8 631 230.76
104	ADVERTISING: PUBLICITY AND MARKETING: SIGNS: ADVERTISEMENT BILLBOARD	0	0	350 000.00	0
104	OUTSOURCED SERVICES: ADMINISTRATIVE AND SUPPORT STAFF DEBT COLLECTOR	0	0	265 192.00	49 987.00

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/2024 AND 2024/2025: SUPPLY CHAIN MANAGEMENT (104)

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	SALARIES	2 632 046.00	2 583 067.80	2 568 307.00	2 497 204.08
104	BONUSES	159 891.00	219 337.16	177 281.00	164 020.64
104	BARGAINING COUNCIL	3 031.00	796.60	3 213.00	789.27
104	ACTING AND POST RELATED ALLOWANCES	83 310.00	43 237.91	91 977.00	47 909.93
104	PENSION FUND CONTRIBUTIONS	521 816.00	508 309.64	553 125.00	489 523.76
104	MEDICAL AID CONTRIBUTIONS	160 327.00	136 404.00	177 764.00	138 898.72
104	HOUSING BENEFITS	12 836.00	12 796.92	14 000.00	13 372.80
104	UNEMPLOYMENT INSURANCE	12 753.00	12 398.40	13 518.00	11 689.92
104	TRAVEL OR MOTOR VEHICLE	157 606.00	155 398.80	174 747.00	163 203.74
104	CELL PHONE ALLOWANCES	9 000.00	9 000.00	9 000.00	9 000.00

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	SIKLLS DEVELOPMENT LEVY	28 678.00	28 869.57	30 081.00	29 197.28
104	ACCOMODATION	54 000.00	24 708.00	60 000.00	15 560.00
104	FOOD AND BEVERAGES	-	-	12 504.00	3 905.60
104	TRANSPORT WITHOUT OPERATOR	38 460.00	7 454.82	38 460.00	3 697.70
104	CAR HIRE	3 684.00	0	3 684.00	0
104	FLIGHT BOOKING	12 000.00	5 130.30	12 000.00	7 115.48
104	TOLL GATES	1 584.00	0	1 584.00	342.61
104	NATIONAL SEMINARS CONFERENCES WORKSHOPS AND EVENTS: NATIONAL REGISTRATION	15 000.00	6 867.83	15 000.00	5 423.48
104	OUTSOURCED SERVICES: PRINTING SERVICES (TENDER DOCUMENTS...)	267 734.70	0	0	0
104	OPERATIONAL COST: PROFESSIONAL BODIES: MEMBERSHIP AND SUBSCRIPTION MEMBERSHIP FEES	0	0	0	0

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/ 2025: ASSET MANAGEMENT (104)

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	SALARIES	2 098 671.00	2 098 671.00	2,361,539.00	2,323,096.39
104	BONUSES	273 320.00	174 889.25	305 364	192 628.26
104	BARGAINING COUNCIL	696.00	648.00	773.00	717.00
104	ACTING AND POST RELATED ALLOWANCES	85 431.00	20 688.46	90 557	31938.05
104	SOCIAL CONTRIBUTION PENSION	422 315.00	422 314.80	506 827.00	467 475 87
104	SOCIAL CONTRIBUTION MEDICAL	206 832.00	165 535.92	229 766.00	180 396.00

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	UNEPLOYMENT INSURANCE FUND	11 460.00	10 627.20	12 390.00	10,627.20
104	TRAVEL ALLOWANCES	147 912.00	147 437.16	168 468	163 203.74
104	CELL PHONE ALLOWANCES	9 000.00	9 000.00	9,000.00	9,000.00
104	SIKLLS DEVELOPMENT LEVY	35 171.00	25 099.88	35,874.00	29 953.76
104	ACCOMODATION	31 992.00	31 362.25	81,992.00	74,698.70
104	FOOD AND BEVERAGES	40 000.00	4 916.64	30,000.00	14,230.39
104	TRANSPORT WITHOUT OPERATOR	57 912.00	33 098.96	57,912.00	25 505.02
104	INSURANCE EXCESS	216 804.00	51 544.00	0	2,847.30
104	INSURANCE UNDERWRITING PREMIUM	3 000 000.00	1 758 419.26	3 400 000.00	1 355 446.53
104	GRAP IMPLEMENTATION	6 291 408.00	6 290 693.44	3 043 433.00	2 940 683.34
104	ROADS INFRASTRUCTURE: DEPRECIAITON ROADS INFRASTRUCTURE	36 988 632.00	15 591 102.39	14 000 000.00	16 599 245.17
104	DEPRECIATION COMMUNITY ASSETS	19 676 196.00	636 836.92	0	0
104	DEPRECIATION FURNITURE AND FITTINGS	1 377 336.00	385 944.50	1 000 000.00	1 038 192.67
104	DEPRECIATION: COMPUTER EQUIPMENT	1 967 616.00	2 069 335.51	1,766,708.00	1 622 370.17
104	DEPRECIATION: TRANSPORT ASSETS	3 129 168.00	11 608 918.29	0	0
104	DEPRECIATION BUILDING	4 722 288.00	0	4 722 288.00	155 378.30

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	DEPRECIATION TRANSPORT ASSETS	20 960 004.00	1 074 390.25	17 723 131.00	9 275 383.88
104	TOLL GATE FEES	1 584.00	0	0	0
104	SANITATION INFRASTRUCTURE: PUMP STATION	0	19 695.14	250,000.00	0
104	SANITATION INFRASTRUCTURE: RETICULATION	0	267 182.22	450,000.00	0
104	SANITATION INFRASTRUCTURE: WASTE WATER TREATMENT WORKS	0	3 521 660.33	2 984 065.00	4 504 897.26
104	SOLID WASTE INFRASTRUCTURE: LANDFILL SITES	0	1 829 979.54	2 095 236.00	1 829 770.11
104	STORM WATER INFRASTRUCTURE: DRAINAGE COLLECTION STORM WATER	0	1 028 765.30	1,000,000.00	22 554.80
104	STORM WATER INFRASTRUCTURE: STORM WATER CONVEYANCE STORM WATER INFRASTRUCTURE	0	2 880 779.02	3,000,000.00	4 586 401.73
104	WATER SUPPLY INFRASTRUCTURE: BOREHOLES	0	2 361 491.60	2,629 319.00	2 158 513.82
104	WATER SUPPLY INFRASTRUCTURE: BULK MAINS	0	1 206 961.07	1,000,000.00	831 863.93
104	WATER SUPPLY INFRASTRUCTURE: DISTRIBUTION	0	8 429 767.99	8 553 611.00	10 999 247.81

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	WATER SUPPLY INFRASTRUCTURE: PUMP STATIONS	0	7 305 949.13	5 900 000.00	9 230 285.36
104	LICENCES AND RIGHTS: COMPUTER SOFTWARE AND APPLICATIONS	0	1 288 025.12	500,000.00	503,465.92
104	COMMUNITY FACILITIES: ABATTOIRS	0	60 619.90	350,000.00	52,825.95
104	COMMUNITY FACILITIES: CEMETERIES/CREMATORIA	0	300 009.21	400,000.00	208 580.51
104	COMMUNITY FACILITIES: CENTRES	0	1 395 888.90	2,935,989.00	64 375.75
104	COMMUNITY FACILITIES: LIBRARIES	0	1 593 350.75	1,556,482.00	1 550 667.50
104	COMMUNITY FACILITIES: MARKETS	0	168 371.69	300,000.00	2 491.45
104	COMMUNITY FACILITIES: PUBLIC ABLUTION FACILITIES	0	248.79	0	3.22
104	COMMUNITY FACILITIES: TESTING STATIONS	0	402 989.42	1,000,000.00	400.75
104	SPORT AND RECREATION FACILITIES: OUTDOOR FACILITIES	0	6 059 057.88	5,883 171.00	114 423.05
104	WATER SUPPLY INFRASTRUCTURE: RESERVOIRS	0	7 901 240.89	7 000 000.00	8 081 196.31

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
104	SEMINARS CONFERENCES WORKSHOPS AND EVENTS: NATIONAL REGISTRAT	15 000.00	6 418.26	30,000.00	5 423.48

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/ 2025:COUNCIL GENERAL (100)

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
100	SALARIES	4 505 959.00	4 565 316.40	20 728 047.00	19 890 507.58
100	MOBILE DATA BUNDLES	269 300.00	256 010.95	243 456.00	241 760.05
100	PENSION CONTRIBUTIONS	2 911 534.00	2 792 684.63	3 012 000.00	2 865 904.31
100	MEDICAL AID CONTRIBUTIONS	314 938.00	290 203.24	281 428.00	278 146.38
100	TRAVEL ALLOWANCES	2 872 261.00	2 503 972.53	2 515 780.00	2 529 116.90
100	CELLPHONE ALLOWANCES	3 068 933.00	2 910 298.25	2 764 800.00	2 745 540.00
100	CLR ALLOWANCES	15 314 943.00	14 562 901.57		
100	BUSINESS AND ADVISORY: WARD COMMITTEE TRAINING	86 540.40	0	0	0
100	RADIO AND TV TRANSMISSION	0	0	0	0
100	PLANTS FLOWERS AND DECORACTION (SOMA)	250 000.00	198 300.00	250 000.00	250 000.00
100	CATERING SERVICES	1 256 345.10	879 170.50	1 505 032.00	1 202 180.93
100	MEMBERSHIP FEES	3 159 336.00	2 203 469.40	2 500 000.00	2 398 239.40
100	SKILLS DEVELOPMENT LEVY	300 956.00	205 047.52	300 956.00	213 438.56
100	CONTRACTORS: EVENT PROMOTERS CULTURAL FESTIVAL	800 000.00	545 000.00	1 000 000.00	0
100	CONTRACTORS: PHOTOGRAPHER PHOTOGRAPHY-MPAC	4 503.60	0	0	0
100	TRAVELLING AND SUBSISTANCE	124 116.00	92 082.65	124 116.00	140 089.40
100	ACCOMODATION	819 951.42	317 630.15	683 724.00	380 961.00
100	WARD COMMITTEES' EXPENSES	3 871 000.00	3 574 000.00	4 586 400.00	4 280 400.00

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
100	CORPORATE AND MUNICIPAL ACTIVITIES	0	0	0	0
100	FOOD AND BEVERAGES	228 328.00	75 575.03	246 108.00	126 143.96
100	ENTERTAINMENT: EXECUTIVE MAYOR CLLR GENERAL REFRESHMENTS MAYOR	75 825.00	29 200.00	84 250.00	56 225.00
100	OTHER TRANSPORT PROVIDER	778 428.00	605 700.00	726 096.00	559 852.17
100	TOLL GATE FEES	31 956.00	0	31 956.00	0
100	CAR HIRE	63 180.00	36 504.32	63 180.00	60 354.66
100	FLIGHT BOOKING	87 912.00	36 426.15	87 912.00	68 235.28
100	CLEANING SERVICES: LAUNDRY SERVICES DRY CLEAN SERVICE (GOWN FOR SPEAKER)	996.00	200.00	996.00	0
100	ADVERTISING; PUBLICITY AND MARKETING: CORPORATE AND MUNICIPAL ACTIVITIES	277 028.80	159 788.00	250 000.00	223 797.50
100	CONTRACTORS: STAGE AND SOUND CREW SOUND AND STAGE HIRE FOR PUBLIC PARTICIPATION	503 500.00	503 500.00	500 000.00	500 000.00
100	EXPENDITURE: OPERATIONAL COST: PRINTING; PUBLICATIONS AND BOOKS)	207 000.00	60 000.00	224 996.00	145 000.00
100	SEMINARS; CONFERENCES; WORKSHOPS AND EVENTS: NATIONAL REGISTRATION FOR ATTENDING WORKSHOPS/SEMINARS	206 004.00	46 037.83	750 000.00	40 090.44
100	COMMUNICATION: RADIO AND TV TRANSMISSIONS: RADIO AND TV INTERVIEWS	397 004.00	257 684.48	715 155.00	545 885.00

3.26 HUMAN RESOURCE (CORPORATE) SERVICES

INTRODUCTION TO HUMAN RESOURCE SERVICES

The Municipality has submitted to the department of labour the employment equity report and return of earnings in terms of the Employment Equity Act and the compensation for occupational injuries and disease Act respectively. In addition to that, the work skills plan approved by Council has been submitted to the Local Government Seta

The approved organisational structure is in place and critical existing posts in the 2024/2025 financial year were filled in line with the structure. All the HR policies were reviewed and adopted by Council. The Municipality has undertaken the organisational reengineering to ensure that the organisation is in alignment with the IDP and budget as well as to ensure that the employee's job descriptions are aligned with these strategic documents.

SERVICE STATISTICS FOR HUMAN RESOURCE SERVICES

Total personnel expenditure trends in the last two years

The following table reflects the total personnel expenditure trends from 2022/ 2023 to 2024/ 2025

Financial Year	(R)
2022/ 2023	R 189 161 504
2023/ 2024	R 207 376 615
2024/2025	R 222 469 082

Pension Fund

The composition of membership for pension and provident funds was as follows

Pension Fund	Number Of Members		
	2022/2023	2023/ 2024	2024/2025
Municipal Gratuity Fund	33	52	79
National Fund for Municipal Workers	19	31	37
Joint Municipal Pension Fund	0	0	0
Sala Pension Fund 96 92	0	0	0
Municipal Councillors Pension Fund	64	64	64
Municipal Employees Pension Fund	323	308	280
Meshawu Pension Fund	0	0	0
Samwu Pension Fund	0	0	0
GEPF	0	0	0

Medical Aid Funds

The medical aid funds are accredited by the South African local government bargaining Council (slack). The Council 's actual expenditure for the 2024/ 2025 financial year towards the employer's contribution to total medical aid funds is R 11 444 201.36

Medical Aid Fund	2021/ 2022 Number of Members	2021/ 2022 Number Of Members	2022/ 2023 Employer's Contribution (R)	2022/ 2023 Employer's Contribution (R)	2023/ 2024 Number of Members	2023/ 2024 Employer's Contribution (R)	2024/2025 Number of employees	2024/2025 Employe's contribution
LA Health	45	1 659 057	61	2 021 022	83	2 969 004	112	4 148 169.88
Hosmed	26	1 189 091	21	1 149 606	19	1 074 837	17	973 044.48
Bonitas	38	167 625	40	1 715 397	42	1 919 366	44	2 275 166.04
Munimed	5	161 778	6	178 981	11	291 433	5	302 922.30

Samwu Med	153	4 359 381	153	4 510 599	131	4 501 066	98	3 744 871.66
Total	**267**	**7 536 932**	**267**	**9 575 605**	**286**	**10 755 706**	**276**	**11 444 201.36**

Outstanding Monies

MFMA circular 11 requires that Municipalities disclose arrears (outstanding monies) by Councillors and section 56 Managers:

Accounts in arrear as at present	Arrears: jun-2023 (R)	Arrears: jun-2024 (R	Arrears: jun-2025 (R
Councillors	604 397	585 512	659 316

Note: the full report is on the annual financial statement

Disclosure concerning executive Councillors and section 56 managers

The following table reflects the remuneration for executive Councillors and section 56 managers: -

Designation	Remunerable (Package) (R)		
	2022/ 2023	2023/ 2024	2024/2025
Executive Council	3 765 059	3 865 728	4 828 481.77
Section 56 Managers	5 864 898	5 695 677	4 434 028.11
Part Time/ Section 79	19 021 141	20 548 369	15 062 025.81

Designation	Remuneration (Package) (R)		
	2022/2023	2023/2024	2024/2025
Executive Mayor	972 870	1 257 826	1 079 643.53
Speaker	805 848	847 493	874 031.86
MPAC chairperson	745 614	770 789	789 771.66
Chief Whip	757 280	796 530	822 089.17
Council	19 021 141	20 548 369	20 862 185.21
Municipal Manager	1124499	1 449 931	1 250 619.15
Manager Corporate Service	1 033 544	1 077 992	707 477.67
Manager SDS	824 743	37 825	905 391.24
Manager Technical Services	696 375	1 053 935	1 075 957.05
CFO	1 076331	1 005 722	980 087.02
DTPS	1 109 406	999 261	847 639.480

EMPLOYEE INFORMATION

Employees: Human Resource Services					
Task Grade	2023/ 2024	20224/ 2025			
	Employees No.	Posts No.	Employees No.	Vacancies (Fulltime Equivalents) No.	Vacancies (As A % Of Total Posts) %
15	1	0	1	0	0%
13 -11	8	8	8	1	12.5%
10 - 8	0	0	0	0	0%
7 - 5	0	0	0	0	0%
4 - 2	0	0	0	0	0%
Total	**9**	**0**	**9**	**1**	**0%**

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/ 2025: CORPORATE SERVICES (106)

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
106	SALARIES	6 621 608.00	6 436 097.64	6 718 904.00	6 597 223.09
106	BONUS	721 286.00	536 308.24	764 563.00	582 636.80
106	SALGBC	2 297.00	2 219.10	2 435.00	2 282.45
106	ACTING ALLOWANCE	162 836.00	108 071.61	172 606.00	101 052.88
106	PENSION CONTRIBUTIONS	1 379 744.00	1 352 013.55	1 462 529.00	1 380 935.82
106	MEDICAL AID CONTRIBUTIONS	690 705.00	686 431.90	732 147.00	706 868.66
106	HOUSING SUBSIDIES	25 749.00	24 527.43	27 294.00	26 745.60
106	UIF CONTRIBUTIONS	84 983.00	34 538.40	90 082.00	33 829.92
106	OUTSOURCED SERVICES: FIRE SERVICES FIRE SERVICES (FIRE EXTINGUISHER REFILL AND OTHERS)	90 000.00	0	255 905.00	255 905.00
106	OPERATIONAL COST: SIGNAGE OHS SAFETY SIGNS	0	0	0	0
106	TRAVEL ALLOWANCES	205 972.00	155 398.80	218 330.00	163 203.74
106	CELLPHONE ALLOWANCES	40 050.00	37 800.00	42 453.00	39 300.00
106	SKILLS DEVELOPMENT LEVY	67 470.00	76 035.70	80 749.00	79 913.34
106	ADVERTISMENT	517 680.00	517 678.97	640 000.00	534 266.73
106	RENTAL OF OFFICE EQUIP	0	0	0	0
106	MATERIAL & SUPPLIES	2 227 952.00	1 621 062.60	1 784 744.00	921 381.96

106	CONSULTANTS AND PROFESSIONAL SERVICES: BUSINESS AND ADVISORY:HUMAN RESOURCES	1 503 985.00	1 581 555.00	0	0
106	WORKMEN'S COMPENSATION FUND	35 004.00	11 713.00	1 600 000.00	755 655.61
106	TRAVELLING AND SUBSISTANCE	517 270.40	313 816.00	35 004.00	9 030.48
106	DOMESTIC: ACCOMODATION	216 157.00	67 975.46	270 712.00	116 155.00
106	DOMESTIC: FOOD AND BEVERAGE (SERVED)	63 180.00	0	77 761.00	26 864.20
106	OPERATIONAL COST: UNIFORM AND PROTECTIVE CLOTHING PROCUREMENT OF PPE	1 854 308.20	1 708 297.25	63 180.00	0
106	SEMINARS; CONFERENCES; WORKSHOPS AND EVENTS: NATIONAL REGISTRATION FEE	139 773.60	100 267.50	150 000.00	79 941.43
106	COMPETENCY ASSESSMENT	0	0	100 000.00	50 672.53
106	OHS PROGAMMES	67 470.00	76 035.70	0	0
106	LEAVE DAYS	795 312.00	1 168 645.54	1 179 994.00	1 801 042.59
106	PROVISION FOR BONUS	0	0	2 000 000.00	408 520.52
106	PROVISION FOR LEAVE	0	1 349 901.00	2 000 000.00	1 490 411.00
106	PROVISIONFOR ACTUARIES	0	0	2 000 000.00	0
106	EXPENDITURE: OPERATIONAL COST: CONTRIBUTION TO PROVISIONS: DECOMMISSIONING; RESTORATION AND SIMILAR LIABILITIES: NON-SPECIFIC	0	0	0	0
106	EXPENDITURE: OPERATIONAL COST: CONTRIBUTION TO PROVISIONS: DECOMMISSIONING; RESTORATION AND SIMILAR LIABILITIES: NON-SPECIFIC	0	0	0	0
106	TOLL GATE FEES	4 266.00	2 602.04	4 740.00	1 729.56
106	CAR HIRE	10 180.00	10 180.00	10 340.00	2 520.00
106	FLIGHT BOOKINGS	19 000.00	16 581.50	10 226.00	5 113.00
106	LONG TERM SERVICE	1 886 400.00	697 431.62	1 886 400.00	839 375.81
106	STANDBY ALLOWANCE	67 068.00	32 886.96	71 092.00	34 538.72
106	EMPLOYEE WELLNESS	612 003.60	254 190.10	131 099.00	78 592.00

106	COMMUNICATION: POSTAGE/STAMPS/FRANKING MACHINES)	0	0	75 312.00	2 321.74
106	PEST CONTROL & FUMIGATION	180 000.00	0	193 000.00	192 300.00
106	BUSINESS AND ADVISORY: HUMAN RESOURCES: EVALUATION OF POSITIONS(JOB EVALUATION)	-	-	25 000.00	0
106	CONSUMABLES: STANDARD RATED CONSUMABLES: STANDARD RATED	-	-	120 444.00	0
106	CONSUMABLES: STANDARD RATED MATERISLS AND SUPPLY FOR COVID 19(MASK, SANITIZER)	-	-	100 000.00	0
106	SEMINARS: CONFERENCES, WORKSHOPS AND EVENTS: NATIONAL TRAINING REGISTRATION FEES FOR TRAINING	-	-	453 676.00	451 600.00
106	SEMINARS: CONFERENCES: WORKSHOPS AND EVENTS NATIONAL TRAINING FINANCE REL TRAINING SEMINARS	-	-	466 672.00	347 580.00
106	SEMINARS: CONFERENCES :WORKSHOPS AND EVENTS. NATIONAL ADMIN RELATED FUNDED BY LG SETA	-	-	323 544.00	311 500.00
106	SEMINARS: CONFERENCES: WORKSHOPS AND EVENTS NATIONAL PAYDAY TRAINING	-	-	39 996.00	0

106	SEMINARS: CONFERENCES: WORKSHOPS AND EVENTS: ADMIN RELATED TRAINING	-	-	800 668.00	760 501.70

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/2025: FLEET MANAGEMENT

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
106	SALARIES	4 298 561.00	4 031 260.20	4 019 428.00	3 731 914.31
106	BONUS	319 380.00	336 265.74	338 543.00	328 560.83
106	SALGBC	1 924.00	1 775.28	2 039.00	1 684.95
106	ACTING ALLOWANCE	133 548.00	38 800.40	70 780.00	15 394.71
106	PENSION CONTRIBUTIONS	809 328.00	776 366.16	857 888.00	727 615.41
106	ALLOWANCES: NON-PENSIONABLE DANGER ALLOWANCE	14 513.00	2 308.00	15 384.00	14 543.66
106	MEDICAL AID CONTRIBUTIONS	282 205.00	269 496.96	299 137.00	222 081.08
106	UIF CONTRIBUTIONS	29 976.00	27 029.81	31 775.00	24 700.20
106	TRAVEL ALLOWANCES	176 999.00	155 398.80	162 392.00	129 226.11
106	CELLPHONE ALLOWANCES	59 556.00	52 200.00	47 400.00	45 544.74
106	STANDBY ALLOWANCE	421 468.00	199 643.84	102 018.00	83 656.85
106	CONTRACTORS: MAINTENANCE OF UNSPECIFIED ASSETS	3 403 350.00	3 534 839.64	0	0
106	SKILLS DEVELOPMENT LEVY	48 715.00	47 775.72	49 333.00	47 233.49
106	CONTRACTORS: MAINTENANCE OF EQUIPMENT	4 866 800.00	4 866 799.51	2 800 000.00	1 848 196.88
106	FUEL	13 583 600.44	14 074 890.23	22 335 667.00	19 177 499.08
106	MOTOR VEHICLE LICENCE AND REGISTRATIONS	1 407 359.70	1 074 567.80	1 578 179.00	1 619 158.60
106	RENTAL OF VEHICLE	7 164 178.20	5 771 870.87	17 941 900.00	17 690 979.59
106	INSURANCE EXCESS	94 770.00	16 275.69	36 625.00	136 576.47
106	TRANSPORT WITHOUT OPERATOR	15 552.00	86 400.00	28 000.00	43 200.00

106	ACCOMODATION	100 000.00	63 591.72	108 650.00	103 071.00
106	FOOD AND BEVERAGES	45 000.00	17 451.25	26 503.00	25 487.31
106	TOLL GATE FEES	1 584.00	36.52	1 584.00	173.91
106	CAR HIRE	266 004.00	145 829.61	295 560.00	136 119.42
106	OVERTIME: SHIFT ADDITIONAL REMUNERATION	116 572.00	99 000.00	61 783.00	54 000.00
106	CONSUMABLES: STANDARD RATED OIL ISSUED	190 264.00	320.00	211 404.00	0
106	FLIGHT BOOKING	70 620.50	70 620.50	41 382.00	36 194.53
106	MATERIAL OF SUPPLIES	877 286.00	877 285.26	414 538.00	207 269.12
106	VEHICLE TRACKING & MONITORING OF MUNICIPAL FLEET	5 009 045.00	3 966 888.97	1 898 000.00	1 898 000.04
106	CONTRACTORS: MAINTENANCE OF EQUIPMENT REPLACEMENT OF TYRES; BATTERIES O-RINGS ETC HEAVY PLANT /MACHINERY	1 992 654.00	1 992 754.00	0	0
106	CONTRACTORS: MAINTENANCE OF EQUIPMENT REPLACEMENT OF TYRES; BATTERIES O-RINGS ETC SMALL FLEET	1 992 654.00	2 219 449.00	0	0
106	UNIFORM; PROTECTIVE CLOTHING	30 000.00	30 000.00	60 000.00	30 000.00
106	OVERTIME: NON-STRUCTURED OVERTIME	0	0	342 916.00	310 513.13

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/ 2025: ICT

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
102	SALARIES	2 684 198.00	2 668 550.04	2 848 635.00	2 802 476.01

102	BONUS	205 220.00	222 379.17	217 533.00	234 634.93
102	SALGBC	849.00	819.36	1 008.00	860.40
102	ACTING ALLOWANCE	69 300.00	36 332.68	73 458.00	24 107.41
102	PENSION CONTRIBUTIONS	529 146.00	529 964.28	600 000.00	556 581.92
102	MEDICAL AID CONTRIBUTIONS	133 891.00	140 407.20	200 000.00	149 962.80
102	HOUSING SUBSIDIES	11 436.00	0	12 122.00	0
102	UIF CONTRIBUTIONS	13 002.00	12 752.64	15 000.00	12 752.64
102	POSTAGE/FRANKLING MACHINE	0	0	0	0
102	OPERATING LEASES: FURNITURE AND OFFICE EQUIPMENT RENTAL OFFICE MACHINES	1 990 075.33	1 990 075.33	2 860 649.00	2 860 648.22
102	TELECOMMUNICATION	2 251 981.00	2 253 252.58	2 267 981.00	2 276 377.59
102	TRAVEL ALLOWANCES	155 400.00	155 398.80	164 724.00	163 203.70
102	CELLPHONE ALLOWANCES	9 444.00	9 000.00	9 444.00	9 000.00
102	AUDIO-VISUAL SERVICES ICT: HARDWARE REPAIRS & MAINTENANCE	644 208.00	0	644 208.00	618 211.00
102	CONSUMABLES: STANDARD RATED MAINTENANCE OF ICT HARDWARE BY OWN PURCHASES	47 388.00	150 000.00	47 388.00	0
102	SKILLS DEVELOPMENT LEVY	29 345.00	30 210.06	29 345.00	31 414.44
102	MAINTENANCE OF EQUIPMENT	50 878.80	16 759.00	56 532.00	22 200.80
102	MAINTENANCE OF UNSPECIFIED ASSETS	8 121 300.40	8 037 923.21	4 899 996.00	4 523 732.05
102	BIO-MATRIX SYSTEM	0	0	0	0
102	ACCOMODATION	40 800.00	25 498.00	40 800.00	20 660.00
102	FOOD AND BEVERAGES	10 408.00	6 704.98	10 408.00	5 096.60
102	TRAVELLING AND SUBSITENCE	35 520.00	12 454.50	35 520.00	10 304.25
102	MATERIAL OF SUPPLIES	74 830.00	74 829.57	82 536.00	6 078.40
102	OPERATIONAL COST: PROFESSIONAL BODIES; MEMBERSHIP AND SUBSCRIPTION REGISTRATION FEES FOR ICT MM'S OFFICE	36 244.80	33 600.02	40 272.00	35 418.26
102	GPS LICENCE FEES	56 862.00	0	63 180.00	0
102	SOFTWARE LICENCE	13 234 446.00	13 228 637.75	16 895 296.00	16 895 294.73

102	TOLL GATE FEES	1 584.00	0	1 584.00	0
102	CAR HIRE	8 500.00	7 740.00	8 500.00	0
102	FLIGHT BOOKING	15 000.00	14 996.00	15 000.00	7 305.48
102	MAINTENANCE OF UNSPECIFIED ASSETS: EMERGENCY MAINTENANCE OF ICT HARDWARE	0	0	99 996.00	98 600.00
102	MAINTENANCE OF UNSPECIFIED ASSETS: ICT NETWORK	0	0	350 000.00	0
102	STANDBY ALLOWANCE	0	0	100 000.00	0
102	OVERTIME: NON-STRUCTURED OVERTIME	0	0	0	0
102	CONSUMABLES: STANDARD RATED: FIRE EXTINGUISHER	0	0	300 000.00	294 420.00

FINANCIAL PERFORMANCE AND CAPITAL EXPENDITURE 2023/ 2024 AND 2024/ 2025: LEGAL

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
106	SALARIES	2 285 972.00	2 285 972.08	2 548 897.00	2 765 857.78
106	BONUS	300 408.00	190 497.71	345 938.00	210 707.26
106	SALGBC	3 924.00	682.80	4 159.00	788.70
106	ACTING ALLOWANCES	63 492.00	81 957.54	100 000.00	65 526.11
106	PENSION CONTRIBUTIONS	462 132.00	462 132.48	550 000.00	551 056.25
106	MEDICAL AID CONTRIBUTIONS	242 537.00	253 613.76	300 000.00	288 511.20
106	HOUSING SUBSIDIES	12 797.00	12 796.92	15 500.00	13 372.80
106	UIF CONTRIBUTIONS	10 840.00	10 627.20	12 000.00	11 689.92
106	TRAVEL ALLOWANCES	162 291.00	186 511.74	272 881.00	279 750.34
106	CELLPHONE ALLOWANCES	23 400.00	25 650.00	31 114.00	32 150.00
106	SKILLS DEVELOPMENT LEVY	28 772.00	28 228.01	33 380.00	33 993.97
106	TRAVELLING AND SUBSISTENCE	26 316.00	4 599.60	28 404.00	10 445.35
106	ACCOMODATION	31 560.00	3 400.00	26 560.00	0
106	FOOD AND BEVERAGES	5 268.00	884.00	5628.00	0
106	LEGAL COST: LEGAL ADVICE AND LITIGATION	2 089 827.00	1 855 088.69	3 805 785.00	3 393 497.53

VOTE	DETAIL	2023/2024 BUDGET	2023/2024 ACTUAL	2024/2025 BUDGET	2024/2025 ACTUAL
106	TOLL GATE FEES	2 628.00	0	2 628.00	0
106	BUSINESS AND ADVISORY: HUMAN RESOURCES BUSINESS AND FINANCIAL MANAGEMENT (DISCIPLINARY BOARD)	673 879.30	673 879.30	419 946.00	434 768.09
106	FLIGHT BOOKING	0	0	16 000.00	0

3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

This component includes Information and Communication Technology (ICT) services.

The ICT services are broadly defined as follows: -

1. Information Management Services
2. Information Technology Services
3. Information System Services
4. Network Management Services

INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

The ICT unit is responsible for the delivery of ICT services across the Municipality. The unit is responsible for devising change programmes across the departments in order to deliver a modern ICT service function. The unit run the management and development of information and network systems which devise an effective ICT management.

Brief Introductory Comments

The Information and Communications Technology (ICT) business unit resides in the Municipal Manager's department. It is mandated with the provisioning of ICT services and tools to enable the Council and all its departments in executing its work efficiently and effectively through the use of ICT.

In a similar manner to some of the Thembisile Hani ICT department's peers in other local municipalities, the role that ICT occupies in the council is that of support function whose purpose is to solely "**react**" (meaning fire fighting mode) rather than "**respond**" (meaning reviewed and well formulated action plan) to the municipality's basic ICT requirements and "keep the lights on". This basic and outmoded positioning of ICT's role within the municipality is the key constraints in unlocking the value of ICT in the municipality as their internal positioning in the ICT Leadership

The following policies have been developed, and the related it service is provided daily to
Departments: -

Corporate services department
Finance department
Social services department
Technical services department
Municipal Manager's Office

Political office bearers

2023/ 2024 Adopted Policies	2024/ 2025 Adopted Policies
Patch Management Policy	Patch Management Policy
Information Security Policy	Information Security Policy
ICT Governance Framework	ICT Governance Framework
Back-Up Policy	Back-Up Policy
ICT Change Management Policy	ICT Change Management Policy
Internet Usage Policy	Internet Usage Policy
Email Policy	Email Policy
Password Policy	Password Policy
Telephone Usage Policy	Telephone Usage Policy
THLM Corporate Governance of ICT Charter	THLM Corporate Governance of ICT Charter
ICT Strategy	ICT Strategy
Disaster Recovery Plan and Policy	Disaster Recovery Plan and Policy
POPI Policy	POPI Policy
Cloud Computing Policy	Cloud Computing Policy

EMPLOYEE INFORMATION

Employees: Information Technology					
Task Grade	2023/ 2024	2024/ 2025			
	Employees No.	Posts No.	Employees No.	Vacancies (Fulltime Equivalents) No.	Vacancies (As A % Of Total Posts) %
15	1	0	1	0	0%
13 -11	3	0	3	0	0%
10 - 8	2	1	2	0	0%
7 - 5	2	0	2	0	0%
4 - 2	0	0	0	0	0%
Total	**8**	**1**	**8**	**0**	**0%**

COMMENT ON THE PERFORMANCE OF ICT SERVICES OVERALL

The Thembisile Hani Local Municipality has priority in its capital project running. These are to Maintain and ensure the smooth running of the Municipality

- Supply of ISP, WAN and Telephone Management Services
- ICT hardware/software maintenance
- Renewal of Microsoft Volume licence, Anti-virus, financial system licences (Munsoft and PayDay), Office 365 Licence, DocuSign, Helpdesk, Endpoint Backup
- Migrating from On-Premises to Online 365 Exchange

- Procurement of VMware Exsi Vshere and Veeam Back-up Solution
- Updating of Municipal website
- Implemented mSCOA Compliant on financial system (Munsoft) and extended the Contract through Sec 116 of MFMA
- Procurement of eRecruitment system
- Procurement of 35 laptops
- Maintained 04 (Workshop, Tweefontein K, Traffic Centre and Kwamhlanga satellite offices) satellite offices using wireless technology.
- Maintenance of eRecords System
- Implementing WhatsApp Reporting System (Bika Sirhelebhane)

3.28 LEGAL AND ADMINISTRATION SERVICES (INCLUDING FLEET MANAGEMENT)

INTRODUCTION TO LEGAL AND ADMINISTRATION SERVICES

The aim of legal services is to ensure a proper legal service to Council and the Municipal Manager, as well as the Executive Mayor and his members of Mayoral Committee and other structures in Council. Prepare and ensure approval of legal documents relating to Council.

EMPLOYEE INFORMATION

Employees: Legal & Secretariat Services					
Task Grade	2023/ 2024	2024/ 2025			
	Employees	Posts	Employees	Vacancies (Fulltime Equivalents)	Vacancies (As A % Of Total Posts)
	No.	No.	No.	No.	%
15	1	1	1	0	0%
13 -11	2	2	2	0	0%
10 - 8	3	3	3	0	0%
7 - 5	0	0	0	0	0%
4 - 2	0	0	0	0	0%
Total	**6**	**6**	**6**	**0**	**0%**

Note: All the legal expenditures are included in the Corporate Service (vote 106)

FLEET MANAGEMENT

INTRODUCTION

The section provides fleet services for the Municipality and in doing so it is guided by the fleet management policy.

STATUS OF COUNCIL FLEET AS OF JULY 2024 TO JUNE 2025

Thembisile Hani Local Municipality has a fleet management component responsible for the management and administration of Fourty-Six (56) fleet assets as per the revised fleet register for 2024/ 2025 financial year after the auction which was held in the 2024-2025 financial year. These fleet compositions consist of vehicles, plants and equipment. The municipality has 60 leased vehicles which form part of the operations.

	TRACTORS		
NO	REGISTRATION	MAKE	SERIES
1.	HFY 731 MP	TRACTOR	LANDINI SOLIS
	WATER CARTS		
1.	DVC 918 MP	NISSAN	A450
2.	FMF 292 MP	ISUZU	F-SERIES
3.	HCY 382 MP	NISSAN	A898
4.	HCY 384 MP	NISSAN	A898
5.	KLC 466 MP	NISSAN	
6.	KKX 168 MP	NISSAN	
7.	KJL 445 MP	NISSAN	
8.	KLS 100 MP	NISSAN	
9.	KJL 453 MP	NISSAN	
	HONEY SUCKER		
1.	FZB 485 MP	N/DIESEL	A899
2.	FZB 487 MP	N/DIESEL	A899
3.	KLN 690 MP	NISSAN	
4.	KKX 169 MP	NISSAN	
	TIPPER TRUCK		
1.	DVC 913 MP	NISSAN	A450
2.	HDP 474 MP	NISSAN / DIESEL	A899
3.	HDP 484 MP	NISSAN / DIESEL	A899
4.	HBP 389 MP	NISSAN / DIESEL	A899
5.	HDP 492 MP	NISSAN / DIESEL	A899
	LOAD-BED HORSE		
1.	LFF 612 MP	NISSAN	CABSTAR
2.	HCD 563 MP	UD TRUCKS	P9156
	CHERRY PICKER		
1.	HBP 383 MP	N/DIESEL	A975
	MEDUIM DUTY TRUCK		
1.	DVC 923 MP	NISSAN	CA SERIES

	COMPACTORS		
1.	HGW 602 MP	N/DIESEL	A899
2.	HGW 595 MP	N/ DIESEL	G300
3.	HGW 609 MP	N/DIESEL	G300
	GRADERS		
1.	KFH 708 MP	BELL	MOTOR GRADER
2.	KFH 806 MP	BELL	MOTOR GRADER
3.	KFJ 257 MP	BELL	MOTOR GRADER
	TLB		
1.	KFH 793 MP	BELL	
2.	KFH 800 MP	BELL	
3.	KGX 238 MP	BELL	
	EXCAVATOR		
1.	BELL	BELL	EXCAVATOR
	JET PATCHER		
1	KNX 729 MP	ISUZU	JET PATCHER
	DOZER		
1	JOHN DEERE	JONH DEERE	DOZER
	ROLLER		
1	BELL BOOMAG	BOMAG	SINGLE DRUM
2	DRUM ROLLER	BOMAG	
	MINI BUSES		
1	DGG 503 MP	TOYOTA	QUANTUM
2	KGS 761 MP	TOYOTA	QUANTUM
3	KGS 781 MP	TOYOTA	QUANTUM
4	LBT 621 MP	TOYOTA	QUANTUM
5	LBT 622 MP	TOYOTA	QUANTUM
6	LBT 624 MP	TOYOTA	QUANTUM
	BAKKIES		
1.	HFJ 699 MP	TOYOTA	HILUX
2.	KHW 538 MP	NISSAN	HARDBODY
3.	KHW 546 MP	NISSAN	HARDBODY
4.	LBT181MP	ISUZU	ISUZU D-MAX D/CAB
5.	LBT184MP	ISUZU	ISUZU D-MAX D/CAB
6.	LFG346MP	ISUZU	ISUZU D-MAX D/CAB
7.	LFG354MP	ISUZU	ISUZU D-MAX D/CAB

8.	LFG358MP	ISUZU	ISUZU D-MAX D/CAB
9.	LFG361MP	ISUZU	ISUZU D-MAX D/CAB
10.	LFG366MP	ISUZU	ISUZU D-MAX D/CAB
11.	LFG369MP	ISUZU	ISUZU D-MAX D/CAB
12.	LFG371MP	ISUZU	ISUZU D-MAX D/CAB
13.	LFG804MP	ISUZU	ISUZU D-MAX D/CAB
14.	LFG805MP	ISUZU	ISUZU D-MAX D/CAB
15.	LFG807MP	ISUZU	ISUZU D-MAX D/CAB
16.	LFG809MP	ISUZU	ISUZU D-MAX D/CAB
17.	LFG812MP	ISUZU	ISUZU D-MAX D/CAB
18.	LFJ608MP	ISUZU	ISUZU D-MAX D/CAB
19.	LFJ612MP	ISUZU	ISUZU D-MAX D/CAB
20.	LFG346MP	ISUZU	ISUZU D-MAX D/CAB
21.	LFG354MP	ISUZU	ISUZU D-MAX D/CAB
22.	LFG358MP	ISUZU	ISUZU D-MAX D/CAB
23.	LFG361MP	ISUZU	ISUZU D-MAX D/CAB
24.	LFG366MP	ISUZU	ISUZU D-MAX D/CAB
25.	LFG369MP	ISUZU	ISUZU D-MAX D/CAB
26.	LFG371MP	ISUZU	ISUZU D-MAX D/CAB
27.	LFG804MP	ISUZU	ISUZU D-MAX D/CAB
28.	LFG805MP	ISUZU	ISUZU D-MAX D/CAB
29.	LFG807MP	ISUZU	ISUZU D-MAX D/CAB
30.	LFG809MP	ISUZU	ISUZU D-MAX D/CAB
31.	LFG812MP	ISUZU	ISUZU D-MAX D/CAB
32.	LFJ608MP	ISUZU	ISUZU D-MAX D/CAB
33.	LFJ612MP	ISUZU	ISUZU D-MAX D/CAB
34.	LFJ615MP	ISUZU	ISUZU D-MAX D/CAB
35.	LFL539MP	ISUZU	ISUZU D-MAX D/CAB
36.	LFL543MP	ISUZU	ISUZU D-MAX D/CAB
37.	LFL546MP	ISUZU	ISUZU D-MAX D/CAB
38.	LFL549MP	ISUZU	ISUZU D-MAX D/CAB
39.	LFL551MP	ISUZU	ISUZU D-MAX D/CAB
40.	LFN864MP	ISUZU	ISUZU D-MAX D/CAB
41.	LFN867MP	ISUZU	ISUZU D-MAX D/CAB
42.	LFN868MP	ISUZU	ISUZU D-MAX D/CAB

43.	LFN870MP	ISUZU	ISUZU D-MAX D/CAB
44.	LFN873MP	ISUZU	ISUZU D-MAX D/CAB
45.	LFS735MP	ISUZU	ISUZU D-MAX D/CAB
46.	LGB835MP	ISUZU	ISUZU D-MAX D/CAB
47.	LGC748MP	ISUZU	ISUZU D-MAX D/CAB
48.	LGC749MP	ISUZU	ISUZU D-MAX D/CAB
49.	LGC753MP	ISUZU	ISUZU D-MAX D/CAB
50.	LGC755MP	ISUZU	ISUZU D-MAX D/CAB
51.	LGD589MP	ISUZU	ISUZU D-MAX D/CAB
52.	LGD595MP	ISUZU	ISUZU D-MAX D/CAB
53.	LGJ173MP	ISUZU	ISUZU D-MAX D/CAB
	SEDANS		
1	KHW 646 MP	NISSAN	ALMERA
2	KFM 317 MP	MERCEDEZ - BENZ	ML400
3	JPF 558 MP	AUDI Q5	Q5
4	KNX 794 MP	BMW X1	
5	KNT 275 MP	BMW X3	
6	LBN633MP	VOLKSWAGEN	POLO
7	LBN634MP	VOLKSWAGEN	POLO
8	LBN635MP	VOLKSWAGEN	POLO
9	LBN639MP	VOLKSWAGEN	POLO
10	LBN641MP	VOLKSWAGEN	POLO
11	LBN643MP	VOLKSWAGEN	POLO
12	LBN647MP	VOLKSWAGEN	POLO
13	LBN651MP	VOLKSWAGEN	POLO
14	LBN652MP	VOLKSWAGEN	POLO
15	LBN653MP	VOLKSWAGEN	POLO
	TRAILERS		
1	JFS 619 MP	TRAILER	
2	JFS 622 MP	TRAILER	
3	LBC 184 MP	LOWBED TRAILER	
4	LFF 612 MP	LOWBED TRAILER	
5	KLT 962 MP	DIESEL BOWSER TRAILER 2000L	

REPAIRS AND MAINTENANCE

The council has appointed the following service providers for the maintenance and repairs of the Municipal fleet i.e.

1. Fleet Horizon	Vehicle lease	3years
2. Mhangana Fleet	Fleet monitoring system	3years
3. New Dawn Services	Fuel services	3years

COMPONENT J: MISCELLANEOUS

Not applicable to Thembisile Hani Local Municipality

COMPONENT K: ORGANISATIONAL PERFOMANCE SCORECARD

THIS COMPONENT INCLUDES: ANNUAL PERFORMANCE SCORECARD REPORT FOR THE CURRENT YEAR.

INTRODUCTION AND BACKGROUND

The Municipal Planning and Performance Management Regulations (2001) stipulates that a "Municipality's Performance Management System entails a framework that describes and represents how the Municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organized and managed, including determining the roles of the different role-players" (chapter 3, section 7, Municipal Planning and Performance Management Regulations, 2001).

The 2024/ 2025 Performance Management Framework and policy was adopted by Council.

The Annual Performance Report must be presented to the Auditor General for auditing together with the Annual Financial Statements on 31 August 2025.

This report is compiled in terms of the Municipal Systems Act (MSA), 32 of 2000, section 46(1) and (2). It covers the performance information of the Municipality from 1 July 2024 to 30 June 2025 and focuses on the implementation of the 2024/ 2025 Revised Service Delivery Budget and Implementation Plan (SDBIP), in relation to the objectives as encapsulated in the Municipality's Integrated Development Plan (IDP). In addition, the report provides an overview of improvements made to the Performance Management System (PMS) and an overview of financial performance.

Overview of Performance Management in the Last Three Financial Years			
Municipality	**Overall Performance for the 2024/ 2025 FY**	**Overall Performance for the 2023/ 2024 FY**	**Overall Performance for the 2022/ 2023 FY**
Thembisile Hani Local Municipality	88%	85%	83%

Chapter 3

Narrative on the Challenges and Remedial Measures implemented:

- Internal audit and risk management recommendations that are not yet implemented in full
- Projects that were not implemented as per procurement plan, delays in appointments that have a negative impact on the overall planned targets.
- Challenges in the Spatial Rational KPA, off which some KPI's are dependent on actions of other Organs of State such as your Municipal Planning etc.
- The late or non-submission of Portfolio of Evidence cancer has been addressed, which affected the Municipality negatively in the past
- Malfeasance has been eradicated and a culture of efficiency and effectiveness has been created in the Municipality**,** which is driven by full understanding of the importance of quality assurance as a backbone of performance in the Municipality.
- The shared Audit and Performance Committee service has now been extended to the entire district and THLM is part of that service, and Performance Audit Committees are functional, and meetings are convened quarterly.

Overview of Audit Outcomes in the Last Three Financial Years

Municipality	2024/2025 FY Audit Outcome	2023/ 2024 FY Audit Outcome	2022/ 2023 FY Audit Outcome
Thembisile Hani Local Municipality	Unqualified with Matters	Unqualified with Matters	Unqualified with Matters

In the year under review (2024/ 2025), Thembisile Hani Local Municipality had six departments, namely, Technical Services, Social Services, Corporate Services, Finance Services, Municipal Manager's Office, as well as the Development and Town Planning Services.

PURPOSE

The purpose of this report is to provide the records of the activities for the financial year 2024/ 2025 to Cooperative Governance and Traditional Affairs, Provincial and National Treasury, and Auditor-General and to the citizens of Thembisile Hani Local Municipality on progress being made by Municipality towards achieving the overall goals. Furthermore, the report is a key performance report to the communities and other stakeholders in keeping with the principles of transparency and accountability of government to the citizens.

METHODOLOGY FOLLOWED IN COMPILING THE REPORT

In terms of Section 46 of the Municipal Systems Act 32 of 2000,
(1) A Municipality must prepare for each financial year a performance report reflecting-
(a) The performance of the Municipality and of each external service provider during that financial year.
(b) A comparison of the performances referred to in paragraph (a) with targets set for and performances in the previous financial year and
(c) Measures taken to improve performance.
(2) An Annual Performance Report must form part of the Municipality's Annual Report in terms of chapter 12 of the Municipal Finance Management Act.

Chapter 3

In terms of Chapter 6 of the Municipal System Act, No. 32 of 2000 Municipalities must monitor and measure the progress of their performance by preparing Quarterly, Mid-year and Annual Performance Reports.

INSTITUTIONAL PERFORMANCE MANAGEMENT PROCESS OVERVIEW

In the 2024/ 2025 financial year, every attempt was made to ensure that the Municipality complies with the legislation concerning the development, operation and maintenance of a Performance Management System that is commensurate to the institutional service delivery objectives captured in the IDP. Thembisile Hani Local Municipality has continued to maintain an effective operation of the following mechanisms:

- The 2024/ 2025 IDP included strategic objectives, strategies and key performance indicators (KPI's) as required by the Municipal Systems Act, 32 of 2000.
- The budget for implementation of the IDP was approved within the prescribed timelines prescribed in the Municipal Finance Management Act, 56 of 2003.
- After approval of the budget, SDBIP was developed to integrate the IDP and the budget and to ensure effective implementation of the institutional strategies.
- Performance agreements which incorporate performance plans were developed and signed as required by the Municipal Performance Regulations, 2006.
- Quarterly performance reports with supporting evidence were prepared by managers directly reporting to the Municipal Manager (MM).
- Quarterly performance reports were objectively and independently audited by the Internal Audit Unit verifying the accuracy and credibility of the reported performance information; and
- The Performance Audit Committee (PAC) functioned optimally in the year, in line with the Committee's approved terms of reference

DEVELOPMENT OBJECTIVES

The following are the strategic objectives that the Municipality has set:

SO, 1: To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible roads

SO, 2: To create integrated and sustainable human settlements through the proactive planning and development of land

SO, 3: To create a safe, clean and healthy environment conducive for social development and recreation

SO, 4: To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection

SO, 5: To create a conducive environment for economic development, investment attraction and job creation.

SO, 6: To improve organizational efficiency and promote a culture of professional conduct in order to render quality services

MUNICIPAL PRIORITIES

The Annual Performance Report is structured to show how projects were implemented within the financial year to address the IDP priorities.

Issue 1	Water
Issue 2	Sanitation
Issue 3	Public lighting
Issue 4	Roads and Storm water
Issue 5	Environment and Waste management
Issue 6	Municipal facilities, Sport, Recreation, Art & Culture
Issue 7	Spatial Planning and Land Use Management
Issue 8	Financial management and sustainability
Issue 9	Local Economic Development and Job Creation
Issue 10	Institutional development
Issue 11	Good Governance and Public Participation
Issue 12	Youth Development

OVERALL CONCLUSION

During the 2024/ 2025 financial year the overall performance of Thembisile Hani Local Municipality is **88%** success rate achievement. As compared to **85%** success rate achieved during the 2023/ 2024 financial year.

KEY PERFORMANCE AREA	TOTAL NO. OF TARGET		TOTAL ACHIEVED		NOT ACHIEVED	
	No	%	No	%	No	%
1. Municipal Transformations and Institutional Development	17	100%	13	76%	04	24%
2. Good Governance and Public Participation	55	100%	51	93%	04	7%
3. Local Economic Development	19	100%	18	95%	01	5%
4. Municipal Financial Viability and Management	31	100%	31	100%	00	100%
5. Basic Service Delivery						
5.1 Technical Services	57	100%	44	77%	13	23%
5.2 Social Services	28	100%	26	93%	02	07%
6. Spatial Rationale	06	100%	05	83%	1	17%
TOTAL	**213**	**100%**	**188**	**88%**	**25**	**12%**

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Mr. D.J.D. Mahlangu
Municipal Manager

Date: 11/27/2025

KPA: MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT

The department of Corporate Services overall performance for 2024/ 2025 financial year is 76% achievement. The department managed to achieve 13 targets out of the 17 planned targets, as compared to 88% achieved in 2023/ 2024 financial year, out of 15 planned targets 17 targets was achieved.

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DCS01	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Development and approval of job descriptions for new employees	Percentage of employees with signed job descriptions	100% employees with signed job description	100% employees with signed job description by 30th June 2025	In house	100% employees with signed job description by 30th June 2025	In house	Yes	None	None	Signed job descriptions .
DCS02	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Signing of Annual performance agreements by Municipal staff	% of employees with signed annual performance agreements	0	100% of employees with signed annual performance agreements by 30th June 2025	In house	99.01 %of employees with signed annual performance agreements by 30th June 2025	In house	No	1 employees on suspension. 2 on sick leave and 1 resigned without signing a performance agreement	All employees to sign the performance agreements upon return to work	Signed Performance agreements

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DCS03	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Filling of vacant positions	Number of vacant positions filled	39 vacant positions filled	51 vacant positions filled by 30th June 2025.	In house	51 vacant positions filled by 30th June 2025	In house	Yes	None	None	Appointment letters.
DCS04	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Development and submission of Works Skills Plan to LGSETA	Number of work skills plans developed and submitted to LGSETA	1 work skills plan developed and submitted to LGSETA	1 work skills plan developed and submitted to LGSETA by 30th April 2025	In house	1 work skills plan developed and submitted to LGSETA by 30th April 2025	In house	Yes	None	None	Proof of submission LGSETA
DCS05	To improve organizational efficiency and promote a culture of professional conduct in order to	Operational revenue: Skills Development Levy Fund	Number of employees trained as part of the work skills plan	269 employees trained as part of the work skills plan	210 employees trained as part of the work skills plan by 30th June 2025	R 2 304 566	282 employees trained as part of the work skills plan by 30th June 2025	R2 009 719.13	Yes	None	None	Training report and attendance register

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	render quality services.											
DCS06	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Implementation of work skills plan	Percentage of Municipal budget actually spent on implementing workplace skills plan	1% of Municipal budget actually spent on implementing workplace skills plan	1% of Municipal budget actually spent on implementing workplace skills plan by 30th June 2025	In house	0.87% of Municipal budget actually spent on implementing workplace skills plan by 30th June 2025	In house	No	Other training programs were funded by external stakeholders instead of being funded by the municipality.	We shall ensure timeous roll out of training as planned in the WSP with our own funding instead of relying on external stakeholders.	Expenditure report
DCS07	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Implementation of Employment Equity Plan	Percentage of vacancies filled in line with employment equity targets	100% of vacancies filled in line with employment equity targets	100% of vacancies filled in line with employment equity targets by 30th June 2025	In house	100% of vacancies filled in line with employment equity targets by 30th June 2025	In house	Yes	None	None	Recruitment report

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DCS08	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Submission of Employment Equity Reports to Dept. of Labour	Number of EER submitted to Dept. of Labour	1 EER submitted to Dept. of Labour	1 EER submitted to Dept. of Labour by the 15th of January 2025	In house	1 EER submitted to Dept. of Labour by the 15th of January 2025	In house	Yes	None	None	Proof of submission
DCS09	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Submission of Litigation reports to Municipal Manager	Number of litigation reports on cases instituted by and against the Municipality	4 litigation reports submitted to Municipal Manager	4 litigation reports on cases instituted by and against the Municipality by 30th June 2025	R 3 084 004	4 litigation reports on cases instituted by and against the Municipality by 30th June 2025	R 3 393 636.11	Yes	None	None	4 Litigation reports
DCS10	To improve organizational efficiency and promote a culture of professional conduct in order to		% of litigation cases resolved	45% of litigation cases resolved	100% of litigation cases resolved. by 30th June 2025		43% of litigation cases resolved by 30th June 2025		No	The reason why the target was not achieved is that the date of set down of some of the cases	We will submit judgement for each case finalized	Court Order on resolved cases

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	render quality services.									are beyond a financial year e.g a case set down for hearing on the 22nd of October 2025 which is outside the reporting financial year		
DCS11	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Approval of Human Resource policies by Council	Number of Human Resource policies approved by Council	22 Human Resource policies approved by Council	22 Human Resource policies approved by Council by 30th June 2025. (Skills development policy attendance, clocking and punctuality, job evaluation, Employment equity,	In house	22 Human Resource policies approved by Council by 30th June 2025. (Skills development policy attendance, clocking and punctuality, job evaluation, Employment equity, OHS, HR strategy, recruitment and appointment, leave, acting	In house	Yes	None	None	Council resolution

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
					OHS, HR strategy, recruitment and appointment, leave, acting allowance, learnership and internship, overtime, private work and declaration of interest relocation, sexual harassment, smoking volunteers, HIV and AIDS, employee assistance, employees under the influence intoxicating substances,		allowance, learnership and internship, overtime, private work and declaration of interest relocation, sexual harassment, smoking volunteers, HIV and AIDS, employee assistance, employees under the influence intoxicating substances, cell phone and wireless device policy.					

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
					cell phone and wireless device policy.							
DCS12	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Issuing of Audit reports on OHS inspection	Number of Audit reports issued on OHS inspection	2 Audit reports issued on OHS inspection.	2 Audit reports issued on OHS inspection by 30th June 2025	In house	2 Audit reports issued on OHS inspection by 30th June 2025	In house	Yes	None	None	Inspection reports
DCS13	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Conducting Occupational Health and Safety committee meetings	Number of OHS committee meetings conducted	4 OHS committee meetings conducted	4 OHS committee meetings conducted by 30th June 2025	In house	4 OHS committee meetings conducted by 30th June 2025	In house	Yes	None	None	Attendance register, minutes
DCS14	To improve organizational efficiency	Conducting of induction for new and old employees	Percentage on Inductions	4 inductions conducted for old and	100% Inductions conducted	In house	100% Inductions conducted for	In house	Yes	None	None	Attendance register

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	and promote a culture of professional conduct in order to render quality services.		conducted for old and new employees	new employees	for old and new employees by 30th June 2025		old and new employees by 30th June 2025					
DCS15	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Sitting of the Local Labour Forum meetings	Number of LLF meetings conducted	11 LLF meetings conducted	11 LLF meetings conducted by 30th June 2025	In house	8 LLF meetings conducted by 30th June 2025	In house	No	The target was not achieved because members of the Local Labour Forum did not submit items for the forum. It is the duty of both employer and Labour unions to submit items to the forum.	We will issue letters of reminders on monthly basis on the submission of items for LLF by both parties, that is the employer and the Trade unions.	Attendance register
DCS16	To deepen democracy and promote	Sitting of Council meetings	Number of ordinary Council	7 Ordinary council	8 Ordinary council meetings	In house	12 Ordinary council meetings	In house	Yes	None	None	Attendance register

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	active community participation in the affairs of the institution		meetings conducted	meetings conducted	conducted by 30th June 2025		conducted by 30th June 2025					
DCS17	To deepen democracy and promote active community participation in the affairs of the institution	Sitting of Mayoral Committee meetings	Number of Mayoral committee meetings conducted	11 Mayoral committee meetings conducted	11 Mayoral committee meetings conducted by 30th June 2025	In house	13 Mayoral committee meetings conducted by 30th June 2025	In house	Yes	None	None	Attendance register

KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

The Office of the Municipal Manager's overall performance for 2024/ 2025 financial year is 93% achievement. The department managed to achieve 51 targets out of the 55 planned targets, as compared to 89% achieved in 2023/ 2024 financial year, out of 65 planned targets 58 targets was achieved.

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
OFFICE OF THE SPEAKER												
MM01	To deepen democracy and promote active community participation in the affairs of the institution	Conducting Mayoral Outreach meetings	Number of Mayoral Outreach Meetings conducted	15 Mayoral outreach meetings conducted	38 Mayoral outreach meetings conducted by 30th June 2025	In house	38 Mayoral outreach meetings conducted by 30th June 2025	In house	Yes	None	None	Attendance registers
MM02	To deepen democracy and promote active community participation in the affairs of	Submission of Mayoral Outreach Report to the Executive Mayor	Number of Mayoral Outreach reports submitted to the Executive Mayor.	1 Mayoral outreach reports submitted to the Executive Mayor	2 Mayoral outreach reports submitted to the Executive Mayor by 30th June 2025	In house	2 Mayoral outreach reports submitted to the Executive Mayor by 30th June 2025	In house	Yes	None	None	Reports

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	the institution											
MM03	To deepen democracy and promote active community participation in the affairs of the institution	Conducting of Ward Committee meetings	Number of ward committee meetings conducted	288 ward committee meetings conducted	384 ward committee meetings conducted by 30th June 2025	In house	384 ward committee meetings conducted by 30th June 2025	In house	Yes	None	None	Attendance registers
MM04	To deepen democracy and promote active community participation in the affairs of the institution	Workshops for Councilors and Ward Committee Members	Number of workshops conducted for Councillors and Ward Committee Members	1 workshop programmes conducted for Ward Committee members and councillors	2 workshop programmes conducted for Ward Committee Members and Councillors by 30th June 2025	In house	2 workshop programmes conducted for Ward Committee Members and Councillors by 30th June 2025	In house	Yes	None	None	Attendance register
COMMUNICATIONS												
MM05	To deepen democracy and promote active	Development and approval of Communication strategy	Number of Communication Strategies developed and approved	0	1 communication strategy developed and approved	In house	1 communication strategy developed and approved	In house	Yes	None	None	Council resolution

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	community participation in the affairs of the institution				by 30th June 2025		by 30th June 2025					
MM06	To deepen democracy and promote active community participation in the affairs of the institution	Conducting of media engagement sessions	Percentage on media engagement sessions conducted	1 media engagement session conducted	100% media engagement session conducted by 30th June 2025	In house	100% media engagement session conducted by 30th June 2025	In house	Yes	None	None	Attendance register
MM07	To deepen democracy and promote active community participation in the affairs of the institution	Issuing of media statements	Percentage of media statements issued	100% media statements issued	100% media statements issued by 30th June 2025	In house	100% media statements issued by 30th June 2025	In house	Yes	None	None	Media statements
MM08	To deepen democracy and promote	Updating of Municipal social media accounts	Percentage on updating of Municipal	100% Updating of Municipal social media	100% Updating of Municipal social media	In house	100% Updating of Municipal social media	In house	Yes	None	None	Social media accounts reports

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	active community participation in the affairs of the institution		social media accounts	accounts on quarterly basis	accounts on quarterly basis by 30th June 2025		accounts on quarterly basis by 30th June 2025					
MM09	To deepen democracy and promote active community participation in the affairs of the institution	Submission of report on the presidential hotline to the Municipal Manager	Percentage of presidential hotline reports on issues raised and resolved submitted to the Municipal Manager	100% of presidential hotline reports on issues raised and resolved submitted to the Municipal Manager	100% of presidential hotline reports on issues raised and resolved submitted to the Municipal Manager by 30th June 2025	In house	100% of presidential hotline reports on issues raised and resolved submitted to the Municipal Manager by 30th June 2025	In house	Yes	None	None	4 Presidential hotline reports
MM10	To deepen democracy and promote active community participation in the affairs of the institution	Issuing of External Newsletter	Number of External Newsletters issued	1 Draft Quarterly External Newsletter issued.	4 Quarterly issuing of External Newsletters by 30th June 2025	R 224 996	4 Quarterly issuing of External Newsletters by 30th June 2025	R 145 000	Yes	None	None	External Newsletter
IDP												
MM11	To deepen democrac	Development and approval of	Number of IDP process	1 IDP process plan	1 IDP process	In house	1 IDP process	In house	Yes	None	None	Council resolution

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	y and promote active community participation in the affairs of the institution	IDP Process Plan	plans developed and approved by Council	developed and approved by Council	plans developed and approved by Council by 31st August 2024		plans developed and approved by Council on the 27th August 2024					
MM12	To deepen democracy and promote active community participation in the affairs of the institution	Development and approval of the Integrated Development Plan	Number of IDP's reviewed and approved		1 IDP's reviewed and approved by 30th June 2025	In house	1 IDP's reviewed and approved by 30th June 2025	In house	Yes	None	None	Council resolution
MM13	To deepen democracy and promote active community participation in the affairs of the institution	Holding of the Annual IDP/Budget Indaba	Number of IDP/Budget Indaba meetings conducted		1 IDP/Budget Indaba meetings conducted by 30th June 2025	In house	1 IDP/Budget Indaba meetings conducted by 30th June 2025	In house	Yes	None	None	Attendance register

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
MM14	To deepen democracy and promote active community participation in the affairs of the institution	Conducting of the Strategic Planning Workshop	Number of strategic planning workshops conducted	1 Strategic planning workshop conducted	1 strategic planning workshop conducted by 30th June 2025	R 368 172	1 strategic planning workshop conducted by 30th June 2025	R 258 430.98	Yes	None	None	Attendance registers and report
MM15	To deepen democracy and promote active community participation in the affairs of the institution	Conducting of IDP/Budget steering committee meetings	Number of IDP/Budget steering committee meetings conducted	1 IDP/Budget steering committee meeting conducted.	3 IDP/Budget steering committee meetings conducted by 30th June 2025	In house	3 IDP/Budget steering committee meetings conducted by 30th June 2025	In house	Yes	None	None	Attendance registers and report
MM16	To deepen democracy and promote active community participation in the affairs of	Submission of IDP to the MEC for Local Government	Number of IDP submitted to the MEC for Local Government within 10 workings days after approval	0	1 IDP submitted to the MEC for Local Government within 10 workings days after approval by	In house	1 IDP submitted to the MEC for Local Government within 10 workings days after approval by	In house	Yes	None	None	Submission letter

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
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	the institution				30th June 2025		30th June 2025					
MM17	To deepen democracy and promote active community participation in the affairs of the institution	Conducting Community Consultative meetings on approved draft IDP/Budget	Number of Community Consultative meetings conducted on approved draft IDP/Budget	0	12 zonal meetings Community Consultative meetings conducted on approved draft IDP/Budget by 30th June 2025	In house	19 zonal meetings Community Consultative meetings conducted on approved draft IDP/Budget by 30th June 2025	In house	Yes	None	None	Attendance register
PERFORMANCE MANAGEMENT SYSTEM												
MM18	To deepen democracy and promote active community participation in the affairs of the institution	Compilation and submission of the Annual Report to the office of the Auditor General	Number of Annual Reports compiled and submitted to the office of Auditor General	1 Annual Report compiled and submitted to the office of the Auditor General	1 Annual Report compiled and submitted to the office of the Auditor General by 31st August 2024	In house	1 Annual Report compiled and submitted to the office of the Auditor General by 31st August 2024	In house	Yes	None	None	Acknowledgement letter
MM19	To deepen democracy and promote active community participatio	Tabling of Annual Report before Council	Number of Annual Reports tabled before Council	1 Annual report tabled before Council	1 Annual report tabled before Council by 31st January 2025	In house	1 Annual report tabled before Council by 31st January 2025	In house	Yes	None	None	Council resolution

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	n in the affairs of the institution											
MM20	To deepen democracy and promote active community participation in the affairs of the institution	Development and submission of Mid-year budget and performance assessment report	Number of Mid-year budget and performance assessments compiled and submitted to the Executive Mayor, National Treasury and Provincial Treasury	1 Mid-year budget and performance assessment compiled and submitted to the Executive Mayor, National Treasury and Provincial Treasury	1 Mid-year budget and performance assessment compiled and submitted to the Executive Mayor, National Treasury and Provincial Treasury by 25th January 2025	In house	1 Mid-year budget and performance assessment compiled and submitted to the Executive Mayor, National Treasury and Provincial Treasury by 25th January 2025	In house	Yes	None	None	Acknowledgement of receipt
MM21	To deepen democracy and promote active community participation in the affairs of the institution	Tabling of Mid-year budget and performance assessment before Council	Number of Mid-year budget and performance assessments tabled before Council	1 Mid-year budget and Performance Assessment report tabled before Council	1 Mid-year budget and Performance Assessment report tabled before Council by 31st January 2025	In house	1 Mid-year budget and Performance Assessment report tabled before Council by 31st January 2025	In house	Yes	None	None	Council resolution
MM22	To deepen democracy and	Review and approval of the	Number of PMS Policy Framework	1 PMS Policy Framework	1 PMS Policy Framework reviewed and	In house	1 PMS Policy Framework reviewed and	In house	Yes	None	None	Council resolution

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	promote active community participation in the affairs of the institution	PMS Policy Framework	reviewed and approved by Council	reviewed and approved	approved by Council by 30th June 2025		approved by Council by 30th June 2025					
MM23	To deepen democracy and promote active community participation in the affairs of the institution	Submission of performance report to the Executive Mayor	Number of performance reports submitted to the Executive Mayor	3 Performance report submitted to the Executive Mayor	4 Performance reports submitted to the Executive Mayor by 30th June 2025	In house	4 Performance reports submitted to the Executive Mayor by 30th June 2025	In house	Yes	None	None	Council resolution
MM24	To deepen democracy and promote active community participation in the affairs of the institution	Development and submission of the SDBIP to the Executive Mayor	Number of SDBIP's developed and submitted to the Executive Mayor within 14 days after the approval of the budget for consideration	0	1 2025/ 2026 Draft SDBIP' developed and submitted to the Executive Mayor within 14 days after the approval of the budget for consideration	In house	1 2025/ 2026 Draft SDBIP' developed and submitted to the Executive Mayor within 14 days after the approval of the budget for consideration	In house	Yes	None	None	Acknowledgement of receipt

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
					by 30th June 2025		by 30th June 2025					
MM25	To deepen democracy and promote active community participation in the affairs of the institution	Approval of SDBIP by the Executive Mayor	Number of SDBIP's approved by the Executive Mayor within 28 days after the approval of the budget	0	1 2025/ 2026 SDBIP's approved by the Executive Mayor within 28 days after the approval of the budget by 30th June 2025	In house	1 2025/ 2026 SDBIP's approved by the Executive Mayor within 28 days after the approval of the budget by 30th June 2025	In house	Yes	None	None	Approved SDBIP
MM26	To deepen democracy and promote active community participation in the affairs of the institution	Signing of Performance Agreements by Senior managers	Number of Senior Managers including Municipal Manager with signed performance agreement	1 Signed performance agreement by the MM and 5 for section 56 managers	1 Signed performance agreement by the MM and 5 for section 56 Managers by 31st July 2024	In house	1 Signed performance agreement by the MM and 5 for section 56 Managers by 31st July 2024	In house	Yes	None	None	Signed performance agreements
MM27	To deepen democracy and promote active community participation in the	Conducting performance assessments for Senior Managers	Number of performance assessments conducted for Senior Managers including	3 performance assessments conducted for senior managers including	4 performance assessments conducted for senior managers including Municipal	In house	4 performance assessments conducted for senior managers including Municipal	In house	Yes	None	None	Performance assessments report

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
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	affairs of the institution		Municipal Manager	Municipal Manager	Manager by 30th June 2025		Manager by 30th June 2025					
INTERNAL AUDIT												
MM28	To deepen democracy and promote active community participation in the affairs of the institution	Submission of Audit Plan to Audit committee for approval (3 year rolling and annual operational plan)	Number of Audit Plans submitted to the Audit committee for approval	1 Audit Plan submitted to the Audit committee for approval	1 Audit Plan submitted to the Audit committee for approval by 30th June 2025	In house	1 Audit Plan submitted to the Audit committee for approval by 30th June 2025	In house	Yes	None	None	Approved Audit plan and minutes of the AC meeting
MM29	To deepen democracy and promote active community participation in the affairs of the institution	Submission of Internal Audit reports on the implementation of Internal Audit Plan to the Audit Committee	Number of Internal Audit reports on the implementation of Internal Audit Plan submitted to the Audit Committee	3 Internal Audit reports submitted to the Audit Committee	4 Internal Audit reports on the implementation of Internal Audit Annual Plan submitted to the Audit Committee by 30th June 2025	R 1 600 000	4 Internal Audit reports on the implementation of Internal Audit Annual Plan submitted to the Audit Committee by 30th June 2025	R1 599 000	Yes	None	None	Quarterly audit reports presented to the AC and AC minutes
MM30	To deepen democrac	Conducting of Internal Audit	Number of Internal Audit	1 Internal Audit charter	1 Internal Audit charter	In house	1 Internal Audit charter	In house	Yes	None	None	Attendance registers

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	y and promote active community participation in the affairs of the institution	charter workshops	charter workshops conducted	workshop conducted	workshop conducted by 30th June 2025		workshop conducted by 30th June 2025					
MM31	To deepen democracy and promote active community participation in the affairs of the institution	Holding of Audit Committee meetings	Number of Audit Committee meetings held	4 Audit Committee meetings held.	4 Audit Committee meetings held by 30th June 2025	NDM shared services	6 Audit Committee meetings held by 30th June 2025	NDM shared services	Yes	None	None	Attendance registers and minutes
MM32	To deepen democracy and promote active community participation in the affairs of the institution	Submission of Audit Committee reports to Council	Number of Audit Committee reports submitted to Council	3 Audit Committee reports submitted to Council	4 Audit Committee reports submitted to Council by 30th June 2025	In house	4 Audit Committee reports submitted to Council by 30th June 2025	In house	Yes	None	None	Council resolution

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
MM33	To deepen democracy and promote active community participation in the affairs of the institution	Implementation of AGSA Management letter findings	Percentage on implementation of AGSA Management letter findings	26% Implementation of AGSA Management letter findings	100% Implementation of AGSA Management letter findings by 30 June 2025	In house	50% Implementation of AGSA Management letter findings by 30 June 2025	In house	No	Slow implementation of Internal Audit recommendations by management	To issue reminders to management to provide progress report on implementation of AGSA recommendations on a monthly basis. The KPI will be revised to 50% during the 2025/2026 revision period, given that some action plans are aligned to the submission of annual financial statements on the 31st of	Action Plan progress report

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
											August yearly.	
MM34	To deepen democracy and promote active community participation in the affairs of the institution	Implementation of Internal Audit action plan/ recommendations	Percentage on implementation of Internal Audit action plans/ recommendations	54% Implementation of Internal Audit action plans/ recommendations	100% Implementation of Internal Audit action plans/ recommendations by 30th June 2025	In house	71% Implementation of Internal Audit action plans/ recommendations by 30th June 2025	In house	No	Slow implementation of Internal Audit recommendations by management	To remind management to implement internal audit recommendations that are due for implementation.	Quarterly follow-up report on IA Findings.
MM35	Improved Audit Outcomes	Attaining and Maintaining of Clean Audit Opinion	Clean Audit Opinion Attained and Maintained	Unqualified with Matters audit opinion	Clean Audit Opinion Attained and Maintained by 31st December 2024	In house	Unqualified audit opinion with matters attained and maintained by 31st December 2024	In house	No	Material misstatements identified by AGSA which affected the audit opinion.	Management to ensure that the AFS are compiled in time as per the AFS plan and ensure that the final draft is submitted to quality assures by the 15th of August yearly for adequate	AG's Audit Report

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
											reviews to be conducted.	
RISK MANAGEMENT												
MM36	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Development of Risk Management Strategy	Number of Risk Management Strategy reviewed and approved by Council	1 Risk Management Strategy reviewed and approved by Council	1 Risk Management Strategy reviewed and approved by Council by 30th June 2025	In house	1 Risk Management Strategy reviewed and approved by Council by 30th June 2025	In house	Yes	None	None	Council resolution
MM37	To deepen democracy and promote active community participation in the affairs of the institution	Development and approval of Strategic Risk Register	Number of Strategic Risk Register developed and approved by Council	1 Risk Management Strategy reviewed and approved by Council	1 Strategic Risk Register developed and adopted by Council 30th June 2025	In house	1 Strategic Risk Register developed and adopted by Council 30th June 2025	In house	Yes	None	None	Council resolution
MM38	To improve	Development of Risk	Number of Risk	1 Risk Management	1 Risk Management	In house	1 Risk Management	In house	Yes	None	None	Council resolution

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
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	organizational efficiency and promote a culture of professional conduct in order to render quality services.	Management Implementation Plan	Management Implementation Plan reviewed and approved by Council	Implementation Plan reviewed and approved by Council	Implementation Plan reviewed and approved by Council by 30th June 2025		Implementation Plan reviewed and approved by Council by 30th June 2025					
MM39	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Development of Access Control Policy	Number of Access Control Policy reviewed and approved by Council	1 Security Management Policy reviewed and approved by Council	1 Security Management Policy reviewed and approved by Council by 30th June 2025	In house	1 Security Management Policy reviewed and approved by Council by 30th June 2025	In house	Yes	None	None	Council resolution
MM40	To improve organizational	Development of business continuity plan	Number of business continuity plans	1 Business continuity plan reviewed and	1 Business continuity plan reviewed and	In house	1 Business continuity plan	In house	Yes	None	None	Council resolution

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
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	efficiency and promote a culture of professional conduct in order to render quality services.		reviewed and approved by Council	approved by Council	approved by Council by 30th June 2025		reviewed and approved by Council by 30th June 2025					
MM41	To deepen democracy and promote active community participation in the affairs of the institution	Submission of quarterly Risk Management reports to RMAFACC	Number of Risk Management reports submitted to RMAFACC	3 Risk Management report submitted to RMAFACC	4 Risk Management reports submitted to RMAFACC by 30th June 2025	In house	4 Risk Management reports submitted to RMAFACC by 30th June 2025	In house	Yes	None	None	Attendance registers and Risk Management Reports
MM42	To deepen democracy and promote active community participation in the affairs of	Submission of compliance reports to RMAFACC	Number of compliance reports submitted to RMAFACC	4 Compliance report submitted to RMAFACC.	4 Compliance reports submitted to RMAFACC by 30th June 2025	In house	4 Compliance reports submitted to RMAFACC by 30th June 2025	In house	Yes	None	None	Signed Agenda and Compliance Reports

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	the institution											
MM43	To deepen democracy and promote active community participation in the affairs of the institution	Conducting of RMAFACC meetings	Number of RMAFACC meetings conducted	5 RMAFACC meeting conducted	5 RMAFACC meetings conducted by 30th June 2025	NDM shared services	4 RMAFACC meetings conducted by 30th June 2025	NDM shared services	No	Inadequate budget for Special RMAFACC meeting from District Municipality this is a shared district service.	To include Policies items in the Fourth quarter RMAFACC Meeting instead of them serving at the special RMAFACC meetings	Attendance registers, minutes
MM44	To deepen democracy and promote active community participation in the affairs of the institution	Anti-fraud and corruption campaign	Number of anti-fraud and corruption awareness campaign conducted	2 Anti-fraud and corruption awareness campaigns conducted	3 Anti-fraud and corruption awareness campaigns conducted by 30th June 2025	In house	5 Anti-fraud and corruption awareness campaigns conducted by 30th June 2025	In house	Yes	None	None	Attendance Registers/Promotional Material/Presentation made
MM45	To deepen democracy and promote active	Submission of RMAFACC reports to AC	Number of RMAFACC reports submitted to AC	4 RMAFACC report submitted to AC	4 RMAFACC reports submitted to	In house	4 RMAFACC reports submitted to	In house	Yes	None	None	RMAFACC Report to AC (Chairperson's Report) and AC's

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
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	community participation in the affairs of the institution				AC by 30th June 2025		AC by 30th June 2025					Signed Agenda with Index page
MM46	To deepen democracy and promote active community participation in the affairs of the institution	Forensic Investigation concluded	Percentage of Forensic Investigation concluded	100% Forensic Investigations concluded	100% Forensic Investigations concluded by 30th June 2025	R 920 000	100% Forensic Investigations concluded by 30th June 2025	R 1 101 474	Yes	None	None	Allocation Letter and Investigation Summary Report
MM47	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Monitoring of Municipal Security Services	Number of quarterly status reports on monitoring of Municipal security services submitted to the Municipal Manager	4 quarterly status report on monitoring of Municipal security services submitted to the Municipal Manager	4 quarterly status reports on monitoring of Municipal security services submitted to the Municipal Manager by 30th June 2025	R 45 521 164	4 quarterly status reports on monitoring of Municipal security services submitted to the Municipal Manager by 30th June 2025	R 45 326 308.27	Yes	None	None	Quarterly in house Security Reports

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
MM48	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Monitoring and maintenance of Biometric Closing System	Number of quarterly status reports on Monitoring and maintenance of Biometric Closing Systems	1 quarterly status report on Monitoring and maintenance of Biometric Closing Systems	4 quarterly status reports on Monitoring and maintenance of Biometric Closing Systems by 30th June 2025	R 300 000	4 quarterly status reports on Monitoring and maintenance of Biometric Closing Systems by 30th June 2025	R 383 580.21	Yes	None	None	Quarterly in house Security Reports
MUNICIPAL PUBLIC ACCOUNT COMMITTEE												
MM49	To deepen democracy and promote active community participation in the affairs of the institution	Sitting of Municipal Public Accounts Committee	Number of MPAC meetings conducted	7 MPAC meeting conducted	4 MPAC meetings conducted by 30th June 2025	In house	13 MPAC meetings conducted 30th June 2025	In house	Yes	None	None	Attendance register

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
MM50	To deepen democracy and promote active community participation in the affairs of the institution	Development and approval of the oversight report on the Annual Report	Number of oversight reports developed and approved on the probing of the Annual report	1 oversight report developed and approved on the probing of the Annual report	1 oversight report developed and approved on the probing of the Annual report by 30th June 2025	In house	1 oversight report developed and approved on the probing of the Annual report by 30th June 2025	In house	Yes	None	None	Council resolution
MM51	To deepen democracy and promote active community participation in the affairs of the institution	Development and approval of the MPAC Annual Work Plan	Number of Annual Work Plans developed and approved by Council		1 Annual Work Plan developed and approved by Council by 30th June 2025	In house	1 Annual Work Plan developed and approved by Council by 30th June 2025	In house	Yes	None	None	Council resolution
INFORMATION COMMUNICATION TECHNOLOGY – ICT												
MM52	To improve organizational efficiency and promote a culture of	Submission of Reports on the repairs and maintenance of ICT hardware	Number of Repairs and maintenance reports of ICT hardware's submitted to the HOD	3 Repairs and maintenance report of ICT hardware's submitted to the HOD	4 Repairs and maintenance reports of ICT hardware's submitted to the HOD by 30th June 2025	R4 450 000	4 Repairs and maintenance reports of ICT hardware's submitted to the HOD by 30th June 2025	R 4 523 732.05	Yes	None	None	Reports

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	professional conduct in order to render quality services.											
MM53	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Renewal or Procurement of software	Number of software licenses renewed or procured	1 x Munsoft, - Payroll, HR, and financial system, 1 x Netwrix monitor, 50 x Microsoft volume, 210 x Symantec antivirus, 1 x Server monitoring system, 1 x PMS system, 35 x Office 365, 1 x DocuSign, 1 x Helpdesk, 1 x Internal Audit system, 1 x eRecords, 1 x eRecruitment renewed	1 x Munsoft, - Payroll, HR, and financial system, 1 x Netwrix monitor, 50 x Microsoft volume, 210 x Symantec antivirus, 1 x Server monitoring system, 1 x PMS system, 35 x Office 365, 1 x DocuSign, 1 x Helpdesk, 1 x Internal Audit system, 1 x eRecords, 1 eRecruitment renewed by	R 17 806 999	1 x Munsoft, - Payroll, HR, and financial system, 1 x Netwrix monitor, 50 x Microsoft volume, 210 x Symantec antivirus, 1 x Server monitoring system, 1 x PMS system, 230 x Office 365, 1 x DocuSign, 1 x Helpdesk, 1 x Internal Audit system, 1 x eRecords, 1 x eRecruitment	R 16 895 294.73	Yes	None	None	License certificate/ License Confirmation

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
					30th June 2025		and 1x Searchwork renewed 30th June 2025					
MM54	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Conducting of ICT Steering Committee meetings	Number of ICT Steering Committee conducted	3 ICT Steering committee meeting conducted	4 ICT Steering committee meetings conducted by 30th June 2025	In house	4 ICT Steering committee meetings conducted 30th June 2025	In house	Yes	None	None	Attendance register, Minutes
MM55	To deepen democracy and promote active community participation in the affairs of the institution	Updating of Municipal website	Percentage on updating Municipal Website as per 75 of the MFMA	100% Updating of Municipal website on quarterly basis and as required by Sec. 75 of the MFMA	100% Updating of Municipal website on quarterly basis and as required by Sec. 75 of the MFMA by 30th June 2025	In house	100% Updating of Municipal website on quarterly basis and as required by Sec. 75 of the MFMA 30th June 2025	In house	Yes	None	None	Screen shots

KPA: LOCAL ECONOMIC DEVELOPMENT

The department of Local Economic Development overall performance for 2024/ 2025 financial year is 95% achievement. The department managed to achieve 18 targets out of the 19 planned targets, as compared to 89% achieved in 2023/ 2024 financial year, out of 17 planned targets 19 targets was achieved.

KPA: 3		LOCAL ECONOMIC DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
LED02	To create a conducive environment for economic development, investment attraction and job creation	Review and approval of Municipal Investment Strategy	Number of Municipal Investment Strategy Reviewed and approved by Council	0	1 Municipal Investment Strategy Reviewed and approved by Council 30th June 2025	In house	1 Municipal Investment Strategy Reviewed and approved by Council 30th June 2025	In house	Yes	None	None	Council resolution
LED03	To create a conducive environment for economic development, investment attraction and job creation	Facilitation of the Community Works Programme	Number of jobs created through the Community Works Programme	0	1200 jobs created through the Community Works Programme by 30th June 2025	In house	1250 jobs created through the Community Works Programme by 30th June 2025	In house	Yes	None	None	MIS Report

KPA: 3		LOCAL ECONOMIC DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
LED04	To create a conducive environment for economic development, investment attraction and job creation	Conduct LED Forum Meetings	Number of LED Forum meetings conducted	3 LED forum meeting conducted	4 LED forum meetings conducted by 30th June 2025	In house	4 LED forum meetings conducted by 30th June 2025	In house	Yes	None	None	Minutes and attendance register
LED05	To create a conducive environment for economic development, investment attraction and job creation	Submit LED Forum reports Council	Number of LED Forum reports submitted to Council	2 LED Forum report submitted to Council	4 LED Forum reports submitted to Council by 30th June 2025	In house	4 LED Forum reports submitted to Council by 30th June 2025	In house	Yes	None	None	Council Resolution
LED06	To create a conducive environment for economic development, investment	Conduct LED Outreach meetings on Mass Economic Opportunities	Number of LED outreach meetings conducted	2 LED Outreach meetings conducted	2 LED Outreach meetings conducted by 30th June 2025	In house	2 LED Outreach meetings conducted by 30th June 2025	In house	Yes	None	None	Attendance register and reports

KPA: 3		LOCAL ECONOMIC DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	attraction and job creation											
LED07	To create a conducive environment for economic development, investment attraction and job creation	Engagement of stakeholders on Moloto road development	Number of stakeholders engagement meetings held for Moloto Road development	2 Stakeholders engagement meeting held for Moloto Road Development	2 Stakeholders engagement meetings held for Moloto Road Development by 30th June 2025	In house	2 Stakeholders engagement meetings held for Moloto Road Development by 30th June 2025	In house	Yes	None	None	Minutes and attendance register
LED08	To create a conducive environment for economic development, investment attraction and job creation	Conduct reference committee meetings for Community Works Programme	Number of reference committee meetings for CWP	3 Local Reference Committee meeting held on CWP	4 Local Reference Committee meetings held on CWP by 30th June 2025	In house	4 Local Reference Committee meetings held on CWP by 30th June 2025	In house	Yes	None	None	Minutes and attendance register
LED09	To create a conducive environment for economic	Consulting and attracting of new Business Investments	% in Consulting and attracting of new	100% Consulting and attracting of new	100% Consulting and attracting of new	In house	100% Consulting and attracting of new Business	In house	Yes	None	None	Attendance registers and reports (Resolutions)

KPA: 3		LOCAL ECONOMIC DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	development, investment attraction and job creation		Business Investments	Business Investments	Business Investments by 30th June 2025		Investments by 30th June 2025					
LED10	To create a conducive environment for economic development, investment attraction and job creation	Training and development of SMME's and Cooperatives	Number of SMME's and cooperatives trained and developed	71 SMMEs and Cooperatives trained and developed	40 SMMEs and Cooperatives trained and developed by 30th June 2025	In house	123 SMMEs and Cooperatives trained and developed by 30th June 2025	In house	Yes	None	None	Attendance registers and reports
LED11	To create a conducive environment for economic development, investment attraction and job creation	Provision of Business support to SMME's and Cooperatives	Number of Business support to SMME's and Cooperatives	94 Business support to SMME's and Cooperatives	40 Business support to SMME's and Cooperatives by 30th June 2025	In house	128 Business support to SMME's and Cooperatives by 30th June 2025	In house	Yes	None	None	Attendance registers and reports

KPA: 3		LOCAL ECONOMIC DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
LED12	To create a conducive environment for economic development, investment attraction and job creation	Conduct cooperative project meetings	Number of cooperative project meetings conducted	3 Cooperative projects meeting conducted	4 Cooperative projects meetings conducted by 30th June 2025	In house	4 Cooperative projects meetings conducted by 30th June 2025	In house	Yes	None	None	Minutes and attendance register
LED13	To create a conducive environment for economic development, investment attraction and job creation	Registration of SMME's and Cooperatives on Municipal data base	% of SMME's and Cooperatives registered on Municipal data base	35 SMME's and Cooperatives registered on Municipal data base	100% SMME's and Cooperatives registered on Municipal data base by 30th June 2025	In house	100% SMME's and Cooperatives registered on Municipal data base by 30th June 2025	In house	Yes	None	None	Data log
LED14	To create a conducive environment for economic development, investment	Identify and support rural smallholder farmers and community gardens	Number of rural smallholders' farmers and community gardens identified	23 rural smallholder farmers and community gardens identified	20 rural smallholder farmers and community gardens identified	In house	29 rural smallholder farmers and community gardens identified by 30th June 2025	In house	Yes	None	None	Site visit reports and attendance register

KPA: 3		LOCAL ECONOMIC DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	attraction and job creation				by 30th June 2025							
LED15	To create a conducive environment for economic development, investment attraction and job creation	Business licenses application received, processed, and issued	% of business licenses application received, processed, and issued	100% business licenses application received, processed, and issued.	100% business licenses application received, processed, and issued. by 30th June 2025	In house	100% business licenses application received, processed, and issued by 30th June 2025	In house	Yes	None	None	Register and Business licenses.
LED16	To create a conducive environment for economic development, investment attraction and job creation	Inspection of businesses	Number of Businesses inspection conducted	49 Business inspection conducted	48 Business inspections conducted by 30th June 2025	In house	147 Business inspections conducted by 30th June 2025	In house	Yes	None	None	Inspection register
LED17	To Create a conducive environment for economic	Grant-In Aid Support for SMME`s	Number of SMMEs benefitting from Municipal support	23 of SMMEs benefitting from Municipal	14 of SMMEs benefitting from Municipal	R 2 000 000	0 of SMMEs benefitting from Municipal support through tools of trade	R0.00	No	Reasons for non-achievement is that the appointed	We are going to advertise for the procureme	Advertisement, list of recipients. Acknowledgment of Receipt of

KPA: 3		LOCAL ECONOMIC DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	development and job creation		through tools of trade	support through tools of trade	support through tools of trade by 30th June 2025		by 30th June 2025			panel of service providers are currently under investigation for project implemented in 2023/2024 financial year and the Contract lapsed in June 2025.	nt of panel of service providers during the Q1 of 2025/2026 financial year.	Goods and Invoices
LED18	To Create a conducive environment for economic development and job creation	Promotion of Tourism through Street Market	Number of Tourism Promotions through Street Market	0	2 Tourism Promotion through Street Market hosted by 30th June 2025	R 400 000	2 Tourism Promotion through Street Market hosted by 30th June 2025	R 352 704.00	Yes	None	None	Report and attendance register
LED19	To Create a conducive environment for economic developmen	Attending Tourism Indaba events	Number of Tourism Indaba events attended	1 Tourism Indaba event attended	1 Tourism Indaba (Africa Tavel) event attended by	R 200 000	1 Tourism Indaba (Africa Tavel) event attended by the 30th of June 2025	R 294 837.65	Yes	None	None	Attendance register, report, List of SMME and Proof of Purchase

KPA: 3		LOCAL ECONOMIC DEVELOPMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	t and job creation				the 30th of June 2025							
LED30	To Create a conducive environment for economic development and job creation	Art and Cultural Festival (Zikhakhazise Ngesikhenu)	Number of Art and Cultural Festival hosted	1 Art and Cultural Festival hosted	1 Art and Cultural Festival hosted by 30th June 2025	R 800 000	1 Art and Cultural Festival hosted by 30th June 2025	R 800 000.00	Yes	None	None	Report and attendance register

KPA: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

The Financial Services department overall performance for 2024/ 2025 financial year is 100% achievement. The department managed to achieve 31 targets out of the 31 planned targets, as compared to 100% achieved in 2023/ 2024 financial year, out of 31 planned targets 29 targets was achieved.

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DFS01	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Approve annual budget that are compliant with the MFMA and treasury standards	Number of annual budgets approved in line with MFMA and treasury standards	1 annual budget approved in line with MFMA and treasury standards	1 annual budget approved in line with MFMA and treasury standards by 31st May 2025	In house	1 annual budget approved in line with MFMA and treasury standards by 31st May 2025	In house	Yes	None	None	Council resolution
DFS02	To improve the financial	Budget adjustment in line with MFMA and	Number of budgets adjusted in	1 budget adjusted in line with MFMA and	1 budget adjusted in line with MFMA and	In house	1 budget adjusted in line with MFMA and	In house	Yes	None	None	Council resolution

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	treasury standards	line with MFMA and treasury standards	treasury standards	treasury standards by 28th February 2025		treasury standards by 28th February 2025					
DFS03	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved	Development of Audit Action Plan	Number of audit action plan developed	1 Audit action plan developed	1 Audit action plan developed by 31st December 2024	In house	1 Audit action plan developed by 31st December 2024	In house	Yes	None	None	Audit action plan

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	revenue collection											
DFS04	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Revenue collection in line with the budgeted financial performance	Amount revenue collected excluding grants	R391 635 000 excluding grants Revenue collected	Revenue collected excluding grants by 30th June 2025 (R391 635 000)	In house	R399 514 000	In house	Yes	None	None	Section 71 Monthly reports
				R 65 828 000 Property Rates collected	1.Property Rates (R65 828 000)	In house	R 65 826 000 Property Rates collected	In house	Yes	None	None	Section 71 Monthly reports
				R 154 613 000 Service charges collected	2.Service charges (R154 613 000)	In house	R150 835 000 Municipal Services Charges	In house	No	Low payment rate from consumers of the municipal services and performed Data Cleansing which resulted in the closure of accounts.	Continued implementation of Debtor collection, amnesty incentive scheme and operation be responsible, revenue enhancement committee and other low hanging	Section 71 Monthly reports

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
											fruit revenue: Consider Data Cleansing plans when forecasting Services Charges	
				R 12 303 000	3.Investment Revenue (R12 303 000)	In house	R 25 427 000 Investment revenue Collected	In house	Yes	None	None	Section 71 Monthly reports
				R158 891 000 Other own Revenue collected	4.Other own Revenue (R158 891 000)	In house	R157 426 000 Other own Revenue	In house	No	There was a VAT Refund from SARS erroneously captured as Revenue. This was used to forecast other own revenue incorrectly.	The new line item was created to capture VAT refund received from SARS to correct the error committed. The SARS refund will be transferred to the VAT	Section 71 Monthly reports

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
										The actual performance of other revenue per S71 report is after correction occurred which was transferred to VAT Control Account.	Control Account on a monthly basis.	
				R 606 392 000 Transfers collected	Transfers (R606 392 000)	In house	R 606 392 000 Transfers	In house	Yes	None	None	Section 71 Monthly reports
DFS05	To improve the financial status of the Municipality through prudent budget planning, stringent	Development of Data cleansing action plan	Number of data action plans developed	1 data action plan developed	1 data action plan developed by 30th June 2025	In house	1 data action plan developed by 30th June 2025	In house	Yes	None	None	Data cleansing action plan

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	financial management and improved revenue collection											
DFS06	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Provision of services to indigent households	Number of households earning less than R4 180 per month with access to free basic services	132 households earning less than R 1 960 per month with access to free basic services	2 806 households earning less than R4 180 per month with access to free basic services by 30th June 2025	In house	2806 households earning less than R4180nper month with access to free basic services by 30th June 2025	In house	Yes	None	None	Indigent register
DFS07	To improve the financial status of the Municipalit	Fixed Asset Register compliance with GRAP	Number of action plan developed in line with FAR compliance	1 action plan developed in line with FAR compliance with GRAP standards	1 action plan developed in line with FAR compliance with GRAP standards	In house	1 action plan developed in line with FAR compliance with GRAP standards	In house	Yes	None	None	Fixed Assets register

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	y through prudent budget planning, stringent financial management and improved revenue collection		with GRAP standards		by 30th June 2025		by 30th June 2025					
DFS08	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Conduct asset verification and reconciliation	Number of asset verifications and reconciliation conducted	1 asset verification and reconciliation conducted	2 asset verification and reconciliation conducted by 30th June 2025	In house	2 asset verification and reconciliation conducted by 30th June 2025	In house	Yes	None	None	Assets verification and reconciliation reports

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DFS09	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Updating of the fixed Asset register	% of update on the Fixed Asset Register	100% Daily update of the Fixed Asset Register	100% Daily update of the Fixed Asset Register by 30th June 2025	R 3 043 433	100% Daily update of the Fixed Asset Register by 30th June 2025	R 2 940 683.34	Yes	None	None	Assets register
DFS10	To improve the financial status of the Municipality through prudent budget planning, stringent financial	Submission of Section 71 monthly budget statements	Number of section 71 monthly statements submitted within 10 days after the end of each month to the Executive Mayor, the	9 Section 71 monthly statements submitted within 10 days after the end of each month to the Executive Mayor, the provincial treasury and national treasury	12 Section 71 monthly statements submitted within 10 days after the end of each month to the Executive Mayor, the provincial treasury and national treasury	In house	12 Section 71 monthly statements submitted within 10 days after the end of each month to the Executive Mayor, the provincial treasury and national treasury	In house	Yes	None	None	Proof of submission and 12 reports

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	management and improved revenue collection		provincial treasury and national treasury		by 30th June 2025		by 30th June 2025					
DFS11	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Submission of Supply Chain Management reports to Council	Number of Supply Chain Management reports to submitted to Council	3 Supply chain management reports submitted to Council	4 Supply chain management reports submitted to Council by 30th June 2025	In house	4 Supply chain management reports submitted to Council by 30th June 2025	In house	Yes	None	None	Council resolution
DFS12	To improve the financial status of the Municipalit	Submission budget statements to Council	Number of budget statements submitted to Council within 30	3 Budget statements submitted to Council within 30 days after the end of a quarter	4 Budget statements submitted to Council within 30 days after the end of a quarter	In house	4 Budget statements submitted to Council within 30 days after the end of a quarter	In house	Yes	None	None	Council resolution

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	y through prudent budget planning, stringent financial management and improved revenue collection		days after the end of a quarter		by 30th June 2025		by 30th June 2025					
DFS13	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Submission of bank reconciliation to the Municipal Manager	Number of Bank reconciliation submitted to the Municipal Manager within 10 days after the end of the month	9 Bank reconciliation submitted to the Municipal Manager	12 Bank reconciliations submitted to the Municipal Manager by 30th June 2025	In house	12 Bank reconciliations submitted to the Municipal Manager by 30th June 2025	In house	Yes	None	None	12 Bank reconciliation and proof of submission

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DFS14	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Conduct stock taking and reconciliation	Number of stocks taking, and reconciliation conducted	1 stock taking and reconciliation conducted	2 stocks taking and reconciliation conducted by 30th June 2025	In house	2 stocks taking and reconciliation conducted by 30th June 2025	In house	Yes	None	None	2 Stock take reports
DFS15	To improve the financial status of the Municipality through prudent budget planning, stringent financial	Implementation of valuation roll	Percentage implementation of valuation roll	100% of the valuation roll implemented on a monthly basis	100% of the valuation roll implemented on a monthly basis by 30th June 2025	In house	100% of the valuation roll implemented on a monthly basis by 30th June 2025	In house	Yes	None	None	Valuation report

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	management and improved revenue collection											
DFS16	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Submission of goods and services through return or verbal and formal return quotations reports to Council. (R1-R200 000)	Number of goods and services through return or verbal and formal return quotations reports submitted to Council	3 Goods and services through return or verbal and formal return quotations reports submitted to Council	4 Goods and services through return or verbal and formal return quotations reports submitted to Council by 30th June 2025	In house	4 Goods and services through return or verbal and formal return quotations reports submitted to Council by 30th June 2025	In house	Yes	None	None	Council resolution
DFS17	To improve the financial status of the Municipality through	Submission of goods and services procured through a competitive bidding process report to Council	Number of goods and services procured through a competitive bidding	3 Goods and services procured through a competitive bidding processes	4 Goods and services procured through a competitive bidding processes	In house	4 Goods and services procured through a competitive bidding processes	In house	Yes	None	None	Council resolution

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	prudent budget planning, stringent financial management and improved revenue collection	(R201 000 above	processes reports submitted to Council. (R201 000 above	reports submitted to Council. (R201 000 above	reports submitted to Council. (R201 000 above by 30th June 2025		reports submitted to Council. (R201 000 above by 30th June 2025					
DFS18	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Conclusion of procurement processes for tenders above R200 000, which must be within 90 days of tender closure	% on days taken to conclude procurement processes for tenders above R 200 000, which must be within 90 days of tender closure	100% Conclusion of procurement processes for tenders above R300 000, which must be within 90 days of tender closure	100% Conclusion of procurement processes for tenders above R300 000, which must be within 90 days of tender closure by 30th June 2025	In house	100% Conclusion of procurement processes for tenders above R300 000, which must be within 90 days of tender closure by 30th June 2025	In house	Yes	None	None	Tender advert and tender award register
DFS19	To improve the	Submission of goods and	Number of goods and	3 Goods and services	4 Goods and services	In house	4 Goods and services	In house	Yes	None	None	Council resolution

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	services procured through deviation process reports to Council (R0-R200 000)	services procured through deviation process reports to Council (R0-R200 000)	procured through deviation process reports to Council (R0-R200 000)	procured through deviation process reports to Council (R0-R200 000) by 30th June 2025		procured through deviation process reports to Council (R0-R200 000) by 30th June 2025)					
DFS20	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and	Submission of irregular expenditure reports to Council	Number of irregular expenditure reports submitted to Council	3 Irregular expenditure reports submitted to Council	4 Irregular expenditure reports submitted to Council by 30th June 2025	In house	4 Irregular expenditure reports submitted to Council by 30th June 2025	In house	Yes	None	None	Council resolution

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	improved revenue collection											
DFS21	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Submission of Contracts Management reports to Council	Number of Contracts Management reports submitted to Council	3 Contracts Management reports submitted to Council	4 Contracts Management reports submitted to Council by 30th June 2025	In house	4 Contracts Management reports submitted to Council by 30th June 2025	In house	Yes	None	None	Council resolution
DFS22	To improve the financial status of the Municipality through prudent budget	Submission of section 66 monthly reports to Council	Number of monthly section 66 reports submitted to Council	9 Section 66 monthly reports submitted to Council	12 Section 66 monthly reports submitted to Council by 30th June 2025	In house	12 Section 66 monthly reports submitted to Council by 30th June 2025	In house	Yes	None	None	Council resolution

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	planning, stringent financial management and improved revenue collection											
DFS23	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved revenue collection	Submission of creditors register and creditors analysis monthly to the Municipal Manager	Number of creditors register and creditors analysis monthly reports	9 creditors register and creditors analysis monthly reports submitted to Council	12 creditors register and creditors analysis monthly reports by 30th June 2025	In house	12 creditors register and creditors analysis monthly reports by 30th June 2025	In house	Yes	None	None	12 creditors register and creditors analysis
DFS24	To improve the financial status of	Submission of fruitless and wasteful	Number of fruitless and wasteful expenditure	3 fruitless and wasteful expenditure reports	4 fruitless and wasteful expenditure reports	In house	4 fruitless and wasteful expenditure reports	In house	Yes	None	None	Council resolution

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	the Municipality through prudent budget planning, stringent financial management and improved revenue collection	expenditure reports to Council	reports to Council	submitted to Council	submitted to Council by 30th June 2025		submitted to Council by 30th June 2025					
DFS25	To improve the financial status of the Municipality through prudent budget planning, stringent financial management and improved	Conduct inventory reconciliation	Number of inventory reconciliation conducted	1 Inventory reconciliation conducted	2 Inventory reconciliation conducted by 30th June 2025	In house	2 Inventory reconciliation conducted by 30th June 2025	In house	Yes	None	None	Inventory reconciliation reports

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	revenue collection											
					FLEET							
DFS26	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Development of operational plan for Municipal fleet	Number of operational plans developed for Municipal fleet	1 Operational plan developed for Municipal fleet	1 Operational plan developed for Municipal fleet by 30th June 2025	In house	1 Operational plan developed for Municipal fleet by 30th June 2025	In house	Yes	None	None	Operational plan
DFS27	To improve organizational efficiency and promote a culture of professional conduct in order to render	Repairs and maintenance of Municipal fleet	Number of repairs and maintenance reports of Municipal fleet produced and submitted to the HOD	12 repairs and maintenance reports of Municipal fleet produced and submitted to the HOD	12 repairs and maintenance reports of Municipal fleet produced and submitted to the HOD by 30th June 2025	R 2 800 000	12 repairs and maintenance reports of Municipal fleet produced and submitted to the HOD by 30th June 2025	R 1 848 197	Yes	None	None	Monthly reports

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	quality services.											
DFS28	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Monitoring the usage of fuel	Number of reports produced and submitted to the HOD on the usage of fuel	12 reports produced and submitted to the HOD on the usage of fuel	12 reports produced and submitted to the HOD on the usage of fuel by 30th June 2025	R 22 335 677	12 reports produced and submitted to the HOD on the usage of fuel by 30th June 2025	R19 177 499	Yes	None	None	Reports
DFS29	To improve organizational efficiency and promote a culture of professional conduct in order to render	Licensing of Municipal Fleet	Percentage of operational vehicle licenses renewed	104 vehicle licenses renewed	100% operational vehicle licenses renewed by 30th June 2025	R 1 578 179	100% operational vehicle licenses renewed by 30th June 2025	R 1 619 159	Yes	None	None	License certificates

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT										
PROJECT CODE	**STRATEGIC OBJECTIVE**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES/NO**	**VARIANCES/ COMMENTS**	**ACTION PLAN**	**PORTFOLIO OF EVIDENCE**
	quality services.											
DFS30	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services	Purchase of the yellow fleet moving truck and trailer(lowbed) through own funding	% progress on purchase of the yellow fleet moving truck and trailer through own funding	**100% Progress**: Procurement and delivery of truck and trailer(lowbed) *30% Term of Reference for supply, *20% Appointment of supply – transversal tender *50% procurement and delivery of truck and trailer(lowbed). For fleet management	**100% Progress:** Procurement and delivery of truck and trailer(lowbed) by 30th June 2025: *30% Term of Reference for supply, *20% Appointment of supply – transversal tender *50% procurement and delivery of truck and trailer(lowbed) for fleet management	R 3 700 000	**100% Progress:** Procurement and delivery of truck and trailer(lowbed) by 30th June 2025: *30% Term of Reference for supply, *20% Appointment of supply – transversal tender *50% procurement and delivery of truck and trailer(lowbed) for fleet management	R4 590 581	Yes	None	None	Delivery Note.' Trucks Registration Documents

KPA: BASIC SERVICE DELIVERY AND INFRASTRACTURE DEVELOPMENT

The Technical Services department overall performance for 2024/ 2025 financial year is 77% achievement. The department managed to achieve 44 targets out of the 57 planned targets, as compared to 77% achieved in 2023/ 2024 financial year, out of 57 planned targets 44 targets was achieved.

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
					WATER							
DTS01	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Bulk purchase water	Number of households provided with access to water	64 169 households provided with access to 6kl free basic water	64 103 households provided with access to water by 30th June 2025	R 163 594 963	64103 households provided with access to water by 30th June 2025	R 142 890 181	Yes	None	None	Billing Report
DTS02	To provide household with	6KI Free basic water	Number of HH provided with access	64 169 households provided with access to 6kl	64 103 households provided with access to 6kl free basic water 30th June 2025	In house	64 103 households provided with access to 6kl free basic water 30th June 2025	In house	Yes	None	None	Billing Report

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	basic services including water, adequate sanitation, adequate public lighting and accessible road		to 6kl free basic water	free basic water								
DTS03	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Supply of Water through water delivery	Number of Households with access to water through water delivery (Tankers)	28 312 Households with access to water through water	46 460 Households with access to water through water delivery by 30th June 2025	R 19 248 058	46 460 Households with access to water through water delivery by 30th June 2025	R 20 246 223	Yes	None	None	Coordinates of jojo tanks,GIS Data, Gantry load truck register, Register at point of delivery

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DTS04	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Testing Water Samples	% of water quality samples supplied to consumers compliant to (SANS:241)	494 Water Samples Tested	80% Water quality samples supplied to consumers compliant to South African National Standards 241 (SANS:241) by 30th June 2025	R 1 265 624	89% Water quality samples supplied to consumers compliant to South African National Standards 241 (SANS:241) by 30th June 2025	R 1 248 821	Yes	None	None	Water quality reports
DTS05	To provide households with basic services including water, adequate sanitation, adequate public lighting and	Construction of Empumelelweni Water Infrastructure, (Multi-Year Project) – Ward 9	% progress in the Upgrading of Empumelelweni Water Infrastructure – Phase 3	**90% Progress:** Construction of Sheldon Empumelelweni Infrastructure – Phase 3: *MIG Business Plan 5%; *Preliminary Design Report 5%; *Detailed	**100% Progress:** Construction of Sheldon Empumelelweni Water Infrastructure – Phase 3 by 30th September 2024 *Pipe Specials 5%; *Commissioning of the Project 5%	R 2 992 799	**100% Progress:** Upgrading of Sheldon Empumelelweni Water Infrastructure – Phase 3 by 04th December 2024 *Pipe Specials 5%; *Commissioning of the Project 5%	R 2 992 799	Yes	None	None	Monthly progress reports.' Completion certificates.

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	accessible road			Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%; *Site Establishment 15% *Setting Out 5%, *Excavation 10%; *Rock Drill, Blasting & Bedding 5%; *Laying of Pipes 10% *Backfilling and Compaction of Trenches 10%; *Construction of Chamber Base Slab 5%; *Chamber								

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
				Walls and Cover Slabs 5%;								
DTS09	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Upgrading of Sheldon Water Infra Pipelines Multi-Year Project (Multi-Year Project)	% progress in the Construction of Sheldon Water Infra Pipelines	**50% Progress:** Upgrading of Sheldon Water Infrastructure * Bedding 5%; *Laying of Pipes 2 5% *Backfilling and Compaction of Trenches 10%; *Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10%; *Pipe Specials 15%;	**100% Progress:** Upgrading of Sheldon Water Infrastructure – Phase 1 by 31st December 2024 ** Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 10%; Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10% *Pipe Specials 5%; *Commissioning of the Project 10%	R 8 405 957	**100% Progress:** Upgrading of Sheldon Water Infrastructure – Phase 1 by 31st December 2024 ** Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 10%; Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10% *Pipe Specials 5%; *Commissioning of the Project 10%	R 8 405 956.64	Yes	None	None	Monthly progress reports.' Completion certificates.

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DTS11	To provide households with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Upgrading of Thembalethu Water Infrastructure - (Multi-Year Project) – Ward 5	% progress in the Upgrading of Thembalethu Water Infrastructure - (Multi-Year Project) – Ward 5	**50% Progress** Upgrading of Thembalethu Water Infrastructure - (Multi-Year Project) – Ward 5 *Technical Report 5%, Preliminary Design report 5%, Detailed Design report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%; *Site Establishment 15%; *Excavation 5%*Laying of Pipes 5%	**70% Progress:** Upgrading of Thembalethu Water Infrastructure - (Multi-Year Project) – Ward 5 by 30th June 2025 *Excavation 10% *Laying of Pipes 10%	R 10 479 230	**70% Progress:** Upgrading of Thembalethu Water Infrastructure - (Multi-Year Project) – Ward 5 by 30th June 2025 *Excavation 10% *Laying of Pipes 10%	R 10 479 229.87	Yes	None	None	Monthly progress reports.

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DTS13	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Installation of Water Meters (Bulk) (Ward 1-32)	Number of progress reports on Installation of Water Meters	12 progress reports on installation of meters	12 progress reports on installation of meters by 30 June 2025.	R 1 682 647	12 progress reports on installation of meters by 30 June 2025	R 1 514 227.70	Yes	None	None	12 progress reports on Installation of Water Meters in All Wards.
DTS14	To provide households with basic services including water, adequate sanitation, adequate public lighting and	Refurbishment of Water Infrastructure (Ward 1-32)	Number of progress reports on Refurbishment of Water Infrastructure	12 progress reports on Refurbishment of Water Infrastructure in	12 progress reports on Refurbishment of Water Infrastructure by 30th June 2025	R 9 952 058	12 progress reports on Refurbishment of Water Infrastructure by 30th June 2025	R 9 949 715.00	Yes	None	None	12 progress reports on Refurbishment of Water Infrastructure in All Wards

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	accessible road											
DTS15	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Installation of Telemetry System	% progress in the installation of telemetry system	**40% Progress:** Installation of telemetry system *MIG Business Plan 5%; *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%; *Site Establishment 15% Installation of telemetry system and Testing.	**50% Progress:** Installation of telemetry system by 30th September 2024 Installation of telemetry system and Testing 10%	R 2 745 871	**50% Progress:** Installation of telemetry system by 30th September 2024 Installation of telemetry system and Testing 10%	R 2 745 870.96	Yes	None	None	Monthly progress reports.

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	**STRATEGIC OBJECTIVE**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES/NO**	**VARIANCES / COMMENTS**	**ACTION PLAN**	**PORTFOLIO OF EVIDENCE**
DTS16	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Upgrading Mahlabathini Water Infrastructure Ward 22 - MIG	% progress in the Upgrading Mahlabathini Water Infrastructure Ward 22 - MIG	**10% Progress:** Upgrading of Mahlabathini Water Infrastructure – Phase 1 Appointment of Consultant 5%*DWS Technical Report 5%;	**30% Progress**: Upgrading of Mahlabathini Water Infrastructure – Phase 1 by 30th June 2025: *Preliminary Design Report 5%. *Terms of Reference for Contractor 5% Design Report 10%;	R 1 874 019	**15% Progress:** Upgrading of Mahlabathini Water Infrastructure by 30 June 2025 *Preliminary Design Report 5% *Terms of Reference for Contractor 0% Detailed Design Report 0%;	R 1 704 019.26	No	Project detailed design investigations took longer than anticipated due to further investigations required and thereby led to funds to being reprioritised to other on track projects.	Completion of the detailed design report will be achieved in the first quarter of the 2025-2026 FY, while taking in to account a buffer that will be allowed for during the investigation phase to address any unforeseen circumstances or events	Preliminary design report, Detailed design report, Terms of Reference Appointment Letter Contractor Monthly progress reports
DTS17	To provide households with	Upgrading of Verena A Water Infrastructure (Multi-Year	% progress in the Upgrading of Verena A	**50% Progress**: Upgrading of Verena	**60% Progress**: Upgrading of Verena Water Infrastructure –	R 12 000 000	**60% Progress: Upgrading** of Verena Water Infrastructure – Phase 1 by 31st	R 11 941 974.51	Yes	None	None	Monthly progress reports

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	basic services including water, adequate sanitation, adequate public lighting, and accessible road	Project) – Ward 08	Water Infrastructure	Water Infrastructure – Phase 1 *Appointment of contractor 5% *Setting Out 5% *Excavation 10% Bedding 5%; *Laying of Pipes 10% Bedding 5%; *Laying of Pipes 10%	Phase 1 by 31st December 2024 Excavation 2.5% Bedding 2.5%; *Laying of Pipes 5%		December 2024 Excavation 2.5% Bedding 2.5%; *Laying of Pipes 5%					
DTS18	To provide households with basic services including water, adequate sanitation, adequate public lighting and	Replacement of Asbestos Pipes – Ward 7 & 24 (Bomando Water Infrastructure Pipework) (Multi-Year Project)	% progress in the Replacement of Asbestos Pipes – THLM – (Bomando Water Infrastructure Pipework	**100% Progress:** Replacement of Asbestos Pipes – THLM *Appointment of Contractor 10%. *Site Establishment 15%; *Excavation 10%	**100% Progress:** Replacement of Asbestos Pipes – THLM by 31st March 2025: *Appointment of Contractor 10%. *Site Establishment 15%; *Excavation 15%, *Replacement of Asbestos Pipes 15%. *Laying of New Pipes 20% ; Testing of Pipes 20%;	R 10 454 816	**100% Progress:** Replacement of Asbestos Pipes – THLM by 20th March 2025: *Appointment of Contractor 10%. *Site Establishment 15%; *Excavation 15%, *Replacement of Asbestos Pipes 15%. *Laying of New Pipes 20% ; Testing of Pipes 20%;	R 10 353 876.58	Yes	None	None	Appointment letter for Contractor Monthly progress reports.' Completion certificates

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	accessible road			*Replacement of Asbestos Pipes 10%. *Laying of New Pipes 20% Replacement of Asbestos Pipes 10%; Testing of Pipes 20%; Commissioning of Project 5%*	Commissioning of Project 5%*		Commissioning of Project 5%*					
DTS19	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Refurbishment and Equipping of Boreholes all wards	% progress in the Refurbishment and Equipping of Boreholes within THLM	**100% Drilling,** Refurbishment and Equipping of Boreholes within THLM *Appointment of Contractor 10%. *Site Establishment 15%; *Refurbishment of	**100% Progress:** Refurbishment and Equipping of Boreholes within THLM by 30th June 2025 *Appointment of Contractor 10%. *Site Establishment 15%; *Refurbishment of boreholes 65% Commissioning of Project 10%	R 4 000 000	**100% Progress:** Refurbishment and Equipping of Boreholes within THLM by 14th May 2025 *Appointment of Contractor 10%. *Site Establishment 15%; *Refurbishment of boreholes 65% Commissioning of Project 10%	R 3 998 527.03	Yes	None	None	Appointment of contractor, Monthly progress reports Completion certificates

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
				boreholes 65% Commissioning of Project 10%								
DTS20	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Construction of Mzimuhle, Wolvenkop Vlaaklaagte Water Infrastructure	% progress in the construction of Mzimuhle, Wolvenkop and Vlaaklaagte Water Infrastructure	**25% Progress:** Mzimuhle, Wolvenkop and Vlaklaagte – Phase 1 by 30th June 2024: Appointment of Consultant 5%*DWS Technical Report 5%; *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%;	**100 % Progress**: Mzimuhle, Wolvenkop and Vlaaklaagte – Phase 1 by 30th June 2025: *Appointment of Contractor 5%; *Site Establishment 15%; *Setting out 5%, *Excavation 5% * Bedding 5%; *Laying of Pipes 2 5% *Backfilling and Compaction of Trenches 10%; *Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10%; *Pipe Specials 5%; *Commissioning of the Project 5%	R19 500 000	**80 % Progress:** Mzimuhle, Wolvenkop and Vlaaklaagte – Phase 1 by 30th June 2025: *Appointment of Contractor 5%; *Site Establishment 15%; *Setting out 5%, *Excavation 5%* Bedding 5%; *Laying of Pipes 15% *Backfilling and Compaction of Trenches 5%; *Construction of Chamber Base Slab 0%*Chamber Walls and Cover Slabs 0%;	R 21 707 936.45	No	Construction works was temporally suspended due to budget constraints as the contractor exhausted the allocated budget available from the municipality. Notwithstanding the project not being achieved it has performedbetter than others and additional budget allocated to	Funds have been made available to complete the scope of works in the 2nd quarter of the 2025-2026 FY. The virement has been passed from non-performing projects in order to cater for the over expenditure to continue with the scope.	Appointment of Consultant, Monthly Progress Reports Completion Certificates

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	**STRATEGIC OBJECTIVE**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES/NO**	**VARIANCES / COMMENTS**	**ACTION PLAN**	**PORTFOLIO OF EVIDENCE**
										cover succeeding scope.		
DTS21	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Upgrading of Tweefontein K Waste Water Treatment Works, Phase 2	% progress in the Tweefontein K Waste Water Treatment Works, Phase 2	**75% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Water Reticulation) *Technical Report 5%, *Preliminary Design report 5%, *Detailed Design report 5%, *Terms of reference 5%, Appointment of Contractor 5%, * Site Establishment 30%. *Setting Out 5%, *Preparation	**100% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Water Reticulation) by 30th June 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 5%*	R 3 500 000	**97% Progress:** Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 2%*	R 3 500 000.00	No	Construction works was temporally suspended due to budget constraints as the contractor exhausted the allocated budget available from the municipality.	Funds have been made available to complete the scope of works in the 2nd quarter of the 2025-2026 FY	Monthly progress Reports Completion certificates

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
				of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%;								
DTS54	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply WSIG	% progress Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply	0	**60% Progress**: Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply by 30th June 2025 Appointment of Consultant 5% *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%. *Site Establishment 5%; *Setting Out 10%, Excavation 10%; Preparation of Pipe Bedding 10%;	R 5 355 184	**60% Progress:** Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply by 30th June 2025: Appointment of Consultant 5% *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%. *Site Establishment 5%; *Setting Out 10%, Excavation 10%; Preparation of Pipe Bedding 10%;	R 5 183 916.66	Yes	None	None	Appointment of Consultant, Preliminary Design Report, Detailed Design Report, Term of Reference for Contractor monthly progress reports

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DTS55	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Upgrading of Water Infrastructure KwaMhlanga B Ward 32- (Designs)	% Progress in the upgrading of Water Infrastructure of KwaMhlanga B	0	**20% progress:** Upgrading of Water Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%	R 500 000	**20% progress:** Upgrading of Water Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%.*Preliminary Design Report 2.5%; Detailed design report 5%	R 500 000	Yes	None	None	Appointment of Consultant Inception report, Technical Report, preliminary Design report Detailed design report
DTS56	To provide household with basic services including water, adequate sanitation, adequate public lighting, and	Upgrading of Water Infrastructure Kings Park Ward 32- (Designs)	% Progress in the upgrading of Water Infrastructure of Kings Park	0	**20% progress:** Upgrading of Water Infrastructure Kings Park Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%	R 500 000	**20% progress:** Upgrading of Water Infrastructure Kings Park Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%	R 500 000	Yes	None	None	Appointment of Consultant Inception report, Technical Report, preliminary Design report Detailed design report

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	**STRATEGIC OBJECTIVE**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES/NO**	**VARIANCES / COMMENTS**	**ACTION PLAN**	**PORTFOLIO OF EVIDENCE**
	accessible road											
SANITATION												
DTS22	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Upgrading of Tweefontein K Waste Water Treatment Works, Phase 2	% progress in the Tweefontein K Waste Water Treatment Works, Phase 2	**75% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (sewer Reticulation) *Technical Report 5%, *Preliminary Design report 5%, *Detailed Design report 5%, *Terms of reference 5%, Appointment of Contractor 5%, * Site Establishment 30%. *Setting Out 5%, *Preparation	**100% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Sewer Reticulation) by 30th June 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 5%*	R 12 000 000	**97% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Sewer Reticulation) by 30th June 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 2%*	R13 000 000.00	No	Construction works was temporally suspended due to budget constraints as the contractor exhausted the allocated budget available from the municipality. Notwithstanding the project not being achieved it has performed better than others and additional budget allocated to cover	Funds have been made available to complete the scope of works in the 2nd quarter of the 2025-2026 FY. The virement has been passed from non-performing projects in order to cater for the over expenditure to continue with the scope.	Monthly progress Reports Completion certificates

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
				of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%;						succeeding scope.		
DTS23	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Tweefontein K Waste Water Treatment Works	% Progress in the upgrading of Tweefontein K Waste Water Treatment Works Ward 13	**20% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 Technical Report 5%;*Preliminary Design Report 5%; *Detailed Design report 5%, *Term of Reference for Contractor 5%	**50% Progress:** Tweefontein K Waste Water Treatment Works, Phase 3 by 30th June 2025 *Appointment of Contractor 5%,**Site Establishment 5%; *Construction 20%	R 10 000 000	**50% Progress:** Tweefontein K Waste Water Treatment Works, Phase 3 by 30th June 2025 *Appointment of Contractor 5%,**Site Establishment 5%; *Construction 20%	R 8 029 397.93	Yes	None	None	Appointment of contractor, Monthly progress reports.

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DTS24	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Oxidation Ponds KwaMhlanga Phase 2 – Ward 32 (Plant compliance) WSIG	% Progress in the upgrading of KwaMhlanga Oxidation Ponds	**90% progress:** Upgrading of KwaMhlanga Oxidation Ponds Works *Term of Reference for Contractor 20%. *Site Establishment 15%; *Construction 50%*Appointment of Contractor 5%	**100% progress:** Upgrading of KwaMhlanga Oxidation Ponds Works by the 31st of December 2024 *Completion 10%	R 10 690 000	**100% progress:** Upgrading of KwaMhlanga Oxidation Ponds Works by the 31st of December 2024 *Completion 10%	R10 666 251.63	Yes	None	None	Completion certificates
DTS26	To provide household with basic services including water, adequate	Construction of Alternative Sanitation System (Ward 10, 18, 19, 20, 23, 25, 28, 29, 30 and 31)	% Progress in the construction of Alternative Sanitation system	**15% progress:** Construction of alternative sanitation system Technical Report 5%; *MIG	**40% progress:** Construction of alternative sanitation system by 30th June 2025: (Phase 1) *Appointment of Contractors 5%; Site	R 2 641 573	**40% progress:** Construction of alternative sanitation system by 30th June 2025:(Phase 1)*Appointment of Contractors 5%; Site Establishment 5%; Construction 15%	R 2 474 696.80	Yes	None	None	Appointment letter Monthly progress reports

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	sanitation, adequate public lighting and accessible road			Business Plan 5% *Term of Reference for Contractors 5%.	Establishment 5%; Construction 15%							
DTS27	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	KwaMhlanga and Tweefontein Waste water Treatment	Number of Household provided with Basic sanitation	2 435 Households provided with Basic sanitation	2426 Households provided with Basic sanitation by 30th June 2025	In house	2427 Households provided with Basic sanitation by 30th June 2025	In house	Yes	None	None	Monthly Sanitation Billing Report
DTS28	To provide household with basic services including	Sewage services (Operation and maintenance of WWTW)	Number of reports on Provision of Basic Sanitation	12 reports on Provision of Basic Sanitation	12 reports on Provision of Basic Sanitation by 30th June 2025	In house	12 reports on Provision of Basic Sanitation by 30th June 2025	In house	Yes	None	None	WWTW plant reports

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	water, adequate sanitation, adequate public lighting and accessible road											
DTS57	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32- (Designs)	% Progress in the upgrading of Water Infrastructure of KwaMhlanga B	0	**20% progress:** Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5%; Detailed design report 5%	R 500 000	**20% progress:** Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5%; Detailed design report 5%	R 493 248.50	Yes	None	None	Appointment of Consultant Inception report, Technical Report, preliminary Design report Detailed design report
DTS58	To provide household with basic	Upgrading of Sewer Infrastructure Kings Park Ward 32-	% Progress in the upgrading of Water Infrastructur	0	**20% progress:** Upgrading of Sewer Infrastructure Kings Park Ward 32- by the 30th of June 2025:	R 500 000	**20% progress:** Upgrading of Sewer Infrastructure Kings Park Ward 32- by the 30th of June 2025:	R 500 000.00	Yes	None	None	Appointment of Consultant

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	services including water, adequate sanitation, adequate public lighting, and accessible road	(Designs)	e of Kings Park		*Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%		*Appointment of Consultant 5%; *Development of Inception Report 5%*Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%					Inception report, Technical Report, preliminary Design report Detailed design report
ELECTRICITY												
DTS30	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Electrification of Households in Moloto (Mafishane & DK) – Ward 2 350 Households	% progress in the Electrification of Households in Moloto (Mafishane & DK) – Ward 2-	**90% Progress:** Electrification of Households in Moloto (Mafishane & DK) – Ward 2– Phase 2 by 30th June 2024: *Appointment of Contractors 10%; Electrification 80%	**100% Progress:** Electrification of Households in Moloto (Mafishane & DK) – Ward 2– Phase 2 by 31st March 2025 *Completion 10%	R 1 022 965	**100% Progress:** Electrification of Households in Moloto (Mafishane & DK) – Ward 2– Phase 2 by 31st March 2025 *Completion 10%	R 1 022 963.93	Yes	None	None	Completion certificates

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DTS31	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Electrification of Households in Magodongo – Ward 3 250 Households	% progress in the Electrification of Households in Magodongo – Ward 3-	**90% Progress:** Electrification of Households in Magodongo – Ward 3 *Appointment of Contractors 10%; Electrification 80%	**100% Progress:** Electrification of Households in Magodongo – Ward 3 by 30th June 2025 *Completion 10%	R 2 264 035	**98% progress** Electrification of Households in Magodongo – Ward 3 by 30th June 2025 *Completion 8%	R 2 264 035.06	No	1. Modifications of the Electrical Network Medium Voltage and Low Voltage. 2. Vandalism experienced of the installed Transformers and airdacs. 3. Delays experienced from Eskom in relation to completion of the loading of project completion schedules (PCS) files on Eskom System prior to energisation	1. Secured cessions with the Suppliers (Power Process System) to manufacture the required Kiosk DDT 1000 instead of DDT- 1046. 2. Eskom to Energise the Medium Voltage Network (MV) to curb equipment from being Vandalised. 3. Loading of the PCS files were completed in June 2025 and thereby	Completion certificates

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										of the installed transformers.	house connections commenced, however could not be completed before end of financial year. The house connections and handing over of the project to be done during the 1st quarter of 2025-2026 FY.	
DTS32	To provide household with basic services including water,	Installation of High Mast Lights (Ward)	% progress in the installation of High Mast Lights	**100% Progress:** Installation of High Mast lights *MIG Business	**100% Progress:** Installation of High Mast lights by 30th June 2025: *Allocation of contractors 5%; *Site Establishment 5%; Excavation for	R 8 000 000	**90% Progress:** Installation of High Mast lights by 30th June 2025: *Allocation of contractors 5%; *Site Establishment 5%; Excavation for	R 6 993 637.72	No	1. Termination of Contractor who could not install two high mast at Somarobogo	1. Terminated contractor replaced with another contractor to	Allocation Letters Monthly Progress Reports Completion

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	adequate sanitation, adequate public lighting and accessible road			Plan 5%, * Detailed Assessment 10%, * Terms of Reference 5%, Appointment of Contractor 5%, Site Establishment 15% * Construction of Plinths 20% *Installation 35% *Commissioning of High mast lights 5%	Foundations 10%; *Casting of Foundations 20%; *Installation of High mast lights 50%; *Testing and Commissioning 10%		Foundations 10%; *Casting of Foundations 20%; *Installation of High mast lights 50%			2. Budget quotes for energization of Highmastlights has been received by THLM from Eskom, however the cost per connection is higher than what has been budgeted by THLM for this FY and thus installation of CSB (Customer consumer boxes), Testing and commissioning of the High mast Lights could not be achieved.	commence with the installation of the 2 high mast lights at Somarobogo in the 2025-2026 FY. 2. The municipality has escalated the challenges of exorbitant Eskom quotations to COGHSTA for intervention ,as this high costs were not catered for in the MIG approved	Certificates

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											business plans. 3. The installed high mast lights will be energized, tested and commissioned in the 1st quarter of the 2025-2026 FY.	
DTS59	To provide household with basic services including water, adequate sanitation, adequate public lighting, and	Electrification of Empumelelweni Households 350 Households (Pre-Engineering)	% progress in the Electrification of Empumelelweni Households (Pre-Engineering)	0	**20% Progress:** Electrification of Empumelelweni (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5% *Detailed Design Report 5%	R 200 000	**20% Progress:** Electrification of Empumelelweni (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary Design Report 5%; *Detailed Design Report 5%	R 200 000	Yes	None	None	Appointment of Consultant Inception report, Technical Report, preliminary Design report Detailed design report

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	accessible road											
DTS60	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Electrification of KwaMhlanga B 70 Households (Pre-Engineering)	% progress in the Electrification of KwaMhlanga B Households (Pre-Engineering)	0	**20% Progress:** Electrification of KwaMhlanga Bi (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5% *Detailed Design Report 5%	R 100 000	**20% Progress:** Electrification of KwaMhlanga Bi (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5% *Detailed Design Report 5%	R 97 700.00	Yes	None	None	Appointment of Consultant Inception report, Technical Report, preliminary Design report Detailed design report
DTS61	To provide household with basic services including water, adequate sanitation, adequate public	Feasibility Study for an Electricity Distribution License	% progress in the Feasibility Study for an Electricity Distribution License	0	**100% Progress:** Feasibility Study for an Electricity distribution License by 30 June 2025: *Appointment of Consultant 5%; * Feasibility Study 95%	R 1 000 000	**68% Progress:** Feasibility Study for an Electricity: *Appointment of Consultant 5%; * Feasibility Study 63%	R 910 000.00	No	THLM is an Eskom license area in terms of electricity distribution licence and thus Eskom has been reluctant to release Electricity Asset	The feasibility in the 2025-2026 FY study will therefore focus on the supply of new housing developments under the	Appointment of Consultant Monthly Progress reports Feasibility study report

KPA: 5		BASIC SERVICE DELIVERY										
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	lighting, and accessible road									Information to THLM for the purpose of concluding the feasibility study. Given the the reluctance of ESKOM not being able to provide information of their assets and upon consultation with the appointed service provider its was advised THLM that to focus on the new developments that the municipality is engaged on.	Municipality that are not electrified by ESKOM. The new Township Established from the NDM and THLM has been submitted to the appointed service provider	

KPA: 5		BASIC SERVICE DELIVERY										
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ROAD AND STORM WATER												
DTS35	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Construction of Phola Park Bus and Taxi Route - Ward 6 and 14 (1km)	% progress in the Construction of Phola Park Bus and Taxi Route - Ward 6 and 14	**80% Progress:** Construction of 1km Phola Park to Sheldon Bus and Taxi Route – Ward 6 by 30th June 2024 * MIG Business Plan 5%; *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%. *Appointment of Contractor 5%*Site Establishment 15%;	**100% Progress:** Construction of Phola Park Bus and Taxi Route - Ward 6 by 30th June 2025 Construction of Stormwater drainage system 5%. *Construction of road layers 5%. * Installation of Paving 8%. *Completion of 1km 2%	R 6 700 000	**90% Progress**: Construction of Phola Park Bus and Taxi Route - Ward 6 by 30th June 2025 *Construction of Stormwater drainage system 5%. *Construction of road layers 5%	R 6 699 273.59	No	The service provider experienced major cashflow challenges impacting the project progress and that resulted in the funds being moved to other projects and subsequent to that the project was suspended to the 2025-2026 FY for continuation.	Deed of cessions have been signed with suppliers to assist the service provider to get supplies on credit for the service provider to overcome the cashflow challenges they have been experiencing in the project. Funds have been made available for the project to resume with the works in the 1st	Monthly Progress reports, Completion certificates

KPA: 5		BASIC SERVICE DELIVERY										
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				*Construction of base layers 40%							quarter of the 2025-2026 FY.	
DTS37	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Upgrading of Verena C Bus and Taxi Route - Ward 11 (4km)	% progress in the Upgrading of Verena C Bus and Taxi Route - Ward 11	**15% progress**: Upgrading of Verena C Bus and Taxi Route - Ward 11 *MIG Business Plan 5%. *Preliminary Design Report 5%. *Detailed Design Report 5%	**40% progress**: Upgrading of Verena C Bus and Taxi Route - Ward 11 by 30th June 2025 *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen5%*Construction of roadbed 5%* Construction subbase layers 5%	R 10 000 000	**40% progress**: Construction of Verena C Bus and Taxi Route - Ward 11 by 30th June 2025 *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen5%*Construction of roadbed 5%* Construction subbase layers 5%	R 9 985 782.74	Yes	None	None	Term of Reference for Contractor Appointment of Contractor Monthly progress Reports
DTS38	To provide household with basic services including water, adequate sanitation, adequate	Upgrading of Tweefontein E Bus Route, Ward 15 (1.2km)	% progress in the upgrading of Tweefontein E Bus Route, Ward 15	**15% progress** Upgrading of Tweefontein E Bus Route, Ward 15 *MIG Business Plan 5%. *Preliminary Design Report 5%.	**50% Progress**: Upgrading of Tweefontein E Bus Route, Ward 15 by 30th June 2025. *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen5%.	R 5 000 000	**50% Progress:** Construction of Tweefontein E Bus Route, Ward 15 by 30th June 2025. *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen5%. *Construction of	R 4 999 037.25	Yes	None	None	Term of Reference for Contractor, Appointment of Contractor, Monthly progress Reports

KPA: 5		BASIC SERVICE DELIVERY										
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	public lighting, and accessible road			*Detailed Design Report 5%	*Construction of roadbed 10% *Construction subbase layers 10%		roadbed 10% *Construction subbase layers 10%					
DTS40	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Rehabilitation of Roads (Ward 21 and 32) (2km)	% Progress in the rehabilitation of roads	**90% progress:** Rehabilitation of roads (Phase 1) *MIG Business Plan 5%, * Appointment of Consultant 5%, *Preliminary Design Report 5%., *Detailed Design Report 5%, *Terms of Reference 5%, *Appointment of Contractor 5%, Site Establishment 15%, *Rehabilitatio	**100% progress:** Rehabilitation of roads by 30 June 2025 *Allocation letter to contractors 5%; Establishment 5%; *Rehabilitation of roads 85%; Completion 5%	R 11 788 161	**100% progress:** Rehabilitation of roads by 07th November 2024 *Allocation letter to contractors 5%; Establishment 5%; *Rehabilitation of roads 85%; Completion 5%	R 11 7881 61.37	Yes	None	None	Appointment letter; Monthly progress reports, Completion certificates

KPA: 5		BASIC SERVICE DELIVERY										
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				n of roads 45%								
DTS41	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Construction of Sun City A Bus Route - Ward 19 MIG (0.4km)	% progress in the Construction of Sun City A Bus Route	**20% progress**: Construction of Sun city A Bus and taxi Route *MIG Business Plan 5%; Appointment of Consultants 5% Preliminary Design Report 5%; *Detailed Design Report 5%,	**65% progress**: Construction of Sun city A Bus and taxi Route by 30th June 2025: *Terms of reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 30%	R 6 000 000	**65% progress:** Construction of Sun city A Bus and taxi Route by 30th June 2025: *Terms of reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 30%	R 6 194 476.66	Yes	None	None	Terms of refence Appointment letter Monthly Progress reports
DTS42	To provide household with basic services including water, adequate sanitation, adequate	Upgrading Kwaggafontein C Link Road from gravel to paved - Ward 26 (0.8km)	% progress in the Kwaggafontein C Link Road from gravel to paved	**25% progress**: Upgrading of Kwaggafontein C Link Road from gravel to paved Ward 26 *MIG Business Plan 5%.,	**30% progress**: Upgrading of Kwaggafontein C Link Road from gravel to paved Ward 26 by 30th September 2024 *Terms of Reference 5%*	R 627 835	**0% progress:** Upgrading of Kwaggafontein C Link Road from gravel to paved Ward 26 by 30th September 2024*Terms of Reference 0%*	R627 834.80	No	The designs were approved in the financial year under review. Hence the Municipality has remunerated the	The project to be implemented internally and Construction works to commence in the 2nd Quarter of the 2025-2026 FY.	Terms of reference Appointment letter, Monthly progress reports

KPA: 5		BASIC SERVICE DELIVERY										
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	public lighting, and accessible road			*Appointment of Consultants 5, *Preliminary Design Report 5%. *Detailed Design Report 10%						Engineers for the DDR aligned with the ECSA guidelines for professional services and appointment letter for the work done. The municipality further took a strategic and operational decision to construct the road internally.		

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DTS62	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Construction of Moloto South Bus Route - Ward 1 MIG (0.4km)	% progress in the Construction of Moloto South Bus Route	**20% progress**: Construction of Moloto South Bus Route *MIG Business Plan 5%; Appointment of Consultants 5% Preliminary Design Report 5%; *Detailed Design Report 5%,	**30% progress**: Construction of Moloto South Bus Route by 30 September 2024: *Terms of reference 10%,	R 1 038 171	**0% progress:** Construction of Moloto South Bus Route by 30 September 2024: *Terms of reference 0%,	R 293 767.00	No	The contract of the professional engineering service provider has elapsed in accordance with THLM SCM Policy. The new professional service provider has been appointed for the construction monitoring, which entailed the reviewal of the existing designs; hence, the municipality has reimbursed the PSP for the work done, in accordance	Completion of the Terms of reference for the implementation of the project is subject to the availability of budget for construction in the outer financial years if approved by council.	Terms of refence Appointment letter Monthly Progress reports

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										with the ECSA guidelines for professional services and appointment letter. The terms of reference were ultimately developed and subsequently noted but not accepted by the BSC due to lack of sufficient budget for construction.		
DTS63	To provide household with basic services including water, adequate sanitatio	Construction of Buhlebesizwe Roads and Stormwater Bus Route Ward 16 – MIG (Designs)	% progress in the Construction of Buhlebesizwe Roads and Stormwater Bus Route	0	**20% progress**: Construction of Buhlebesizwe Roads and Stormwater Bus Route by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5%	R 800 000	**20% progress:** Construction of Buhlebesizwe Roads and Stormwater Bus Route by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5%	R 611 842.80	Yes	None	None	Appointment of Consultant MIG Business Plan Inception report,

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	n, adequate public lighting, and accessible road				*Preliminary Design Report 5%; *Detailed Design Report 5%		*Preliminary Design Report 5%; *Detailed Design Report 5%					preliminary design report Detailed design report
DTS64	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Construction of Empumelelweni Bus Road Ward 09 (Designs)	% progress in the Construction of Empumelelweni Bus Road	0	**20% progress**: Construction of Empumelelweni Bus Road by 30th June 2025 *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 800 000	**20% progress:** Construction of Empumelelweni Bus Road by 30th June 2025 *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 781 521.25	Yes	None	None	Appointment of Consultant MIG Business Plan Inception report, preliminary design report Detailed design report
DTS65	To provide household with basic services including water,	Construction of Msholozi Road Ward 04	% progress in the Construction of Msholozi Road	0	**25% progress:** Construction of Msholozi Road by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5%	R 800 000	**20% progress:** Construction of Msholozi Road by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5%	R 1 541 735.15	No	The project design took longer than anticipated, as project preliminary designs and detailed	Completion of the Terms of reference for the implementation of the project is	Appointment of Consultant MIG Business Plan

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	adequate sanitation, adequate public lighting, and accessible road				*Preliminary Design Report 5%; *Detailed Design Report 5% Terms of Reference 5%		*Preliminary Design Report 5%; *Detailed Design Report 5% Terms of Reference 0%			designs could not be concluded due to consultants conducting additional investigation and integrating designs to SANRAL connections at the R573 road. Thus, the terms of reference could not be achieved; the engineer has been remunerated in accordance with the ECSA guidelines for professional services and the	subject to the availability of budget for construction in the outer financial years if approved by council.	Inception report, preliminary design report Detailed design report Terms of Reference

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										appointment letter. Due to the magnitude of the project and its cost, additional funds were essential for paying for the work done. Budget limitations has resulted in council prioritising other projects.		
DTS66	To provide household with basic services including water, adequate sanitation, adequate	Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24	% progress in the Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24	0	**25% progress:** Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24 by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design	R 800 000	**25% progress:** Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24 by 30th June 2025:*Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design	R 783 814.39	Yes	None	None	Appointment of Consultant MIG Business Plan Inception report, preliminar

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	public lighting, and accessible road				Report 5%; *Detailed Design Report 5% *Terms of Reference 5%		Report 5%; *Detailed Design Report 5% *Terms of Reference 5%					y design report Detailed design report Terms of Reference
MUNICIPAL DISASTER RESPONSE GRANT												
DTS67	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Upgrading of Stormwater Drainage Channel Size and Pavement Layer - Mandela	% progress in the Upgrading of Stormwater Drainage Channel Size and Pavement Layer - Mandela	0	**100% Progress:** Upgrading of Stormwater Drainage Channel Size and Pavement Layer – Mandela by 30th June 2025 Construction 75%, Completion 25%	R700 000	**100% Progress:** Upgrading of Stormwater Drainage Channel Size and Pavement Layer – Mandela by 13 June 2025 Construction 75%, Completion 25%	R 699 875.00	Yes	None	None	Progress report or completion certificate
DTS68	To provide household with basic services	Construction of Drift - Moloto North	% progress in the Construction of Drift - Moloto North	0	**100% Progress:** Construction of Drift - Moloto North by 30th June 2025	R500 000	**100% Progress:** Construction of Drift - Moloto North by 13th June 2025 Construction 75%, Completion 25%	R 499 592.50	Yes	None	None	Progress report or completion certificate

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	including water, adequate sanitation, adequate public lighting, and accessible road				Construction 75%, Completion 25%							
DTS69	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Construction of Stormwater Drainage Channels and Pavement Layer - Leratong	% progress in the Construction of Stormwater Drainage Channels and Pavement Layer - Leratong	0	**100% Progress**: Construction of Stormwater Drainage Channels and Pavement Layer – Leratong 30th June 2025 Construction 75%, Completion 25%	R500 000	**100% Progress:** Construction of Stormwater Drainage Channels and Pavement Layer – Leratong 13th June 2025 Construction 75%, Completion 25%	R498 171.00	Yes	None	None	Progress report or completion certificate
DTS70	To provide household with	Upgrading of Earth Channels to Line Channel and Installation	% progress in the Upgrading of Earth	0	**100% Progress:** Upgrading of Earth Channels to Line Channel and	R1 500 000	**100% Progress:** Upgrading of Earth Channels to Line Channel and	R1 498 581.75	Yes	None	None	Progress report or completio

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	basic services including water, adequate sanitation, adequate public lighting, and accessible road	of Sub - Soil Drainage System - Somarobogo	Channels to Line Channel and Installation of Sub - Soil Drainage System - Somarobogo		Installation of Sub - Soil Drainage System – Somarobogo by 30th June 2025 Construction 75%, Completion 25%		Installation of Sub - Soil Drainage System – Somarobogo by 26th June 2025 Construction 75%, Completion 25%					n certificate
DTS71	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Diverting and Extending Stormwater Drainage Channel	% progress in the Diverting and Extending Stormwater Drainage Channel	0	**100% Progress:** Diverting and Extending Stormwater Drainage Channel by 30th June 2025 Construction 75%, Completion 25%	R1 500 000	**100% Progress:** Diverting and Extending Stormwater Drainage Channel by 25th June 2025 Construction 75%, Completion 25%	R 1 499 770.00	Yes	None	None	Progress report or completion certificate

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PROJECT CODE	**STRATEGIC OBJECTIVE**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES/NO**	**VARIANCES / COMMENTS**	**ACTION PLAN**	**PORTFOLIO OF EVIDENCE**
SPORTS AND WASTE REMOVAL												
DSS16	To create a safe clean and healthy environment conducive for social development and recreation	Upgrading of Kwaggafontein stadium (Ward 26) – Phase 1	% progress in the Upgrading of Kwaggafontein stadium (Ward 32)	**75% Progress:** Upgrading of Kwaggafontein stadium (Ward 26) Technical Report 5%, *Appointment of Consultants 5%, *Preliminary Design Report 5%; *Detailed *Detailed Design Report 5%, * Terms of Reference 5%, *Appointment of Contractor 5%, *Site establishment 15% *Construction 22%	**100% Progress:** Upgrading of Kwaggafontein stadium (Ward 26) by 30th June 2025 *Construction 22%, * Commissioning and completion 3%	R 14 860 000	**97% Progress**: Upgrading of Kwaggafontein stadium (Ward 26) by 30th June 2025 *Construction 22%, * Commissioning and completion 0%	R 15 262 640.37	No	The project has been delayed due to the Change of Scope from Artificial to Organic Grass that required an application for the amendment of the project scope with additional budget. The application for the amendment has been approved by the Provincial Cogta (Co-operative Governance, Human Settlements and Traditional	The municipality to undertake pre-feasibility studies on all new projects prior to the commencement effective from January 2026 in the 2025/2026 Financial Year. The Municipality to further expedite the completion of the project not later than end of Quarter 2	Monthly progress reports Completion Certificates

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										Affairs) in May 2025.	of 2025/2026 FY. Virement has been made to cover for over expenditure from the nonperforming project.	
DSS17	To create a safe clean and healthy environment conducive for social development and recreation	Construction of Kwaggafontein Sports, Arts and Cultural Centre, (Ward 31)	% Progress in the design and construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31)	**10% Progress:** Design and Construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31) Appointment of consultant 5%. *Technical Report 5%	**30% Progress:** Design and Construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31) by 30th June 2025: *Technical Report 5% *MIG Business Plan 5%; *Inception Report 5% *Preliminary Design Report 5%	R 200 000	**25% Progress:** Design and Construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31) *Technical Report 5% *MIG Business Plan 5%; *Inception Report 5%	R 87 991.61	No	Project delays experience in the inception of the project in terms of land availability sothat the Service Provider can commence with the Inception report and conceptualisation.	The municipality to undertake pre-feasibility studies on all new projects prior to the commencement effective from January 2026 in the 2025/2026 financial year.	Technical Report, MIG Business plan, inception report, Preliminary Design report

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											Furthermore, the Municipality to conduct the project recovery and ensure that the projects commence with the construction in the 2025/2026 Financial year.	
DSS20	To create a safe clean and healthy environment conducive for social development and recreation	Construction of Phumula Sports, Arts and Cultural Centre	% Progress in the Construction of Phumula Sports, Arts and Cultural Centre	**15% Progress:** Construction of Phumula Sports, Arts and Cultural Centre *MIG Business Plan 5%. *Preliminary Design Report 5%; Detail Design Report 5%	**55% Progress:** Construction of Phumula Sports, Arts and Cultural Centre by 30 June 2025: Terms of reference for Contractor 5%, Appointment of Contractor 5%; Site establishment 10%; Construction 20%	R 4 140 000	**55% Progress:** Construction of Phumula Sports, Arts and Cultural Centre by 30 June 2025: Terms of reference for Contractor 5%, Appointment of Contractor 5%; Site establishment 10%; Construction 20%	R 4 118 124.64	Yes	None	None	Appointment letter, Technical Report, MIG Business plan

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PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DSS21	To provide households with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Purchase of the specialised waste management vehicles through Municipal Infrastructure Grant	% progress in the Purchase of the specialised waste management vehicles through Municipal Infrastructure Grant	**100% Progress:** Procurement of 1 x Bulldozer for the landfill site *30% Term of Reference for supply, *20% Appointment of supplier *50% Supply and Delivery of 1 Bulldozer for the landfill site.	**100% Progress:** Procurement of and Delivery of waste Compactor Trucks by 30th June 2025: *30% Term of Reference for supply, *20% Appointment of supplier *50% procurement and delivery of waste compactor trucks	R 8 481 000	**100% Progress:** Procurement of and Delivery of waste Compactor Trucks by 30th June 2025: *30% Term of Reference for supply, *20% Appointment of supplier *50% procurement and delivery of waste compactor trucks	R 8 481 000	Yes	None	None	Delivery Note.' Trucks Registration Documents
DSS22	To create a safe clean and healthy environment conducive for social development and	Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 - MIG	% progress in the Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG	**10% progress**: Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG By 30 June 2025: *MIG Business	**55% progress**: Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG By 30 June 2025: *Preliminary Design Report 5%; *Detailed Design Report 5%, **Terms of reference 5%, *Appointment of contractor 5%,	R 10 000 000	**55% progress**: Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG By 30 June 2025: *Preliminary Design Report 5%; *Detailed Design Report 5%, **Terms of reference 5%, *Appointment of contractor 5%,	R 9 999 999.60	Yes	None	None	Appointment of consultant, Preliminary Design report, Detail design report., Terms of Reference,

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	recreation			Plan 5%; Appointment of Consultants 5%,	*Site Establishment 5%, *Construction 20%		*Site Establishment 5%, *Construction 20					Appointment contractor, Monthly Progress reports.
GRANT PERFORMANCE												
DTS50	To ensure clean and effective financial governance and compliance with legislative framework	Municipal Infrastructure Grant (MIG) Budget Expenditure	% Progress of the Municipal Infrastructure Grant (MIG) Budget Expenditure	100% Progress of the Municipal Infrastructure Grant (MIG) Budget Expenditure	100% Progress of the Municipal Infrastructure Grant (MIG) Budget Expenditure by 30th June 2025	R 153 335 000	100% Progress of the Municipal Infrastructure Grant (MIG) Budget Expenditure by 30th June 2025	R 153 334 812.30	Yes	None	None	Monthly Expenditure Reports
DTS51	To ensure clean and effective financial governance and complian	Water Services Infrastructure Grant (WSIG) Budget Expenditure	% Progress of the Water Services Infrastructure Grant (WSIG) Budget Expenditure	100% Progress of the Water Services Infrastructure Grant (WSIG)	100% Progress of the Water Services Infrastructure Grant (WSIG) Budget Expenditure 30th June 2025	R 60 000 000	100% Progress of the Water Services Infrastructure Grant (WSIG) Budget Expenditure 30th June 2025	R 60 000 000	Yes	None	None	Monthly Expenditure Reports

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES / COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	ce with legislative framework			Budget Expenditure								
DTS53	To ensure clean and effective financial governance and compliance with legislative framework	Integrated National Electrification Programme (INEP) Budget Expenditure	% Progress of the Integrated National Electrification Programme (INEP) Budget Expenditure	100% Progress of the Integrated National Electrification Programme (INEP) Budget Expenditure	100% Progress of the Integrated National Electrification Programme (INEP) Budget Expenditure by 30th June 2025	R 3 587 000	100% Progress of the Integrated National Electrification Programme (INEP) Budget Expenditure by 30th June 2025	R 3 587 000	Yes	None	None	Monthly Expenditure Reports

KPA: BASIC SERVICE DELIVERY AND INFRASTRACTURE DEVELOPMENT

The department of Social Development Services overall performance for 2024/ 2025 financial year is 93% achievement. The department managed to achieve 26 targets out of the 28 planned targets, as compared to 73% achieved in 2023/ 2024 financial year, out of 15 planned targets 11 targets was achieved.

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
LED01	To create a safe, clean and healthy environment conducive for social development and recreation	Expanded Public Works Programme	Number of FTE's and work opportunities created through the Expanded Public Works Programme	278 FTE's (246 work opportunities created	283 FTE's (250 work opportunities) created in Environment, Culture and Infrastructure by 30th June 2025	R 8 517 000	283 FTE's (250 work opportunities) created in Environment, Culture and Infrastructure by 30th June 2025	R 8 448 877.40	Yes	None	None	Appointment letters/ contracts of employment

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DSS02	To create a safe, clean and healthy environment conducive for social development and recreation	Refuse Removal Thembisile Areas	Number of Households with access to refuse removal monthly	81 229 Households with access to refuse removal monthly	110 563 Households with access to refuse removal monthly by 30th June 2025	In house	96875 Households with access to refuse removal monthly by 30th June 2025	In house	No	Shortage of waste collection machinery (Compactor Trucks), Aged trucks that cause unforeseen breakdown which lead to ineffective collection of waste as per collection program	To procure 1 compactor truck through MIG Budget and be delivered in August 2025 to add on the existing Compactor trucks for effectiveness of waste collection	Monthly reports, Control sheets and GIS Data

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DSS03	To create a safe, clean and healthy environment conducive for social development and recreation	Conducting of Road Blocks	Number of road blocks conducted	46 road blocks conducted	36 road blocks conducted by 30th June 2025	In house	40 road blocks conducted by 30th June 2025	In house	Yes	None	None	Attendance registers and quarterly reports
DSS04	To create a safe, clean and healthy environment conducive for social development and recreation	Conducting of Literacy Campaigns	Number of literacy &heritage, storytelling, library week and youth y campaigns conducted	2 literacy & heritage, storytelling, library week and youth campaigns conducted.	4 literacy & heritage, storytelling, library week and youth campaigns conducted by 30th June 2025	In house	11 literacy & heritage, storytelling, library week and youth campaigns conducted by 30th June 2025	In house	Yes	None	None	Attendance registers and reports
DSS05	To create a safe, clean and healthy environment	Conducting of Library Campaigns	Number of campaigns conducted for orientations, children's	2 orientation, children's day, read aloud, world book day campaigns conducted and display.	4 campaigns conducted for orientations, children's day, read aloud, world book	In house	20 campaigns conducted for orientations, children's day, read aloud, world book	In house	Yes	None	None	Attendance registers and reports

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	conducive for social development and recreation		day, read aloud, world book day and display.		day and display by 30th June 2025		day and display by 30th June 2025					
DSS06	To create a safe, clean and healthy environment conducive for social development and recreation	Conducting of HIV/AIDS campaigns and dialogues	Number of HIV/AIDS campaigns and dialogues conducted	8 HIV/AIDS campaigns and dialogues conducted	8 HIV /AIDS campaigns and dialogues conducted by 30th June 2025	In house	19 HIV /AIDS campaigns and dialogues conducted by 30th June 2025	In house	Yes	None	None	Attendance registers and reports

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DSS07	To create a safe, clean and healthy environment conducive for social development and recreation	Conducting of awareness campaigns and events for women, elderly, people with disabilities and children	Number of awareness campaigns and events for women, elderly, people with disabilities and children conducted	17 awareness campaigns and events for women, elderly, people with disabilities and children	8 awareness campaigns and events for women, elderly, people with disabilities and children conducted by 30th June 2025	In house	19 awareness campaigns and events for women, elderly, people with disabilities and children conducted by 30th June 2025	In house	Yes	None	None	Attendance registers and reports
DSS08	To create a safe, clean and healthy environment conducive for social development and recreation	Acquisition of machinery and equipment (Speed Camera)	Number of machinery and equipment to be procured (Speed Camera)	0	1 machinery and equipment to be procured (Speed Camera) by 30th June 2025	R 500 000	1 machinery and equipment to be procured (Speed Camera) by 30th June 2025	R 397 151	Yes	None	None	Invoice
DSS09	To create a safe, clean and healthy environment	Conducting arts and culture campaigns, festivals events and or activities	Number of arts and culture campaigns, festivals	2 arts and culture campaigns, festivals events and or activities conducted	2 arts and culture campaigns, festivals events and or activities conducted by 30th June 2025	In house	7 arts and culture campaigns, festivals events and or activities conducted by 30th June 2025	In house	Yes	None	None	Attendance registers and reports

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	conducive for social development and recreation		events and or activities									
DSS10	To create a safe, clean and healthy environment conducive for social development and recreation	Conducting sport and recreation campaigns, events and or activities.	Number of sport and recreation campaigns, events and or activities	4 sport and recreation campaigns, events and or activities conducted	4 sport and recreation campaigns, events and or activities conducted by 30th June 2025	In house	10 sport and recreation campaigns, events and or activities conducted by 30th June 2025	In house	Yes	None	None	Attendance registers and report
DSS11	To create a safe, clean and healthy environment conducive for social development and	Disaster incidents management	Percentage of disaster incidents reported and attended.	100% disaster incidents reported and attended	100% disaster incidents reported and attended by 30th June 2025	In house	100% disaster incidents reported and attended by 30th June 2025	In house	Yes	None	None	Disaster response summary report and/ disaster response form

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	recreation											
DSS12	To create a safe, clean and healthy environment conducive for social development and recreation	Identifying, and consultation on the standardization of names of villages/townships,	Number of villages/townships reports of proposals, for consultation on standardization of names of townships/villages	6 villages/townships reports submitted to LGNC/council/RGNC/PGNC for consultation on standardization of Geographic naming conducted	6 villages/townships reports submitted to LGNC/council/RGNC/PGNC for consultation on standardization of Geographic naming conducted by 30th June 2025	In house	6 villages/townships reports submitted to LGNC/council/RGNC/PGNC for consultation on standardization of Geographic naming conducted by 30th June 2025	In house	Yes	None	None	Attendance registers, council resolution, report, acknowledgement of receipt of public notices. Proof of submission of a report to PGNC.
DSS13	To create a safe, clean and healthy environment conducive for social development and recreation	Issuing Section 56 Traffic Fines	Number of Section 56 Traffic Fines Issued	2547 Section 56 Traffic Fines issued	3 360 Section 56 Traffic Fines issued by the 30th June 2025	In house	5185 Section 56 Traffic Fines issued by 30th June 2025	In house	Yes	None	None	System generated report
DSS14	To create a safe, clean and	Identifying and consultation for the	Number of villages/townships	50 Identified and consultation for the standardization of	50 Identified and consultation for the standardization of	R 141 295	116 Identified and consultation for the standardization of	R 140 500.00	Yes	None	None	List of the streets, Attendance

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	healthy environment conducive for social development and recreation	standardization of street names of villages/Townships	identified, for consultation on standardization of names of streets	street names of villages/Townships conducted	street names of villages/Townships conducted by 30th June 2025		street names of villages/Townships conducted by 30th June 2025					registers, Council resolution and Pictures
DSS15	To create a safe, clean and healthy environment conducive for social development and recreation	Repairs and maintenance of Municipal buildings and facilities	Number of Repairs and maintenance reports of municipal buildings and facilities submitted to the HOD	12 Repairs and maintenance reports of municipal buildings and facilities submitted to HOD	12 Repairs and maintenance reports of municipal buildings and facilities submitted to HOD by 30th June 2025	R 7 048 240	12 Repairs and maintenance reports of municipal buildings and facilities submitted to HOD by 30th June 2025	R 7 048 167.82	Yes	None	None	Monthly reports

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
DSS23	To create a safe, clean and healthy environment conducive for social development and recreation	Conducting of Gender Based Violence and Femicide (GBVF) awareness campaigns in partnership with Stakeholders	Number of Gender Based Violence and Femicide (GBVF) awareness campaigns conducted	0	4 Gender Based Violence and Femicide (GBVF) awareness campaigns conducted by 30 June 2025	In house	11 Gender Based Violence and Femicide (GBVF) awareness campaigns conducted by 30 June 2025	In house	Yes	None	None	Attendance registers and reports
DSS24	To create a safe, clean and healthy environment conducive for social development and recreation	Coordinate Disabilities and Elderly forum sittings	Number of Forum Sittings for people with Disabilities and Elderly Conducted	02 Forum Sittings for people with Disabilities and Elderly conducted	04 Forum Sittings for people with Disabilities and Elderly conducted by 30 June 2025	In house	04 Forum Sittings for people with Disabilities and Elderly conducted by 30 June 2025	In house	Yes	None	None	Attendance registers and reports
YOUTH												
LED20	To create a conducive environm	Development of Youth Innovation Strategy	Number of Youth Innovation Strategy	0	1 Youth Innovation Strategy developed and approved by Council by 30th June 2025	In house	1 Youth Innovation Strategy developed and approved by Council by 30th June 2025	In house	Yes	None	None	Council resolution

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	ent economic development, investment attraction and job creation											
LED21	To create a conducive environment economic development, investment attraction and job creation	Youth participation in training and skills development	Number of Youth participating in training and skills development programs facilitated by the Municipality	20 Youth participating in training and skills development programs facilitated by the Municipality	25 Youth participating in training and skills development programs facilitated by the Municipality by 30th June 2025	In house	27 Youth participating in training and skills development programs facilitated by the Municipality by 30th June 2025	In house	Yes	None	None	Enrolment list
LED22	To create a conducive environment economic development,	Conducting of youth outreach meetings	Number of youth outreach meetings conducted	1 youth outreach meeting conducted	4 youth outreach meetings conducted by 30th June 2025	In house	4 youth outreach meetings conducted by 30th June 2025	In house	Yes	None	None	Attendance register

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	investment attraction and job creation											
LED23	To create a conducive environment economic development, investment attraction and job creation	Conducting of Career guidance	Number of Career guidance conducted	1 career guidance conducted	1 career guidance conducted by 30th June 2025	In house	1 career guidance conducted by 30th June 2025	In house	Yes	None	None	Attendance register
LED24	To create a conducive environment economic development, investment attraction	Youth Summit	Number of Youth Summits conducted	0	2 Youth Summit conducted by 30th June 2025	R 386 500	2 Youth Summit conducted 30th June 2025	R 382 290	Yes	None	None	Attendance registers and summit report

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	and job creation											
LED25	To create a conducive environment economic development, investment attraction and job creation	Cooperatives Financial Grant	Number of Cooperatives Financial Grant supported	0	5 Cooperatives Financial Grant supported by 30th June 2025	R 200 004	5 Cooperatives Financial Grant supported by 30th June 2025	R 185 000	Yes	None	None	Acknowledgment of Receipt of Goods and Invoices
LED26	To create a conducive environment economic development, investment attraction and job creation	NPO Social Special Programmes Support	Number of Social Special Programmes Support conducted	3 Social Special Programme Support conducted	4 Social Special Programmes Support conducted by 30th June 2025	R 309 030	4 Social Special Programmes Support conducted by 30th June 2025	R284 550	Yes	None	None	Attendance registers

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
LED27	To create a conducive environment economic development, investment attraction and job creation	THLM Fun run/walk	Number of THLM Fun run/walk conducted	1 THLM Fun run/walk conducted	1 THLM Fun run/walk conducted by 30th June 2025	R 344 800	1 THLM Fun run/walk conducted by 30th June 2025	R 344 800	Yes	None	None	Attendance registers and Report
LED28	To create a conducive environment economic development, investment attraction and job creation	THLM Mayoral Tournament for Youth (Mayor's Cup)	Number of THLM Mayoral Tournament for Youth (Mayor's Cup) conducted	0	1 THLM Mayoral Tournament for Youth (Mayor's Cup) conducted by 30th June 2025	R 110 300	1 THLM Mayoral Tournament for Youth (Mayor's Cup) conducted by 30th June 2025	R85 300	Yes	None	None	Attendance registers and Report
LED29	To create a conduciv	Grade 12 Academic Top	Number of Grade 12 Academic	1 Grade 12 Academic Top Achievers Awards	1 Grade 12 Academic Top Achievers Awards	R 600 000	1 Grade 12 Academic Top Achievers Awards	R 589 870	Yes	None	None	Attendance registers and Report

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	e environment economic development, investment attraction and job creation	Achievers Awards	Top Achievers Awards conducted and issued	conducted and issued	conducted and issued by 30th June 2025		conducted and issued by 30th June 2025					
LED30	To create a conducive environment economic development, investment attraction and job creation	Submission of Youth Brigade reports to Council	Number of Youth Brigade reports submitted to Council	0	4 Youth Brigade reports submitted to Council by 30th June 2025	In house	2 Youth Brigade reports submitted to Council by 30th June 2025	In house	No	Two of the Four Youth Brigade meetings (which inform the reports that must be submitted to Council) could not be held due to lack of quorums, and as a result reports	Ensuring that scheduled meetings are convened as per approved schedule in order for Council to consider the reports, and this will be achieved through	Council resolution

KPA: 5		BASIC SERVICE DELIVERY										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
										were not submitted to Council.	reminders being sent to Youth Brigade member to ensure that quorum are met	

Chapter 3

KPA: SPATIAL RATIONALE

The Planning and Economic Development Department overall performance for 2024/ 2025 financial year is 83% achievement. The department managed to achieve 05 targets out of the 06 planned targets, as compared to 83% achieved in 2023/ 2024 financial year, out of 06 planned targets 05 target was achieved.

KPA: 6		SPATIAL RATIONALE										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
PED01	To manage and coordinate spatial planning and Land use management	Eradication of Land Invasion	Percentage of cases on Land Invasion reported and resolved	4 reports on land invasion submitted to the Municipal Manager	100% of cases on Land Invasion reported and resolved by 30th June 2025	R 1 500 000	100% of cases on Land Invasion reported and resolved by 30 June 2025	R 513 963	Yes	None	None	Reports
PED02	To manage and coordinate spatial planning and Land use management	Town planning workshop Traditional leaders	Number of Town Planning Workshop conducted for Traditional leaders	0	1 Town Planning Workshop conducted for Traditional leaders by 30th June 2025	In house	1 Town Planning Workshop conducted for Traditional leaders by 30th June 2025	In house	Yes	None	None	Attendance register
PED03	To manage and coordinate spatial planning and Land	Assessment of building plans	Percentage of Building plans received, assessed, and	80 building plans received, assessed, and	100% building plans received, assessed, and	In house	100% building plans received, assessed, and approved by the Municipality by 30th June 2025	In house	Yes	None	None	Building Plans register, samples of Building Plans

KPA: 6		SPATIAL RATIONALE										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	use management		approved by the Municipality	approved by Municipality	approved by the Municipality by 30th June 2025							
PED04	To manage and coordinate spatial planning and Land use management.	Subdivision of erf 976 KwaMhlanga	Number of subdivision application approved by Municipal Planning Tribunal	0	1 subdivision application approved by Municipal Planning Tribunal by 30th September 2024	R 500 000	1 subdivision application approved by Municipal Planning Tribunal by 28th June 2024	R 00	No	The Municipal Planning Tribunal set in the month of 28th June 2024 of which is outside the reporting period of the financial year	The municipality to ensure that the planned Tribunal meeting convene in the financial year to be reviewed or assessed	Approval letter
PED05	To manage and coordinate spatial planning and Land	Amendment for the General Plan for KwaMhlanga BA and KwaMhlanga BA Extension	Number of General Plan for KwaMhlanga BA and KwaMhlanga	0	1 General Plan for KwaMhlanga BA and KwaMhlanga BA		1 General Plan for KwaMhlanga BA and KwaMhlanga BA Extension submitted to	R 123 000.00	Yes	None	None	Inception report, Monthly progress reports, proof of submission (acknowledgement of Receipt)

KPA: 6		SPATIAL RATIONALE										
PROJECT CODE	STRATEGIC OBJECTIVE	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	VARIANCES/ COMMENTS	ACTION PLAN	PORTFOLIO OF EVIDENCE
	use management		a BA Extension submitted to Municipal Planning Tribunal		Extension submitted to Municipal Planning Tribunal by 30th June 2025		Municipal Planning Tribunal by 30th June 2025					
PED06	Support the Department of Human Settlements in providing low housing units in the municipality	Assistance to members of the community with applications on the National Housing Register	% of destitute families assisted	656 destitute applicants assisted	100% destitute applicants assisted by 30th June 2025	Mpumalanga Department of Human Settlements (MDoHS)	100% destitute applicants assisted by 30th June 2025)	Mpumalanga Department of Human Settlements (MDoHS)	Yes	None	None	National Housing Register quarterly print out

Chapter 4

CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II)

Thembisile Hani Local Municipality strives towards the improvement of Municipal performance and individual development of Municipal employees. Focuses on the methodologies, and achievements, strategic planning, organizational design, leadership development, coaching, diversity, and balance between life and work.
Analysis objectives, Structure, Policy, Human Resources and compensation of the Municipality.

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Department	2023/ 2024	2024/ 2025	2023/ 2024	2024/2025	2023/ 2024	2024/ 2025	2023/ 2024	2024/2025
	Total No. Of Post Approved	Total No. Of Post Approved	Number Of Filled Post	Number Of Filled Post	Number of Vacant Posts	Number of Vacant Posts	% Of Vacancy	% Of Vacancy
Political Office	13	16	16	15	2	1	11%	6%
Municipal Manager	26	26	26	26	9	0	34%	0%
Development & Town Planningservices	17	15	15	15	3	0	23%	0%
Corporate Services	22	22	21	21	6	1	13%	5%
Finance	53	48	51	45	1	3	2%	6.2%
Community Development Services	124	125	106	121	15	4	12%	3.2%
Technical	171	169	164	162	17	7	10%	4.1%
Total	**426**	**421**	**399**	**405**	**52**	**16**	**12%**	3.8%

COMMENT ON VACANCIES AND TURNOVER

The total vacancy rate for the financial year under review totalled 16 or 3.8%..

The status of the Senior Managers is as follows: -

Designation	Status
Municipal Manager	Filled
CFO	Filled
Manager : Technical Services	Filled
Manager :Social Services	Filled
Manager :Corporate	Filled
Manager Planning and Economic Development Services	Filled

Chapter 4

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

INTRODUCTION TO MUNICIPAL WORKFORCE MANAGEMENT

The current workforce is 374 employees. The Municipality has approved policies on which employees are inducted.

4.2 POLICIES

Hr Policies And Plans For 2023/ 2024					HR Policies And Plans For 2024/ 2025		
	Name Of Policy	Completed	Reviewed	Date Adopted ByCouncil Or Comment On Failure to Adopt	Completed	Reviewed	Date Adopted By Council Or Comment On Failure To Adopt
1	Code Of Conduct For Employees	100%	100%	16-August-2016	100%	100%	31-May 2021
2	Delegations, Authorisation & Responsibility	100%	100%	23 November 2021	100%	100%	26 May 2022
3	Disciplinary Code And Procedures	100%	100%	28-February-18	100%	100%	23-May 2024
4	Essential Services	100%	100%	1-May-2007	100%	100%	31-May 2021
5	Employment Equity	100%	100%	30 June 2021	100%	100%	23-May 2024
6	Grievance Procedures	100%	100%	20 - July-2018	100%	100%	23-May 2024
7	Sills development (ETD) policy	100%	100%	30 June 2020	100%	100%	23-May 2024
8	Clocking & bAttendance Policy	100%	100%	30 June 2020	100%	100%	23-May 2024
9	Succession planning and career path policy	100%	100%	30 June 2020	100%	100%	23-May 2024
10	Occupational Health and Safety policy	100%	100%	30 June 2020	100%	100%	23-May 2024
11	Human Resources strategy/ Plan	100%	100%	30 June 2020	100%	100%	23-May 2024
12	Recruitment Policy	100%	100%	30 June 2020	100%	100%	23-May 2024
13	Leave policy	100%	100%	30 June 2020	100%	100%	23-May 2024
14	Promotion, Transfer, secondment and Acting allowance policy	100%	100%	30 June 2020	100%	100%	23-May 2024
15	Overtime policy	100%	100%	30 June 2020	100%	100%	23-May 2024
16	Private work and declaration of interest policy	100%	100%	30 June 2020	100%	100%	23-May 2024
17	Sexual harassment policy	100%	100%	30 June 2020	100%	100%	23-May 2024

Hr Policies And Plans For 2023/ 2024					HR Policies And Plans For 2024/ 2025		
	Name Of Policy	Completed	Reviewed	Date Adopted ByCouncil Or Comment On Failure to Adopt	Completed	Reviewed	Date Adopted By Council Or Comment On Failure To Adopt
18	Smoking policy	100%	100%	30 June 2020	100%	100%	23-May 2024
19	Staff retention policy	100%	100%	30 June 2020	100%	100%	23-May 2024
20	HIV/AIDS policy	100%	100%	30 June 2020	100%	100%	23-May 2024
21	Wellness policy	100%	100%	30 June 2020	100%	100%	23-May 2024
22	Employees under the influence of intoxicating substances policy	100%	100%	30 June 2020	100%	100%	23-May 2024
23	Individual performance management policy & procedure	100%	100%	30 June 2020	100%	100%	23-May 2024
24	Travel allowance policy	100%	100%	30 June 2020	100%	100%	23-May 2024
25	Cellphone allowance policy	100%	100%	30 June 2020	100%	100%	23-May 2024
26	Termination Policy	100%	100%	30 June 2020	100%	100%	23-May 2024
27	Placement & Redeployment Policy	100%	100%	30 June 2021	100%	100%	23- May 2024
28	Job evaluation Policy	100%	100%	30 June 2021	100%	100%	23- May 2024
29	Remuneration Policy	100%	100%	30 June 2021	100%	100%	23- May 2024

The municipality reviewed its policies for 2024/ 2025 financial year in line with the municipal staff regulations that was to be effected from the 01st of July 2022.

4.3 INJURIES, SICKNESS AND SUSPENSIONS

Number And Cost Of Injuries On Duty					
Type Of Injury	Injury Leave Taken Days	Employees Using Injury Leave No.	Proportion Employees Using Sick Leave %	Average Injury Leave Per Employee Days	Total Estimated Cont R'000
Required Basic Medical Attention Only	2	1	%	6	1029.67
Temporary Total Disablement	0	0	0	0	0
Permanent Disablement	0	0	0	0	0

Fatal	0	0	0	0	0
Total	**2**	**1**		**6.0%**	**0**

COMMENT ON INJURY AND SICK LEAVE

The Municipality has experienced some injuries which have been dealt with in terms of applicable legislation as well as sick leave.

4.4 PERFORMANCE REWARDS

No performance rewards were issued during the 2024/ 2025 financial year.

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

As the MSA 2000 section 68 prescribes that it is requirement that Municipalities need to develop their own Human Resource capacity to a level that enables them to perform their functions and exercise their powers in an economical, effective, efficient and accountable way.

Currently in compliance to the above statement Thembisile Hani Local Municipality has a work skills plan that is approved to ensure that all employees are capacitated/empowered with the necessary information on training and development, which then provides all incumbents access to relevant prioritized training interventions that are needs driven and are aligned to the business objectives by optimally developing the potential of employees.

4.5 SKILLS DEVELOPMENT AND TRAINING

Progress report about the enforcement of the minimum competency Regulations

In terms of the regulations on minimum competency levels all Municipal Managers, Senior and line Managers are required to be competent for them to render an effective and efficient service. The below-listed senior and line managers were found to be compliant with the prescribed requirements as outlined in the regulation.

Name	Designation	Unit Standards achieved
Jessica Mahlangu	Chief Financial Officer	17 Unit Standards
Dumisani Japhta Duncan Mahlangu	Accounting Officer	21 Unit Standards
Nxumalo Sephule Angel	Corporate Services Manager	28 Unit Standards
Sehlako Lydia Sadi	Assistant Manager: SCM	21 Unit Standards
Moyo Joster Joseph	Ass Manager: Budget & Reporting	17 Unit Standards
Makhubele Richard	Assistant Manager: Assets Management	28 Unit Standards
Mtshweni Walter Mavundla	Technical Services Manager	28 Unit Standards

Mahlangu Sarah Orient	Community Development Services	28 Unit Standards
Mashishi Itumeleng	Planning & Economic Development	16 Unit Standards
Radebe Portia Kgolane	Corporate Services	0 Unit Standards
Mbatha Gugulethu	Finance	0 Unit Standards

Any person appointed to a managerial position and who does not meet the minimum competency level for the position, in terms of the Regulations must attain that minimum competency level within 18 months from the date of appointment.

BACKGROUND

Thembisile Hani Local Municipality embarked on the implementation of the regulations on minimum competency levels as per government gazette no.: 29967. In terms of the regulations on minimum competency levels, Accounting officers, Chief Financial Officers, Senior Managers, Financial officials at middle management finance and supply chain finance management officials are amongst others required to comply with such regulations. In compliance with the regulations, Senior Managers, and key positions especially in the department of finance meet the minimum competencies as prescribed.

Training intervention is targeted for implementation in the Municipal Finance Management Programme for Municipal officials for (12 months). The certificates have just been issued, and the Skills Development Provider is about to deliver them to the municipality

The budget for 2024/ 25 WSP is **R 2 304 566,00** and the expenditure is **R 2 304 566,00**

Financial Competency Development: Progress Report*						
Description	A Total No. Of Officials Employed By Municipality (Regulation 14(4) (A) and (C(	B Total No. Of Officials Employed By Municipal Entities (Regulation 14(4) (A) and (C)	Consolidate Total Of A And B	Consolidated Competency Assessments Completed For A And B (Regulation 14 (4)(B) and (D)	Consolidated No. Of Officials Whose Performance Agreements Comply With Regulation 16 (Regulation 14 (4) (F)	Consolidated No. Of Officials That Meets Prescribed Competency Levels (Regulation 14 (4) (E)
Financial Officials						
Accounting Officer	1	0	1	1	1	1
Chief Financial Officer	1	0	1	1	1	1
Snr. Managers	7	0	7	7	7	7

Any Other Financial Officials	37	0	37	0	0	37
Supply Chain Management Officials	4	0	4	0	0	4
Heads Of Supply Chain In Management Units	1	0	1	0	0	1
Supply Chain Management Senior Managers	0	0	0	0	0	0
Total	51	**0**	51	9	9	51
* This Is A Statutory Report Under National Treasury: Local Government MFMA Competency Regulations (June 2016)						

INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

INTRODUCTION TO WORKFORCE EXPENDITURE

Workforce expenditure is a major part of the operational expenditure of the Thembisile Hani Local Municipality. as it is mostly a fixed cost, proper planning and assessment of post requirements are necessary to make sure that the best available personnel is employed to meet the mandate of the Municipality in service delivery to the community as well as obtaining its objectives.

There is a strong national drive for creating employment and Municipalities are one arm of government that normally feels the pressure to create new jobs in its sphere. Although we support the creation of employment and we understand the expectation of the communities in this regard, the financial viability of the Thembisile Hani Local Municipality must be recognized. The creation and filling of posts are budgeted for and measured against the approved budget and operational requirements.

The remuneration part of the employment costs is determined through the bargaining Council and therefore out of our hands. Three variables that we have to keep monitoring and control are the vacancy rate, employee performance and overtime paid. We have put a lot of emphases on the monitoring and control of overtime worked as we believe that overtime is only necessary in specific scenarios and can indicate inefficiency or staff shortages (including high absenteeism). Performance management is of utmost importance to increase the efficiency and thus output of the workforce. There is still a way to go in implementing necessary measures and controls with the necessary buy-in of the employees.

4.6 EMPLOYEE EXPENDITURE

COMMENT ON WORKFORCE EXPENDITURE

The expenditure on employment costs at the Thembisile Hani Local Municipality seems to be stable and is in line with other similar Municipalities. The financial interests of the Executive Mayor, Councillors and senior management, as required by Performance Management Regulations 805 of 2006 are set out in **1.4 under financial health overview**.

- No employees whose salaries were increased due to their position being upgraded.
- No employee whose salary level exceeds the grade determined by job evaluation
- No employee not appointed to posts not approved.

Chapter 5

CHAPTER 5 – FINANCIAL PERFORMANCE

INTRODUCTION

Chapter 5 contains information regarding financial performance and highlights specific accomplishments. The chapter comprises of four components:
Component A: Statement of Financial Performance
Component B: Spending Against Capital Budget
Component C: Cash Flow Management and Investments
Component D: Other Financial Matters

The Municipality on its annual budget catered for any inflationary related surprises, and it also had a plan to negotiate with its creditors. Also, the demand management unit within the SCM unit was proactive in addressing all this. There is no expensive consultancy arrangement that can be singled out however the Municipality was smart in handling them and was satisfied with the amounts paid to them.

Chapter 5

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

INTRODUCTION TO FINANCIAL STATEMENTS

5.1 STATEMENTS OF FINANCIAL PERFORMANCE

Financial Summary						
Description	**2023/ 2024**	**Current Year 2024/ 2025**			**2024/ 2025 Variance to Actual**	
R Thousands	**Actual Outcome "000"**	**Original Budget "000"**	**Adjusted Budget "000"**	**Actual Outcome "000"**	**Actual Outcome as % Of Final Budget "000"**	**Actual Outcome as % Of Original Budget "000"**
Financial Performance						
Property Rates	60 727	64 571	65 828	65 625	100%	102%
Service Charges	146 734	154 463	154 619	161 743	105%	105%
Investment Revenue	28 194	12 554	12 303	25 398	206%	202%
Transfers Recognised – Operational	578 004	607 434	606 392	602 805	99%	99%
Other Own Revenue	182 897	225 740	158 885	236 793	149%	105%
Total Revenue (Excluding Capital Transfers and Contributions)	**996 556**	**894 778**	**1 046 750**	**1 092 364**	**104%**	**122%**
Employee Costs	181 596	207 837	210 773	192 234	91%	93%
Remuneration Of Councillors	28 181	31 005	29 546	28 919	98%	93%
Depreciation & Asset Impairment	77 363	88 821	91 000	80 017	88%	90%
Finance Charges	0	0	0	0	0	0
Materials And Bulk Purchases	160 567	180 993	212 514	170 373	80%	94%
Transfers And Grants	0	700	700	193	28%	28%
Other Expenditure	609 184	702 663	574 278	650 254	113%	93%
Total Expenditure	**1 056 891**	**1 212 019**	**1 118 811**	**1 121 990**	**100%**	**93%**
Surplus/(Deficit)	**-60 335**	**-147 256**	**-120 783**	**-29 626**	**25%**	**20%**
Transfers Recognised – Capital	233 758	216 343	211 375	211 375	100%	98%
Surplus/(Deficit) After Capital Transfers & Contributions	173 423	69 087	90 591	181 749	201%	263%
Share Of Surplus/ (Deficit) Of Associate						

Surplus/(Deficit) For the Year	173 423	69 087	90 591	181 749	201%	263%
Capital Expenditure & Funds Sources						
Capital Expenditure	**245 643**	**238 290**	**231 359**	**204 186**	**88%**	**85%**
Transfers Recognised – Capital	234 798	216 343	211 375	211 375	100%	98%
Public Contributions & Donations	0	0	0	0	0	0
Borrowing	0	0	0	0	0	0
Internally Generated Funds	10 845	21 947	19 985	20 157	100%	91%
Total Sources Of Capital Funds	**245 643**	**238 290**	**231 359**	**204 186**	**88%**	**85%**
Financial Position						
Total Current Assets	588 340	303 964	358 235	700 089	195%	230%
Total Non-Current Assets	2 580 053	2 591 190	2 582 081	2 740 895	106%	106%
Total Current Liabilities	408 249	158 119	131 198	502 008	383%	317%
Total Non-Current Liabilities	99 017	45 000	45 000	96 099	214%	214%
Community Wealth/Equity	**2 661 128**	**2 692 035**	**2 764 119**	**2 842 877**	**103%**	**106%**
Cash Flows						
Net Cash From (Used) Operating	235 546	236 895	150 048	187 354	125%	79%
Net Cash From (Used) Investing	-192 872	-238 290	-231 359	-184 561	80%	77%
Net Cash From (Used) Financing	0	0	0	0	0	0
Cash/Cash Equivalents at The Year End	228 070	168 301	146 758	230 863	157%	137%

COMMENT ON OPERATING TRANSFERS AND GRANTS

Operational grants for the financial year under review from national government is on average 100% received, with the equitable share grant spending at 100%.

5.2 GRANTS

Grant Performance						
R						
Description	2023/ 2024	2024/ 2025			2023/ 2024 Variance	
	Actual "000"	Budget "000"	Adjustments Budget"000"	Actual Outcome "000"	Original Budget (%)	Adjustments Budget (%)
Operating Transfers and Capital Grants						
National Government:	**835 812**	**823 787**	**817 767**	**817 767**	**99%**	**100%**
Equitable Share	557 502	592 128	592 128	592 128	100%	100%
Municipal Systems Improvement						
Department Of Water Affairs	88 000	60 000	60 000	60 000	100%	100%
Levy Replacement						
Other Transfers/Grants (FMG, MIG, EPWP, EEDSM and MDG]	190 031	171 649	165 639	165 639	97%	100%
Provincial Government:	**0**	**0**	**0**	**0**	**0%**	**0%**
Health Subsidy	0	0	0	0	0%	0%
Housing	0	0	0	0	0%	0%
Ambulance Subsidy	0	0	0	0	0%	0%
Sports And Recreation	0	0	0	0	0%	0%
Other Transfers/Grants [Insert Description]	0	0	0	0	0%	0%
District Municipality:	**0**	**0**	**0**	**0**	**0%**	**0%**
Nkangala District Municipality	0	0	0	0	0%	0%
	0	0	0	0	0%	0%
Other Grant Providers:	**0**	**0**	**0**	**0**	**0%**	**0%**
[Insert Description]	0	0	0	0	0%	0%
	0	0	0	0	0%	0%
Total Operating Transfers and Capital Grants	**835 812**	**823 787**	**817 767**	**817 767**	**99%**	**100%**

5.3 ASSET MANAGEMENT

INTRODUCTION TO ASSET MANAGEMENT

The purpose of asset management in Thembisile Hani Local Municipality is to ensure the effective and efficient control, utilization, safeguarding and management of the Municipal's property, plant and equipment and to make managers aware of their responsibilities in regard of property, plant and equipment.

COMMENT ON ASSET MANAGEMENT

The below projects were driven by the PMU unit. the grants are received from government to improve infrastructure assets in various areas for better living conditions these assets are grant funded and budget were approved for these capital projects and for audit purposes these assets were signed off with a complete certificate that were obtain from different contractors before these projects could have been signed off for completeness for audit purposes.

5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

Year	Liquidity Ratio
2022/ 2023	2.7
2023/ 2024	1.3
2024/2025	1.3

COMMENT ON LIQUIDITY RATIO

Year	Outstanding Service Debtor To Revenue
2022/ 2023	1 577 days
2023/ 2024	1 598 days
2024/ 2025	2 358 days

COMMENT ON OUTSTANDING SERVICE DEBTOR TO REVENUE

Debtors as extensions beyond 30 days poses a cash flow risk in the table above the extended payment are beyond acceptability. The debt coverage ratio is not stable during the last two financial periods as the result of non-stable operating income and low collection of own income.

COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Thembisile Hani Local Municipality's capital budget is mainly funded from the MIG and internal funds. The biggest MIG funded project was on the Luthuli water reticulation.

5.5 CAPITAL EXPENDITURE

2024/ 2025	% of Expenditure Budget	Original Budget(R)	Adjustment Budget	Audited Full Year Total
MIG Capital Expenditure	100%	R 154 045 000.00	R 710 000.00	R 153 335 000.00
WSIG Expenditure	100%	R 60 000 000.00	R 0.00	R 60 000 000.00
MDRG Expenditure	100%	R 0.00	R 4 700 000.00	R 4 700 000.00
Total Expenditure	**100%**	**R 214 045 000.00**	**R 5 410 000.00**	**R 218 035 000.00**

5.6 SOURCES OF FINANCE

Capital Expenditure - Funding Sources 2023/ 2024 to 2024/2025 R						
Details	**2023/ 2024**	**2024/2025**				
	Original Budget (Ob)	**Original Budget (Ob)**	**Adjustment Budget**	**Actual Expenditure**	**Adjustment To Ob Variance (%)**	**Actual To Ob Variance (%)**
Source Of Finance						
Public Contributions and Donations	0	0	0	0	0	0
Grants And Subsidies	184 578	216 343	211 375	184 025	87%	85%
Other (Internal Funding)	18 046	21 947	19 985	20 157	100%	92%
Total	**202 624**	**238 290**	**231 359**	**204 186**	**88%**	**86%**
Percentage of Finance						
External Loans	0.0%				0	0
Public Contributions and Donations	0.0%				0	0
Grants And Subsidies	100.%				0	0
Other	100.%				0	0
Capital Expenditure	**202 624**	**238 290**	**231 359**	**204 186**	**88%**	**86%**
Water And Sanitation	R 102 271	R 119 138	R 131 048	R 115 251	88%	97%
Electricity	R 13 125	R 8 000	R 6 994	R 6 081	87%	76%

Capital Expenditure - Funding Sources 2023/ 2024 to 2024/2025 R						
Details	**2023/ 2024**	**2024/2025**				
	Original Budget (Ob)	**Original Budget (Ob)**	**Adjustment Budget**	**Actual Expenditure**	**Adjustment To Ob Variance (%)**	**Actual To Ob Variance (%)**
Housing	0	0	0	0	0	0
Roads And Stormwater	R 54 375	R 54 375	R 57 564	R57 564.00	100%	100%
Other	R 25 483	R 24 858	R 18 677	R 18 677	100%	100%
Total	R 185 697	R 189 072	R 197 661	R 197 627	100%	100%
Percentage of Expenditure						
Water And Sanitation	100%	100%	100%	100%	100%	100%
Electricity	100%	100%	100%	100%	100%	100%
Housing	0	0	0	0	0	0
Roads And Stormwater	100%	100%	100%	100%	100%	100%
Other	0	100%	100%	100%	100%	100%
Water And Sanitation	100%	100%	100%	100%	100%	100%
Electricity	100%	100%	100%	100%	100%	100%
Housing	0	0	0	0	0	0
Roads And Stormwater	100%	100%	100%	100%	100%	100%
Other	0	100%	100%	100%	100%	100%

COMMENT ON SOURCES OF FUNDING

Grant funded projects were in line with the MIG and WSIG implementation plan

5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS

Capital Expenditure Of 5 Largest Projects* R			
Name Of Project	Current Year		
	Original Budget	Adjustment Budget	Actual Expenditure
Constr of Mzimuhle, Wolvenkop and Vlaaklagte no 2 Water Infr	R 15 000 000.00	R 6 707 936.50	R 21 707 936.50
Waste Water Treatment Works:Oxidation Ponds phase 2 (Plant compliance) WSIG	R 8 000 000.00	R 2 666 251.63	R 10 666 251.63
Water Treatment Works: Upgrade Verena A Water Infrastructure Ward 8 - MIG	R 10 000 000.00	R 5 262 640.36	R 15 5262 640.36
Rehabilitation of Roads in all Wards	R 10 000 000.00	R 1 788 161.39	R 11 788 161.39
Upgrading of Kwaggafontein Stadium (Multi-Year Project) - Ward 26	R 10 000 000.00	R 2 000 000.00	R 12 000 000.00
* Completed Projects with The Highest Capital Expenditure In 2024/2025			

Name Of Project - A	Construction of Mzimuhle, Wolvenkop and Vlaaklagte no 2 Water Infrastructure
Objective Of Project	To provide household in Mzimuhle with access to basic water provision .
Delays	None
Future Challenges	Inadequate funds to sustain the water infrastructure
Anticipated Citizen Benefits	2000

Name Of Project - B	Waste Water Treatment Works:Oxidation Ponds phase 2 (Plant compliance) WSIG
Objective Of Project	The refurbishment of the project is to ensure that the two oxidation ponds (Eastern and Western) are compliant interns of green drop status and the effluent being discharged to streams is also compliant.
Delays	None
Future Challenges	Inadequate funds to sustain the Sewer infrastructure
Anticipated Citizen Benefits	4152

Name Of Project - C	Water Treatment Works:Upgrade Verena A Water Infrastructure Ward 8 - MIG
Objective Of Project	To ensure that the plant is Waste Water treatment works complies interns of green drop status and the effluent being discharged to streams is also compliant.
Delays	None
Future Challenges	Inadequate funds to sustain the water infrastructure assets
Anticipated Citizen Benefits	1385

Name Of Project - D	Rehabilitation of Roads in all Wards
Objective Of Project	To promote mobility and safer roads in the municipality
Delays	None
Future Challenges	Inadequate funds to sustain the roads and stormwater infrastructure assets
Anticipated Citizen Benefits	82 740

Name Of Project - E	Upgrading of Kwaggafontein Stadium (Multi-Year Project) - Ward 26
Objective Of Project	To create a safe clean and health environment conducive for social development and recreation
Delays	None
Future Challenges	Inadequate funds to fully the maintain the facility to a acceptable standard.
Anticipated Citizen Benefits	18 345

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS – OVERVIEW

The municipality has managed to provide access to basic to 101 746 households whilst the backlog remains at households 8 817 with regards to water provision and in relation to sanitation only 2 446 houses have access to water bourne sanitation and its backlogs stands at 108 117. Electricity backlog is standing at 66 households , thereby it should be noted that the electricity backlog has been completed in terms of statistics SA figures. THLM still experiences high number of households that do not have electricity and needs to be provided for in the future financial years and refuse removal is at 92 463 households with backlog standing at 18 100 households.

The Municipal grants expenditure 2024/ 2025 service delivery backlogs are explained more on chapter 3 under basic service delivery.

COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS

Proper cash flow management is a critical element to ensure the Municipality meets its obligations. A stable positive cash flow balance relative to the growth of the Municipality is a good indication of the Municipality financial position and health. Cash flow projections are done on a monthly basis and cash not immediately required are invested for a better return on the short term.

Thembisile Hani Local Municipality's cash flow is daily monitored by the finance management section. There is also monthly reporting to the Executive Mayor in the form of section 71 reports and quarterly reports to Council.

5.9 CASH FLOW

Description				2024/ 2025	2024/ 2025
R Thousand	Original Budget"000	Budget Adjustments (I.T.O. S28)	Final Adjustments Budget"000	Actual Outcome "000	Audited Outcome "000
	1	2	3	4	5
Ratepayers And Other	37 026	-25 185	81 248	174 954	174 954
Government - Operating	602 054	607 434	606 392	606 392	606 392
Government - Capital	233 758	216 343	211 375	211 375	211 375
Interest	4 273 574	12 554	12 303	6 770	6 770
Payments					
Suppliers And Employees	-747 794	-729 723	-764 570	-812 137	-812 137
Finance Charges	0	0	0		
Transfers And Grants	0	0	0		
Net Cash From/(Used) Operating Activities	**235 546**	**236 895**	**150 048**	**390 345**	**390 345**
Cash Flows from Investing Activities					
Receipts	–	–	–	–	–
Proceeds On Disposal of PPE	–		–	–	–
Decrease (Increase) In Non-Current Debtors	–	–	–	–	–
Decrease (Increase) Other Non-Current Receivables	–	–	–	–	–
Decrease (Increase) In Non-Current Investments	–	–	–		
Interest Income: Investment accounts				18 661	18 661
Payments	–	–	–		
Capital Assets	-216 792	-238 290	-231 359	-203 222	--203 222
Net Cash From/(Used) Investing Activities	**-274 769**	**238 290**	**-231 359**	**-184 561**	**-184 561**
Cash Flows from Financing Activities					
Receipts					
Short Term Loans					
Payments					

Description				2024/ 2025	2024/ 2025
R Thousand	Original Budget"000	Budget Adjustments (I.T.O. S28)	Final Adjustments Budget"000	Actual Outcome "000	Audited Outcome "000
Repayment Of Borrowing	0	0	0	0	0
Net Cash From/(Used) Financing Activities	0	0	0	0	0
Net Increase/ (Decrease) In Cash Held	**42 674**	**-1 394**	**-81 312**	**2 793**	**2 793**
Cash/Cash Equivalents At The Year Begin:	185 395	169 696	228 070	228 070	228 070
Cash/Cash Equivalents At The Year End:	**228 070**	**168 301**	**146 758**	**230 863**	**230 863**

5.10 BORROWING AND INVESTMENTS

COMMENTS ON BORROWING

The Municipality did not have any loans that were taken up in the financial year under review.

COMMENTS ON INVESMENTS

For the year under review (2024/ 2025), Thembisile Hani Local Municipality invested a total amount of R 850 000 000..00 in capital which earned an interest amounting to R 18 661 034.34. The following is a breakdown of all the investments made together with the interests earned:

Thembisile Hani Local Municipality
Summary of Investment for 2024/ 2025 Financial Year

Bank Name	Capital Investment	Interest Earned	Closing Balance as at 30 June 2025
FNB	R 225 000 000	R11 333 658.71	R -
Nedbank (Call Dep)	R 30 000 000	R13 479.46	
Nedbank (Fixed Dep)	R 115 000 000	R 1 029 680.76	-
Nedbank (Fixed Dep)	R 115 000 000	R 1 771 756.16	-
Ned Bank (Fixed Dep)	R 115 000 000	R 953 212.35	-
Standard Bank (Call Dep)	R 250 000 000	R 3 559 246.68	-

Total	**R850 000 000**	**R 18 661 034.34**	-

5.11 PUBLIC PRIVATE PARTNERSHIP

The municipality did not enter into any Public Private Partnerships

COMPONENT D: OTHER FINANCIAL MATTERS

5.12 SUPPLY CHAIN MANAGEMENT

The Council has developed its policy in line with the Municipal Supply Chain Management Regulations and MFMA circulars issued by the National Treasury. The municipality has implemented the use of the national supplier's database. The bid committees were established and are fully functional, namely the bid specification committee, bid evaluation committee, and bid adjudication committee. The committees are appointed in terms of proper delegation and in terms of legislation. The bid committees are functioning as well.

All members of the bid specification, bid evaluation, and bid adjudication committees are delegated in writing by the municipal manager to serve on these respective committees. These delegations are accepted in writing, and records thereof are available. All bid committee members have completed the declaration forms in relation to financial and business interests. The following persons served on the following respective committees:

Bid Specification Committee

Mr. T. Ntimane (Chairperson)
Ms. N. Mbandze
Mr. S. Mahlangu (up to March 2025)
Mr. K. Mamabolo (up to October 2024)
Mr. T Mahlangu
Mr. K. Masilela (Alternate member)
Ms. M. Alberts (Alternate member)
Ms. S. Mtshweni (Alternate member)

Bid Evaluation Committee

Mr. K. Mabuela (Chairperson)
Ms. F. Ntuli (up to August 2024)
Mr. G. Rapolai (from March 2025)
Mr. S Kalipa
Mr. P. Mashamba
Mr. S. Mahlangu
Mr. B. Nkwanyana
Ms. P. Sibiya (from 13 September 2024)
Mr. N. Bhila (Alternate member)
Ms. N. Matladi (Alternate member)
Ms. S. Makako (Alternate member)

Bid Adjudication Committee

Mr. W. Mtshweni (Chairperson)
Ms. J.G Mahlangu
Ms. P. Sibiya (up to 12 September 2024 Secretariat)
Ms. K. Mashile (from 13 September 2024 Secretariat)
Ms. L. Sehlako
Ms. L. Nxumalo (up to January 2025)
Mr. V. Mahlangu (up to August 2024)
Ms. O. Mahlangu (from September 2024)
Ms. I. Mashishi (from September 2024)

The Supply Chain Management unit is a fully fledged unit operating with six (6) officials. All six officials meet the minimum competency levels as prescribed in the MFMA competency regulation guidelines. There are currently no challenges with the functioning of bid committees. The municipality has developed a procurement plan for capital projects for the 2024–2025 financial year, and all procurement requirements are measured against the plan. The National Treasury has issued guidelines for municipal competency levels for heads of supply chain management units.

5.13 GRAP COMPLIANCE

GRAP COMPLIANCE

The Annual Financial Statements have been prepared and presented in accordance with the standard of GRAP and the preparing and presentation of the GRAP compliant AFS is improving in each and every year.

Chapter 6

CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS

INTRODUCTION

The constitution s188 (1) (b) states that the functions of the Auditor-General include the auditing and reporting on the accounts, financial statements and financial management of all Municipalities. MSA section 45 states that the results of performance measurement must be audited annually by the Auditor-General.

COMPONENT A: AUDITOR-GENERAL OPINION 2023/2024

6.1 AUDITOR GENERAL REPORTS 2023/ 2024

Report of the auditor-general to the Mpumalanga Provincial Legislature and the council on the Thembisile Hani Local Municipality

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Thembisile Hani Local set out on pages xx to xx, which comprise the statement of financial position as at 30 June 2024, statement of financial performance, statement of changes in net assets, cash flow statement and the statement of comparison of budget and actual amounts for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.

2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Thembisile Hani Local Municipality as at 30 June 2024 and its financial performance and cash flows for the year then ended in accordance with Standards of Generally Recognised Accounting Practices (Standards of GRAP) and the requirements of the Municipal Finance Management Act 56 of 2003 (MFMA) and the Division of Revenue Act 5 of 2023 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.

4. I am independent of the municipality in accordance with the International Ethics Standards Board for Accountants' *International code of ethics for professional accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Allowance for impairment - Traffic fines

7. As disclosed in note 8 to the financial statements, material impairment of R41,66 million was incurred as a result of a provision to write off debtors as irrecoverable.

Allowance for impairment - Consumer debtors

8. As disclosed in note 10 to the financial statements, material impairment of R2,16 billion was incurred as a result of a provision to write off debtors as irrecoverable.

Restatement of corresponding

9. As disclosed in note 43 to the financial statements, the corresponding figures for 30 June 2023 were restated as a result of an error in the financial statements of the municipality at, and for the year ended, 30 June 2024.

Unauthorised expenditure

10. As disclosed in note 46 to the financial statements, unauthorised expenditure of R58,00 million was incurred as a result of overspending of the budget on non-cash items.

Irregular expenditure

11. As disclosed in note 48 to the financial statements, irregular expenditure of R5,74 million was incurred as a result of non-compliance with supply chain management legislations.

Other matter

12. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited disclosure note

13. Unaudited disclosure note In terms of section 125(2)(e) of the MFMA, the municipality is required to disclose particulars of non-compliance with the MFMA in the financial statements. This disclosure requirement did not form part of the audit of the financial statements and, accordingly, I do not express an opinion on it.

Responsibilities of the accounting officer for the financial statements

14. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the Standards of GRAP and the requirements of the MFMA and Dora; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

15. In preparing the financial statements, the accounting officer is responsible for assessing the municipality's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the municipality or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

16. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

17. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page xx, forms part of our auditor's report.

Report on the audit of the annual performance report

18. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected key performance area presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.

19. I selected the following key performance area presented in the annual performance report for the year ended 30 June 2024 for auditing. I selected a key performance area that measures the municipality's performance on its primary mandated functions and that is of significant national, community or public interest.

Key performance area	Page numbers	Purpose
Basic service delivery	XX	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible roads To create a safe, clean and healthy environment conducive for social development.

20. I evaluated the reported performance information for the selected key performance area against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the municipality's planning and delivery on its mandate and objectives.

21. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the municipality's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the municipality's performance against its primary mandated and prioritised functions and planned objectives are included
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable.
- there is adequate supporting evidence for the achievements reported and for the measures taken to improve performance.

22. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.

23. I did not identify any material findings on the reported performance information for the key performance area.

Other matters

24. I draw attention to the matters below.

Achievement of planned targets

25. The annual performance report includes information on reported achievements against planned targets and provides measures taken to improve performance.

26. The table that follows provides information on the achievement of planned targets and list the key service delivery indicators that were not achieved as reported in the annual performance report. The measures taken to improve performance are included in the annual performance report on pages xx to xx.

Basic service delivery

Targets achieved: 78%

Budget spent: 100%

Key service delivery indicator not achieved	Planned target	Reported achievement
DTS01 - number of households provided with access to water	64 151	64 086
DTS02 - Number of households provided with access to 6kl free basic water	64 151	64 086
DTS15 - % progress in the installation of telemetry system	40%	30%
DTS16 - % progress in the Upgrading Mahlabathini Water Infrastructure Ward 22 - MIG	25%	10%
DTS18 - % progress in the Replacement of Asbestos Pipes – THLM – (Bomando Water Infrastructure Pipework	100%	95%
DTS23 - % Progress in the upgrading of Tweefontein K Wastewater Treatment Works Ward 13	50%	20%
DTS26 - % Progress in the construction of Alternative Sanitation system	35%	27,5%
DTS27 - Number of Household provided with Basic sanitation	2 442	2 425
DTS30 - % progress in the Electrification of Households in Moloto (Mafishane & DK) – Ward 2-	100%	90%
DTS31 – Electrification of households in Magodongo – Ward 3 (675 households)	100%	90%
DTS35 - % progress in the Construction of Phola Park Bus and Taxi Route - Ward 6	100%	80%

DSS17 - % Progress in the design and construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31)	20%	10%
DSS18 - % Progress in the design and construction of Verena Sports, Arts and Cultural Centre	20%	5%
LED01 - Number of FTE's and work opportunities created through the Expanded Public Works Programme	374 FTEs (331 work opportunities)	278 FTEs (246 work opportunities)
DSS02 - Number of Households with access to refuse removal monthly	92 463	87 470
DSS22 - Number of Trailer (Roadblocks) procured	1	0

Material misstatements

27. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for basic service delivery. Management subsequently corrected all the misstatements, and I did not include any material findings in this report.

Report on compliance with legislation

28. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the municipality's compliance with legislation.

29. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

30. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the municipality, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Annual financial statements

31. The financial statements submitted for auditing were not fully prepared in all material respects in accordance with the requirements of section 122(1) of the MFMA. Material misstatements of expenditure and disclosure items identified by the auditors in the submitted financial statement were subsequently corrected, resulting in the financial statements receiving an unqualified audit opinion.

Other information in the annual report

32. The accounting officer is responsible for the other information included in the annual report The other information referred to does not include the financial statements, the auditor's report and those selected key performance areas presented in the annual performance report that have been specifically reported on in this auditor's report.

33. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.

34. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected key performance areas presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

35. If based on the work I have performed on the other information that I obtained prior to the date of this auditor's report, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in the regard.

Internal control deficiencies

36. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.

37. The matters reported below are limited to the significant internal control deficiencies that resulted in the material findings on compliance with legislation included in this report.

38. Inadequate time allocated for the review of financial statements to ensure the disclosures fully comply with the requirements of the financial reporting framework and the financial statements are supported by valid, accurate and complete underlying financial information.

39. Inadequate time allocated for the review of the annual performance report to ensure the reasons for variances and measures to improve performance are appropriate and supported by appropriate evidence.

Auditor General

Mbombela

30 November 2024

AUDITOR-GENERAL SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected key performance areas and on the municipality's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the municipality to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a municipality to cease operating as a going concern.

- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Municipal Finance Management Act 56 of 2003	Section 1 - Paragraph (a), (b) & (d) of the definition: irregular expenditure, Section 1 - Definition: service delivery and budget implementation plan, Sections 11(1), 13(2), 14(1), 14(2)(a), 14(2)(b), 15, 24(2)(c)(iv), 29(1), Sections 29(2)(b), 32(2), 32(2)(a), 32(2)(a)(i), 32(2)(a)(ii), 32(2)(b), Sections 32(6)(a), 32(7), 53(1)(c)(ii), 54(1)(c), 62(1)(d), 62(1)(f)(i), Sections 62(1)(f)(ii), 62(1)(f)(iii), 63(1)(a), 63(2)(a), 63(2)(c), 64(2)(b), Sections 64(2)(c), 64(2)(e), 64(2)(f), 64(2)(g), 65(2)(a), 65(2)(b), 65(2)(e), Sections 72(1)(a)(ii), 112(1)(j), 116(2)(b), 116(2)(c)(ii), 117, 122(1), Sections 122(2), 126(1)(a), 126(1)(b), 127(2), 127(5)(a)(i), 127(5)(a)(ii), Sections 129(1), 129(3), 133(1)(a), 133(1)(c)(i), 133(1)(c)(ii), 170, Sections 171(4)(a), 171(4)(b)
MFMA: Municipal Budget and Reporting Regulations, 2009	Regulations 71(1), 71(2), 72
MFMA: Municipal Investment Regulations, 2005	Regulations 3(1)(a), 3(3), 6, 7, 12(2), 12(3)
MFMA: Municipal Regulations on Financial Misconduct Procedures and Criminal Proceedings, 2014	Regulations 5(4), 6(8)(a), 6(8)(b), 10(1
MFMA: Municipal Supply Chain Management Regulations, 2017	Regulations 5, 12(1)(c), 12(3), 13(b), 13(c), 13(c)(i), 16(a), 17(1)(a), Regulations 17(1)(b), 17(1)(c), 19(a), 21(b), 22(1)(b)(i), 22(2), 27(2)(a), Regulations 27(2)(e), 28(1)(a)(i), 28(1)(a)(ii), 29(1)(a), 29(1)(b), Regulations 29(5)(a)(ii), 29(5)(b)(ii), 32, 36(1), 36(1)(a), 38(1)(c), Regulations 38(1)(d)(ii), 38(1)(e), 38(1)(g)(i), 38(1)(g)(ii), 38(1)(g)(iii), 43,

Legislation	Sections or regulations
	Regulations 44, 46(2)(e), 46(2)(f)
Municipal Systems Act 32 of 2000	Sections 25(1), 26(a), 26(c), 26(h), 26(i), 29(1)(b)(ii), 29(3)(b), 34(a), 34(b), Sections 38(a), 41(1)(a), 41(1)(b), 41(1)(c)(ii), 42, 43(2), 56(a), 57(2)(a), Sections 57(4B), 57(6)(a), 66(1)(a), 66(1)(b), 67(1)(d), 74(1), 93J(1), 96(b)
MSA: Municipal Planning and performance Management Regulations, 2001	Regulations 2(1)(e), 2(3)(a), 3(3), 3(4)(b), 3(6)(a), 7(1), 8, 9(1)(a), 10(a), Regulations 12(1), 15(1)(a)(i), 15(1)(a)(ii)
MSA: Municipal Performance Regulations for Municipal Managers and Managers directly Accountable to Municipal Managers, 2006	Regulations 2(3)(a), 4(4)(b), 8(1), 8(2), 8(3)
MSA: Regulations on Appointment and Conditions of Employment of Senior Managers, 2014	Regulations 17(2), 36(1)(a)
MSA: Disciplinary Regulations for Senior Managers, 2011	Regulations 5(2), 5(3), 5(6), 8(4)
Annual Division of Revenue Act	Section 11(6)(b), 12(5), 16(1); 16(3)
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations	Regulations 17, 25(7A)
Municipal Property Rates Act 6 of 2004	Section 3(1)
Preferential Procurement Policy Framework Act 5 of 2000	Sections 2(1)(a), 2(1)(f)
Preferential Procurement Regulations, 2017	Regulations 4(1), 4(2), 5(1), 5(3), 5(6), 5(7), 6(1), 6(2), 6(3), 6(6), 6(8), Regulations 7(1), 7(2), 7(3), 7(6), 7(8), 8(2), 8(5) 9(1), 10(1), 10(2), Regulations 11(1), 11(2)
Preferential Procurement Regulations, 2022	Regulations 4(1), 4(2), 4(3), 4(4), 5(1), 5(2), 5(3), 5(4)
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)

Chapter 6

COMPONENT B: AUDITOR-GENERAL OPINION 2024/ 2025

6.2 AUDITOR GENERAL REPORTS 2024/ 2025

Report of the auditor-general to the Mpumalanga Provincial Legislature and council on Thembisile Hani Municipality

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Thembisile Hani Municipality set out on pages xx to xx, which comprise the statement of financial position as at 30 June 2025, statement of financial performance, statement of changes in net assets, cashflow statement and statement of comparison between budget and actuals for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.

2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Thembisile Hani Municipality as at 30 June 2025 and its financial performance and cash flows for the year then ended in accordance with Generally Recognised Accounting Practice (GRAP) and the requirements of the Municipal Finance Management Act 56 of 2003 (MFMA) and Division of Revenue Act 24 of 2024 (DORA).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.

4. I am independent of the Municipality in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

7. As disclosed in note 45 to the financial statements, the corresponding figures for 30 June 2024 were restated as a result of errors in the financial statements of the Local Municipality at, and for the year ended 30 June 2025.

8. As disclosed in note 7 to the financial statements, material impairment of R2.4 billion was incurred as a result of a provision for impairment of receivables from exchange transactions.
As disclosed in note 8 to the financial statements, material impairment of R451,7 million was incurred as a result of a provision for impairment of of receivables from non-exchange transactions.

Other matter

9. I draw attention to the matter below. My opinion is not modified in respect of this matter.

10. In terms of section 125(2)(e) of the MFMA, the particulars of non-compliance with the MFMA should be disclosed in the financial statements. The disclosure requirement did not form part of the audit of the financial statements and, accordingly, I do not express an opinion on it.

Responsibilities of the Accounting Officer for the financial statements

11. The Accounting Officer is responsible for the preparation and fair presentation of the financial statements in accordance with the Generally Recognised Accounting Practice (GRAP) and the requirements of the Municipal Finance Management Act 56 of 2003 (MFMA) and Division of Revenue Act 24 of 2024 (DORA); and for such internal control as the Accounting Officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

12. In preparing the financial statements, the Accounting Officer is responsible for assessing the Municipality's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the Municipality or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

13. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

14. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 8, forms part of my auditor's report.

Report on the audit of the annual performance report

15. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected development priority presented in the annual performance report. The Accounting Officer is responsible for the preparation of the annual performance report.

16. I selected the following development priority presented in the annual performance report for the year ended 30 June 2025. I selected a development priority that measures the Municipality's performance on its primary mandated functions and that is of significant national, community or public interest.

Developmental Priority	Page numbers	Purpose
KPA 5: BASIC SERVICE DELIVERY	xx-xx	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible roads. To create a safe, clean and healthy environment conducive for social development.

17. I evaluated the reported performance information for the selected development priority against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the Municipality's planning and delivery on its mandate and objectives.

I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the Municipality's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the Municipality's performance against its primary mandated and prioritised functions and planned objectives are included
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable
- there is adequate supporting evidence for the achievements reported and for the measures taken to improve performance

18. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.

19. I did not identify any material findings on the reported performance information for the selected development priority

20. I did not identify any material findings on the reported performance information for the following development priority
    - KPA 5: BASIC SERVICE DELIVERY

Other matters

21. I draw attention to the matters below.

Achievement of planned targets

22. The annual performance report includes information on reported achievements against planned targets and provides measures taken to improve performance.

23. The table that follows provides information on the achievement of planned targets and lists the key indicators that were not achieved as reported in the annual performance report. The measures taken to improve performance are included in the annual performance report on pages xx to xx.

KPA 5: BASIC SERVICE DELIVERY

Targets achieved: 82% *Budget spent: 100%*		
Key indicator not achieved	**Planned target**	**Reported achievement**
DTS16-% progress in the upgrading	30%	15%
DTS20-% progress in the construction	100%	80%
DTS21-% progress in the Tweenfontein	100%	97%
DTS22-% progress in the Tweefintein K	100%	97%
DTS31-% progress in the Electrification	100%	98%
DTS32-% progress in the installation of	100%	90%
DTS35-% progress in the construction	100%	90%
DTS42-% progress in the	30%	0%
DTS62-% progress in the construction	30%	0%
DTS65-% progress in the construction	25%	20%
DSS16-% progress in the upgrading of	100%	97%
DSS17-% progress in the design and	30%	25%
DSS02-Number of households with	110563	96875

24. I identified preventable material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for basic service delivery. Management subsequently corrected all the misstatements, and I did not include any material findings in this report.

Report on compliance with legislation

25. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The Accounting Officer is responsible for the Municipality's compliance with legislation.

26. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

27. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the Municipality, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

28. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Annual financial statements, performance report and annual reports

29. The financial statements submitted for auditing were not fully prepared in all material respects in accordance with the requirements of section 122(1) of the MFMA.
Material misstatements of current assets/revenue/disclosure items identified by the auditors in the submitted financial statements were subsequently corrected resulting in the financial statements receiving an unqualified audit opinion.

Consequence management

30. Fruitless and wasteful expenditure incurred by the municipality was not investigated to determine if any person is liable for the expenditure, as required by section 32(2)(b) of the MFMA.

Expenditure management

31. Reasonable steps were not taken to prevent unauthorised expenditure amounting to R42 974 575, as disclosed in note 48 to the annual financial statements, in contravention of section 62(1)(d) of the MFMA.

32. Reasonable steps were not taken to prevent fruitless and wasteful expenditure amounting to R2 435 773, as disclosed in note 49 to the annual financial statements, in contravention of section 62(1)(d) of the MFMA.

Other information in the annual report

33. The Accounting Officer is responsible for the other information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected financial statements and the procedures performed on reported performance information for selected development priorities presented in the annual performance report that have been specifically reported on in this auditor's report.

34. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.

35. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected development priorities presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

36. If based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact.

37. I have nothing to report in this regard.

Internal control deficiencies

38. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.

39. The matters reported below are limited to the significant internal control deficiencies that resulted in the material findings on the annual performance report and the material findings on compliance with legislation included in this report.

40. Inadequate time allocated for the review of financial statements by senior management to ensure the disclosures fully comply with the requirements of the financial reporting framework and the financial statements are supported by valid, accurate and complete underlying financial information.

41. Management did not adequately conduct reconciliation of transactions to prevent overpayments for goods and services rendered to the municipality.

42. Management did not adequately review compliance with laws and regulations to ensure that instances of fruitless and wasteful expenditure are investigated completely.

43. Management did not monitor and review compliance with key legislation.

Auditor-General

Mbombela

08 December 2025

AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected development priorities and on the Municipality's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Municipality's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the Municipality to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a Municipality to cease operating as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the Accounting Officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the Accounting Officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Municipal Finance Management Act 56 of 2003	Sections: 1, 11(1), 13(2), 14(1), 14(2)(a), 14(2)(b), 15, 24(2)(c)(iv), 28(1), 29(1), 29(2)(b), 32(2), 32(2)(a), 32(2)(a)(i), 32(2)(a)(ii), Sections: 32(2)(b), 32(6)(a), 32(7), 33(1)(c)(ii), 53(1)(c)(ii), 53(1)(c)(iii)(bb), 54(1)(c), 62(1)(d), 63(2)(a), 63(2)(c), 64(2)(b), 64(2)(c), 64(2)(e), 64(2)(f), 64(2)(g), 65(2)(a), 65(2)(b), 65(2)(e), 72(1)(a)(ii), 112(1)(j), 116(2)(b), 116(2)(c)(ii), 117, 122(1), 122(2), 126(1)(a), 126(1)(b), 127(2), 127(5)(a)(i), 127(5)(a)(ii), 129(1), 129(3), 133(1)(a), 133(1)(c)(i), 133(1)(c)(ii), 165(1), 165(2)(a), 165(2)(b)(ii), 165(2)(b)(iv), 165(2)(b)(v), 165(2)(b)(vii), 166(2)(b), 166(2)(a)(iv), 166(5), 170, 171(4)(a), 171(4)(b)
MFMA: Municipal budget and reporting regulations, 2009	Regulations: 71(1)(a), 71(1)(a)(b), 71(2)(a), 71(2)(b), 71(2)(d), 72(a), 72(b), 72(c)
MFMA: Municipal Investment Regulations, 2005	Regulations: 3(1)(a), 3(3), 6, 7, 12(2), 12(3)
MFMA: Municipal Regulations on financial Misconduct Procedures and Criminal Proceedings, 2014	Regulations: 5(4), 6(8)(a), 6(8)(b), 10(1)
MFMA: Municipal Supply Chain Management Regulations, 2017	Regulations: 5, 12(1)(c), 12(3), 13(b), 13(c), 16(a), 17(1)(a), 17(1)(b), 17(1)(c), 19(a), 21(b), 22(1)(b)(i), 22(2), 27(2)(a), 27(2)(e), 28(1)(a)(i), 29(1)(a), 29(1)(b), 29(5)(a)(ii), 29(5)(b)(i), 32, 36(1), 36(1)(a), 38(1)(c), 38(1)(d)(ii), 38(1)(e), 38(1)(g)(i), 38(1)(g)(ii), 38(1)(g)(iii), 43, 44, 46(2)(e), 46(2)(f)
Construction Industry Development Board Act 38 of 2000	Section: 18(1)
Construction Industry Development Board Regulations, 2004	Regulations: 17, 25(7A)
Division of Revenue Act	Sections: 11(6)(b), 12(5), 16(1); 16(3)
Municipal Property Rates Act 6 of 2004	Section: 3(1)
Municipal Systems Act 32 of 2000	Sections: 25(1), 26(a), 26(c), 26(h), 26(i), 29(1)(b)(ii), 34(a), 34(b), 38(a), 41(1)(a), 41(1)(b), 41(1)(c)(ii), 42, 43(2), 45(a), 54A(1)(a), 56(1)(a), 57(2)(a), 57(4B), 57(6)(a), 57A, 66(1)(a), 66(1)(b), 67(1)(d), 74(1), 96(b) Parent municipality with ME: Sections: 93B(a), 93B(b) Parent municipality with shared control of ME: Section: 93C(a)(iv), 93C(a)(v)
MSA: Disciplinary Regulations for Senior Managers, 2011	Regulations: 5(2), 5(3), 5(6), 8(4)
MSA: Municipal Planning and Performance Management Regulations, 2001	Regulations: 2(1)(e), 2(3)(a), 3(3), 3(4)(b), 7(1), 8, 9(1)(a), 10(a), 12(1), 14(1)(b)(iii), 14(1)(c)(ii), 14(4)(a)(i), 14(4)(a)(iii), 15(1)(a)(i), 15(1)(a)(ii)
MSA: Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers, 2006	Regulations: 2(3)(a), 4(4)(b), 8(1), 8(2), 8(3), 26(5), 27(4)(a)(i)

Legislation	Sections or regulations
MSA: Regulations on Appointment and Conditions of Employment of Senior Managers, 2014	Regulations: 17(2), 36(1)(a)
MSA: Municipal Staff Regulations	Regulations: 7(1), 19, 31, 35(1)
MSA: Municipal Staff Regulations, 2001	Regulation: 43
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section: 34(1)
Preferential Procurement Policy Framework Act 5 of 2000	Sections: 2(1)(a), 2(1)(f)
Preferential Procurement Regulations, 2017	Regulations: 4(1), 4(2), 5(1), 5(3), 5(6), 5(7), 6(1), 6(2), 6(3), 6(6), 6(8), 7(1), 7(2), 7(3), 7(6), 7(8), 8(2), 8(5), 9(1), 10(1), 10(2),11(1), 11(2)
Preferential Procurement Regulations, 2022	Regulations: 4(1), 4(2), 4(3), 4(4), 5(1), 5(2), 5(3), 5(4)

GLOSSARY

Accessibility indicators	Explore whether the intended beneficiaries are able to access services or outputs.
Accountability documents	Documents used by executive authorities to give *"full and regular"* reports on the matters under their control to Parliament and provincial legislatures as prescribed by the Constitution. This includes plans, budgets, in-year and Annual Reports.
Activities	The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe *"what we do"*.
Adequacy indicators	The quantity of input or output is relative to the need or demand.
Annual Report	A report to be prepared and submitted annually based on the Regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include Annual Financial Statements as submitted to and approved by the Auditor-General.
Approved Budget	The Annual Financial Statements of a Municipality as audited by the Auditor General and approved by the Council or a provincial or national executive.
Baseline	Current level of performance that a Municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period.
Basic Municipal service	A Municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment.
Budget year	The financial year for which an annual budget is to be approved – means a year ending on 30 June.
Cost indicators	The overall cost or expenditure of producing a specified quantity of outputs.
Distribution indicators	The distribution of capacity to deliver services.
Financial Statements	Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed.
General Key performance indicators	After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and applicable to local government generally.
Impact	The results of achieving specific outcomes, such as reducing poverty and creating jobs.
Inputs	All the resources that contribute to the production and delivery of outputs. Inputs are "what we use to do the work". They include finances, personnel, equipment and buildings.
Integrated Development Plan (IDP)	Set out Municipal goals and development plans.
National Key performance areas	• Service delivery & infrastructure • Economic development • Municipal transformation and institutional development • Financial viability and management • Good governance and community participation
Outcomes	The medium-term results for specific beneficiaries that are the consequence of achieving specific outputs. Outcomes should relate clearly to an institution's strategic goals and objectives set out in its plans. Outcomes are "what we wish to achieve".
Outputs	The final products, or goods and services produced for delivery. Outputs may be defined as "what we produce or deliver". An output is a concrete achievement (i.e. a product such as a passport, an action such as a presentation or immunization, or a service such as processing an application) that contributes to the achievement of a Key Result Area.

Performance Indicator	Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)
Performance Information	Generic terms for non-financial information about Municipal services and activities. Can also be used interchangeably with performance measures.
Performance Standards:	The minimum acceptable level of performance or the level of performance that is generally accepted. Standards are informed by legislative requirements and service-level agreements. Performance standards are mutually agreed criteria to describe how well work must be done in terms of quantity and/or quality and timeliness, to clarify the outputs and related activities of a job by describing what the required result should be. In this EPMDS performance standards are divided into indicators and the time factor.
Performance Targets:	The level of performance that Municipalities and its employees strive to achieve. Performance Targets relate to current baselines and express a specific level of performance that a Municipality aims to achieve within a given time period.
Service Delivery Budget Implementation Plan	Detailed plan approved by the Mayor for implementing the Municipality's delivery of services; including projections of the revenue collected and operational and capital expenditure by vote for each month. Service delivery targets and performance indicators must also be included.
Vote:	One of the main segments into which a budget of a Municipality is divided for appropriation of money for the different departments or functional areas of the Municipality. The Vote specifies the total amount that is appropriated for the purpose of a specific department or functional area. Section 1 of the MFMA defines a "vote" as: *a) one of the main segments into which a budget of a Municipality is divided for the appropriation of money for the different departments or functional areas of the Municipality; and* *b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned*

APPENDICES

APPENDIX A (I) – LIST OF WARD COUNCILLORS

WARD	SURNAME & NAMES	CONTACT	PHYSICAL ADDRESS
1	Cllr Simon Chani Puleng Seswike	071 530 4118	Stand No 1562 Block 16 – Moloto South
2	Cllr Lucky Matlhatsi Lukhele	076 983 5023 083 583 3217	Stand No 4102 Moloto North Block A, next to Retang Primary
3	Cllr Steven Citha Mahlangu	076 889 5068	Stand no 3098 Block 21, Moloto North next Ndzundza Mabhoko Secondary
4	Cllr Namntungwa Elizabeth Rhadebe	081 864 9454	Stand No: E0007 Msholozi, next to Nozi Tuck Shop
5	Cllr Vusi Michael Ntuli	079 181 5515	Stand No 416 Thembalethu, next to Mangisi Supermarket
6	Cllr Mable Elsie Mabanga	073 842 1519	Stand No 822 Phola Park, Street 36, next to M Sizwe
7	Cllr Simon Bangiswani Sindana	076 888 1497	Stand No 326 Matheyzensloop
8	Cllr Bongani Ntokozo Dlamini	060 757 8846	1432 Verena D
9	Cllr Joseph Elias Mthimunye MMC Finance	078 5351 287	Stand no 120 Buhlebuzile
10	Cllr Khanyi Leah Masanabo	079 925 0491	Stand No 422 Mzimuhle
11	Cllr Mmelisizwe Terance Ntuli	072 305 1253	Stand No 800 Verena C next Marhagi Secondary School
12	Cllr Moses Mmoisetsi Sepogwana	082 965 3997	Stand No: 608 Tweefontein C
13	Cllr Richard Bongani Jiyane	079 768 8989	Stand No: 1184 Tweefontein K
14	Cllr Simon Vusi Masombuka	076 380 3235	Stand No 2486 Mountainview – Zone 6 next Titimalo Primary
15	Cllr Simon Sipho Mnguni	076 170 2815 071 929 2662	Stand No: 1713 Tweefontein E next Somarobogo Primary
16	Cllr Tenboy Buttitjie Dube	071 525 1735	488 RDP Buhlebesizwe – Mtima General Dealer next Mkhize Church
17	Cllr Fikile Violet Mgayi	071 238 0607	Stand No 36 Tweefontein F
18	Cllr David Sello Mokoena	076 715 2304	Stand No 2027 Vezubuhle, back opposite Astra Furniture Shop
19	Cllr Lucky Xolani Mtsweni MMC Planning Economic Developmnt Services (PEDS)	079 457 6531 079 459 6331	Stand No. 830 Suncity Block B Ward 19 Pavement Main Road (Big Street)
20	Cllr Nomvula Sister Mnguni	079 143 0017	Stand No 2465 Vezubuhle next to Kwa-Chipa Tavern
21	Cllr Class Menzelwa Jiyane	072 238 3287	Stand No 16A, Vlaklaagte No 1
22	Cllr Sonto Rose Nhlapho	082 399 8302	Stand 514 Luthuli, Rocky Tavern
23	Cllr Bongani Victor Msibi	076 696 6431	Stand no 162 Tweefontein A, Next Tribal Office- KwaShabangu
24	Cllr Bernard Vusi Mtshaise	079 133 9580	Stand No: 504 Bundu
25	Cllr Poppie Mahlangu	072 654 2343	679 Kwaggafontein C
26	Cllr Masotja Petros Nduli	071 324 6353	Stand no 2195 Kwaggafontein C
27	Cllr Bawinile Simon Mabhena	072 390 6278	Stand No 1023 Matheyzensloop, Madala Stand next to emabhozeni
28	Cllr Mkhululi Jacob Sithole	060 784 3873	335 Kwaggafontein A next to Ematjheni P S
29	Cllr Rose Martha Kgomo	064 646 4721	Stand No 1313 Kwaggafontein A, next to KwaMaduna Tuck shop
30	Cllr Godfrey Nkosinathi Mahlangu	064 672 6933	Stand 107 Tweefontein G next to Malobola Tarven
31	Cllr Solomon Fickson Skosana	082 066 0042	Stand No 1420 Kwaggafontein D
32	Cllr Thabile Prunella Nkosi	079 572 0175	530 Section B, KwaMhlanga next to Lolos Tavern

APPENDIX A (II) – LIST OF PR COUNCILLORS

SURNAME & NAMES	CONTACT	PHYSICAL ADDRESS
Cllr Maria Poppy Msiza Hon. Speaker	073 311 7976 076 676 0319	866 Kwagga D
Cllr Lesetja Jacob Dikgale Hon. Executive Mayor	076 869 4360	1660 Tweefontein K
Cllr Mzwandile Obed Sikosana MMC Planning and Economic Development Services	079 031 2227	Stand no 621 Sun City A, KwaMhlanga, 10122
Cllr Maria Thruddy Nobela	072 593 4635	341 Emzimuhle/Germbokspruit
Cllr Dipolelo Sinah Mampuru	079 355 5829	Stand no 10693 RDP Ext 11. Moloto North
Cllr Thokozile Egnes Motanyane Hon. Council Whip	082 965 2217 084 775 2725	Stand No. 2564 Kwagga C
Cllr Christinah Ndlelehle Mahlangu	076 867 4373	Stand no 1513 Tweefontein B2
Cllr Themba Julius Ntuli MMC Social Development Services	079 906 6003	Stand No. 394 Joshua Street, Mathyzenloop.
Cllr Lillian Martha Tshabangu MPAC Chairperson	071 623 5917 082 791 0771	Stand no 472 Tweefontein F
Cllr Eunice Martha Malekane MMC Technical Services	076 044 0434	Stand No: 4097 Phola Park, Mbhuduma Guest House
Cllr Linah Florence Sebothoma	076 4768 923	Stand No: 149 Kwaggafontein A (Matsheni Primary School)
Cllr Tsanky Michael Rahlogo	079 138 1318	Stand No: 1521 Verena D, Next to Mhlunshwa P
Cllr Ntombi Mitta Motaung	072 290 3386	Stand 1691 Verena C, Next to Somlingo Primary School
Cllr Thabiso Klass Mahlangu	076 937 3575	Stand No 637, Frieschewagt next Somphalali S S
Cllr Motlalepule Sweetness Rampisa	081 810 7566	Stand No: 44 Machipe, next Bus Depot
Cllr Augustine Renny Mokwena	081 854 0066	Stand No: 401 Kwaggafontein C, next Zoe Church
Cllr Busisiwe Maria Shiburi	082 4627 423	Stand No: 735 KwaMhlanga, Section B, next to Stella shop
Cllr Abram Glen Sithole	076 856 5175	Stand No 570, Tweefontein N, next to Motha Store or Kallis Store
Cllr Remenky Stephinah Molefe	071 121 1731	Stand no 2748 Zenzele, Next to 3 star Store
Cllr Matalanyane Lucas Mokolo	082 367 6267	Stand no 2759 moloto block a next to ekosini KwaSkosana
Cllr Lindiwe Kate Gulube	071 540 8382	Stand 2394, Kwaggafontein A – next to Magic Store
Cllr Eliot Sunday Khumalo	076 551 8880	Stand No 349 Kwaggafontein C, front Opposite Dr Talana
Cllr Xolani Clement Nyalunga	060 688 4446	Stand No: 3527 Moloto Block 05, next Ndzundza Mabhoko S
Cllr Masontaga Adelaide Mokwena	060 807 9461	232 Buhlebesizwe 2 AA Next to Buhlebesizwe S
Cllr David Mabuzwa Sibanyoni	076 709 9120	Stand No: 1444 Vlaklaagte No 1
Cllr Thabo John Tibane	083 5302 950 082 060 3258	Stand No. 90/91 Suncity D Siphumule P S
Cllr Samuel Mazungwe Mtsweni	082 895 4607	Stand No: 76 Section A KwaMhlanga, 1022
Cllr Andries Mphatlalashane Skhosana	072 318 9420 066 458 0708	Street 48 Stand No1198 Phola Park (Next to Phadima tavern) KwaMhlanga 1022
Cllr Zenaye Jantjie Mnguni	060 651 5278	Street 68 Stand No 1942 (Next to Magalela) Phola Park KwaMhlanga 1022
Cllr Margaret Mabelane	076 606 1293	Stand No: 534 Luthuli (Next to Rocky Store)
Cllr Moses Thabo Mnguni	079 263 7931	Stand No: 1010, Thokoza Next to Bongani Primary
Cllr Rubber Qaliwe Mtsweni	073 659 5200 066 052 4148	586/7 Mountain View Zone

APPENDIX B – COMMITTEES AND COMMITTEE PURPOSES

Committees (Other Than Mayoral / Executive Committee) And Purposes Of Committees	
Municipal Committees	**Purpose Of Committee**
Risk Management Anti-Fraud and Anti-Corruption Committee	To assist the Municipal Manager, the Council, and the Audit Committee in discharging their accountability for risk management by reviewing the effectiveness of the Municipality's risk management system, practices, and procedures, and providing recommendations for improvement.
Audit and Performance Committee	Support council in fulfilling its governance and oversight responsibilities in relation to financial reporting, internal control structure, risk management systems, internal and external audit functions and ethical accountability.
ICT Committee	Ensure that ICT policies are aligned with municipality strategic objectives and take action to ensure that the ICT projects are delivered within the agreed budget and timeframe.
Disciplinary Board Committee	It's an independent advisory body that assists the council or the board of directors with the investigation of allegations of financial misconduct and provide recommendations on further steps to be taken regarding disciplinary proceedings
Section 79: Social Services Committee	This committee is established to enable council to delegate specific functions and to strengthen the work of the council
Section 79: Planning and Economic Development Committee	This committee is established to enable council to delegate specific functions and to strengthen the work of the council
Section 79A: MPAC	To strengthen the oversight arrangements in the municipality and to ensure the efficient and effective use of municipal resources.
Section 79: Corporate Services	This committee is established to enable council to delegate specific functions and to strengthen the work of the council
Section 79: Technical Services Committee	This committee is established to enable council to delegate specific functions and to strengthen the work of the council
Section 79: Finance Services Committee	This committee is established to enable council to delegate specific functions and to strengthen the work of the council

APPENDIX C –THIRD TIER ADMINISTRATIVE STRUCTURE

Third Tier Structure	
Directorate	**Director/Manager (State Title And Name)**
Assistant Manager: Performance Management System	Ms. K.S. Moripe
Assistant Manager: Communications	Ms. S. Mashiane
Assistant Manager: Public Participation	Mr. H. Nkosi
Assistant Manager: Youth Development	Mr. S.P. Mahlangu
Chief Audit Executive	Mr. A. Malope
Chief Risk Officer	Mr. T. Baloyi
Assistant Manager: ICT	Mr. T. Ntimane
Assistant Manager: Researcher And Monitoring	Mr. K.O. Bapela
Assistant Manager: Roads And Stormwater	Mr. TS Mahlangu
Assistant Manager: Sanitation And Water	Ms S Mtsweni
Assistant Manager: PMU	Mr. S Kalipa
Assistant Manager: Electricity	Mr. S. Masilela
Assistant Manager Public Safety & Transport	Mr. B.A. Nkwanyana
Assistant Manager: Waste Management & Environment	Ms. A. Aphane
Assistant Manager Sport, Recreation and Facilities	Mr C.J. Mokubedi
Assistant Manager: Local Economic Development	Mr. W.S. Msiza
Assistant Manager: HRM	Mr. K.R. Mabuela
Assistant Manager: Legal Service	Adv. J.P. Skosana
Assistant Manager: Fleet Management	Mr. J.J. Skosana
Assistant Manager: Revenue Management	Mr. O. Ledwaba
Assistant Manager: Assets Management	Mr. R. Makhubele
Assistant Manager: SCM	Ms. L. Sehlako
Assistant Manager: Budget And Reporting	Mr. J. Moyo
Assistant Manager: Expenditure Management	Ms. S.N. Matladi
Assistant Manager: Financial Reporting	Ms. N. Van Staden
Use As A Spill-Over Schedule If Top 3 Tiers Cannot Be Accommodated In Chapter 2	

APPENDIX D – FUNCTIONS OF MUNICIPALITY / ENTITY

Municipal Functions	
Municipal Functions	**Function Applicable to Municipality (Yes / No) ***
Constitution Schedule 4, Part B Functions:	
Air Pollution	No
Building Regulations	Yes
Child Care Facilities	No
Electricity and Gas Reticulation	Yes (Electricity)
Firefighting Services	No
Local Tourism	Yes
Municipal Airports	No
Municipal Planning	Yes
Municipal Health Services	Yes
Municipal Public Transport	No
Municipal Public Works Only in Respect of The Needs of Municipalities in The Discharge Of Their Responsibilities To Administer Functions Specifically Assigned To Them Under This Constitution Or Any Other Law	Yes
Pontoons, Ferries, Jetties, Piers and Harbours, Excluding the Regulation of International and National Shipping and Matters Related Thereto	No
Stormwater Management Systems in Built-Up Areas	Yes
Trading Regulations	Yes
Water And Sanitation Services Limited to Potable Water Supply Systems and Domestic Wastewater and Sewage Disposal Systems	Yes
Beaches and Amusement Facilities	No
Billboards and The Display of Advertisements In Public Places	No
Cemeteries, Funeral Parlours and Crematoria	Yes (Cemetries)
Cleansing	No
Control of Public Nuisances	Yes
Control of Undertakings that sell liquor to the public	No
Facilities for the Accommodation, Care and Burial of Animals	No
Fencing And Fences	Yes
Licensing Of Dogs	No
Licensing And Control of Undertakings That Sell Food to The Public	Yes
Local Amenities	Yes
Municipal Functions	
Municipal Functions	**Function Applicable To Municipality (Yes / No) ***
Local Sport Facilities	Yes
Markets	No
Municipal Abattoirs	No
Municipal Parks and Recreation	Yes
Municipal Roads	Yes
Noise Pollution	No
Pounds	No
Public Places	Yes
Refuse Removal, Refuse Dumps and Solid Waste Disposal	Yes
Street Trading	Yes
Street Lighting	Yes
Traffic And Parking	Yes

APPENDIX E – WARD REPORTING

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
1	Cllr Simon Chani Puleng Seswike	**Yes**	**12**	**12**	**05**
	Matome Makhwiting				
	Kekana L Madimetja				
	Johannes P Mathebula				
	Gift Mpho Ramodike				
	Sarah Motha				
	Elsie Motsoka Alage				
	Sponono S Sikosana				
	Jeaneth Ndaba				
	Conny Malope				
	Thomas Mashishi				
2	Cllr Lucky Matlhatsi Lukhele	**Yes**	**12**	**12**	**05**
	Mpho Reen Motsweni				
	Rose Sibiya				
	Eva F Maluane				
	Velly Joseph Motha				
	David Wesi				
	Jacqueline Letsoene				
	Phila Getrude Skosana				
	Zinhle Nomcebo Dlamini				
	Jane Mahlangu				
	Melita Nhlupeng Mpele				
3	Cllr Steven Citha Mahlangu	**Yes**	**12**	**12**	**04**
	Thandiwe Hlezi Kabine				
	Sophie Mtsweni				
	Thandiwe Hlezi Kabine				
	Evelina M Makena				
	Piet Maleka				
	Andries Koos Skosana				
	Francina Buda				
	Thelma B Mahlangu				
	Mapule Mashiloane				
	Doris Mashele				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
4	Cllr Namntungwa Elizabeth Radebe	**Yes**	**12**	**12**	**06**
	Anna Mgidi				
	Thembi Wendy				
	Solomon Masango				
	Tom Simon Mahlangu				
	M. Sarah Mahlangu				
	Nomsa Fortunate Mtshweni				
	Lesley Sepadi Matsetse				
	Theresa Polga Madisha				
	Dineo Johanna Malope				
	Julia Nomsa Mabena				
5	Cllr Vusi Michael Ntuli	**Yes**	**12**	**12**	**04**
	Richard Dabede Skosana				
	Thulisiwe Mahlangu				
	Cecilia Hader				
	Phumzile P Kubheka				
	Thandi Mnguni				
	Letty H Skosana				
	Xolisile P Mahlangu				
	Xabuzani John Sibanyoni				
	Simon B Chili				
	Nompumelelo Masemula				
6	Cllr Mable Elsie Mabanga	**Yes**	**12**	**12**	**04**
	Skosana Vusi				
	Mbonani B				
	Mtsweni Maria Lindiwe				
	Motau Johannes M				
	Khoza Anitha Sonto				
	Mthombeni MF				
	Matshika SB				
	Masombuka Sthembiso				
	Masanabo Rose				
	Ntuli Perm				
7	Cllr Simon Bangiswani Sindana	**Yes**	**12**	**12**	**06**

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
	Sesi Lindokuhle Msiza				
	Patrick Mnguni				
	Hospital Masimula				
	Welhemina Z Mahlangu				
	Patricia Sonto Nkabinde				
	Martha Thandi Nkosi				
	Marinkie Kholekile Ntuli				
	Jabulani M Mahlangu				
	Alpheus N Mazibuko				
	Mahlangu Thamsanqa				
8	Cllr Bongani Ntokozo Dlamini	**Yes**	**12**	**12**	**04**
	Sibanyoni Maria Zodwa				
	Liena Baai				
	Sipho Mohoaduba				
	Sibanyoni Mandla Prince				
	Elvis Elijah Motau				
	Rahlogo Sape Malendah				
	Ncanewe Veronica Radebe				
	Mfundo Masango				
	Pastor Enock S Skhosana				
9	Cllr Joseph Elias Mthimunye	**Yes**	**12**	**12**	**04**
	Engelinah L Mahlangu				
	Madlozi Mayisa				
	Lucas Dinki Ndala				
	Ncube Victor Thanyani				
	Petrus Masombuka				
	Jan Nkuna				
	Jacob Naapo				
	Alpheus Msomi				
	Grace Mahlangu				
	Winnie Mahlangu				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
10	Cllr Khanyi Leah Masanabo	**Yes**	**12**	**12**	**08**
	Zanele S Dudu Ndala Napyane				
	Hendriek Mahlangu				
	Florence M Masanabo				
	Luvuyo Nkayitshana				
	Duduzile J Mahlangu				
	Sokana Stanly Tshabangu				
	Fani J Mashiya				
	Bongani Magagula				
	Promise Mtsweni				
	Busiswe J Skhosana				
11	Cllr Mmelisizwe Terance Ntuli	**Yes**	**12**	**12**	**05**
	Mtsweni Jeaneth Johannah				
	Geelbooi M Mthombeni				
	Zinto Mahlangu				
	Poppy A Ngwenya				
	Ncengi Mtshweni				
	Nombulelo P Mkhwanazi				
	Fanny Happy Mbokazi				
	Caroline Mthethwa				
	Nkululeko Zwane				
	Phillemon Mahamba				
12	Cllr Moses Mmoisetsi Sepogwana	**Yes**	**12**	**12**	**04**
	Josephine Mokgalaka				
	Sophy Ngwenya				
	Lebohang Maepa				
	Meshack J Ndala				
	Thembi L Sibanyoni				
	Zandile T Mpehle				
	Nonkululeko Mkhatshwa				
	Marvel Tlou				
	Wonder J Ngobese				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
	Mpho Victor Mabilu				
13	Cllr Richard Bongani Jiyane	**Yes**	**12**	**12**	**08**
	Mandla Tshabalala				
	Lagosh Tibane				
	Amos Msiza				
	Andrew Z Mahlangu				
	Nelly Annah Motha				
	Zandile M Mashiane				
	Sthembiso W Mahlangu				
	Suzen N Mahlangu				
	Moses Mashiyane				
	Vusi Mahlangu				
14	Cllr Simon Vusi Masombuka	**Yes**	**12**	**12**	**09**
	Sinky William Nduli				
	Aaron Jiyana				
	Nonkululeko Mqwati				
	Beauty N Msibi				
	Emmah Sanny Ntuli				
	Moses Mabena				
	Motimela Simon				
	Annah Mahlangu				
	Ellah B Skosana				
	Onicca B Masimula				
15	Cllr Simon Sipho Mnguni	**Yes**	**12**	**12**	**04**
	Sebone Sylvia M				
	Shabangu Musa				
	Skhosana Gwezi				
	Masemola Swabi				
	Radebe Sipho				
	Stephen Nkosi				
	Mandleni Magareth Busisiwe				
	Modise Noel Joel				
	Makhubu Johannah Dikeledi				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
	Mahlangu Wendy Lindiwe				
16	Cllr Tenboy Buttitjie Dube	**Yes**	**12**	**12**	**04**
	Ndala Christopher Mandla				
	Mthimunye BM				
	Shabangu Victor				
	Mosiza Solly				
	Bishop TC Mkhize				
	Malope Charlane				
	Nkabinde Bongani				
	Sannyboy Ndlovu				
	Mahlangu SM				
	Nomsa Thoko Mahlangu				
17	Cllr Fikile Violet Mgayi	**Yes**	**12**	**12**	**08**
	DD Makhubu				
	Tiny Ntabiseng Kgatla				
	Sylvia Mukatuni				
	Ndala ZM				
	Mahlangu Busisiwe				
	Joseph Simelane				
	Mahlangu Majoni				
	Ms. Mngenelwa Sanie Msiza				
	Dineo Promise Mtshweni				
	Mahlangu Senzi Martha				
18	Cllr David Sello Mokoena	**Yes**	**12**	**12**	**06**
	Mabhena January				
	Sipho Skosana				
	Masango Irene Linah				
	Mabena Thato Florah				
	Trudy Sesane				
	Zungu Valencia				
	Mahlangu Selinah Dlambili				
	Thembi Mtsweni				
	Zakhona N Mtsweni				
	Ntuli Boy Mathoma				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
19	Cllr Lucky Xolani Mtsweni	**Yes**	**12**	**12**	**04**
	Mokwana Jack Thabang				
	Sithebe Nelson Sbusiso				
	Mahlaula Kenneth Mpho				
	Makhubela Thomas Nzama				
	Mtsweni Aaron Mandla				
	Mtsweni DJ				
	Aron Mahlomuza				
	Linah Msukelwa Msiza				
	Mavis Moagi				
	Annarancia Msiza				
20	Cllr Nomvula Sister Mnguni	**Yes**	**12**	**12**	**04**
	Kabini Julia Tezza				
	Skhosana Sibongile				
	Matlala Josephine Themba				
	Sibiya Mthandazo Jeannette				
	Kgopane Busisiwe Sanny				
	Rebecca Masuku				
	Masemola Fannie Thembeni				
	Phumzile Masimula				
	Fikile Mthombeni				
	Michael Mtsweni				
21	Cllr Class Menzelwa Jiyane	**Yes**	**12**	**12**	**04**
	Sabela David M				
	Ngoma Lucas				
	Mashinini Emily				
	Mothwala Monicaah				
	Buthelezi Tiki Johana				
	Chenepe Dimakatso				
	Matome MJ				
	Maria Vuma				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
	Rakgalakane Cathrine				
	Skosana Amos N				
22	Cllr Sonto Rose Nhlapho	**Yes**	**12**	**12**	**07**
	Aphane Busisiwe				
	Jonas Kgotso Macdonald				
	Ngobeni Samuel Shirelela				
	Maphoto David				
	Komete Maria				
	Hlapi Sellinah Sphiwe				
	JT Mabena				
	Marakalal MC				
	Letty Mahlangu				
	Martin Babedi				
23	Cllr Bongani Victor Msibi	**Yes**	**12**	**12**	**08**
	Gamede Seyagade Julia				
	Mokhafela Reuben Nkotolan				
	Joshua Bobo Mtsweni				
	Kabeni Leah Minky				
	Mothowathlag SM				
	Kgomosotho J				
	Mahlangu Phumzile Jessie				
	Simela Steven Oupa				
	Jan Skhosana				
	Thomas Tapala				
24	Cllr Bernard Vusi Mtshaise	**Yes**	**12**	**12**	**10**
	Steven Neivelle Tlou				
	Mputi Monyai Pogiso				
	Themo Nonhlanhla				
	ZC Mahlangu				
	Mahlangu Benoni Charles				
	Lindiwe Mahlangu				
	Aubrey Maphanga				
	Lettie Ngubeni				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
	Lassy France Maphanga				
	Johannes Moeketsi Mathebe				
25	Cllr Poppie Mahlangu	**Yes**	**12**	**12**	**05**
	Michael Sithole				
	Mandla Skhosana				
	Lindiwe Sophy Kabine				
	Vusi Christoph Shoba				
	Lucas M Hleza				
	Pretty Delisile Mabhena				
	Mahlangu Dumelani Rose				
	Eric Nkabinde				
	Mahlangu Sipho EliasTho				
	Koos Ntuli				
26	Cllr Masotja Petros Nduli	**Yes**	**12**	**12**	**05**
	Siyabonga Mpange				
	Skhosana Daniel				
	Skhosana Sipho				
	Matlake Klaas				
	Mtshweni Thulisile				
	Sithole Tinyiko				
	Radebe Thathiwe				
	Moyeni Armina				
	Rantseli Senzeni				
	Shadrack Mahlangu				
27	Cllr Bawinile Simon Mabhena	**Yes**	**12**	**12**	**05**
	Bongani Masombuka				
	Vusi Mahlangu				
	Buthelezi Constance				
	Mahlangu Peter				
	Solomon Mhlanga				
	Penny Siphiwe Sigasa				
	Mandundo Jan				
	Mahlangu R N				
	Ramoba Sarah				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
	Poppy Masilela				
28	Cllr Mkhululi Jacob Sithole	**Yes**	**12**	**12**	**05**
	Nthatuwa Priscilla Mosoenyane				
	Mabena Mandiselwa J				
	Masilela Amos Mvulane				
	Kepile Sphiwe				
	Moyo Mandla Christopher				
	Sibanyoni John				
	Mahlangu (Mangena) VS				
	Mthimunye DC				
	Zabenzeni Mthombeni				
	Ernest Bongani Ngcobo				
29	Cllr Rose Martha Kgomo	**Yes**	**12**	**12**	**04**
	Mahlangu Phillimon				
	Mahlagu Mpho Peaceful				
	Skhalo Hlongwane				
	Nkabinde Moses Michael				
	Jabu Mabhena				
	Abigail Sibiya				
	Aphane Aidah				
	Tshabalala Agnes				
	Hellen Skhosana				
	Collen Mafiyanduna				
30	Cllr Godfrey Nkosinathi Mahlangu	**Yes**	**12**	**12**	**05**
	September Mabena				
	Mnisi Sarah				
	Thela Nompilo				
	Mabona Sister Nakabini				
	Mnyakeni Thomas				
	Sibanyoni Themba Mzwake				
	Masango Mavis Phindile				
	Ndhlovu Busisiwe C				
	Abram T Nhlapho				

Functionality Of Ward Committees					
Ward Name (Number)	**Name Of Ward Councillor and Elected Ward Committee Members**	**Committee Established (Yes / No)**	**Number Of Monthly Committee Meetings Held During the Year**	**Number Of Monthly Reports Submitted to Speakers Office on Time**	**Number Of Public Ward Meetings Held During Year**
	Christina Mosena				
31	Cllr Solomon Fickson Skosana	**Yes**	**12**	**12**	**06**
	Mthimunye Portia Thandeka				
	Mahlangu Cynthia Lindiwe				
	Mtsweni Poppy				
	Mahlangu Thembekile Portia				
	Mthimunye Johannes				
	Promise Ntuli				
	Caroline Monareng				
	Vusumuzi Skosana				
	Phillemon T Masilela				
	Lerato Skhosana				
32	Cllr Thabile Prunella Nkosi	**Yes**	**12**	**12**	**24**
	Mageza Jerssica Vuyiswa				
	Nqobile B Masilela				
	Albert Sibanyoni				
	Matshiga James Thabethe				
	Dinah Masemola				
	Mmola Maria				
	Christina Khoza				
	Ntuli Martina Sanna				
	Thabang Mashiya				
	Martins Mateki Masimula				

APPENDIX F – WARD INFORMATION

Capital Projects: Seven Largest In 2024/25 (Full List at Appendix N)				
No.	**Project Name and Detail**	**Total Project Value (R)**	**Start Date**	**End Date**
1	Construction of Mzimuhle, Wolvenkop and Vlaaklaagte No 2 Water Infrastructure	R 43 831 368.43	04-Jul-2024	31-Dec-2025
2	Upgrading of Kwaggafontein Stadium (Multi-Year Project) - Ward 26	R 35 439 618.90	30-Nov-2023	30-Jun-2025
3	Existing:Upgrading:Water Supply Infrastructure:Water Treatment Works:Upgrade Verena A Water Infrastructure Ward 8 - MIG	R 39 305 294.13	04-March-2024	04-Mar-2026
4	Existing:Upgrading:Roads Infrastructure:Roads:UpgradeVerena C Bus and Taxi Route from gravel to paved - Ward 11	R 34 600 000.00	20-Sep-2024	29-Jun-2026
5	Waste Water Treatment Works:Oxidation Ponds phase 2 (Plant compliance) WSIG	R 29 663 820.58	13-Aug-202	30-sep-2025
6	Construction of Pump Station of Gemborspruit	R 45 847 152.23	11-Apr-2025	09-Feb-2026
7	Upgrade of Thembalethu Water Infrastructure	R 39 191 759.22	04-Mar-2024	31-Oct-2025

Top Four Service Delivery Priorities per Ward (Highest Priority First)		
No.	**Priority Name And Detail**	**Progress During 2024/2025**
1	Water	92 463 HH with access to Water
2	Roads and Stormwater	3 033 km access to road network
3	Waste Management	92 463 HH with access to Refuse Removal on a Fortnight Basis
4	Sanitation	80 523 HH with access to Sanitation

APPENDIX G – RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE 2024/2025

AUDIT AND PERFORMANCE COMMITTEE RECOMMENDATIONS		
REPORT NAME	**COMMITTEE RECOMMENDATIONS MADE DURING 2024/25**	**RECOMMENDATIONS ADOPTED (ENTER YES); NOT ADOPTED (PROVIDE EXPLANATION)**
1st Ordinary Audit and Performance Committee Recommendations	**Financial Management** 1. **THAT** In the next reporting, Management should elaborate further on the transfer of projects to the FAR and the additions. 2. **THAT** the Management should address challenges on the completion of projects to the Committee. 3. **THAT** the Management to report on the new service provider who will be taking care of fleet since Bidvest contract has expired.	Yes
	Internal Audit 1. **THAT** the Management should give management comment that addresses the root cause of the finding. 2. **THAT** the Internal Audit should look into budgeted hours on the Internal Audit Plan that have been exceeded and be backed up by the reason for variation. 3. **THAT** the CAE to include POPIA compliance review as part of an audits. 4. **THAT** the CAE to include cyber security review as part of the plan 5. **THAT** the hours for external service provider/Co-sourcing should be visible on the plan.	Yes
	Risk Management 1. **THAT** In the next reporting, the CFO should make a presentation in percentage on how far the municipality is in terms of revenue collection. 2. **THAT** In the next reporting the Management should report in percentage the challenges of non-implementation of AGSA and Internal Audit recommendation. 3. **THAT** the Management should make a thorough verification on indigent register to ensure that those people are indeed indigents	Yes

APPENDICES

AUDIT AND PERFORMANCE COMMITTEE RECOMMENDATIONS		
REPORT NAME	**COMMITTEE RECOMMENDATIONS MADE DURING 2024/25**	**RECOMMENDATIONS ADOPTED (ENTER YES); NOT ADOPTED (PROVIDE EXPLANATION)**
	4. **THAT** the municipality should have an initiative that will have an impact on culture in terms of revenue collection.	Yes
	PEDS 1. **THAT** the management should make proper consultation with the affected areas that need to be formalized and levied. The process should start as early as possible. 2. **THAT** the Ward Committees and Ward Councilors should start discussing the implications of the formalization of the areas during their meetings with the affected areas.	
	PMS 1. **THAT** assistant manager PMS to re-look at the POEs of the achieved targets and prepare them for AGSA	Yes
2nd Ordinary Audit and Performance Committee Recommendations	**Financial Management** 1. **THAT** In the next meeting, the Committee should get comforted that the Asset management system, HR system and other systems are MSCOA compliant. 2. **THAT** Management should report on the loss assets and assets that are not useful and are being removed from the asset register 3. **THAT** Management to give the Committee assurance that Insurance premium for 2024/2025 there are no challenges and satisfied with service provider. 4. **THAT** in the next meeting the Management should report on any long outstanding projects that might be vandalized and impaired or any other AG findings on WIP.	Partially, implementation of Procurement plan is still a challenge

APPENDICES

AUDIT AND PERFORMANCE COMMITTEE RECOMMENDATIONS		
REPORT NAME	**COMMITTEE RECOMMENDATIONS MADE DURING 2024/25**	**RECOMMENDATIONS ADOPTED (ENTER YES); NOT ADOPTED (PROVIDE EXPLANATION)**
	5. **THAT** Management to ensure that Bidvest contract is being monitored, and it gives municipality value for money and align themselves to their SLA. 6. **THAT** In the next meeting Management should submit a progress report on the vehicle that were stolen in the first quarter.	
	Technical Services **1.** **THAT** In the next meeting Technical Services should highlight to the committee on their loss control report on how they are going to reduce the use of water tankers. **2.** **THAT** Management to report on any challenge concerning waters tanker, and also on whether we are paying them or not **3.** **THAT** Management should report on the status and any other issues concerning big projects between municipality, District and Department of water sanitation	Yes
	Internal Audit **1.** **THAT** the Management to ensure that each Department must submit their POE to Internal audit in time during the Audit. 2. **THAT** Management provides clear root causes during responding to internal audit findings 3. **THAT** all outstanding matters on Quality improvement plan (e.g Audit Software) be finalized. **4.** **THAT** the municipality should find a way to determine whether the training provided is yielding the desired results. **5.** **THAT** the system should be configured to remind the supervisors to execute their roles of approving the leave applications as and when the application has been made.	Partially
	Risk management **1. THAT** the Ethics Management Committee must keep on running **2. THAT** management approach COGTA on the alignment for timing of annual performance assessments considering audit period by AGSA.	Yes

APPENDICES

AUDIT AND PERFORMANCE COMMITTEE RECOMMENDATIONS		
REPORT NAME	**COMMITTEE RECOMMENDATIONS MADE DURING 2024/25**	**RECOMMENDATIONS ADOPTED (ENTER YES); NOT ADOPTED (PROVIDE EXPLANATION)**
	Corporate Services 1. **THAT** succession plan be submitted in the next meeting to show the staff complement with age categories of employees in the municipality. 2. **THAT** assessment be done on trainings offered to employees to determine their relevance to employees 3. **THAT** management ensure that leaves are approved on time prior employee going on leave.	Partially, Slow Implementation Progress
	PMS 1. **THAT** management to prepare the standing item agenda to report with for all directorate departments that did not perform well. 2. **THAT** management to re-look at the targets that needs to be corrected during mid-year assessments.	Partially, Cascading to all staff is still in progress
3rd Ordinary Audit and Performance Committee Recommendations	**Financial Management** 1. **THAT** the fleet report be clear on the budget captured whether is for the quarter or annual for the committee to calculate the percentage correctly. 2. **THAT** Management should reconcile the fuel usage with the distance travelled per car as part of monitoring to detect is there is abuse. 3. **THAT** the management ensures that procurement plan is adhere to and set realistic timeline. 4. **THAT** management give more reasons for deviations in the register. 5. **THAT** the strategy be clear on the timelines for assurance reviewers to ensure that the plan is adhered to.	Yes Partially
	Internal Audit 1. **THAT** Management consider training for employees on the ESS system to avoid issues raised by Internal Audit. 2. **THAT** management should configure the system settings to require documents attachments prior approval of special leaves.	Yes

APPENDICES

AUDIT AND PERFORMANCE COMMITTEE RECOMMENDATIONS		
REPORT NAME	**COMMITTEE RECOMMENDATIONS MADE DURING 2024/25**	**RECOMMENDATIONS ADOPTED (ENTER YES); NOT ADOPTED (PROVIDE EXPLANATION)**
	3. **THAT** decline on the internal audit recommendation is noted with the concern and management is encouraged to improve in the next quarter.	Yes
	Corporate Services 1. **THAT** the Management to ensure that they develop an Ethic Committee and report on it in the next meeting. 2. **THAT** the Management to ensure that all the PoE's are submitted by Friday this week.	Partially, the investigation is still in progress
	Risk Management 1. **THAT** the in the next meeting the annexure with full details of action plans not implemented be submitted with the report. 2. **THAT** management consider revising the procurement plan during the budget adjustment to ensure the alignment with the budget and the plan be fully implemented. 3. **THAT** the management conduct ICT security and ICT project risk assessments and be monitored on quarterly basis. 4. **THAT** Audit steering committee be held on regular basis not only during Audit period to track progress of issues raised by AGSA not only at year end. 5. **THAT** the municipality to follow up with Nkangala District on the progress for appointment of the service provider for BCP	Partially, Cascading to all staff is still in progress
	Performance management 1. **THAT** Management to put systems in place to manage overspending of KPIs as per allocation. 2. **THAT** Management look into the entire population of KPIs with errors on budget to correct all of them.	
	Finance reports	

APPENDICES

AUDIT AND PERFORMANCE COMMITTEE RECOMMENDATIONS		
REPORT NAME	**COMMITTEE RECOMMENDATIONS MADE DURING 2024/25**	**RECOMMENDATIONS ADOPTED (ENTER YES); NOT ADOPTED (PROVIDE EXPLANATION)**
4th Ordinary Audit and Performance Committee Recommendations	1. **THAT** In the next meeting management should submit a report to the committee that gives a summary of top 10 vehicles with high fuel usage for the committee to compare fuel usage and service delivery. 2. **THAT** the fleet report should reflect how management is communicating with the service provider in terms of diesel usage, so that they continue to check on how to put preventative controls in place. 3. **THAT** In the next meeting, Management should submit fuel budget for the committee to compare the budget and expenses. 4. **THAT** management should ensure that all findings from AGSA are dealt with because the municipality is aiming for a clean audit.	Partially Implemented, data cleansing is ongoing
	Internal audit 1. **THAT** 9 months IFS be prepared and submitted to internal audit for review and be submitted to audit committee for consideration. 2. **THAT** Internal audit to share the schedule of IFS with the audit committee during the review of IFS.	Yes
	Risk Management report 1. **THAT** in the next meeting management should be specific when reporting percentages that are implemented. The report must specify whether the implemented percentages are cumulative or only for the current quarter. 2. **THAT** management should discuss the matter of BCM with Nkangala District especially where they are involved with critical projects, also to check whether they do not see any potential of continuing with assisting the municipality considering those critical projects.	Yes
	Performance Management 1. **THAT** Management to put systems in place to manage overspending of budget as per allocation. 2. **THAT** management have proper plans to improve their performance results.	Yes

APPENDIX H - LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIP

Long Term Contracts					
Name Of Service Provider (Entity Or Municipal Department)	**Description Of Service Provider Rendered by Service Provider**	**Start Date of Contract**	**Expiry Date of Contract**	**Project Manager**	**Contract Value**
City Of Tshwane	Bulk Water Supply	2007	Infinite	Technical Manager	Per Supply
Rand Water	Bulk Water Supply /Bulk Water Project	2007	Infinite	Technical Manager	Per Supply
Eskom (FBE)	Supply Of Electricity	2015	Infinite	Technical Manager	Per Supply

PUBLIC PRIVATE PARTNERSHIP

The municipality has not entered into any Public Private Partnerships.

APPENDICES

APPENDIX I: MUNICIPAL SERVICE PROVIDER PERFORMANCE

PERFORMANCE OF EXTERNAL SERVICE PROVIDERS DURING THE 2024/ 2025 FINANCIAL YEAR FOR THE PERIOD ENDING 30 JUNE 2025

The performance of external service providers was measured and rated as follows:

Performance Rating	Description
1	Poor Performance (Very Poor)
2	Below Satisfactory (Poor)
3	Satisfactory (Acceptable)
4	Good Performance (Above Expectations)
5	Excellent Performance (Excellent)

APPENDICES

KPA: MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POO, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOO, 5=EXCELLENT
DCS05	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Nsukay Trading & Projects i. Gosele Consulting and Projects ii. Botle Training Academy iii. Matabane Professional	Operational revenue: Skills Development Levy Fund	Number of employees trained as part of the work skills plan	269 employees trained as part of the work skills plan	210 employees trained as part of the work skills plan by 30th June 2025	R 2 304 566	282 employees trained as part of the work skills plan by 30th June 2025	R2 009 719.13	Yes	36 Months 36 Months 36 Months 36 Months	Yes	None	None	5 5 5 5	Excellent Excellent Excellent Excellent

APPENDICES

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POO, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOO, 5=EXCELLENT
		association iv Kwetsi Kateko Business consulting v. Twinmark strategy and management Consultants									36 Months 36 Months				5 5	Excellent Excellent
DCS09	To improve organizational efficiency and promot	PK Legodi Attorneys	Submission of Litigation reports to Municipal Manager	Number of litigation reports on cases	4 litigation reports submitted to	4 litigation reports on cases institut	R 3 084 004	4 litigation reports on cases instituted by and against the	R 3 393 636.11	Yes	36 months	No	It is a three year contract	None	3	Satisfactory

APPENDICES

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POO, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOO, 5=EXCELLENT
	e a culture of professional conduct in order to render quality services.			instituted by and against the Municipality	Municipal Manager	ed by and against the Municipality by 30th June 2025		Municipality by 30th June 2025								
	To improve organizational efficiency and promote a culture of professi	Ka-Mbonane Cooper Attorneys		Number of litigation reports on cases instituted by and agains	4 litigation reports submitted to Municipal Manager	4 litigation reports on cases instituted by and against the		4 litigation reports on cases instituted by and against the Municipality by 30th June 2025		Yes	36 months	No	It is a three year contract	None	3	Satisfactory

APPENDICES

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POO, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOO, 5=EXCELLENT
	onal conduct in order to render quality services.			t the Municipality		Municipality by 30th June 2025										
	To improve organizational efficiency and promote a culture of professional conduct in order to	Nkgadima Attorneys		Number of litigation reports on cases instituted by and against the Municipality	4 litigation reports submitted to Municipal Manager	4 litigation reports on cases instituted by and against the Municipality by 30th June 2025		4 litigation reports on cases instituted by and against the Municipality by 30th June 2025		Yes	36 months	No	It is a three year contract	None	3	Satisfactory

APPENDICES

KPA: 1		MUNICIPAL TRANSFORMATIONS AND INSTITUTIONAL DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POO, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOO, 5=EXCELLENT
	render quality services.															
	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Mphokane Attorneys		Number of litigation reports on cases instituted by and against the Municipality	4 litigation reports submitted to Municipal Manager	4 litigation reports on cases instituted by and against the Municipality by 30th June 2025		4 litigation reports on cases instituted by and against the Municipality by 30th June 2025		Yes	36 months	No	It is a three year contract	None	3	Satisfactory

KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
COMMUNICATIONS																
MM10	To deepen democracy and promote active community participation in the affairs of the institution	Promotional Packages	Issuing of External Newsletter	Number of External Newsletters issued	1 Draft Quarterly External Newsletter issued.	4 Quarterly issuing of External Newsletters by 30th June 2025	R 224 996	4 Quarterly issuing of External Newsletters	R 145 000	Yes	3 Years	Yes	None	None	4	Good
INTERNAL AUDIT																

APPENDICES

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
MM29	To deepen democracy and promote active community participation in the affairs of the institution	Merakets o business solutions PMT Chartered accountants Chapu Chartered accountants	Submission of Internal Audit reports on the implementation of Internal Audit Plan to the Audit Committee	Number of Internal Audit reports on the implementation of Internal Audit Plan submitted to the Audit Committee	3 Internal Audit reports submitted to the Audit Committee	4 Internal Audit reports on the implementation of Internal Audit Annual Plan submitted to the Audit Committee by 30th June 2025	R 1 600 000	4 Internal Audit reports on the implementation of Internal Audit Annual Plan submitted to the Audit Committee by 30th June 2025	R1 599 000.00	Yes	36 months 36 months 36 months	Yes	None	None	5 5 5	Excellent Excellent Excellent
RISK MANAGEMENT																
MM46	To deepen democracy and	Makanaka Advisory,	Forensic Investigation concluded	Percentage of Forensic Investig	100% Forensic	100% Forensic Investig	R 920 000	100% Forensic Investigati	R 1 101 474	Yes	36 Months	No	The Contract is	None	4	Good

APPENDICES

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	promote active community participation in the affairs of the institution	Besalca Advisory, Wakisa Consulting and Shumba		ation concluded	Investigations concluded	ations concluded by 30th June 2025		ons concluded by 30th June 2025					still on			
MM47	To improve organizational efficiency and promote a culture of professional conduct in order	Gubis 85 (Pty) Ltd. And Carewell Security (Pty) Ltd	Monitoring of Municipal Security Services	Number of quarterly status reports on monitoring of Municipal security services submitted to the	4 quarterly status report on monitoring of Municipal security services submitted to	4 quarterly status reports on monitoring of Municipal security services submitted to the Municip	R 45 521 164	4 quarterly status reports on monitoring of Municipal security services submitted to the Municipal Manager by 30th	R 45 326 308.27	Yes	36 Months	No	The Contract is still on	None	4	Good

APPENDICES

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5= EXCELLENT
	to render quality services.			Municipal Manager	the Municipal Manager	al Manager by 30th June 2025		June 2025								
MM48	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Maputunuka	Monitoring and maintenance of Biometric Closing System	Number of quarterly status reports on Monitoring and maintenance of Biometric Closing Systems	1 quarterly status report on Monitoring and maintenance of Biometric Closing Systems	4 quarterly status reports on Monitoring and maintenance of Biometric Closing Systems by 30th June 2025	R 300 000	4 quarterly status reports on Monitoring and maintenance of Biometric Closing Systems	R 383 580.21	Yes	36 Months	Yes	The Contract is still on	None	5	Excellent

APPENDICES

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/ NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5= EXCELLENT
INFORMATION COMMUNICATION TECHNOLOGY – ICT																
MM52	To improve organizational efficiency and promote a culture of professional conduct in order to render quality services.	Matupunuka ICT	Submission of Reports on the repairs and maintenance of ICT hardware	Number of Repairs and maintenance reports of ICT hardware's submitted to the HOD	3 Repairs and maintenance report of ICT hardware's submitted to the HOD	4 Repairs and maintenance reports of ICT hardware's submitted to the HOD by 30th June 2025	R 4 450 000	4 Repairs and maintenance reports of ICT hardware's submitted to the HOD by 30th June 2025	R 4 523 732.05	Yes	36 Months	Yes	None	None	4	Good
MM53	To improve organiz	Munsoft	Renewal or Procurement of software	Number of software	1 x Munsoft, -	1 x Munsoft, - Payroll,	R 17 806 999	1 x Munsoft, - Payroll,	R 16 895 294.73	Yes	36 Months	Yes	None	None	4	Good

APPENDICES

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	ational efficiency and promote a culture of professional conduct in order to render quality services.	Matupunuka ICT PTPi IGS Solution		licenses renewed or procured	Payroll, HR, and financial system, 1 x Netwrix monitor, 50 x Microsoft volume, 210 x Symantec antivirus, 1 x Server monitoring system, 1 x	HR, and financial system, 1 x Netwrix monitor, 50 x Microsoft volume, 210 x Symantec antivirus, 1 x Server monitoring system, 1 x PMS system, 35 x Office		HR, and financial system, 1 x Netwrix monitor, 50 x Microsoft volume, 210 x Symantec antivirus, 1 x Server monitoring system, 1 x PMS system, 230 x Office 365, 1 x DocuSign, 1 x Helpdesk, 1 x Internal Audit			36 Months 36 Months 36 Months	Yes Yes Yes	None None None	None None None	4 4 4	Good Good Good

APPENDICES

KPA: 2		GOOD GOVERNANCE AND PUBLIC PARTICIPATION														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					PMS system, 35 x Office 365, 1 x DocuSign, 1 x Helpdesk, 1 x Internal Audit system, 1 x eRecords, 1 x eRecruitment renewed	365, 1 x DocuSign, 1 x Helpdesk, 1 x Internal Audit system, 1 x eRecords, 1 eRecruitment renewed by 30th June 2025		system, 1 x eRecords, 1 x eRecruitment and 1x Searchwork renewed by 30th June 2025								

APPENDICES

KPA: LOCAL ECONOMIC DEVELOPMENT

KPA: 3		LOCAL ECONOMIC DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
LED17	To Create a conducive environment for economic development and job creation	Mandla Kasokobe and Namgwena Multi Projects (PTY) LTD	Grant-In Aid Support for SMME`s	Number of SMMEs benefitting from Municipal support through tools of trade	23 of SMMEs benefitting from Municipal support through tools of trade	14 of SMMEs benefitting from Municipal support through tools of trade by 30th June 2025	R 2 000 000	0 of SMMEs benefitting from Municipal support through tools of trade by 30th June 2025	R0.00	No	36 Months (Expired in June 2025)	No	The Service provider is under investigation for project implemented during 2023/2024 FY	Appoint a new panel of service providers	1	1

APPENDICES

KPA: 3		LOCAL ECONOMIC DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
LED18	To Create a conducive environment for economic development and job creation	ITR Sounds	Promotion of Tourism through Street Market	Number of Tourism Promotions through Street Market	0	2 Tourism Promotion through Street Market hosted by 30th June 2025	R 400 000	1 Preparatory meeting conducted, and 2 street markets hosted by 30 June 2025	R 352 704.00	Yes	36 Months	Yes	None	None	5	Excellent
LED19	To Create a conducive environment	Bindi Group	Attending Tourism Indaba events	Number of Tourism Indaba events	1 Tourism Indaba event attended	1 Tourism Indaba (Africa	R 200 000	1 Tourism Indaba (Africa Tavel) event attended by the	R 294 837.65	Yes	Once Off	Yes	None	None	5	Excellent

APPENDICES

KPA: 3		LOCAL ECONOMIC DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	for economic development and job creation			attended		Tavel) event attended by the 30th of June 2025		30th of June 2025								
LED30	To Create a conducive environment for economic development and job	ITR Sounds	Art and Cultural Festival (Zikhakhazise Ngesikhenu)	Number of Art and Cultural Festival hosted	1 Art and Cultural Festival hosted	1 Art and Cultural Festival hosted by 30th June 2025	R 800 000	1 preparatory meeting held, and Art and Cultural Festival hosted by 30th June 2025	R 800 000.00	Yes	36 Months	Yes	None	None	5	Excellent

APPENDICES

KPA: 3		LOCAL ECONOMIC DEVELOPMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	creation															

APPENDICES

KPA: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/ NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
DFS04	To improve the financial status of the Municipality through prudent budget planning, stringent financia	Black Dot,	Revenue collection in line with the budgeted financial performance	Amount revenue collected excluding grants	R391 635 000 excluding grants Revenue collected	Revenue collected excluding grants by 30th June 2025 (R391 635 000)	In house	R399 514 000	In house	Yes	6 Months Ext	Yes	None	None	4	Good
		LMK MNG ONI			R 65 828 000 Property Rates collected	1.Property Rates (R65 828 000)	In house	R 65 826 000 Property Rates collected	In house	Yes	3 Years	no	Still within Contract	none	4	Good

APPENDICES

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/ NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	l management and improved revenue collection															
DFS09	To improve the financial status of the Municipality through prudent budget plannin	i@ Consulting (Pty) Ltd	Updating of the fixed Asset register	% of update on the Fixed Asset Register	100% Daily update of the Fixed Asset Register	100% Daily update of the Fixed Asset Register by 30th June 2025	R 3 043 433	100% Daily update of the Fixed Asset Register by 30th June 2025	R 2 940 683.34	Yes	36 Months	Yes	None	None	5	Excellent

APPENDICES

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/ NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	g, stringent financial management and improved revenue collection															
FLEET																
DFS28	To improve organizational efficiency and	New Dawn (Pty) Ltd	Monitoring the usage of fuel	Number of reports produced and submitted to	12 reports produced and submitted to the HOD on the	12 reports produced and submitted to the HOD on the usage of	R 22 335 677	12 reports produced and submitted to the HOD on the usage of	R 19 177 499	Yes	36 Months	Yes	None	None	5	Excellent

APPENDICES

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/ NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	promote a culture of professional conduct in order to render quality services.			the HOD on the usage of fuel	usage of fuel	fuel by 30th June 2025		fuel by 30th June 2025								
DFS30	To improve organizational efficiency and promote a	Merafe Holdings (Pty) Ltd	Purchase of the yellow fleet moving truck and trailer(lowbed) through own funding	% progress on purchase of the yellow fleet movin	**100% Progress**: Procurement and delivery of truck and trailer(lowbed)	**100% Progress:** Procurement and delivery of truck and trailer(lowbed)by 30th June 2025:	R 3 700 000	**100% Progress:** Procurement and delivery of truck and trailer(lowbed)by 30th June 2025:	R4 590 581	Yes	Once off – Supply and delivery	Yes	None	None	5	Excellent

APPENDICES

KPA: 4		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVIC E PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/ NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	culture of professional conduct in order to render quality services			g truck and trailer through own funding	*30% Term of Reference for supply, *20% Appointment of supply – transversal tender *50% procurement and delivery of truck and trailer(lowbed). For fleet management	*30% Term of Reference for supply, *20% Appointment of supply – transversal tender *50% procurement and delivery of truck and trailer(lowbed) for fleet management		*30% Term of Reference for supply, *20% Appointment of supply – transversal tender *50% procurement and delivery of truck and trailer(lowbed) for fleet management								

APPENDICES

KPA: BASIC SERVICE DELIVERY (TECHNICAL SERVICES)

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
WATER																
DTS 01	To provide household with basic services including water, adequate sanitation, adequate public lighting and	Rand Water City of Tshwane Dr JS Moroka	Bulk purchase water	Number of households provided with access to water	64 169 households provided with access to 6kl free basic water	64 103 households provided with access to water by 30th June 2025	R 163 594 963	64103 households provided with access to water by 30th June 2025	R 142 890 181	Yes	12 months 12 months 12 Months	Yes Yes Yes	None None None	None None None	5 1 1	Excellent Poor Poor

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	accessible road															
DTS 02	To provide household with basic services including water, adequate sanitation, adequate public lighting and acces	Rand Water City of Tshwane Dr JS Moroka	6Kl Free basic water	Number of HH provided with access to 6kl free basic water	64 169 households provided with access to 6kl free basic water	64 103 households provided with access to 6kl free basic water 30th June 2025	In house	64 103 households provided with access to 6kl free basic water 30th June 2025	In house	Yes	12 Months 12 Months 12 Months	Yes Yes Yes	None None None	None None None	5 1 1	Excellent Poor Poor

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	sible road															
DTS 03	To provide household with basic services including water, adequate sanitation, adequate public lighting and acces	1.Gogtwana 2.M90 3.Gangi Construction 4.Sihlonihphile 5.Hlehle Transport 6.Azembelani Trading Khethekanye	Supply of Water through water delivery	Number of Households with access to water through water delivery (Tankers)	28 312 Households with access to water through water	46 460 Households with access to water through water delivery by 30th June 2025	R 19 248 058	46 460 Households with access to water through water delivery by 30th June 2025	R 20 246 223	Yes	36 Months 36 months 36 months 36 months 36 months 36months 36months	No	None	None	3 3 3 3 3 3 3 3	Satisfactory Satisfactory Satisfactory Satisfactory Satisfactory Satisfactory Satisfactory Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	sible road	7.Green Horn Njani Projects 8.Juluka Construction 9.Mamolato Construction 10.Asamalwandle 11.LungileTrading 12.Nomabonga Enterprise									36months 36months 36months 36months 36months 36months 36months				3 3 3 3 3 3	Satisfactory Satisfactory Satisfactory Satisfactory Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
		13.Nomzam Enterprise									36months				3	Satisfactory
		14.Maphosa Helmantrading									36months				3	Satisfactory
		15.Vumsile Trading									36months				3	Satisfactory
		16.Sitjhebangani Transport									36months				3	Satisfactory
		17.Somlungisi Trading									36months				3	Satisfactory
		18.Amambokazi									36months				3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
		19.Sokapo 20.Senzazona 21.Somphambo Trading									36months 36months 36months				3 3 3	Satisfactory Satisfactory Satisfactory
DTS 04	To provide household with basic services including water, adeq	Muratho Laboratory Services and Consulting	Testing Water Samples	% of water quality samples supplied to consumers compliant to (SANS: 241)	494 Water Samples Tested	80% Water quality samples supplied to consumers compliant to South African National Standards 241 (SANS:241) by 30th June 2025	R 1 265 624	85% Water quality samples supplied to consumers compliant to South African National Standards 241 (SANS:241) by 30th June 2025	R 1 248 821	Yes	36	Yes	None	None	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES /NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/ NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
	uate sanitation, adequate public lighting and accessible road															
DTS 05	To provide households with basic services including water, adequate	Ceenex Zembeleni Transport	Construction of Empumelelweni Water Infrastructure, (Multi-Year Project) – Ward 9	% progress in the Upgrading of Empumelelweni Water Infrastructure – Phase 3	**90% Progress:** Construction of Sheldon Empumelelweni Infrastructure – Phase 3: *MIG Busines	**100% Progress:** Construction of Sheldon Empumelelweni Water Infrastructure – Phase 3 by 30th September 2024 *Pipe Specials 5%; *Commissioni	R 2 992 799	**100% Progress:** Upgrading of Sheldon Empumelelweni Water Infrastructure – Phase 3 by 04 December 2024 *Pipe Specials 5%; *Commissioni	R 2 992 799	Yes	36 months 36 months	Yes Yes	None None	None None	4 4	Good Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	sanitation, adequate public lighting and accessible road				s Plan 5%; *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%; *Site Establishment 15%	ng of the Project 5%		ng of the Project 5%								

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					*Setting Out 5%, *Excavation 10%; *Rock Drill, Blasting & Bedding 5%; *Laying of Pipes 10% *Backfilling and Compaction of Trenches 10%; *Construction of Chamber Base Slab											

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					5%; *Chamber Walls and Cover Slabs 5%;											
DTS 09	To provide households with basic services including water, adequate sanitation, adequate	Ceenex Qhubekelaphambile	Upgrading of Sheldon Water Infra Pipelines Multi-Year Project (Multi-Year Project)	% progress in the Construction of Sheldon Water Infra Pipelines	**50% Progress:** Upgrading of Sheldon Water Infrastructure* Bedding 5%; *Laying of Pipes 2 5% *Backfilling and Compac	**100% Progress:** Upgrading of Sheldon Water Infrastructure – Phase 1 by 31st December 2024 ** Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches	R 8 405 957	**100% Progress:** Upgrading of Sheldon Water Infrastructure – Phase 1: 1 by 31st December 2024 * Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 10%;	R 8 405 956.64	Yes	36 months 10 months	Yes Yes	None None	None None	4 4	Good Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	public lighting and accessible road				tion of Trenches 10%; *Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 15%; *Pipe Specials 15%;	10%; Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10% *Pipe Specials 5%; *Commissioning of the Project 10%		Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10% *Pipe Specials 5%; *Commissioning of the Project 10%								
DTS 11	To provide households with basic	Warona Consulting Engineers	Upgrading of Thembalethu Water Infrastructure - (Multi-	% progress in the Upgrading of Thembalethu	**50% Progress** Upgrading of Thembalethu	**70% Progress:** Upgrading of Thembalethu Water Infrastructure - (Multi-Year	R 10 479 230	**70% Progress:** Upgrading of Thembalethu Water Infrastructure - (Multi-Year	R 10 479 229.87	Yes	36 Months	Yes	None	None	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	services including water, adequate sanitation, adequate public lighting, and accessible road	Irhalane Construction	Year Project) – Ward 5	Water Infrastructure - (Multi-Year Project) – Ward 5	Water Infrastructure - (Multi-Year Project) – Ward 5 *Technical Report 5%, Preliminary Design report 5%, Detailed Design report 5% *Term of Reference for Contract	Project) – Ward 5 by 30th June 2025 *Excavation 10% *Laying of Pipes 10%		Project) – Ward 5 by 30th June 2025 *Excavation 10% *Laying of Pipes 10%			12 Months				4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					or 5%; *Appointment of Contractor 5%; *Site Establishment 15%; *Excavation 5%*Laying of Pipes 5%											
DTS 13	To provide households with basic services includ	Mulbert pump Repairs	Installation of Water Meters (Bulk) (Ward 1-32)	Number of progress reports on Installation of Water Meters	12 progress reports on installation of meters	12 progress reports on installation of meters by 30 June 2025.	R 1 682 647	12 progress reports on installation of meters by 30 June 2025	R 1 514 227.70	Yes	7 Months	Yes	None	None	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	ing water, adequate sanitation, adequate public lighting and accessible road															
DTS 14	To provide households with basic services including	Quobekelaphambie Mulbertpump repairs	Refurbishment of Water Infrastructure (Ward 1-32)	Number of progress reports on Refurbishment of Water	12 progress reports on Refurbishment of Water Infrastru cture in	12 progress reports on Refurbishment of Water Infrastructure by 30th June 2025	R 9 952 058	12 progress reports on Refurbishment of Water Infrastructure by 30th June 2025	R 9 949 715.00	Yes	12 months 12 months	Yes Yes Yes	None	None	3 3 3	Satisfactory Satisfactory Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVED YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	water, adequate sanitation, adequate public lighting and accessible road	Snappy investment		Infrastructure							12 months					
DTS 15	To provide households with basic services including water,	Matupuka ICT	Installation of Telemetry System	% progress in the installation of telemetry system	**40% Progress:** Installation of telemetry system by 30th June 2024	**50% Progress:** Installation of telemetry system by 30th September 2024 Installation of telemetry system and Testing 10%	R 2 745 871	**50% Progress:** Installation of telemetry system by 30th September 2024 Installation of telemetry system and Testing 10%	R 2 745 870.96	Yes	12 months	No	Municipal budget constraints	Project has been re-budgeted for 2025/2026 Financial Year	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	adequate sanitation, adequate public lighting and accessible road				*MIG Business Plan 5%; *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%; *Site Establis											

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					hment 15% Installation of telemetry system and Testing											
DTS 16	To provide households with basic services including water, adequate sanitation,	Dikgato Consulting Engineers	Upgrading Mahlabathini Water Infrastructure Ward 22 - MIG	% progress in the Upgrading Mahlabathini Water Infrastructure Ward 22 - MIG	**10% Progress:** Upgrading of Mahlabathini Water Infrastructure – Phase 1 by 30th June 2024:	**30% Progress**: Upgrading of Mahlabathini Water Infrastructure – Phase 1 by 30th June 2025: *Preliminary Design Report 5%. *Terms of Reference for contractor 5%	R 1 874 019	**15% Progress:** Upgrading of Mahlabathini Water Infrastructure by 30 June 2025 *Preliminary Design Report 5% *Terms of Reference for contractor 0% *Design Report 0%	R 1 704 019.26	No	Project on Design Stage	NO	Municipali Budget Constraints	Budget to be allocated for 2025/2026 FY	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	adequate public lighting and accessible road				Appointment of Consultant 5%*DWS Technical Report 5%;	*Design Report 10%										
DTS 17	To provide households with basic services including water,	Ceenex DKPB Construction	Upgrading of Verena A Water Infrastructure (Multi-Year Project) – Ward 08	% progress in the Upgrading of Verena A Water Infrastructure	**50% Progress**: Upgrading of Verena Water Infrastructure – Phase 1 *Appointment of	**60% Progress**: Upgrading of Verena Water Infrastructure – Phase 1 by 31st December 2024 Excavation 2.5%	R 12 000 000	**60% Progress: Upgrading** of Verena Water Infrastructure – Phase 1 by 31st December 2024 Excavation 2.5% Bedding	R 11 941 974.51	Yes	36 Months	No	None	None	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES /NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/ NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
	adequate sanitation, adequate public lighting, and accessible road				contractor 5% *Setting Out 5% *Excavation 10% Bedding 5%; *Laying of Pipes 10% Bedding 5%; *Laying of Pipes 10%	Bedding 2.5%; *Laying of Pipes 5%		2.5%; *Laying of Pipes 5%								
DTS 18	To provide households with basic servic	WARONA ENGINEERS	Replacement of Asbestos Pipes – Ward 7 & 24 (Bomando Water	% progress in the Replacement of Asbestos	**100% Progress:** Replacement of Asbestos Pipes – THLM	**100% Progress:** Replacement of Asbestos Pipes – THLM by 31st March 2025:	R 10 454 816	**100% Progress:** Replacement of Asbestos Pipes – THLM by 20th March 2025:	R 10 353 876.58	Yes	36 Months	Yes	None	None	4 4	Good Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	es including water, adequate sanitation, adequate public lighting and accessible road	Snappy Investment Stickson General Trading Zwelpat Trading	Infrastructure Pipework) (Multi-Year Project)	Pipes – THLM – (Bomando Water Infrastructure Pipework	*Appointment of Contractor 10%. *Site Establishment 15%; *Excavation 10% *Replacement of Asbestos Pipes 10%. *Laying of New Pipes 20% Replacement of Asbestos Pipes 10%;	*Appointment of Contractor 10%. *Site Establishment 15%; *Excavation 15%, *Replacement of Asbestos Pipes 15%. *Laying of New Pipes 20% ; Testing of Pipes 20%; Commissioning of Project 5%*		*Appointment of Contractor 10%. *Site Establishment 15%; *Excavation 15%, *Replacement of Asbestos Pipes 15%. *Laying of New Pipes 20% ; Testing of Pipes 20%; Commissioning of Project 5%*			36 Months 36 Months 36 Months				4 4	Good Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					Testing of Pipes 20%; Commissioning of Project 5%*											
DTS 19	To provide households with basic services including water, adequate sanitation, adeq	Cwengisa Business Enterprise Qubekelaphambhile Construc	Refurbishment and Equipping of Boreholes all wards	% progress in the Refurbishment and Equipping of Boreholes within THLM	**100% Drilling,** Refurbishment and Equipping of Boreholes within THLM *Appointment of Contractor 10%. *Site Establis	**100% Progress:** Refurbishment and Equipping of Boreholes within THLM by 30th June 2025 *Appointment of Contractor 10%. *Site Establishment 15%; *Refurbishment of	R 4 000 000	**100% Progress:** Refurbishment and Equipping of Boreholes within THLM by 14th May 2025 *Appointment of Contractor 10%. *Site Establishment 15%; *Refurbishment of	R 3 998 527.03	Yes	04 Months 04 Months	Yes Yes	None None	None None	4 None	Good Good

APPENDICES

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PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	uate public lighting and accessible road	tion and Projects			hment 15%; *Refurbishment of boreholes 65% Commissioning of Project 10%	boreholes 65% Commissioning of Project 10%		boreholes 65% Commissioning of Project 10%								
DTS 20	To provide households with basic services including water, adeq	Warona Consulting Enineers	Construction of Mzimuhle, Wolvenkop Vlaaklaagte Water Infrastructure	% progress in the construction of Mzimuhle, Wolvenkop and Vlaaklagte Water	**25% Progress:** Mzimuhle, Wolvenkop and Vlaklaagte – Phase 1 by 30th June 2024:	**100 % Progress**: Mzimuhle, Wolvenkop and Vlaaklaagte – Phase 1 by 30th June 2025: *Appointment of Contractor 5%; *Site Establishment	R19 5 00 00 0	**80 % Progress:** Mzimuhle, Wolvenkop and Vlaaklaagte – Phase 1 by 30th June 2025: *Appointment of Contractor 5%; *Site Establishment	R 21 707 936.45	No	36 months	No	Municipal budget constraints	Project has been re-budgeted for 2025/2056 Financial Year	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	uate sanitation, adequate public lighting and accessible road	Jasino General Services		Infrastructure	Appointment of Consultant 5%*DWS Technical Report 5%; *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%;	15%; *Setting out 5%, *Excavation 5% * Bedding 5%; *Laying of Pipes 2 5% *Backfilling and Compaction of Trenches 10%; *Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10%; *Pipe Specials 5%; *Commissioning of the Project 5%		15%; *Setting out 5%, *Excavation 5%* Bedding 5%; *Laying of Pipes 15% *Backfilling and Compaction of Trenches 5%; *Construction of Chamber Base Slab 0%*Chamber Walls and Cover Slabs 0%;			12 months				4	Good

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KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVED YES /NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/ NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
DTS 21	To provide households with basic services including water, adequate sanitation, adequate public lighting and accessible road	Matshego Engineers Noponde Business Enterprise	Upgrading of Tweefontein K Waste Water Treatment Works, Phase 2	% progress in the Tweefontein K Waste Water Treatment Works, Phase 2	**75% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Water Reticulation) *Technical Report 5%, *Preliminary Design report 5%, *Detailed	**100% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Water Reticulation) by 30th June 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 5%*	R 3 500 000	**97% Progress:** Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 2%*	R 3 500 000	No	36 Months 23 Months	No	Municipal Budget constraints	Project has been re-budgeted for 2025/2056 Financial Year	4 4	Good Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					Design report 5%, *Terms of reference 5%, Appointment of Contractor 5%, * Site Establishment 30%. *Setting Out 5%, *Preparation of Pipe Bedding 5%; *Laying of Pipes 5%											

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PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					*Backfilling and Compaction of Trenches 5%;											
DTS 54	To provide households with basic services including water, adequate sanitation, adequate public	NKP ENGINEERS Zembeleni Transport Tshwele Logistics	Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply WSIG	% progress Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply	0	**60% Progress**: Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply by 30th June 2025 Appointment of Consultant 5% *Preliminary Design Report 5%; *Detailed Design Report	R 5 355 184	**60% Progress:** Appointment of Consultant 5% *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%. *Site Establishment 5%; *Setting Out 10%,	R 5 183 916.66	Yes	36 Months 08 Months 08 Months	No	The completion date is scheduled in the next FY	The project has been budgeted for 2025/2026 FY	4 4 4	Good Good Good

APPENDICES

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PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	lighting and accessible road					5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%. *Site Establishment 5%; *Setting Out 10%, Excavation 10%; Preparation of Pipe Bedding 10%;		Excavation 10%; Preparation of Pipe Bedding 10%;								
DTS 55	To provide household with basic services	Hi-End	Upgrading of Water Infrastructure KwaMhlanga B Ward 32- (Designs)	% Progress in the upgrading of Water Infrastructure of	0	**20% progress:** Upgrading of Water Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025:	R 500 000	**20% progress:** Upgrading of Water Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025:	R 500 000	Yes	36 months	Yes	None	None	5	Excellent

APPENDICES

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PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	including water, adequate sanitation, adequate public lighting, and accessible road			KwaMhlanga B		*Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%		*Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%.*Preliminary Design Report 2.5%; Detailed design report 5%								
DTS 56	To provide household with basic services	Sejagobe Engineers	Upgrading of Water Infrastructure Kings Park Ward 32- (Designs)	% Progress in the upgrading of Water Infrastructure of	0	**20% progress:** Upgrading of Water Infrastructure Kings Park Ward 32- by the 30th of June 2025:	R 500 000	20% progress: Upgrading of Water Infrastructure Kings Park Ward 32- by the 30th of June 2025: *Appointment	R 500 000	Yes	36 Months	Yes	None	None	4	Good

APPENDICES

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PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	including water, adequate sanitation, adequate public lighting, and accessible road			Kings Park		*Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%		of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%								
SANITATION																
DTS 22	To provide households with basic servic	Matshego Engineers	Upgrading of Tweefontein K Waste Water Treatment	% progress in the Tweefontein K Waste Water Treatm	**75% Progress:** Tweefontein K Waste Water Treatme	**100% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Sewer Reticulation)	R 12 000 000	**97% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Sewer Reticulation)	13000000.00		36 Months	No	Municipal Budget constraints	Project has been re-budgeted for 2025/2	4	Good

APPENDICES

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PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	es including water, adequate sanitation, adequate public lighting and accessible road	Noponde Business Enterprise	Works, Phase 2	ent Works, Phase 2	nt Works, Phase 2 (sewer Reticulation) *Technical Report 5%, *Preliminary Design report 5%, *Detailed Design report 5%, *Terms of reference 5%, Appoint	by 31st March 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 5%*		by 30th June 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 2%*			23 Months			056 Financial Year	4	Good

APPENDICES

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					ment of Contractor 5%, *Site Establishment 30%. *Setting Out 5%, *Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%;											

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PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES /NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/ NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
DTS 23	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	King & Associates GPTN Trading	Tweefontein K Waste Water Treatment Works	% Progress in the upgrading of Tweefontein K Waste Water Treatment Works Ward 13	**20% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 Technical Report 5%;*Preliminary Design Report 5%; *Detailed Design report 5%, *Term of	**50% Progress:** Tweefontein K Waste Water Treatment Works, Phase 3 by 30th June 2025 *Appointment of Contractor 5%,**Site Establishment 5%; *Construction 20%	R 10 000 000	**50% Progress:** Tweefontein K Waste Water Treatment Works, Phase 3 by 30th June 2025 *Appointment of Contractor 5%,**Site Establishment 5%; *Construction 20%	R 8 029 397.93	Yes	36 Months 18 Months	No	The project is on construction stage.	The project to be completed on 2025/2026 FY	3 3	Satisfactory Satisfactory

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					Reference for Contractor 5%											
DTS 24	To provide household with basic services including water, adequate sanitation, adequate public lighting and	Zenkcon Engineers Elezulu Construction	Oxidation Ponds KwaMhlanga Phase 2 – Ward 32 (Plant compliance) WSIG	% Progress in the upgrading of Tweefontein KwaMhlanga Oxidation Ponds	**90% progress:** Upgrading of KwaMhlanga Oxidation Ponds Works *Term of Reference for Contractor 20%. *Site Establishment 15%; *Constr	**100% progress:** Upgrading of KwaMhlanga Oxidation Ponds Works by the 31st of December 2024 *Completion 10%	R 10 690 000	**100% progress:** Upgrading of KwaMhlanga Oxidation Ponds Works by the 31st of December 2024 *Completion 10%	R10 666 251.63	Yes	36 Months 06 Months	Yes Yes	None None	None None	4 4	Good Good

APPENDICES

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	accessible road				uction 50%*Appointment of Contractor 5%											
DTS 26	To provide household with basic services including water, adequate sanitation, adequate	RSZ Engineers Izimbali Zothando Cebinelisa Trading and Projects	Construction of Alternative Sanitation System (Ward 10, 18, 19, 20, 23, 25, 28, 29, 30 and 31)	% Progress in the construction of Alternative Sanitation system	**15% progress:** Construction of alternative sanitation system Technical Report 5%; *MIG Busines	**40% progress:** Construction of alternative sanitation system by 30th June 2025: (Phase 1) *Appointment of Contractors 5%; Site Establishment 5%; Construction 15%	R 2 641 573	**40% progress:** Construction of alternative sanitation system by 30th June 2025:(Phase 1)*Appointment of Contractors 5%; Site Establishment 5%; Construction 15%	R 2 474 696.80	Yes	36 Months 2 Months 2 Months	Yes	None	None	4 4 4	Good Good Good

APPENDICES

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	public lighting and accessible road				s Plan 5% *Term of Reference for Contractors 5%.											
DTS 57	To provide household with basic services including water, adequate sanitation, adeq	Hi-End	Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32- (Designs)	% Progress in the upgrading of Water Infrastructure of KwaMhlanga B	0	**20% progress:** Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development	R 500 000	**20% progress:** Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical	R 493 248.50	Yes	36 months	Yes	None	None	5	Excellent

APPENDICES

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	uate public lighting, and accessible road					of Technical Report 2.5%; *Preliminary Design Report 2.5%; Detailed design report 5%		Report 2.5%; *Preliminary Design Report 2.5%; Detailed design report 5%								
DTS 58	To provide household with basic services including water, adequate sanitation, adeq	Sejagobe Enigineers	Upgrading of Sewer Infrastructure Kings Park Ward 32- (Designs)	% Progress in the upgrading of Water Infrastructure of Kings Park	0	**20% progress:** Upgrading of Sewer Infrastructure Kings Park Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development	R 500 000	**20% progress:** Upgrading of Sewer Infrastructure Kings Park Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%*Development of	R 500 000.00	Yes	36 Months	Yes	None	None	4	Good

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	uate public lighting, and accessible road					of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%		Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%								
ELECTRICITY																
DTS 30	To provide household with basic services including water, adequate	Chonamalanga Engineers Mahlathjie Mmethjie Electricals	Electrification of Households in Moloto (Mafishane & DK) – Ward 2 350 Households	% progress in the Electrification of Households in Moloto (Mafishane & DK) – Ward 2-	**90% Progress:** Electrification of Households in Moloto (Mafishane & DK) – Ward 2– Phase 2 by 30th	**100% Progress:** Electrification of Households in Moloto (Mafishane & DK) – Ward 2– Phase 2 by 31st March 2025 *Completion 10%	R 1 022 965 65	**100% Progress:** Electrification of Households in Moloto (Mafishane & DK) – Ward 2– Phase 2 by 31st March 2025 *Completion 10%	R 1 022 963.93	Yes	36 Months 36 Months	Yes	None	None	3 3	Satisfactory Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES /NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/ NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
	sanitation, adequate public lighting and accessible road	SND Dlhlawuthiye JV Reliant Thaps JV			June 2024: *Appointment of Contractors 10%; Electrification 80%						36 Months 36 Months				3 3	Satisfactory Satisfactory
DTS 31	To provide household with basic services including water, adequate sanita	Chonamalanga Engineers M-Cube Technical Engineering SND Dlawuthiye JV	Electrification of Households in Magodongo – Ward 3 250 Households	% progress in the Electrification of Households in Magodongo – Ward 3-	**100% Progress:** Electrification of Households in Magodongo – Ward 3 *Appointment of Contractors 10%;	**100% Progress:** Electrification of Households in Magodongo – Ward 3 by 30th September 2024 *Completion 10%	R 2 264 035	**98% progress** in the Electrification of Households in Magodongo – Ward 3 *Completion 8%	R 2 264 035.06	No	36 Months 36 Months		1. Modifications of the Electrical Network Medium Voltage and Low	1. Secured cessions with the Suppliers (Power Process System) to manuf	3 3 3	Satisfactory Satisfactory Satisfactory

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	tion, adequate public lighting and accessible road	Reliant Thaps JV Lesedi Labalomo Construction NGHR Rampserve			Electrification 80%						36 Months 36 Months 36 Months 36 Months		Voltage. 2. Vandalism experienced of the installed Transformers and airdacs. 3. Delays experienced from Eskom in relatio	acture the required Kiosk DDT 1000 instead of DDT-1046. 2. Eskom to Energise the Medium Voltage Network (MV) to curb	3 3 2	Satisfactory Satisfactory Below Satisfactory Below Satisfactory

APPENDICES

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													n to completion of the loading of project completion schedules (PCS) files on Eskom System prior to energisation of the installe	equipment from being Vandalised. 3. Loading of the PCS files were completed in June 2025 and thereby house connections comme		

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													d transformers	nced, however could not be completed before end of financial year. The house connections and handing over of the project to be done		

APPENDICES

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														during the 1st quarter of 2025-2026 FY.		
DTS 32	To provide household with basic services including water, adequate sanitation, adeq	SND Dhlauwuthiye JV LesediLabalomo Reliant Thaps JV Star Jays Ezimtoti JV	Installation of High Mast Lights (Ward)	% progress in the installation of High Mast Lights	**100% Progress:** Installation of High Mast lights *MIG Business Plan 5%, * Detailed Assessment 10%, *	**100% Progress:** Installation of High Mast lights by 30th June 2025: *Allocation of contractors 5%; *Site Establishment 5%; Excavation for Foundations 10%; *Casting of Foundations 20%;	R 8 000 000	**90% Progress:** *Allocation of contractors 5%; *Site Establishment 5%; Excavation for Foundations 10%; *Casting of Foundations 20%; *Installation of High mast lights 50%	R 6 993 637.72	No	36 Months 36 Months 36 Months 36 Months	No	1. Termination of Contractor who could not install two highmastlights at Somarobogo 2.	1. Terminated contractor replaced with another contractor to commence with the installa	3 3 3 3	Satisfactory Satisfactory Satisfactory Satisfactory

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	uate public lighting and accessible road	Nghilazi Engineers Rhuone Projects			Terms of Reference 5%, Appointment of Contractor 5%, Site Establishment 15% * Construction of Plinths 20% *Installation 35% *Commissioning of High mast lights 5%	*Installation of High mast lights 50%; *Testing and Commissioning 10%					36 Months 36 Months		Budget quotes for energization of Highmastlights has been received by THLM from Eskom, however the cost per connection is higher than what	tion of the 2 high mast lights at Somarobogo in the 2025-2026 FY. 2. The installed high mast lights will be energized, tested and commi	1 3	Poor Satisfactory

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													has budgeted by THLM for this FY and thus installation of CSB (Customer consumer boxes), Testing and commissioning of the High mast	ssioned in the 1st quarter of the 2025-2026 F		

APPENDICES

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													Lights could not be achieved			
DTS 59	To provide household with basic services including water, adequate sanitation, adequate public lightin	Chona Malanga Engineers	Electrification of Empumelelweni Households 350 Households (Pre-Engineering)	% progress in the Electrification of Empumelelweni Households (Pre-Engineering)	0	**20% Progress:** Electrification of Empumelelweni (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary Design Report	R 200 000	**20% Progress:** Electrification of Empumelelweni (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary	R 200 000	Yes	36 Months	Yes	None	None	4	Good

APPENDICES

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	g, and accessible road					2.5% *Detailed Design Report 5%		Design Report 5%; *Detailed Design Report 5%								
DTS 60	To provide household with basic services including water, adequate sanitation, adequate public lightin	Math Engineering	Electrification of KwaMhlanga B 70 Households (Pre-Engineering)	% progress in the Electrification of KwaMhlanga B Households (Pre-Engineering)	0	**20% Progress:** Electrification of KwaMhlanga Bi (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary Design Report	R 100 000	**20% Progress:** Electrification of KwaMhlanga Bi (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Preliminary	R 97 700.00	Yes	36 Months	Yes	None	None	4	Good

APPENDICES

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	g, and accessible road					2.5% *Detailed Design Report 5%		Design Report 2.5% *Detailed Design Report 5%								
DTS 61	To provide household with basic services including water, adequate sanitation, adequate public lightin	JusbenEngineering Services	Feasibility Study for an Electricity Distribution License	% progress in the Feasibility Study for an Electricity Distribution License	0	**100% Progress:** Feasibility Study for an Electricity distribution License by 30 June 2025: *Appointment of Consultant 5%; * Feasibility Study 95%	R 1 000 000	**68% Progress:** Feasibility Study for an Electricity: *Appointment of Consultant 5%; * Feasibility Study 63%	R 910 000.00	No	36 Months	No	THLM is an Eskom license area in terms of electricity distribution licence and thus Eskom has been reluctant to releas	The feasibility study will therefore focus on the supply of new housing developments under the	3	Satisfactory

APPENDICES

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	g, and accessible road												e Electricity Asset Information to THLM for the purpose of concluding the feasibility study.	Municipality		
ROAD AND STORM WATER																
DTS 35	To provide household with basic	DikgatoConsulting Engineers	Construction of Phola Park Bus and Taxi Route -	% progress in the Construction of Phola Park	**80% Progress:** Construction of 1km Phola	**100% Progress:** Construction of Phola Park Bus and Taxi Route - Ward	R 6 700 000	**90% Progress**: Construction of Phola Park Bus and Taxi Route - Ward 6:	R 6 699 273.59	No	36 Months	No	The services provider experienced	Deed of cessions have been signed	3 2	Satisfactory

APPENDICES

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	services including water, adequate sanitation, adequate public lighting and accessible road	Servimode 62 cc	Ward 6 and 14 (1km)	Bus and Taxi Route - Ward 6 and 14	Park to Sheldon Bus and Taxi Route – Ward 6 by 30th June 2024 * MIG Business Plan 5%; *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Referen	6 by 30th June 2025 Construction of Stormwater drainage system 5%. *Construction of road layers 5%. * Installation of Paving 8%. *Completion of 1km 2%		*Construction of Stormwater drainage system 5%. *Construction of road layers 5%			12 Months		major cashflow challenges and that resulted in the funds being moved to other projects and subsequent to that the project was suspended	with suppliers to assist the service provider to get supplies on credit for the service provider to overcome the cashflow challenges they have been		Below Satisfactory

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					ce for Contractor 5%. *Appointment of Contractor 5%*Site Establishment 15%; *Construction of base layers 40%								to the 2025-2026 FY for continuation	experiencing in the project. The project to resume with the works in the 1st quarter of the 2025-2026 FY		

APPENDICES

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DTS 37	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Face of Earth Consulting Stickson General Trading	Upgrading of Verena C Bus and Taxi Route - Ward 11 (4km)	% progress in the Upgrading of Verena C Bus and Taxi Route - Ward 11	**15% progress**: Upgrading of Verena C Bus and Taxi Route - Ward 11 *MIG Business Plan 5%. *Preliminary Design Report 5%. *Detailed Design Report 5%	**40% progress**: Upgrading of Verena C Bus and Taxi Route - Ward 11 by 30th June 2025 *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen 5%*Construction of roadbed 5%* Construction subbase layers 5%	R 10 000 000	**40% progress**: Construction of Verena C Bus and Taxi Route - Ward 11 by 30th June 2025 *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen 5%*Construction of roadbed 5%* Construction subbase layers 5%	R 9 985 782.74	Yes	08 Months	No	Municipal financial constraints	Budget to be allocated for 2025/2026 Financial year.	4	Good

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DTS 38	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Dikgato Engineers Mamolato Construction	Upgrading of Tweefontein E Bus Route, Ward 15 (1.2km)	% progress in the upgrading of Tweefontein E Bus Route, Ward 15	**15% progress** Upgrading of Tweefontein E Bus Route, Ward 15 *MIG Business Plan 5%. *Preliminary Design Report 5%. *Detailed Design Report 5%	**50% Progress**: Upgrading of Tweefontein E Bus Route, Ward 15 by 30th June 2025. *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen 5%. *Construction of roadbed 10% *Construction subbase layers 10%	R 5 000 000	**50% Progress:** Construction of Tweefontein E Bus Route, Ward 15 by 30th June 2025. *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen 5%. *Construction of roadbed 10% *Construction subbase layers 10%	R 4 999 037.25	Yes	12 Months	No	Project still within project duration time	None	5	Excellent

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DTS 40	To provide household with basic services including water, adequate sanitation, adequate public lighting and accessible road	Maphosa Herman Trading Chipane One Body JV	Rehabilitation of Roads (Ward 21 and 32) (2km)	% Progress in the rehabilitation of roads	**90% progress:** Rehabilitation of roads (Phase 1) *MIG Business Plan 5%, * Appointment of Consultant 5%, *Preliminary Design Report 5%., *Detailed Design Report	**100% progress:** Rehabilitation of roads by 30 June 2025 *Allocation letter to contractors 5%; Establishment 5%; *Rehabilitation of roads 85%; Completion 5%	R 11 788 161	**100% progress:** Rehabilitation of roads by 07 November 2024 *Allocation letter to contractors 5%; Establishment 5%; *Rehabilitation of roads 85%; Completion 5%	R 11 7881 61.37	Yes	4 Months	Yes	None	None	5	Excellent

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					5%, *Terms of Reference 5%, *Appointment of Contractor 5%, Site Establishment 15%, *Rehabilitation of roads 45%											
DTS 41	To provide household with basic servic	Thoko Consulting UlwaziLwethu	Construction of Sun City A Bus Route - Ward 19 MIG (0.4km)	% progress in the Construction of Sun City A	**20% progress**: Construction of Sun city A Bus and taxi	**65% progress**: Construction of Sun city A Bus and taxi Route by 30th June 2025: *Terms of	R 6 000 000	**65% progress:** Construction of Sun city A Bus and taxi Route by 30th June 2025: *Terms of	R 6 194 476.66	Yes	36 Months	Yes	None	None	4 4	Good Good

APPENDICES

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	es including water, adequate sanitation, adequate public lighting, and accessible road	Construction		Bus Route	Route *MIG Business Plan 5%; Appointment of Consultants 5% Preliminary Design Report 5%; *Detailed Design Report 5%,	reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 30%		reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 30%			08 Months					
DTS 42	To provide household with	RSZ Engineers	Upgrading Kwaggafontein C Link Road from gravel to	% progress in the Kwaggafontein C Link	**25% progress**: Upgrading of Kwagga	**30% progress**: Upgrading of Kwaggafontein C Link Road from gravel to	R 627 835	**0% progress:** Upgrading of Kwaggafontein C Link Road from gravel to paved Ward	R627 834.80	No	Project on Design Stag	No	Municipal Budget Constraints	Budget to be allocated on 2025/2026 FY	4	Good

APPENDICES

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	basic services including water, adequate sanitation, adequate public lighting, and accessible road		paved - Ward 26 (0.8km)	Road from gravel to paved	fontein C Link Road from gravel to paved Ward 26 *MIG Business Plan 5%., *Appointment of Consultants 5, *Preliminary Design Report 5%. *Detailed Design Report 10%	paved Ward 26 by 30th September 2024 *Terms of Reference 5%*		26 by 30Th September 2024 *Terms of Reference 0%*								

APPENDICES

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DTS 62	To provide household with basic services including water, adequate sanitation, adequate public lighting, and accessible road	Mangadi Solutions	Construction of Moloto South Bus Route - Ward 1 MIG (0.4km)	% progress in the Construction of Moloto South Bus Route	**20% progress**: Construction of Moloto South Bus Route *MIG Business Plan 5%; Appointment of Consultants 5% Preliminary Design Report 5%; *Detailed Design	**30% progress**: Construction of Moloto South Bus Route by 30th September 2024: *Terms of reference 5%,	R 1 038 171	**0% progress:** Construction of Moloto South Bus Route by 30th September 2024: *Terms of reference 0%,	R 293 767.00	No	36 months	Yes	None	None	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					Report 5%,											
DTS 63	To provide household with basic services including water, adequate sanitation, adequate public lighting, and acces	Risima Projects Management	Construction of Buhlebesizwe Roads and Stormwater Bus Route Ward 16 – MIG (Designs)	% progress in the Construction of Buhlebesizwe Roads and Stormwater Bus Route	0	**20% progress**: Construction of Buhlebesizwe Roads and Stormwater Bus Route by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 800 000	**20% progress:** Construction of Buhlebesizwe Roads and Stormwater Bus Route by 30th June 2025:*Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 611 842.80	Yes	36 months	Yes	None	None	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	sible road															
DTS 64	To provide household with basic services including water, adequate sanitation, adequate public lighting, and acces	Mot Pro Engineers	Construction of Empumelelweni Bus Road Ward 09 (Designs)	% progress in the Construction of Empumelelweni Bus Road	0	**2020% progress**: Construction of Empumelelweni Bus Road by 30th June 2025 *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 800 000	**20% progress:** Construction of Empumelelweni Bus Road by 30th June 2025 *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 781 521.25	Yes	36 Months	Yes	None	None	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVED YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	sible road															
DTS 65	To provide household with basic services including water, adequate sanitation, adequate public lighting, and acces	LPS Consulting Engineers	Construction of Msholozi Road Ward 04	% progress in the Construction of Msholozi Road	0	**25% progress:** Construction of Msholozi Road by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5% Terms of Reference 5%	R 800 000	**20% progress:** Construction of Msholozi Road by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5% Terms of Reference 0%	R 1 541 735.15	No	36 months	No	None	None	5	Excellent

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	sible road															
DTS 66	To provide household with basic services including water, adequate sanitation, adequate public lighting, and acces	Mahlangu BEHR	Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24	% progress in the Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24	0	**25% progress:** Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24 by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 800 000	**25% progress:** Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24 by 30th June 2025:*Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 783 814.39	Yes	36 Months	No	The project is on the Design Stage	Construction work will commence during 2025/2026 FY	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES /NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/ NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
	sible road					*Terms of Reference 5%		*Terms of Reference 5%								
MUNICIPAL DISASTER RESPONSE GRANT																
DTS 67	To provide household with basic services including water, adequate sanitation, adequate public lighting,	Somthwalo Construction	Upgrading of Stormwater Drainage Channel Size and Pavement Layer - Mandela	% progress in the Upgrading of Stormwater Drainage Channel Size and Pavement Layer - Mandela	0	**100% Progress:** Upgrading of Stormwater Drainage Channel Size and Pavement Layer – Mandela by 30th June 2025 Construction 75%, Completion 25%	R700 000	**100% Progress:** Upgrading of Stormwater Drainage Channel Size and Pavement Layer – Mandela by 13th June 2025 Construction 75%, Completion 25%	R 699 875.00	Yes	3 Months	Yes	None	None	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	and accessible road															
DTS 68	To provide household with basic services including water, adequate sanitation, adequate public lighting,	KIS and Masemanku JV	Construction of Drift - Moloto North	% progress in the Construction of Drift - Moloto North	0	**100% Progress:** Construction of Drift - Moloto North by 30th June 2025 Construction 75%, Completion 25%	R500 000	**100% Progress:** Construction of Drift - Moloto North by 13th June 2025 Construction 75%, Completion 25%	R 499 592.50	Yes	3 Months	Yes	None	None	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	and accessible road															
DTS 69	To provide household with basic services including water, adequate sanitation, adequate public lighting,	Esinenhlanhla Logistics and Projects	Construction of Stormwater Drainage Channels and Pavement Layer - Leratong	% progress in the Construction of Stormwater Drainage Channels and Pavement Layer - Leratong	0	**100% Progress**: Construction of Stormwater Drainage Channels and Pavement Layer – Leratong 30th June 2025 Construction 75%, Completion 25%	R500 000	**100% Progress:** Construction of Stormwater Drainage Channels and Pavement Layer – Leratong 13th June 2025 Construction 75%, Completion 25%	R498 171.00	Yes	3 Months	Yes	None	None	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	and accessible road															
DTS 70	To provide household with basic services including water, adequate sanitation, adequate public lighting,	Elezulu Construction	Upgrading of Earth Channels to Line Channel and Installation of Sub - Soil Drainage System - Somarobogo	% progress in the Upgrading of Earth Channels to Line Channel and Installation of Sub - Soil Drainage System - Somarobogo	0	**100% Progress:** Upgrading of Earth Channels to Line Channel and Installation of Sub - Soil Drainage System – Somarobogo by 30th June 2025 Construction 75%, Completion 25%	R1 500 000	**100% Progress:** Upgrading of Earth Channels to Line Channel and Installation of Sub - Soil Drainage System – Somarobogo by 26th June 2025 Construction 75%, Completion 25%	R1 498 581.75	Yes	3 Months	Yes	None	None	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	and accessible road															
DTS 71	To provide household with basic services including water, adequate sanitation, adequate public lightin	Makhambavele Construction	Diverting and Extending Stormwater Drainage Channel	% progress in the Diverting and Extending Stormwater Drainage Channel	0	**100% Progress:** Diverting and Extending Stormwater Drainage Channel by 30th June 2025 Construction 75%, Completion 25%	R1 500 000	**100% Progress:** Diverting and Extending Stormwater Drainage Channel by 25th June 2025 Construction 75%, Completion 25%	R 1 499 770.00	Yes	3 Months	Yes	None	None	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVED YES/NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
	g, and accessible road															
SPORTS AND WASTE REMOVAL																
DSS 16	To create a safe clean and healthy environment conducive for social development and	MSB Consulting Engineers	Upgrading of Kwaggafontein stadium (Ward 26) – Phase 1 % progress in the Upgrading of Kwaggafontein stadium (Ward 26)	**75% Progress:** Upgrading of Kwaggafontein stadium (Ward 26) Technical Report 5%, *Appointment of Consultants 5%,	**100% Progress:** Upgrading of Kwaggafontein stadium (Ward 26) by 30th June 2025 *Construction 22%, * Commissioning and completion 3%	R 14 860 000	**97% Progress**: Upgrading of Kwaggafontein stadium (Ward 26) by 30th June 2025 *Construction 22%, * Commissioning and completion 0%	R 15 262 640.37	No	36 Months	No	The project has been delayed due to the Change of Scope from Artificial to Organic Grass that required an	Snaglist and Commissioning of the project to be completed in 2025/2026 FY	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	recreation	Salarefoleo JV			*Preliminary Design Report 5%; *Detailed *Detailed Design Report 5%, * Terms of Reference 5%, *Appointment of Contractor 5%, *Site establishment 15%								application for the amendment of the project scope with additional budget.		3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES /NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/ NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
					*Construction 22%						30 Months					
DSS 17	To create a safe clean and healthy environment conducive for social development and recreation	Aseda Consulting Engineers	Construction of Kwaggafontein Sports, Arts and Cultural Centre, (Ward 31)	% Progress in the design and construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31)	**10% Progress:** Design and Construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31) Appointment of consultant 5%.	**30% Progress:** Design and Construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31) by 31st December 2024: *Technical Report 5% *MIG Business Plan 5%; *Inception Report 5% *Preliminary Design Report 5%	R 200 000	**25% Progress:** Design and Construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31) *Technical Report 5% *MIG Business Plan 5%; *Inception Report 5%	R 87 991.61	No	Project on design stage	No	Financial Constraints	Budget to be allocated on 2025/2026 FY	3	Satisfactory

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	**STRATEGIC OBJECTIVE**	**APPOINTED SERVICE PROVIDER**	**PROJECT NAME/DESCRIPTION**	**KEY PERFORMANCE INDICATOR**	**BASELINE 2023/ 2024**	**REVISED ANNUAL TARGET 2024/ 2025**	**ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)**	**ACTUAL PERFORMANCE**	**EXPENDITURE TO DATE**	**TARGET ACHIEVE YES /NO**	**TERM OF THE CONTRACT**	**PROJECT COMPLETED (YES/ NO)**	**REASON FOR NON-COMPLETION**	**REMEDIAL MEASURES**	**SCORING (1-5 RATING)**	**SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT**
					*Technical Report 5%											
DSS 20	To create a safe clean and healthy environment conducive for social development and recreation	E-Square Engineering	Construction of Phumula Sports, Arts and Cultural Centre	% Progress in the Construction of Phumula Sports, Arts and Cultural Centre	**15% Progress:** Construction of Phumula Sports, Arts and Cultural Centre *MIG Business Plan 5%. *Preliminary Design Report	**55% Progress:** Construction of Phumula Sports, Arts and Cultural Centre by 30 June 2025: Terms of reference for Contractor 5%, Appointment of Contractor 5%; Site establishment 10%; Construction 20%	R 4 140 000	**55% Progress:** Construction of Phumula Sports, Arts and Cultural Centre by 30 June 2025: Terms of reference for Contractor 5%, Appointment of Contractor 5%; Site establishment 10%; Construction 20%	R 4 118 124.64	Yes	36 Months	No	The project is under construction stage.	The project has been budgeted for 2025/2026 FY	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
					5%; Detail Design Report 5%											
DSS 21	To provide households with basic services including water, adequate sanitation, adequate public lightin	Merafe Holdings	Purchase of the specialised waste management vehicles through Municipal Infrastructure Grant	% progress in the Purchase of the specialised waste management vehicles through Municipal Infrastructure Grant	**100% Progress:** Procurement of 1 x Bulldozer for the landfill site *30% Term of Reference for supply, *20% Appointment of supplier	**100% Progress:** Procurement of and Delivery of waste Compactor Trucks by 30th June 2025: *30% Term of Reference for supply, *20% Appointment of supplier *50% procurement and delivery of waste compactor trucks	R8 481 000	**100% Progress:** Procurement of and Delivery of waste Compactor Trucks by 30th June 2025: *30% Term of Reference for supply, *20% Appointment of supplier *50% procurement and delivery of waste	R 8 481 000	Yes	36 months	Yes	None	None	4	Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	g, and accessible road				*50% Supply and Delivery of 1 Bulldozer for the landfill site.			compactor trucks								
DSS 22	To create a safe clean and healthy environment conducive for social devel	On Board Engineering Mandlakasokobe Construction	Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 - MIG	% progress in the Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG	**10% progress**: Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG By 30	**55% progress**: Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG By 30 June 2025: *Preliminary Design Report 5%; *Detailed Design Report 5%, **Terms	R 10 00 0 000	**55% progress**: Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG By 30 June 2025: *Preliminary Design Report 5%; *Detailed Design Report 5%, **Terms	R 9 999 999.60	Yes	36 Months 36 Months	Yes	None	None	4 4	Good Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/ 2024	REVISED ANNUAL TARGET 2024/ 2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVES /NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/ NO)	REASON FOR NON-COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR,2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	opment and recreation				June 2025: *MIG Business Plan 5%; Appointment of Consultants 5%,	of reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 20%		of reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 20								

APPENDICES

KPA: BASIC SERVICE DELIVERY (SOCIAL SERVICES)

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVED YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
DSS08	To create a safe, clean and healthy environment conducive for social development and recreation	Munsoft (PTY) LTD	Acquisition of machinery and equipment (Speed Camera)	Number of machinery and equipment to be procured (Speed Camera)	0	1 machinery and equipment to be procured (Speed Camera) by 30th June 2025	R 500 000	1 machinery and equipment to be procured (Speed Camera) by 30th June 2025	R 397 151	Yes	Supply and delivery	Yes	None	None	4	Good
DSS15	To create a safe, clean and healthy environment	Lesedi La Balomo Yazo Mabusa Besana	Repairs and maintenance of Municipal buildings and facilities	Number of Repairs and maintenance reports of	12 Repairs and maintenance reports of municip	12 Repairs and maintenance reports of municip	R 7 048 240	12 Repairs and maintenance reports of municipal buildings and	R 7 048 167.82	Yes	36 Months 36 Months	Yes Yes	None	None	4 4	Good Good

APPENDICES

KPA: 5		BASIC SERVICE DELIVERY														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVED YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTORY, 4=GOOD,5=EXCELLENT
	conducive for social development and recreation	Construction and Project Shiela and Katlego Construction and Projects M90 Projects (Pty) Ltd Maesh (Pty) Ltd		municipal buildings and facilities submitted to the HOD	al buildings and facilities submitted to HOD	al buildings and facilities submitted to HOD by 30th June 2025		facilities submitted to HOD by 30th June 2025			36 Months 36 Months 36 Months	Yes Yes Yes			4 4 3	Good Good Satisfactory

APPENDICES

KPA: SPATIAL RATIONALE

KPA: 6		SPATIAL RATIONALE														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVE YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTOR, 4=GOOD,5=EXCELLENT
PED01	To manage and coordinate spatial planning and Land use management	Umshiya Security Services	Eradication of Land Invasion	Percentage of cases on Land Invasion reported and resolved	4 reports on land invasion submitted to the Municipal Manager	100% of cases on Land Invasion reported and resolved by 30th June 2025	R 1 500 000	100% of cases on Land Invasion reported and resolved by 30 June 2025	R 513 963	Yes	36 Months	No	Contract terminated	Appointment of a new panel of service providers	1	Poor
PED04	To manage and coordinate spatial plannin	I@Consulting	Subdivision of erf 976 KwaMhlanga	Number of subdivision application approv	0	1 subdivision application approved by	R 500 000	1 subdivision application approved by	R 0.0	Yes	36 M0nths (contract expired)	Yes	None	None	5	Excellent

APPENDICES

KPA: 6		SPATIAL RATIONALE														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVED YES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTOR, 4=GOOD,5=EXCELLENT
	g and Land use management.			ed by Municipal Planning Tribunal		Municipal Planning Tribunal by 30th September 2024		Municipal Planning Tribunal by 30th September 2024								
PED05	To manage and coordinate spatial planning and Land use management	I@Consulting	Amendment for the General Plan for KwaMhlanga BA and KwaMhlanga BA Extension	Number of General Plan for KwaMhlanga BA and KwaMhlanga BA Extension submitted to	0	1General Plan for KwaMhlanga BA and KwaMhlanga BA Extension submitted to Municipal		1 General Plan for KwaMhlanga BA and KwaMhlanga BA Extension submitted to Municipal Planning Tribunal by 30th June 2025	R 123 000.00	Yes	Appointed for 36 Months (Duration of project is 11 months)	No	Project is still in progress and is still within the timeframe	None	4	Good

APPENDICES

KPA: 6		SPATIAL RATIONALE														
PROJECT CODE	STRATEGIC OBJECTIVE	APPOINTED SERVICE PROVIDER	PROJECT NAME/DESCRIPTION	KEY PERFORMANCE INDICATOR	BASELINE 2023/2024	REVISED ANNUAL TARGET 2024/2025	ADJUSTED ANNUAL BUDGET (INPUT INDICATOR)	ACTUAL PERFORMANCE	EXPENDITURE TO DATE	TARGET ACHIEVES/NO	TERM OF THE CONTRACT	PROJECT COMPLETED (YES/NO)	REASON FOR NON COMPLETION	REMEDIAL MEASURES	SCORING (1-5 RATING)	SERVICE PROVIDER PERFORMANCE (1=POOR, 2=BELOW SATISFACTORY, 3=SATISFACTOR, 4=GOOD,5=EXCELLENT
				Municipal Planning Tribunal		Planning Tribunal by 30th June 2025										

APPENDICES

APPENDIX J – DISCLOSURE OF FINANCIAL INTERESTS

Disclosures Of Financial Interests		
Period 1 July 2024 To 30 June 2025		
Position	**Name**	**Description Of Financial Interests* (Nil / Or Details)**
(Executive) Mayor	Lesetja Jacob Dikgale	Nil
Speaker	Maria Poppy Msiza	Nil
Chief Whip	Thokozile Egnes Motanyane	Nil
Member Of Mayco / Exco	Eunice Martha Malekane	Top Amber PTY Ltd
	Themba Julius Ntuli	Nil
	Lucky Xolani Mtsweni	Waitjokotja Trading and Projects
	Mzwandile Obed Sikosana	Rental of rooms Taxi Industry
	Joseph Elias Mthimunye	Sazimaso Trading Lollipop General Dealer
Councillors	Dipolelo Sinah Mampuru	Nil
	Maria Thruddy Nobela	Nil
	Lillian Martha Tshabangu	Nil
	Christinah Ndlelehle Mahlangu	Nil
	Tsanky Michael Rahlogo	Nil
	Ntombi Mitta Motaung	Nil
	Thabiso Klass Mahlangu	Thabiso Cibi Hub & TK Media
	Motlalepule Sweetness Ramphisa	Nil
	Remenky Stephinah Molefe	Nil
	Busisiwe Maria Shiburi	Nil
	Abram Glen Sithole	Ngingumancoba Trading & Projects PTY LTD Ngingumancoba Car Wash Shesanyama
	Matalanyane Lucas Moloko	Did not declare due to illhealth

APPENDICES

Disclosures Of Financial Interests		
Period 1 July 2024 To 30 June 2025		
Position	**Name**	**Description Of Financial Interests* (Nil / Or Details)**
	Lindiwe Kate Gulube	Gudazela Trading & Projects Phethokuhle Guest House
	Eliot Sunday Khumalo	Nil
Councillors	Linah Florence Sebothoma	Bona Africa (PTY) Ltd
	Augustine Renny Mokwena	Nil
	Xolani Clement Nyalunga	Nil
	David Mabuzwa Sibanyoni	Nil
	Masontaga Adelaide Mokwena	Nil
	Thabo John Tibane	Nil
	Rubber Qaliwe Mtsweni	Sizwene Driving Academy Primary Co-operative Limited Rubber Driving School
	Samuel Mazungwe Mtsweni	Mazungwe Consultancy & Services Isiyalo National Writers African National Baptist Church
	Andries Mphatlalashane Skhosana	Sizanani Stationery
	Kagisano David Wesi	Nil
	Margareth Mabelane Mahlangu	Nil
	Moses Thabo Mnguni	Magubelo Kosondibilitjhi Trading Enterprise cc
	Puleng Chani Seswike	Nil
	Lucky Matlhatsi Maphoso	Nil
	Steven Citha Mahlangu	Nil
	Namntungwa Elizabeth Radebe	Nil
	Vusi Michael Ntuli	Nil
	Mable Elsie Mabanga	Fankiem Primary Cooperative Ltd
	Simon Bangiswani Sindana	Siyasebenza Civil and Electricals
	Bongani Ntokozo Dlamini	Bhubesi Ka Silwanetshe PTY Ltd
	Khanyi Leah Masanabo	Nil

APPENDICES

Disclosures Of Financial Interests		
Period 1 July 2024 To 30 June 2025		
Position	**Name**	**Description Of Financial Interests* (Nil / Or Details)**
	Mmelisizwe Terance Ntuli	Mbundela Nelanga PTY Ltd
	Moses Mmoisetsi Sepogwana	Nil
	Richard Bongani Jiyane	Nil
	Simon Vusi Masombuka	Dylan Trading and Projects PTY LTD
	Simon Sipho Mnguni	Nil
	Tenboy Buttitjie Dube	Nil
	Fikile Violet Mgayi	Nil
	David Sello Mokoena	Tau & Sotobe Construction and Projects Sotjozi Business Enterprise
	Nomvula Sister Mnguni	Nil
	Class Menzelwa Jiyane	Nil
	Sonto Rose Nhlapho	Nil
	Bongani Victor Msibi	Nil
	Bernard Vusi Mtshaise	Nil
	Poppie Mahlangu	Nil
	Masotja Petrus Nduli	Nil
	Bawinile Simon Mabhena	Nil
	Mkhululi Jacob Sithole	JKS Trading Enterprise
	Rose Martha Kgomo	Nil
	Godfrey Nkosinathi Mahlangu	Nil
	Solomon Fickson Skosana	Nil
	Thabile Prunella Nkosi	Nil

Municipal Manager	Mr. D.J.D. Mahlangu	Njabulo Developers (PT)(LTD Dumisani Mahlangu Foundation
Chief Financial Officer	Mrs. J.G. Mahlangu	Satrix 40
Other S57 Officials	Ms. P K Radebe	None
	Mr. W.M. Mtsweni	Kewami Emergency Care and Admin. Nkangala Emergency Response Team.
	Ms I Mashishi	None
	Ms. S O Mahlangu	None
* Financial Interests to Be Disclosed Even If They Incurred for Only Part of the Year. See Mbrr Sa34a		

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

Revenue Collection Performance By Vote					Note: R' 000 On Total Revenue	
	2023/2024	2024/2025				
Vote Description	Actual "000"	Original Budget"000"	Adjusted Budget"000"	Actual"000"	Actual Outcome As % Of Final Budget	Actual Outcome As % Of Original Budget
Vote 103	474	536	951	677	71%	126%
Vote 104	661 689	671 661	673 385	772 126	115%	115%
Vote 105	153 176	164 236	153 348	153 341	100%	93%
Vote 106	5	800	273	350	128%	44%
Vote 108	16 378	3 345	18 171	11 893	65%	356%
Vote 300	248	222	377	874	232%	394%
Vote 500	0	0	0	0	0	0
Vote 520	73 719	81 524	85 343	87 225	102%	107%
Vote 530	30 200	3 587	3 587	3 587	100%	100%
Vote 540	288 977	350 972	264 808	261 716	99%	75%
Vote 550	1 150	-	4 700	7 510	160%	0%
Vote 560	4 298	4 222	4 459	4 440	100%	105%
Total Revenue by Vote	**1 230 314**	**1 281 105**	**1 209 402**	**1 303 739**	**108%**	**102%**

APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE

Revenue Collection Performance by Source						R '000
Description	2023/ 2024	2024/ 2025			2024/ 2025 Variance	
	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget
Property rates	60 727	64 571	65 828	65 625	1 054	-203
Service Charges - water revenue	104 355	110 100	110 437	115 894	5 794	5 457
Service Charges - sanitation revenue	2 779	2 504	2 635	2 604	100	-31
Service Charges - refuse revenue	39 601	41 860	41 547	43 245	1 385	1 698
Service Charges - other						
Rentals of facilities and equipment	1 593	759	1 559	2 063	1 304	504
Interest earned - external investments	28 194	12 554	12 303	25 398	12 844	13 095
Interest earned - outstanding debtors	112 958	220 039	137 826	138 477	-81 562	651
Dividends received	0	0	0	0	0	0
Fines	3 059	3 343	4 852	3 145	-198	-1 707
Licenses and permits	269	327	317	201	-126	-116
Agency services	12 895	0	13 319	8 746	8 746	-4 573
Transfers recognised - operational	578 004	607 343	606 392	602 805	-4 538	-3 587
Other revenue	52 122	871	356	84 161	83 290	83 805
Gains on disposal of PPE	0	0	0	0	0	0
Environmental Protection	0				0	0
Total Revenue (excluding capital transfers and contributions)	**996 556**	**1 064 271**	**997 371**	**1 092 364**	**28 093**	**94 993**

APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

Conditional Grants: Excluding Mig						
R						
Details	Budget	Adjust-Ment Budget	Actual	Variance		Major Conditions Applied By Donor (Continue Below If Necessary)
				Budget	Adjust-Ment Budget	
Neighbourhood Development Partnership Grant	0	0	0	0	0	
FMG	1 800 000	1 800 000	1 800 000	0%	0%	
WSIG	60 000 000	60 000 000	60 000 000	0%	0%	
EPWP	2 217 000	2 217 000	2 217 000	0%	0%	
EEDMG	0	0	0	0%	0%	
INEP	3 587 000	3 587 000	3 587 000	00%	0%	
MDRG	0	4 700 000	4 700 000	0%	0%	
Total	**67 604 000**	**72 304 000**	**72 304 000**	**0%**	**0%**	

APPENDIX M: CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME

Capital Expenditure - New Assets Programme* R '000							
Description	2023/2024	2024/2025			Planned Capital Expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	Fy + 1	Fy + 2	Fy + 3
Capital Expenditure By Asset Class							
Infrastructure - Total	**197 627 792.95**	**197 661 000.00**	**220 085 011.61**	**220 085 011.61**	**–**	**–**	**–**
Infrastructure: Road Transport - Total	**57 563 258.51**	**57 563 258.51**	**49 007 197.00**	**49 007 197.00**	–	–	–
Roads, Pavements & Bridges	57 563 258.51	57 563 258.51	49 007 197.00	49 007 197.00	-	-	-
Stormwater							
Infrastructure: Electricity - Total	**19 127 013.05**	**19 127 013.05**	**6 993 638.00**	**6 993 638.00**	**-**	**-**	**-**
Transmission & Reticulation	13 127 480.05	13 127 480.05					
Street Lighting	5 999 623.00	5 999 623.00	6 993 638.00	6 993 638.00	-	-	-
Infrastructure: Water - Total	**100 553 111.30**	**100 554 555.47**	**84 304 249.32**	**84 304 249.32**	–	–	–
Dams & Reservoirs			45 948 415.00	45 948 415.00	-	-	-
Water Purification	35 439 841.31	35 439 841.31	11 463 982.00	11 463 982.00	-	-	-
Reticulation & Distribution	65 113 269.99	65 114 714.16	26 891 852.32	26 891 852.32	-	-	-
Infrastructure: Sanitation - Total	**1 707 446.75**	**1 707 446.75**	**35 196 554.04**	**35 196 554.04**		–	–

Capital Expenditure - New Assets Programme* R '000							
Description	**2023/2024**	**2024/2025**			**Planned Capital Expenditure**		
	Actual	**Original Budget**	**Adjustment Budget**	**Actual Expenditure**	**Fy + 1**	**Fy + 2**	**Fy + 3**
Reticulation							
Sewerage Purification	1 707 446.75	1 707 446.75	35 196 554.04	35 196 554.04	-	-	-
Infrastructure: Other - Total	**18 676 965.30**	**18 676 963.34**	**44 583 373.25**	**44 583 373.25**	–	–	–
Waste Management	0.00	0.00	8 481 000.00	8 481 000.00	-	-	-
Transportation					-	-	-
Gas					-	-	-
Other	0.00	0.00			-	-	-
Operational MIG	7 051 287.12	7 051 285.15	6 633 616.00	6 633 616.00			
Community Assets	11 625 678.19	11 625 678.19	29 468 757.25	29 468 757.25			

APPENDICES

APPENDIX N – CAPITAL PROGRAMME BY PROJECT 2024/2025

Location	Project Description	Revised Annual Target 2024/2025 FY	Adjusted Annual Budget (Input Indicator' 000)	2024-2025 Actual Performance	Expenditure To Date
THLM Various Wards	Installation of Telemetry System	**50% Progress:** Installation of telemetry system by 30th September 2024 Installation of telemetry system and Testing 10%	R 2 745 871	**50% Progress:** Installation of telemetry system by 30th September 2024 Installation of telemetry system and Testing 10%	R 2 745 871
Mahlabathini	Upgrading Mahlabathini Water Infrastructure Ward 22 – MIG	**15% Progress**: Upgrading of Mahlabathini Water Infrastructure – Phase 1 by 30th June 2025: *Preliminary Design Report 5%;	R 1 874 019	**15% Progress:** Upgrading of Mahlabathini Water Infrastructure *Preliminary Design Report 5% by 30 June 2025	R 1 704 019.26
Verena A	Upgrading of Verena A Water Infrastructure (Multi-Year Project) – Ward 08	**60% Progress**: Upgrading of Verena Water Infrastructure – Phase 1 by 31st December 2024 Excavation 2.5% Bedding 2.5%; *Laying of Pipes 5%	R 12 000 000.00	**60% Progress**: Upgrading of Water Infrastructure – Phase 1 by Excavation 2.5% Bedding 2.5%; *Laying of Pipes 5%	R 11 941 974.09
Bomando	Replacement of Asbestos Pipes – Ward 7 & 24 (Bomando Water Infrastructure Pipework) (Multi-Year Project)	**100% Progress:** Replacement of Asbestos Pipes – THLM by 31st March 2025: *Appointment of Contractor 10%. *Site Establishment 15%; *Excavation 15%, *Replacement of Asbestos Pipes 15%. *Laying of New Pipes 20% ; Testing of Pipes 20%; Commissioning of Project 5	R 10 454 816	**100% Progress:** Replacement of Asbestos Pipes – THLM by 31st March 2025: *Appointment of Contractor 10%. *Site Establishment 15%; *Excavation 15%, *Replacement of Asbestos Pipes 15%. *Laying of New Pipes 20% ; Testing of Pipes 20%; Commissioning of Project 5%*	R 10 353 876.58
THLM Various Wards	Refurbishment and Equipping of Boreholes all wards	**100% Progress:** Refurbishment and Equipping of Boreholes within THLM by 30th June 2025 *Appointment of Contractor 10%. *Site Establishment 15%; *Refurbishment of boreholes 65% Commissioning of Project 10%	R 4 000 000.00	**100% Progress** Refurbishment and Equipping of Boreholes within THLM *Appointment of Contractor 10%. *Site Establishment 15%; *Refurbishment of boreholes 65% Commissioning of Project 10%	R 3 998 527.01

APPENDICES

Location	Project Description	Revised Annual Target 2024/2025 FY	Adjusted Annual Budget (Input Indicator' 000)	2024-2025 Actual Performance	Expenditure To Date
Mzimuhle	Construction of Mzimuhle, Molenkamp Vlaaklaagte Water Infrastructure	**100 % Progress**: Mzimuhle, Wolwenkop and Vlaaklaagte – Phase 1 by 30th June 2025: *Appointment of Contractor 5%; *Site Establishment 15%; *Setting out 5%, *Excavation 5% * Bedding 5%; *Laying of Pipes 2 5% *Backfilling and Compaction of Trenches 10%; *Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10%; *Pipe Specials 5%; *Commissioning of the Project 5%	R 21 707 936.46	**80 % Progress:** Mzimuhle, Wolwenkop and Vlaaklaagte – Phase 1 by 30th June 2025: *Appointment of Contractor 5%; *Site Establishment 15%; *Setting out 5%, *Excavation 5%* Bedding 5%; *Laying of Pipes 15% *Backfilling and Compaction of Trenches 10%; *Construction of Chamber Base Slab 5%*Chamber Walls and Cover Slabs 10%;	R 21 707 936.46
Tweefontein K	Upgrading of Tweefontein K Waste Water Treatment Works, Phase 2	**100% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Water Reticulation) by 31st March 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 5%*	R 3 500 000.00	**97% Progress:** Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 2%*	R 3 500 000.00
Gemboksp ruit	Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply WSIG	**60% Progress**: Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply by 30th June 2025 Appointment of Consultant 5% *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%. *Site Establishment 5%; *Setting Out 10%, Excavation 10%; Preparation of Pipe Bedding 10%;	R 5 183 915.86	**60% Progress**: Construction of Pump station Gembokspruit Reservoir to Main Tweefontein D Bulk Water Supply Appointment of Consultant 5% *Preliminary Design Report 5%; *Detailed Design Report 5% *Term of Reference for Contractor 5%; *Appointment of Contractor 5%. *Site Establishment 5%; *Setting Out 10%, Excavation 10%; Preparation of Pipe Bedding 10%;	R 5 183 915.86
Kwamhlan ga B	Upgrading of Water Infrastructure KwaMhlanga B Ward 32- (Designs)	**20% progress:** Upgrading of Water Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%.	R 500 000.00	**20% progress:** Upgrading of Water Infrastructure KwaMhlanga B Ward 32: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%.	R 500 000.00

APPENDICES

Location	Project Description	Revised Annual Target 2024/2025 FY	Adjusted Annual Budget (Input Indicator' 000)	2024-2025 Actual Performance	Expenditure To Date
		*Preliminary Design Report 2.5%; Detailed design report 5%		*Preliminary Design Report 2.5%.	
Kings Park	Upgrading of Water Infrastructure Kings Park Ward 32- (Designs	**20% progress:** Upgrading of Water Infrastructure Kings Park Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%	R 500 000.00	**20% progress:** Upgrading of Water Infrastructure Kings Park Ward 32: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%, Detailed design report 5%	R 500 000.00
Tweefontein K	Upgrading of Tweefontein K Waste Water Treatment Works, Phase 2	**100% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Water Reticulation) by 31st March 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 5%*	R 13 000 000.00	**97% Progress:** Tweefontein K Waste Water Treatment Works, Phase 2 (Sewer Reticulation) by 30th June 2025: Excavation 5% Preparation of Pipe Bedding 5%; *Laying of Pipes 5% *Backfilling and Compaction of Trenches 5%. Testing of Pipes and Commissioning of Project 2%*	R 13 000 000.00
Tweefontein K	Tweefontein K Waste Water Treatment Works	**50% Progress:** Tweefontein K Waste Water Treatment Works, Phase 3 by 30th June 2025 *Appointment of Contractor 5%,**Site Establishment 5%; *Construction 20%	R 8 029 397.93	**50% Progress:** Tweefontein K Waste Water Treatment Works, Phase 3 *Appointment of Contractor 5%,**Site Establishment 5%; *Construction 20%	R 8 029 397.93
Kwamhlanga	Oxidation Ponds KwaMhlanga Phase 2 – Ward 32 (Plant compliance) WSIG	**100% progress:** Upgrading of KwaMhlanga Oxidation Ponds Works by the 31st of December 2024 *Completion 10%	R 10 666 251.63	**100% progress:** Upgrading of KwaMhlanga Oxidation Ponds *Completion 10%	R 10 666 251.63
THLM Various Wards	Construction of Alternative Sanitation System (Ward 10, 18, 19, 20, 23, 25, 28, 29, 30 and 31)	**40% progress:** Construction of alternative sanitation system by 30th June 2025: (Phase 1) *Appointment of Contractors 5%; Site Establishment 5%; Construction 15%	R 2 474 696.80	**40% progress:** Construction of alternative sanitation system (Phase 1) *Appointment of Contractors 5%; Site Establishment 5%; Construction 15%	R 2 474 696.80
Kwamhlanga	Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32- (Designs	**20% progress:** Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%.	R 500 000.00	**20% progress:** Upgrading of Sewer Infrastructure KwaMhlanga B Ward 32: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%.	R 500 000.00

APPENDICES

Location	Project Description	Revised Annual Target 2024/2025 FY	Adjusted Annual Budget (Input Indicator' 000)	2024-2025 Actual Performance	Expenditure To Date
		*Preliminary Design Report 2.5%; Detailed design report 5%		*Preliminary Design Report 2.5%.	
Kings Park	Upgrading of Sewer Infrastructure Kings Park Ward 32- (Designs)	**20% progress:** Upgrading of Sewer Infrastructure Kings Park Ward 32- by the 30th of June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%; Detailed design report 5%	R 500 000.00	**20% progress:** Upgrading of Sewer Infrastructure Kings Park Ward 32: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%. *Preliminary Design Report 2.5%, Detailed design report 5%	R 500 000.00
Mafishane	Electrification of Households in Moloto (Mafishane & DK) – Ward 2 350 Households	**100% Progress:** Electrification of Households in Moloto (Mafishane & DK) – Ward 2– Phase 2 by 30th September 2024 *Completion 10%	R 1 022 965.00	**100% Progress:** Electrification of Households in Moloto (Mafishane & DK) – Completion 10%	R 1 022 965.00
Magodongo	Electrification of Households in Magodongo – Ward 3 250 Households	**100% Progress:** Electrification of Households in Magodongo – Ward 3 by 30th September 2024 *Completion 10%	R 2 264 035.06	**98% progress** Electrification of Households in Magodongo – Ward 3 by 30th June 2025 *Completion 8%	R 2 264 035.06
THLM Various Wards	Installation of High Mast Lights (Ward)	**100% Progress:** Installation of High Mast lights by 30th June 2025: *Allocation of contractors 5%; *Site Establishment 5%; Excavation for Foundations 10%; *Casting of Foundations 20%; *Installation of High mast lights 50%; *Testing and Commissioning 10%	R 6 993 637.72	**100% Progress:** Installation of High Mast lights- *Allocation of contractors 5%; *Site Establishment 5%; Excavation for Foundations 10%; *Casting of Foundations 20%; *Installation of High mast lights 50%; *Testing and Commissioning 10%	R 6 993 637.72
Empumelelweni	Electrification of Empumelelweni Households 350 Households (Pre-Engineering)	**20% Progress:** Electrification of Empumelelweni (Pre-Engineering) by 30 June 2025:	R 200 000.00	**20% Progress:** Electrification of Empumelelweni (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5%.	R 200 000.00

APPENDICES

Location	Project Description	Revised Annual Target 2024/2025 FY	Adjusted Annual Budget (Input Indicator' 000)	2024-2025 Actual Performance	Expenditure To Date
		*Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5%.			
Kwamhlanga B	Electrification of KwaMhlanga B 70 Households (Pre-Engineering	**20% Progress:** Electrification of KwaMhlanga Bi (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5%.	R 100 000.00	**20% Progress:** Electrification of KwaMhlanga Bi (Pre-Engineering) by 30 June 2025: *Appointment of Consultant 5%; *Development of Inception Report 5%; *Development of Technical Report 2.5%; *Development of Technical Report 2.5%; *Preliminary Design Report 2.5%.	R 97 700.00
Phola Park	Construction of Phola Park Bus and Taxi Route - Ward 6 and 14 (1km)	**100% Progress:** Construction of Phola Park Bus and Taxi Route - Ward 6 by 30th June 2025 Construction of Stormwater drainage system 5%. *Construction of road layers 5%. * Installation of Paving 8%. *Completion of 1km 2%	R 6 700 000.00	**90% Progress**: Construction of Phola Park Bus and Taxi Route - Ward 6 by 30th June 2025 *Construction of Stormwater drainage system 5%. *Construction of road layers 5%	R 6 699 301.00
Verena C	Construction of Verena C Bus and Taxi Route - Ward 11 (4km)	**40% progress**: Construction of Verena C Bus and Taxi Route - Ward 11 by 30th June 2025 *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen5%*Construction of roadbed 5%* Construction subbase layers 5%	R 10 000 000.00	**40% progress**: Construction of Verena C Bus and Taxi Route - Ward *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen5% *Construction of roadbed 5%* Construction subbase layers 5%	R 9 985 782.75
Tweefontein E	Upgrading of Tweefontein E Bus Route, Ward 15 (1.2km)	**50% Progress**: Upgrading of Tweefontein E Bus Route, Ward 15 by 30th June 2025. *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen5%.	R 5 000 000.00	**50% Progress**: Upgrading of Tweefontein E Bus Route, Ward 15 - *Terms of Reference 5%* *Appointment of Contractor 5% *Site Establishmen5%. *Construction of roadbed 5%	R 4 999 037.21

APPENDICES

Location	Project Description	Revised Annual Target 2024/2025 FY	Adjusted Annual Budget (Input Indicator' 000)	2024-2025 Actual Performance	Expenditure To Date
		*Construction of roadbed 10% *Construction subbase layers 10%		*Construction subbase layers 10%'	
Kwamhlanga & Vlaklaagteno 1	Rehabilitation of Roads (Ward 21 and 32) (2km	**100% progress:** Rehabilitation of roads by 30 June 2025 *Allocation letter to contractors 5%; Establishment 5%; *Rehabilitation of roads 85%; Completion 5%	R 11 788 161.39	**100% progress:** Rehabilitation of roads by *Allocation letter to contractors 5%; Establishment 5%; *Rehabilitation of roads 85%; Completion 5%	R 11 788 161.39
Sun City	Construction of Sun City A Bus Route - Ward 19 MIG (0.4km)	**65% progress**: Construction of Sun city A Bus and taxi Route by 30th June 2025: *Terms of reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 30%	R 6 194 476.66	**65% progress**: Construction of Sun city A Bus and taxi Route *Terms of reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 30%,	R 6 194 476.66
Kwaggafontein C	Upgrading Kwaggafontein C Link Road from gravel to paved - Ward 26 (0.8km)	**30% progress**: Upgrading of Kwaggafontein C Link Road from gravel to paved Ward 26 by 30th June 2025 *Terms of Reference 5%*	R 627 834.79	**0% progress:** Upgrading of Kwaggafontein C Link Road from gravel to paved Ward 26 by 30th June 2025 *Terms of Reference 5%*	R 627 834.79
Moloto	Construction of Moloto South Bus Route - Ward 1 MIG (0.4km)	**30% progress**: Construction of Moloto South Bus Route by 30th June 2025: *Terms of reference 5%,	R 293 737.50	**0% progress:** Construction of Moloto South Bus Route by 30th June 2025: *Terms of reference 5%,	R 293 737.50
Buhlebesizwe	Construction of Buhlebesizwe Roads and Stormwater Bus Route Ward 16 – MIG (Designs)	**20% progress**: Construction of Buhlebesizwe Roads and Stormwater Bus Route by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 611 842.80	**20% progress**: Construction of Buhlebesizwe Roads and Stormwater Bus Route *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed Design Report 5%	R 611 842.80
Empumelelweni	Construction of Empumelelweni Bus Road Ward 09 (Designs)	**20% progress**: Construction of Construction of Empumelelweni Bus Road by 30th June 2025 *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed *Detailed Design Report 5%	R 781 521.25	**20% progress**: Construction of Construction of Empumelelweni Bus Road *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary	R 781 521.25

APPENDICES

Location	Project Description	Revised Annual Target 2024/2025 FY	Adjusted Annual Budget (Input Indicator' 000)	2024-2025 Actual Performance	Expenditure To Date
				Design Report 5%; *Detailed *Detailed Design Report 5%	
Msholozi	Construction of Msholozi Road Ward 04	**25% progress:** Construction of Msholozi Road by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed *Detailed Design Report 5%	R 1 541 735.15	**25% progress:** Construction of Msholozi Road *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed *Detailed Design Report 5%	R 1 541 735.15
Boekenhouthoek	Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24	**25% progress:** Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24 by 30th June 2025: *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed *Detailed Design Report 5%	R 783 814.39	**25% progress:** Construction of Boekenhouthoek Road (Mohlamonyane) - Ward 24 *Appointment of Consultants 5%, *MIG Business Plan 2.5%; Inception report 2.5% *Preliminary Design Report 5%; *Detailed *Detailed Design Report 5%	R 783 814.39
Kwaggafontein	Upgrading of Kwaggafontein stadium (Ward 26) – Phase 1	**100% Progress:** Upgrading of Kwaggafontein stadium (Ward 26) by 31st March 2025 *Construction 25%, * Commissioning and completion 5%	R 15 262 641.38	**100% Progress:** Upgrading of Kwaggafontein stadium (Ward 26) *Construction 25%, * Commissioning and completion 5%	R 15 262 641.38
Kwaggafontein	Construction of Kwaggafontein Sports, Arts and Cultural Centre, (Ward 31	**30% Progress:** Design and Construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31) by 31st December 2024: *Technical Report 5% *MIG Business Plan 5%; *Inception Report 5% *Preliminary Design Report 5%	R 87 991.61	**25% Progress:** Design and Construction of Kwaggafontein Sports, Arts and Cultural Centre (Ward 31) *Technical Report 5% *MIG Business Plan 5%; *Inception Report 5%	R 87 991.61
Phumula	Construction of Phumula Sports, Arts and Cultural Centre	**55% Progress:** Construction of Phumula Sports, Arts and Cultural Centre by 30 June 2025: Terms of reference for Contractor 5%, Appointment of Contractor 5%; Site establishment 10%; Construction 20%	R 4 140 000.00	**55% Progress:** Construction of Phumula Sports, Arts and Cultural Centre by 30 June 2025: Terms of reference for Contractor 5%, Appointment of Contractor 5%; Site establishment 10%; Construction 20%	R 4 118 124.64
THLM	Purchase of the specialised waste management vehicles through Municipal Infrastructure Grant	**100% Progress:** Procurement of and Delivery of waste Compactor Trucks by 30th June 2025:	R 8 481 000.00	**100% Progress:** Procurement of and Delivery of waste Compactor Trucks	R 8 481 000.00

Location	Project Description	Revised Annual Target 2024/2025 FY	Adjusted Annual Budget (Input Indicator' 000)	2024-2025 Actual Performance	Expenditure To Date
		*30% Term of Reference for supply, *20% Appointment of supplier *50% procurement and delivery of waste compactor trucks		*30% Term of Reference for supply, *20% Appointment of supplier *50% procurement and delivery of waste compactor tru	
Kwamhlanga	Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 - MIG	**55% progress**: Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – MIG By 30 June 2025: *Preliminary Design Report 5%; *Detailed Design Report 5%, **Terms of reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 20%	R 10 000 000.00	**55% progress**: Upgrading of KwaMhlanga Stadium (Multi-Year Project) - Ward 32 Phase 2 – *Preliminary Design Report 5%; *Detailed Design Report 5%,*Terms of reference 5%, *Appointment of contractor 5%, *Site Establishment 5%, *Construction 20%	R 10 000 000.00

APPENDIX O - CAPITAL PROGRAMME BY PROJECT BY WARD 2024/ 2025

Refer to the Appendix N above

APPENDIX P - SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINIC

Not Applicable to Thembisile Local Municipality

APPENDIX Q - SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

Not Applicable to Thembisile Local Municipality

APPENDIX R – DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY

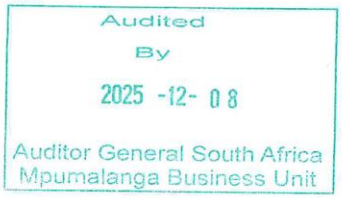
Not Applicable to Thembisile Local Municipality

APPENDIX S – NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT

Not Applicable to Thembisile Local Municipality

VOLUME II: AUDITED ANNUAL FINANCIAL STATEMENTS

THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements
for the year ended 30 June 2025



THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

General Information

Legal form of entity	Municipality in terms of section 1 of the Local Government: Municipal Structures Act (Act 117 of 1998) read with section 155 (1) of the Constitution of the republic of South Africa (Act 108 of 1996)
Nature of business and principal activities	The provision of services (electricity, water, sanitation and refuse) to communities in a sustainable manner, to promote social and economic development; and to promote a safe and healthy environment.
Legislation governing the municipality's operations	Constitution of the Republic of south Africa (Act 108 of 1998) Local Government: Municipal Finance Management Act (Act no.56 of 2003) Local Government: Municipal Systems Act (Act 32 of 2000) Local Government: Municipal Structures Act (Act 117 of 1998) Municipal Property Rates Act (act of 6 2004) Division of Revenue Act (Act 1 of 2007)
Executive/Mayoral committee	
Portfolio	**Councillor name**
Executive Mayor	Cllr Dikgale Lesetja Jacob
Speaker	Cllr Msiza Maria Poppy
Chief whip	Cllr Motanyane Thokozile Egnes
Members of Executive Committee (EXCO)	Cllr Mthimunye Joseph Elias
	Cllr Mtsweni Lucky Xolani
	Cllr Ntuli Themba Julius
	Cllr Mzwandile Obed Sikosana
MPAC Chairperson	Cllr Tshabangu Lillian Martha
Councillors	Cllr Malekane Eunice Martha
	Cllr Seswike Simon Chani Puleng
	Cllr Maphoso Lucky Matlhatsi
	Cllr Mahlangu Steven Citha
	Cllr Radebe Namntungwa Elizabeth
	Cllr Ntuli Vusi Michael
	Cllr Sindana Simon Bangiswani
	Cllr Dlamini Bongani Ntokozo
	Cllr Masanabo Khanyi Leah
	Cllr Ntuli Mmelisizwe Terance
	Cllr Sepogwana Moses Mmoisetsi
	Cllr Jiyane Richard Bongani
	Cllr Masombuka Simon Vusi
	Cllr Mnguni Simon Sipho
	Cllr Dube Tenboy Buttitjie
	Cllr Mogoboya Samuel Bongani
	Cllr Mgayi Fikile Violet
	Cllr Mokoena David Sello (Deceased)
	Cllr Mabena Sifiso Innocent
	Cllr Mnguni Nomvula Sister
	Cllr Jiyane Class Menzelwa
	Cllr Nhlapho Sonto Rose
	Cllr Msibi Bongani Victor
	Cllr Mtshaise Bernard Vusi
	Cllr Mahlangu Poppie

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General Information

Cllr Nduli Masotja Petros
Cllr Mabhena Bawinile Simon
Cllr Sithole Mkhululi Jacob
Cllr Kgomo Rose Martha
Cllr Mahlangu Godfrey Nkosinathi
Cllr Skosana Solomon Fickson (Deceased)
Cllr Mahlangu Nkosinathi Dingaan
Cllr Nkosi Thabile Prunella
Cllr Nobela Maria Thruddy
Cllr Mampuru Dipolelo Sinah
Cllr Mahlangu Christinah Ndlelehle
Cllr Rahlogo Tsanky Michael
Cllr Motaung Ntombi Mitta
Cllr Mahlangu Thabiso Klass
Cllr Rampisa Motlalepule Sweetness
Cllr Mokwena Augustine Renny
Cllr Shiburi Busisiwe Maria
Cllr Sithole Abram Glen
Cllr Molefe Remenky Stephinah
Cllr Mokolo Matalanyane Lucas
Cllr Gulube Lindiwe Kate
Cllr Khumalo Eliot Sunday
Cllr Nyalunga Xolani Clement
Cllr Mokwena Masontaga Adelaide
Cllr Sibanyoni David Mabuzwa
Cllr Tibane Thabo John
Cllr Mtsweni Samuel Mazungwe
Cllr Skhosana Andries Mphatlalashane
Cllr Mnguni Zenaye Jantjie (Resigned)
Cllr Wesi Kagisano David
Cllr Mabelane Margaret
Cllr Mnguni Moses Thabo
Cllr Mtsweni Rubber Qaliwe
Cllr Lukhele L M
Cllr Mabanga M E

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THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

General Information

Audit committee members	Adv Thubakgale
Chairperson	Mr L Monama
Members	Mr M Mathabathe
	Mr A Ntuli
	Ms P Ntuli
Chairperson of Risk Management Anti-Fraud and Anti-Corruption Committee	Mr R Tshimomola
Grading of local authority	Grade 4
Accounting Officer	Mr DJD Mahlangu
Chief Finance Officer (CFO)	Ms JG Mahlangu
Business address	24 Kwaggafontein C Kwaggafontein 0458
Postal address	Private Bag X4041 Empumalanga 0458
Bankers	Nedbank
Auditors	Auditor General South Africa (AGSA)
Telephone number	(013) 986 9100
Fax number	(013) 986 0995
Web	www.thembisilehanilm.gov.za

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Index

The reports and statements set out below comprise the financial statements presented to the provincial legislature:

	Page
Accounting Officer's Responsibilities and Approval	7
Report of the Audit and Performance Committee	8 - 12
Accounting Officer's Statement	13
Statement of Financial Position	14
Statement of Financial Performance	15
Statement of Changes in Net Assets	16
Cash Flow Statement	17
Statement of Comparison of Budget and Actual Amounts	18 - 21
Reportable segments	22 - 26
Accounting policies	27 - 49
Notes to the Financial Statements	51 - 104

Abbreviations:

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Index

APC	Audit and Performance Committee
COID	Compensation for Occupational Injuries and Diseases
COGTA	Cooperative Governance Traditional Affairs
CIDB	Construction Industry Development Board
CRR	Capital Replacement Reserve
COVID-19	Coronavirus Disease 2019
CIGFARO	Chartered Institute of Government Finance Audit and Risk Officers
DLTC	Driving Licence Testing Centre
DWS	Department of Water and Sanitation
EEDM	Energy Efficiency and Demand Site Management Grant
EPWP	Expanded Public Works Program Grant
FAR	Fixed Asset Register
FMG	Finance Municipal Grant
GRAP	Generally Recognised Accounting Practice
HDF	Housing Development Fund
IAS	International Accounting Standards
INEP	Intergrated National Electrification Program
IPSAS	International Public Sector Accounting Standards
MDRG	Municipal Disaster Relief Grant
ME's	Municipal Entities
MEC	Member of the Executive Council
MFMA	Municipal Finance Management Act
MIG	Municipal Infrastructure Grant (Previously CMIP)
MPRA	Municipal Property Rates Act
MSA	Municipal Systems Act
PPE	Property, Plant and Equipment
PPR	Preferential Procurement Document
PSI	Product, Sales and Inventory
RUL	Remaining Useful Life
SALGBC	South African Local Government Bargaining Council
SAPS	South African Police Services
SCM	Supply Chain Management

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THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Index

WSIG Water Service Infrastructure Grant

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THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Index

Accounting Officer's Responsibilities and Approval

The accounting officer is required by the Municipal Finance Management Act (Act 56 of 2003), to maintain adequate accounting records and is responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is the responsibility of the accounting officer to ensure that the annual financial statements fairly present the state of affairs of the municipality as at the end of the financial year and the results of its operations and cash flows for the period then ended. The external auditors are engaged to express an independent opinion on the annual financial statements and was given unrestricted access to all financial records and related data

The annual financial statements have been prepared in accordance with Standards of Generally Recognised Accounting Practice (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board.

The annual financial statements are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

As the Accounting Officer (accounting authority), I acknowledge that I am ultimately responsible for the system of internal financial control established by the Municipality and place considerable importance on maintaining a strong control environment. To enable me to meet these responsibilities, I have set standards for internal control aimed at reducing the risk of error or deficit in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Municipality and all employees are required to maintain the highest ethical standards in ensuring the Municipality's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Municipality is on identifying, assessing, managing and monitoring all known forms of risk across the Municipality. While operating risk cannot be fully eliminated, the Municipality endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

I'm of the opinion, based on the information and explanations given by management that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or deficit

I have reviewed the Municipality's cash flow forecast for the year to 30 June 2026 and, in the light of this review and the current financial position, I'm satisfied that the Municipality has or has access to adequate resources to continue in operational existence for the foreseeable future.

The Annual Financial Statements are prepared on the basis that the Municipality is a going concern and that the Thembisile Hani Local Municipality (THLM) has neither the intention nor the need to liquidate or curtail materially the scale of the Municipality.

Although, I'm primarily responsible for the financial affairs of the Municipality, this is supported by the Municipality's external auditors.

I would like to bring to your attention that I certify that the salaries, allowances and benefits of councillors as disclosed in note 30 to these Annual Financial Statements are within the upper limits of the framework envisaged in section 219 of the Constitution of the Republic of South Africa, read with the Remuneration of Public Office Bearers Act, Act 20 of 1998 and the Minister of Provincial and Local Government's determination in accordance with the Act.

The Annual Financial Statements set out on pages 1 to 104, which have been prepared on the going concern basis, were approved on 31 August 2025:

DocuSigned by:
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Accounting Officer

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Report of the Audit and Performance Committee

ANNUAL REPORT OF THE AUDIT AND PERFORMANCE COMMITTEE (APC) (REPORT FROM THE CHAIRPERSON OF AUDIT AND PERFORMANCE COMMITTEE)

We are pleased to submit the report of the Audit Committee for the year ended 30 June 2025.

1. Background

Thembisile Hani Local municipality amongst other local municipalities is under Nkangala District Shared audit and performance committee, The Audit committee was established in terms of section166 of the Municipal Finance Management Act (MFMA), Act 56 of 2003. The Audit committee has adopted its terms of reference.

Statutory requirements

Section 166 of the MFMA stipulates that each municipality must establish an Audit committee.

The Audit committee is an independent advisory body that advises council, political office bearers,accounting officer, and the staff of the municipality on the following

* Internal financial control and internal audit;
* Risk management;
* Accounting policies
* The adequacy, reliability and accuracy of financial reporting and information;
* Performance management;
* Compliance with the MFMA, the Division of Revenue Act (DoRa) and any other applicable legislation;
* Performance evaluation
* Any other issues referred to it by the municipality;
* Review annual financial statements so as to provide authoritative and credible view of the financial position, on overall compliance with MFMA, DoRa, ect
* Respond to Council on any matter raised by the Auditor- General (AGSA); and
* Carry out such investigation into financial affairs of the municipality as may be prescribed

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2. Attendance of meetings

Name of the member	Ordinary meetings	Performance meetings	Special Meeting	Total	Attendance
Adv L Thubakgale (Member)	4	4	2	10	10
Ms. P Ntuli (Member)	3	3	2	10	8
Mr M Mathabathe (Member)	4	4	2	10	10
Ms. A Ntuli1 (Member)	3	3	2	10	8
Mr L Monama (Member)	4	4	2	10	10

The following although not members of the Audit and Performance Committee, have standing invitation to APC meetings:

* The Accounting Officer;
* The Chief Financial Officer;
* The chairperson of the Risk committee

Report of the Audit and Performance Committee

* The Section 56 Managers/Departmental Heads
* Chief Risk Officer
* The Auditor- General
* The National Treasury
* Mpumalanga Provincial Treasury
* Mpumalanga Department of Cooperative Governance
* South African Local Government Association (SALGA)
* Internal Audit (Secretariat function)
* Chairperson of Risk Management Anti-Fraud and Anti-corruption Committee

3. Internal Audit

The internal audit of Thembisile Hani Local Municipality is in-house and has discharge its mandate in terms of its charter and managed to execute all projects for 2021/22 financial year. The APC would like to commend the Council and management for the dedication in strengthening the Corporate Governance.

The APC is of the opinion that Internal Audit unit is operating effectively to meet its mandate and has considered the risk pertinent to the municipality in its audit plans. The following documents were approved by the Audit Committee and performance committee and recommended to Council for adoption

* Internal Audit charter
* Internal Audit methodology
* Three year rolling strategic and Annual Audit Plan
* Combined Assurance framework

4. Effectiveness of Internal controls

The system of internal control was not entirely effective during the year under review as compliance with prescribed policies and procedures were lacking in certain instances and this was evident with the investigation of irregular expenditure that was conducted by the Council during the year under review.

The following Internal audit reports are among others that were presented to the Audit Committee

* Audit of quarterly performance information;
* Compliance;
* Supply chain management;
* ICT audit;
* Follow-up Governancet;
* Asset management;
* Local Economic Development;
* Water and Sanitation;
* Waste and Environment
* Occupation Health and Safety;

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Report of the Audit and Performance Committee

* Follow up Buildings and Facilities;
* Land and Buildings
* Risk management
* Revenue management;

There has been improvement by management in responding to internal audit reports and this can be attributed to measures that have been implemented by the Accounting officer. Audit committee has also urged management to draw up action plan to address issues raised by the Auditor- General in the management letters and audit report and to ensure that all matters raised by the Auditor General are resolved by Management.

5. Risk Management

The municipality has an effective risk unit that consist of one staff members and Risk management, anti-fraud and anti-corruption committee that is chaired by the chairperson of Risk management, anti-fraud and anti-corruption.

Four (4) risk committee meetings were held for the year under review

The following policies were reviewed

* Risk Management strategy
* Risk Management policy
* Whistle blowing policy
* Fraud Prevention Plan and Fraud Prevention policy
* Risk Management Anti-corruption and Anti-fraud risk charters
* Risk appetite

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6. Performance Management

Management has cascaded performance up to level five and plans have been put in place to cascade performance to other levels as well.

The Audit committee has reviewed the Annual Performance Information report in the meeting held on the 28 August 2023 and performance department has shown significant improvement

7. Year-end reporting

The APC has reviewed the Annual Performance Information report before the report was submitted to the Auditor-General and the quality of the quarterly reports submitted by management during the year were of acceptable standard.

8. Evaluation of annual financial statements

The APC, on its meeting held on the 29 August 2024 to discuss the draft annual financial statements and unaudited annual report with the Accounting Officer, before submitting to the Auditor General.

The Audit committee wishes to indicate that it performed a review on the draft financial statements focusing among others:

* Significant financial reporting adjustments and estimates contained in the Annual FinancialStatements
* Alignment of Closing and Opening balances
* Clarity and completeness of disclosures has been set properly
* Quality and acceptability of and any changes in accounting policies and practice.
* Significant adjustments arising from the audit

THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Report of the Audit and Performance Committee

* Reasons for major year to year fluctuations

The Audit and Performance Committee (APC) has:

* Further reviewed the audited financial statements to be included in the Annual Report with the Accounting Officer.

* Reviewed the Auditor General Management report and management response thereof

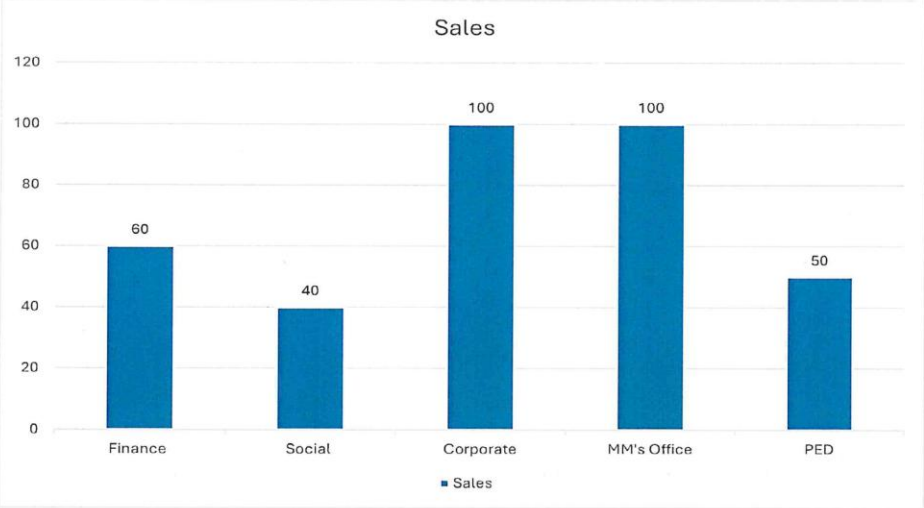
* Reviewed the municipality compliance with legal and regulatory provision and;

* Reviewed significant adjustments resulting from the audit.

The Audit and Performance Committee (APC) concurs and accepts the conclusions of the Auditor-General on the Annual Financial Statements be accepted and read together with the report of the Auditor-General.

9. Internal audit recommendations

Audit and Performance Committee would like to appreciate the level of implementation of internal audit recommendations by management as that is the indication of commitment from the side of management



10. Conclusion

The APC acknowledges the cooperation and assistance by the Thembisile Hani Local Municipality for coordinating the activities of the Committee. We also acknowledge the commitment of the Accounting Officer and management of Thembisile Hani Local Municipality in strengthening corporate governance.

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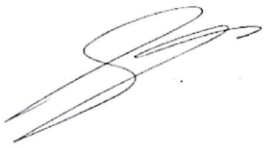
THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Report of the Audit and Performance Committee

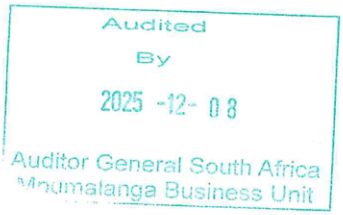
The Audit and Performance Committee (APC) further acknowledge the commitment by Entire Management team and the foundation on good governance that has been laid by Honourable Executive Mayor Councillor L Dikgale and his Council and further express gratitude to the Chief Audit Executive, Mr. AS Malope and his staff for the support and commitment to the work of the Audit and Performance Committee. The Chairperson of the Audit and performance committee remain confident that all matters that have been raised by the Internal Audit and Auditor General are receiving due consideration and intervention. We are committed to fully execute our oversight function to strengthening corporate governance.



Mr L Thubakgale

Chairperson of Audit and Performance committee

Date 30 August 2025



THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Accounting Officer's Statement

The Accounting officer is required by the Municipal Finance Management Act (Act 56 of 2003), to maintain adequate accounting records and is responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is the responsibility of the accounting officer to ensure that the annual financial statements fairly present the state of affairs of the municipality as at the end of the financial year and the results of its operations and cash flows for the period then ended. The external auditors are engaged to express an independent opinion on the annual financial statements and was given unrestricted access to all financial records and related data.

The annual financial statements have been prepared in accordance with Standards of Generally Recognised Accounting Practice (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board.

The annual financial statements are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

As the Accounting Officer (accounting authority), I acknowledge that I am ultimately responsible for the system of internal financial control established by the Municipality and place considerable importance on maintaining a strong control environment. To enable me to meet these responsibilities, I have set standards for internal control aimed at reducing the risk of error or deficit in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Municipality and all employees are required to maintain the highest ethical standards in ensuring the Municipality's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Municipality is on identifying, assessing, managing and monitoring all known forms of risk across the Municipality. While operating risk cannot be fully eliminated, the Municipality endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

I have has reviewed the Municipality's cash flow forecast for the year to 30 June 2026 and, in the light of this review and the current financial position, I'm satisfied that the Municipality has or has access to adequate resources to continue in operational existence for the foreseeable future.

The Annual Financial Statements are prepared on the basis that the Municipality is a going concern and that the Thembisile Hani Local Municipality (THLM) has neither the intention nor the need to liquidate or curtail materially the scale of the Municipality.

Although, I'm primarily responsible for the financial affairs of the Municipality, this is supported by the Municipality's external auditors.

I would like to bring to your attention that I certify that the salaries, allowances and benefits of councillors as disclosed in note 28 to these Annual Financial Statements are within the upper limits of the framework envisaged in section 219 of the Constitution of the Republic of South Africa, read with the Remuneration of Public Office Bearers Act, Act 20 of 1998 and the Minister of Provincial and Local Government's determination in accordance with the Act.

The Annual Financial Statements set out on page 1 to 104, which have been prepared on the going concern basis, were approved on 31 August 2025:

Accounting officer
DJD Mahlangu

South African

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THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Statement of Financial Position as at 30 June 2025

Figures in Rand	Note(s)	2025	2024 Restated*
Assets			
Current Assets			
Inventories	6	46,646,792	49,210,063
Receivables from exchange transactions	7&10	64,611,540	45,930,872
Receivables from non-exchange transactions	8&10	10,665,637	8,795,624
VAT receivable	9	347,301,922	256,333,837
Cash and cash equivalents	11	230,862,705	228,069,890
		700,088,596	**588,340,286**
Non-Current Assets			
Property, plant and equipment	3	2,740,807,287	2,579,788,879
Intangible assets	4	87,543	263,922
		2,740,894,830	**2,580,052,801**
Total Assets		**3,440,983,426**	**3,168,393,087**
Liabilities			
Current Liabilities			
Payables from exchange transactions	13	64,536,719	84,054,635
VAT payable	14	422,617,431	313,815,883
Provisions	12	10,590,676	10,182,156
Long service award	5	4,263,000	196,000
		502,007,826	**408,248,674**
Non-Current Liabilities			
Long service award	5	12,733,000	15,272,000
Provisions	12	48,814,566	45,155,832
Payables from exchange transactions	13	34,551,636	38,588,910
		96,099,202	**99,016,742**
Total Liabilities		**598,107,028**	**507,265,416**
Net Assets		**2,842,876,783**	**2,661,127,671**
Accumulated surplus		**2,842,876,783**	**2,661,127,671**

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* See Note 45

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Statement of Financial Performance

Figures in Rand	Note(s)	2025	2024 Restated*
Revenue			
Revenue from exchange transactions			
Service charges	16	161,742,766	146,734,330
Rental of facilities and buildings	17	2,063,032	1,593,069
Agency services	19	8,745,861	12,895,458
Licences and permits	20	2,556	2,564
Auction proceeds	22	13,443,132	-
Sale of stands	23	370,060	3,494,700
Other income	24	3,939,218	905,565
INEP (Construction contract revenue)	36	3,587,000	25,200,000
Interest received	25	163,874,933	141,152,647
Total revenue from exchange transactions		**357,768,558**	**331,978,333**
Revenue from non-exchange transactions			
Taxation revenue			
Property rates	26	65,624,919	60,727,244
Licences and Permits: Trading licences	21	198,244	266,159
Transfer revenue			
Government grants & subsidies	27	814,180,000	811,762,000
Donations received	28	62,822,446	22,521,494
Fines, penalties and forfeits	18	3,144,650	3,058,930
Total revenue from non-exchange transactions		**945,970,259**	**898,335,827**
Total revenue	15	**1,303,738,817**	**1,230,314,160**
Expenditure			
Employee related costs	29	(192,234,133)	(181,596,454)
Remuneration of councillors	30	(28,918,511)	(28,180,919)
Depreciation and amortisation	31	(80,017,227)	(77,363,480)
Impairment on property, plant and equipment	3	(2,386,627)	(3,803,468)
Lease rentals on operating lease	39	(20,951,114)	(8,829,958)
Debt Impairment	32	(302,653,173)	(273,341,864)
Consumed inventory	35	(142,890,181)	(126,216,932)
Construction contract expenditure	36	(3,117,130)	(21,928,884)
Grants and subsidies paid	34	(192,505)	-
Inventories losses/write-downs	38	(35,348,923)	(26,300,048)
Gain/(Loss) on Property, plant and equipment derecognised	39	(19,924,034)	(14,523,700)
Amnesty: Consumer debtors written off	33	(9,174,874)	(3,545,433)
General Expenses	37	(284,181,264)	(291,259,456)
Total expenditure		**(1,121,989,696)**	**(1,056,890,596)**
Surplus for the year		**181,749,121**	**173,423,564**

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Statement of Changes in Net Assets

Figures in Rand	Accumulated surplus	Total net assets
Opening balance as previously reported	2,513,011,109	2,513,011,109
- Prior period error: 2022-2023 and older (refer Note 45)	(25,400,997)	(25,400,997)
Balance at 30 June 2024 *Audited*	**2,487,610,112**	**2,487,610,112**
Opening balance 01 July 2024	2,487,610,112	2,487,610,112
Adjustments:		
- Correction of prior year errors 2023-2024: for unbundled detail (refer Note 45)	36,736,605	36,736,605
- Surplus for the year 2023-2024 *Audited*	136,781,418	136,781,418
Restated* Balance at 01 July 2024 as restated*	**2,661,127,671**	**2,661,127,671**
Changes in net assets		
Surplus for the year 2024-2025	181,749,121	181,749,121
Total changes	181,749,121	181,749,121
Balance at 30 June 2025	**2,842,876,783**	**2,842,876,783**
Note(s)	45	

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* See Note 45

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Cash Flow Statement

Figures in Rand	Note(s)	2025	2024 Restated*
Cash flows from operating activities			
Receipts			
Property rates		47,776,541	37,026,467
Service charges		14,594,700	10,199,543
Auction proceeds		13,443,132	-
Government grants and subsidies - Operational		606,392,384	602,053,953
Government grants and subsidies - Capital		211,374,616	233,758,047
Interest income: Current bank accounts	25	6,737,261	4,273,574
Interest income: Consumer Debtors		32,449	16,814
Other receipts		14,192,036	14,002,268
VAT refund		84,948,155	82,010,148
		999,491,274	983,340,814
Payments			
Employee costs		(228,527,325)	(209,111,752)
Suppliers		(583,610,231)	(538,682,684)
		(812,137,555)	(747,794,436)
Net cash flows from operating activities	41	**187,353,719**	**235,546,378**
Cash flows from investing activities			
Purchase of Property, plant and equipment and Work in progress	3	(203,221,938)	(216,792,699)
Interest income: Investments accounts	25	18,661,034	23,920,638
Net cash flows from investing activities		**(184,560,904)**	**(192,872,061)**
Net increase/(decrease) in cash and cash equivalents		**2,792,815**	**42,674,317**
Cash and cash equivalents at the beginning of the year		228,069,890	185,395,572
Cash and cash equivalents at the end of the year	11	**230,862,705**	**228,069,889**

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* See Note 45

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Statement of Comparison of Budget and Actual Amounts

Budget on Accrual Basis

Figures in Rand	Approved budget	Adjustments	Final Budget	Actual amounts on comparable basis	Difference between final budget and actual	Reference
Statement of Financial Performance						
Revenue						
Revenue from exchange transactions						
Service charges	154,463,069	155,861	**154,618,930**	161,742,766	**7,123,836**	There are new accounts for consumers that were opened during the financial year for the billing purpose, and this affected the actual to be more than the budget.
Rental of facilities and equipment	748,738	809,960	**1,558,698**	2,063,032	**504,334**	More facilities were booked and utilised by the community during the financial year than anticipated
Agency services	-	13,319,103	**13,319,103**	8,745,861	**(4,573,242)**	The municipality redered the service on behalf of the department for only 10 months (July 2024 - April 2025 and the department took back the service. This resulted to the less collection than anticipated
Licences and permits	3,310	1,389	**4,699**	2,556	**(2,143)**	Less renewal of licence and permits by business because other business are closed
Auction proceeds	-	-	-	13,443,132	**13,443,132**	The actual is from the disposal of assets which was not anticipated during budgeting.
Sale of stands	-	-	-	370,060	**370,060**	The actual is from the sale of stands which was not anticipated during budgeting
INEP (Construction contract revenue)	3,587,000	-	**3,587,000**	3,587,000	-	

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Statement of Comparison of Budget and Actual Amounts

Budget on Cash Basis

Figures in Rand	Approved budget	Adjustments	Final Budget	Actual amounts on comparable basis	Difference between final budget and actual	Reference
Other income	1,281,533	(268,199)	**1,013,334**	3,939,218	**2,925,884**	More other income collected because of more payments of services were received from the community
Interest received - External Investments	12,554,224	(251,500)	**12,302,724**	25,398,295	**13,095,571**	More funds were invested than anticipated during the year than the Mid - year Assessment
Interest received - Outstanding Debtors	220,039,304	(82,213,668)	**137,825,636**	138,476,638	**651,002**	Non payement of services by consumers resulted to an increase of interest charged on oustanding debtors
Total revenue from exchange transactions	**392,677,178**	**(68,447,054)**	**324,230,124**	**357,768,558**	**33,538,434**	
Revenue from non-exchange transactions						
Taxation revenue						
Property rates	64,571,036	1,257,000	**65,828,036**	65,624,919	**(203,117)**	Due to the data cleasing done other accounts for consumers were closed, and this affected actual
Licences and Permits (Non-exchange)	323,744	(12,000)	**311,744**	198,244	**(113,500)**	Less actual was collected because less licence and permits were renewed and issued than anticiapted
Transfer revenue						
Government grants & subsidies - Operational & Capital grants	820,190,000	(6,010,000)	**814,180,000**	814,180,000	-	
Donations received	-	-	-	62,822,446	**62,822,446**	The municipality does not provide budget for donations received
Fines, Penalties and Forfeits	3,343,114	1,509,000	**4,852,114**	3,144,650	**(1,707,464)**	Less traffic fines were issued by the traffic officers during the year than anticipated
Total revenue from non-exchange transactions	**888,427,894**	**(3,256,000)**	**885,171,894**	**945,970,259**	**60,798,365**	
Total revenue	**1,281,105,072**	**(71,703,054)**	**1,209,402,018**	**1,303,738,817**	**94,336,799**	-

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Statement of Comparison of Budget and Actual Amounts

Budget on Cash Basis

Figures in Rand	Approved budget	Adjustments	Final Budget	Actual amounts on comparable basis	Difference between final budget and actual	Reference
Expenditure						
Personnel	(207,836,820)	(2,936,329)	**(210,773,149)**	(192,234,133)	**18,539,016**	Less expenditure incurred because of Vacant position not filled
Remuneration of councillors	(31,004,784)	1,459,273	**(29,545,511)**	(28,918,511)	**627,000**	Less expenditure incurred because there was less annual increase given by CoGTA to councillors than budgeted.
Depreciation and amortisation	(88,821,241)	(2,178,759)	**(91,000,000)**	(82,403,854)	**8,596,146**	Less expenditure incurred because of less projects that are being capitilised and also there were assets that were disposed during the financial year through auction .
Lease rentals on operating lease	(15,575,274)	(5,104,998)	**(20,680,272)**	(20,951,114)	**(270,842)**	More expenditure incurred because of more usage of rented vehicles than anticipated
Debt Impairment	(387,451,111)	132,193,872	**(255,257,239)**	(302,653,173)	**(47,395,934)**	Due to the non - payments of services by the Communitys, Business and Government Departments resulted to higher debt impairment.percentage
Amnesty written off	(5,323,546)	(2,057,725)	**(7,381,271)**	(9,174,874)	**(1,793,603)**	More applications for amnest were received than anticipated
Construction contract expenditure	(3,117,130)	-	**(3,117,130)**	(3,117,130)	-	
Inventory consumed	(180,993,127)	(31,521,172)	**(212,514,299)**	(142,890,181)	**69,624,118**	Less expenditure incurred because less water was consumed at year end than anticipated, the water which was not consummed was credited to Inventory account and the are line items that spend less than anticipated

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Statement of Comparison of Budget and Actual Amounts

Budget on Cash Basis

Figures in Rand	Approved budget	Adjustments	Final Budget	Actual amounts on comparable basis	Difference between final budget and actual	Reference
Contracted Services	-	-	-	(3,117,130)	**(3,117,130)**	
Transfers and Subsidies paid	(700,004)	-	**(700,004)**	(192,505)	**507,499**	Less expenditure incurred that anticipated because less items were procured
Inventories losses/write-downs	-	-	-	(35,348,923)	**(35,348,923)**	The variance is because of the expenditure which was not anticipated and was incurred during the year
Gain/(Loss) on Property, plant and equipment derecognised	-	-	-	(19,924,034)	**(19,924,034)**	The variance is the values of assets that were disposed and scrap which serves as expenditure incurred during year and was not anticipated
General Expenses	(291,195,524)	3,353,865	**(287,841,659)**	(281,064,134)	**6,777,525**	Less expenditure incurred than anticipated on the following segments Leave and Bonus provisiont, medical actuaries, landfill site provision and contracted services
Total expenditure	**(1,212,018,561)**	**93,208,027**	**(1,118,810,534)**	**(1,121,989,696)**	**(3,179,162)**	
Operating surplus	**69,086,511**	**21,504,973**	**90,591,484**	**181,749,121**	**91,157,637**	-

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Reportable Segment information

General information

Identification of segments

The municipality is organised and reports to management on the basis of seven major functional areas: Council General, Municipal Managers Office, Corporate Support, Financial Services, Social Services, Technical Services and Planning and Economic development. The segments were organised around the type of service delivered. Management uses these same segments for determining strategic objectives. Segments were aggregated for reporting purposes.

Information reported about these segments is used by management as a basis for evaluating the segments' performances and for making decisions about the allocation of resources. The disclosure of information about these segments is also considered appropriate for external reporting purposes.

The components described below have been identified as individually significant segments for purposes of reporting according to these service objectives:

- **Council General -** Executive Mayor, Speaker, Chief Whip, Member of the Mayoral Committee, MPAC Chairperson and Council.
- **Municipal Manager** - Performance Management System, Communication, Youth, Public participation, Risk Management, Internal Audit and ICT.
- **Corporate Services** - Human Resource Management, Legal Services and Records Management.
- **Financial Services –** Budget and Reporting, Supply Chain Management, Expenditure Management, Assets Management, Assets Management, Financial Reporting and Fleet Management.
- **Social Services** -Community development, Safety, Waste removal and facilities
- **Technical Services** - Electricity, Roads & Stormwater, Water, Waste management and Project Management Unit.
- **Planning and Economic Development** - Local Economic Development, Town Planning and Integrated Development planning

The separate segments discussed above as part of the financial performance are disclosed as follows.

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Notes to the Financial Statements

Figures in Rand

Reportable segments for the 12 months ended 30 June 2025

	Council general	Municipal manager's office	Corporate services	Financial services	Social services	Technical services	Planning and economic development	Total Entities	Total AFS
REVENUE									
Revenue from exchange transactions									
Service charges	-	-	-	-	45,848,950	115,893,816	-	161,742,766	161,742,766
Rental of facilities	-	-	-	1,672,425	390,607	-	-	2,063,032	2,063,032
Agency services	-	-	-	-	8,745,861	-	-	8,745,861	8,745,861
Licences and permits	-	-	-	-	2,556	-	-	2,556	2,556
Other income	-	-	349,788	2,952,855	158,263	-	478,311	3,939,217	3,939,217
Interest received	-	-	-	38,740,442	41,454,574	83,679,917	-	163,874,933	163,874,933
Sale of stands	-	-	-	-	370,060	-	-	370,060	370,060
Auction proceeds	-	-	-	13,443,132	-	-	-	13,443,132	13,443,132
INEP (Construction contract revenue)	-	-	-	-	-	3,587,000	-	3,587,000	3,587,000
Revenue from non-exchange transactions									
Property rates	-	-	-	65,624,919	-	-	-	65,624,919	65,624,919
Licenses and permits: Trading							198,244	198,244	198,244
Government grants and subsidies	-	-	-	593,928,000	2,217,000	218,035,000	-	814,180,000	814,180,000
Donations received	-	-	-	-	45,459,071	17,363,373	-	62,822,444	62,822,444
Fines, penalties and forfeits	-	-	-	-	3,144,650	-	-	3,144,650	3,144,650
Total Revenue	-	-	349,788	716,361,773	147,791,592	438,559,106	676,555	1,303,738,814	1,303,738,814
EXPENDITURE									
Employee related costs	-	(27,226,871)	(16,643,223)	(29,944,409)	(46,425,102)	(63,243,547)	(8,750,976)	(192,234,128)	(192,234,128)
Remuneration of councillors	(28,918,511)	-	-	-	-	-	-	(28,918,511)	(28,918,511)
Depreciation and amortisation	-	(176,379)	-	(79,840,848)	-	-	-	(80,017,227)	(80,017,227)
Impairment on property plant and equipment	-	-	-	(2,386,627)	-	-	-	(2,386,627)	(2,386,627)
Construction contracts	-	-	-	-	-	(3,117,130)	-	(3,117,130)	(3,117,130)
Lease rental on operating lease	-	(2,860,648)	-	(17,690,980)	-	-	(399,486)	(20,951,114)	(20,951,114)
Dept impairment	-	-	-	(299,728,958)	(2,924,215)	-	-	(302,653,173)	(302,653,173)
Consumed inventory	-	-	-	-	-	(142,890,181)	-	(142,890,181)	(142,890,181)
Grants and subsidies paid	-	(7,505)	-	-	(185,000)	-	-	(192,505)	(192,505)
Inventory losses/write-downs	-	-	-	(35,348,923)	-	-	-	(35,348,923)	(35,348,923)
Gains/(loss) on Property, plant and equipment	-	-	-	(8,297,753)	-	(11,626,281)	-	(19,924,034)	(19,924,034)
Amnesty: Consumer debtors written off	-	-	-	(9,174,874)	-	-	-	(9,174,874)	(9,174,874)

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand

General expenses	(14,130,564)	(81,095,028)	(8,409,164)	(37,668,284)	(25,738,120)	(113,591,198)	(431,778)	(284,181,266)	(284,181,266)
Total Expenditure	(43,049,075)	(111,366,431)	(25,052,387)	(520,081,656)	(75,272,437)	(331,351,207)	(9,582,240)	(1,121,989,693)	(1,121,989,693)
Total segmental surplus/(deficit)	**(43,049,075)**	**(111,366,431)**	**(24,702,599)**	**196,280,117**	**72,519,155**	**107,207,899**	**(8,905,685)**	**181,749,121**	**181,749,121**

Other information	Total Entities	Total AFS
	-	-
Total Segment Assets	3,440,983,426	3,440,983,426
Total Liabilities	(598,107,028)	(598,107,028)
Non-cash revenue (included above)	62,822,446	62,822,446
Non-cash expenditure (included above)	(414,155,935)	(414,155,935)
Property, plant and equipment additions	203,221,938	203,221,938

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand

Reportable segments for the 12 months ended 30 June 2024

	Council general	Municipal manager's office	Corporate services	Financial services	Social services	Technical services	Planning and economic development	Total Entities	Total AFS
REVENUE									
Revenue from exchange transactions									
Service charges	-	-	-	-	39,600,950	107,133,380	-	146,734,330	146,734,330
Rental of facilities	-	-	-	1,332,912	260,157	-	-	1,593,069	1,593,069
Agency services	-	-	-	-	12,895,458	-	-	12,895,458	12,895,458
Licences and permits	-	-	-	-	2,564	-	-	2,564	2,564
Sale of stands	-	-	-	-	3,494,700	-	-	3,494,700	3,494,700
Other income	-	-	532,598	133,257	29,428	2,076	208,206	905,565	905,565
INEP (Construction contract revenue)	-	-	-	-	-	25,200,000	-	-	-
Interest received	-	-	-	18,747,792	27,899,183	94,505,672	-	141,152,647	141,152,647
Revenue from non-exchange transactions	-	-	-	-	-	-	-	-	-
Property rates	-	-	-	60,727,244	-	-	-	60,727,244	60,727,244
Licences and permits: Trading	-	-	-	-	-	-	266,159	266,159	266,157
Government grants and subsidies	-	-	-	559,272,000	5,166,000	247,324,000	-	786,562,000	786,562,000
Donations received	-	-	-	22,521,494	-	-	-	22,521,494	22,521,494
Fines, penalties and forfeits	-	-	-	-	3,058,930	-	-	3,058,930	3,058,930
Total Revenue	**-**	**-**	**532,598**	**662,734,699**	**92,407,370**	**474,165,128**	**474,365**	**1,230,314,160**	**1,230,314,160**
EXPENDITURE									
Employee related costs	-	(25,063,641)	(14,920,538)	(29,831,358)	(44,454,987)	(59,507,238)	(7,818,686)	(181,596,454)	(181,596,454)
Remuneration of councillors	(28,180,918)	-	-	-	-	-	-	(28,180,918)	(28,180,918)
Depreciation and amortisation	-	(537,462)	-	(76,826,018)	-	-	-	(77,363,480)	(77,363,480)
Impairment on property, plant and equipment	-	-	-	(3,803,468)	-	-	-	(3,803,468)	(3,803,468)
Construction contracts	-	-	-	-	-	(21,928,884)	-	(21,928,884)	(21,928,884)
Lease rental on operating lease	-	(1,990,075)	-	(6,839,883)	-	-	-	(8,829,958)	(8,829,958)
Dept impairment	-	-	-	(270,539,867)	(2,801,997)	-	-	(273,341,864)	(273,341,864)
Consumed inventory	-	-	-	-	-	(126,216,932)	-	(126,216,932)	(126,216,932)
Grants and subsidies paid	-	-	-	-	-	-	-	-	-
Amnesty: Consumer debtors written off	-	-	-	(3,545,433)	-	-	-	(3,545,433)	(3,545,433)
General expenses	(11,853,484)	(993,224)	(12,519,859)	(5,201,127)	(2,839,139)	(257,029,831)	(822,792)	(291,259,456)	(291,259,456)

Notes to the Financial Statements

Figures in Rand

Total Expenditure	(40,034,402)	(28,584,402)	(27,440,397)	(437,410,902)	(50,096,123)	(464,682,885)	(8,641,478)	(1,056,890,596)	(1,056,890,596)
Total segmental surplus/(deficit)	(40,034,402)	(28,584,402)	(26,907,799)	225,323,797	42,311,247	9,482,243	(8,167,113)	173,423,564	173,423,564

Other information	Total Entities	Total AFS
	-	-
Total Segment Assets	3,168,393,087	3,168,393,087
Total Liabilities	(507,265,416)	(507,265,416)
Property, plant and equipment additions	216,792,699	216,792,699
Non-cash Revenue items (included above)	22,521,494	22,521,494
Non-cash Expenditure (included above)	(372,577,945)	(372,577,945)

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By
2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

Figures in Rand | 2025 | 2024

Accounting policies

1. Presentation of Financial Statements

The financial statements have been prepared in accordance with the Standards of Generally Recognised Accounting Practice (GRAP), issued by the Accounting Standards Board in accordance with Section 122(3) of the Municipal Finance Management Act (Act 56 of 2003).

These financial statements have been prepared on an accrual basis of accounting and are in accordance with historical cost convention as the basis of measurement, unless specified otherwise.

A summary of the significant accounting policies, which have been consistently applied in the preparation of these financial statements, are disclosed below.

1.1 Presentation currency

These Annual Financial Statements are presented in South African Rand, which is the functional currency of the Municipality.

1.2 Going concern assumption

These financial statements have been prepared based on the expectation that the municipality will continue to operate as a going concern for at least the next 12 months.

Management considers key financial metrics and approved medium-term budgets, together with the municipality's dependency on the grants from national and provincial government, to conclude that the going concern assumptions used in the compilation of its annual financial statements, is appropriate

1.3 Significant judgements and sources of estimation uncertainty

In preparing the financial statements, management is required to make estimates and assumptions that affect the amounts represented in the financial statements and related disclosures. Use of available information and the application of judgemental is inherent in the formation of estimates. Actual results in the future could differ from these estimates which may be material to the financial statements. Significant judgements include:

Allowance for slow moving, damaged and obsolete stock

An allowance for stock to write stock down to the lower of cost or net realisable value.The write down is included in the operation surplus note.

Impairment testing

The recoverable amounts of cash-generating units and individual assets have been determined based on the higher of value-in-use calculations and fair values less costs to sell. These calculations require the use of estimates and assumptions.

The municipality reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. Assets are grouped at the lowest level for which identifiable cash flows are largely independent of cash flows of other assets and liabilities. If there are indications that impairment may have occurred, estimates are prepared of expected future cash flows for each group of assets. Expected future cash flows used to determine the value in use of tangible assets are inherently uncertain and could materially change over time.

Provisions

Provisions were raised and management determined an estimate based on the information available. Additional disclosure of these estimates of provisions are included in note 12 - Provisions.

Contingencies

Contingencies recognised in the current year required estimates and judgments, refer to note 43 on entity combinations.

Contingent liabilities are not recognised in the statement of financial position but are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are not recognised but are disclosed where an inflow of economic benefits is probable.

Useful lives of waste and water network and other assets

The municipality's management determines the estimated useful lives and related depreciation charges for the waste water and water networks. This estimate is based on industry norm. Management will increase the depreciation charge where useful lives are less than previously estimated useful lives.

Post retirement benefits

The present value of the post retirement obligation depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) include the discount rate. Any changes in these assumptions will impact on the carrying amount of post retirement obligations.

Other key assumptions for pension obligations are based on current market conditions. Additional information is disclosed in Note 5.

Effective interest rate

The municipality used the effective interest rate to discount future cash flows.

Allowance for doubtful debts

On debtors an impairment loss is recognised in surplus and deficit when there is objective evidence that it is impaired. The impairment is measured as the difference between the debtors carrying amount and the present value of estimated future cash flows..

Operating lease commitments

Leases where risks and rewards of ownership are not transferred to the lessee are classified as operating leases. Payments received or paid under operating leases are recognised in statement of financial performance on a straight-line basis over the period of the lease.

Cash-generating assets

The municipality is not a profit-oriented entity as its primary objective is service delivery. Tariffs and charges are cost-reflective to ensure continue financial sustainability. No profit element is included in the determination of the tariff. As such, management has determined that the municipality does not control assets that meet the definition of cash-generating assets, and that the GRAP standard for the impairment of non-cash-generating assets will apply to all assets of the municipality.

Residual value of property, plant and equipment

Management has determined that none of its infrastructure assets have an active market value, and the value of the amount at the end of their useful lives would therefore be insignificant.

Useful lives of property, plant and equipment and investment property held at cost

The useful lives of assets are based on management's estimates. Management considers the impact of technology, service requirements and required return on assets to determine the optimum useful-life expectation, where appropriate. The estimated residual values of assets are also based on management judgements on whether the assets will be sold or used to the end of their useful lives, and what their condition will be at that time.

Material losses

Material losses are losses that occur due to factors other than normal production and utilisation and are regarded as material if their omission or misstatement will affect the decisions made by users of the information. The losses disclosed include that of technical losses and non-technical losses related to water. Losses that occur due to normal production and utilisation are classified as production costs and factored into the municipality 's tariffs. They, therefore, do not constitute material losses. If actual production and utilisation losses exceed the normal budgeted production and utilisation losses factored into the tariff, this difference is considered material losses.

Service charges

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2025 -12- 08
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Mpumalanga Business Unit

Audited
By
2025 -12- 08

Accounting policies

Service charges relating to water and sanitation are based on consumption. Waste removal is based on the size of the bin and the number of times it is collected. Meters are read and billed on a monthly basis and revenue is recognised when invoiced. Estimates of consumption are made monthly when meter readings have not been performed. The estimates of consumption are recognised as revenue when invoiced. Adjustments to estimates of consumption are made in the invoicing period when meters have been read. These adjustments are recognised as revenue in the invoicing period. Waste removal services are billed on a monthly basis.

1.4 Property, plant and equipment

Property, plant and equipment are tangible non-current assets (including infrastructure assets) that are held for use in the production or supply of goods or services, rental to others, or for administrative purposes, and are expected to be used during more than one period.

The cost of an item of property, plant and equipment is recognised as an asset when:
- it is probable that future economic benefits or service potential associated with the item will flow to the municipality; and the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost.

The cost of an item of property, plant and equipment is the purchase price and other costs attributable to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Trade discounts and rebates are deducted in arriving at the cost.

Where an asset is acquired through a non-exchange transaction, its cost is its fair value as at date of acquisition.

Where an item of property, plant and equipment is acquired in exchange for a non-monetary asset or monetary assets, or a combination of monetary and non-monetary assets, the asset acquired is initially measured at fair value (the cost). If the acquired item's fair value was not determinable, it's deemed cost is the carrying amount of the asset(s) given up.

When significant components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Costs include costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

The initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located is also included in the cost of property, plant and equipment, where the entity is obligated to incur such expenditure, and where the obligation arises as a result of acquiring the asset or using it for purposes other than the production of inventories.

Recognition of costs in the carrying amount of an item of property, plant and equipment ceases when the item is in the location and condition necessary for it to be capable of operating in the manner intended by management.

Items such as spare parts, standby equipment and servicing equipment are recognised when they meet the definition of property, plant and equipment.

Major inspection costs which are a condition of continuing use of an item of property, plant and equipment and which meet the recognition criteria above are included as a replacement in the cost of the item of property, plant and equipment. Any remaining inspection costs from the previous inspection are derecognised.

Property, plantand equipment is carried at cost less accumulated depreciation and any impairment losses.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Buildings	Straight line	50 years
Furniture and fixtures	Straight line	3-5 years
Transport assets	Straight line	5-15 years
Office equipment	Straight line	3-5 years
IT equipment	Straight line	3-5 years
Community	Straight line	2-100 years
Solid Waste Infrastructure	Straight line	15-18 years

Accounting policies

Water network - Boreholes	Straight line	3-80 years
Water Supply Distribution	Straight line	2-100 years
Roads Infrastructure	Straight line	2-100 years
Water Supply Bulk Mains	Straight line	15-80 years
Pumpstations	Straight line	5-100 years
Sanitation Infrastructure	Straight line	5-100 years
Water Network Reservoirs	Straight line	5-100 years

The depreciable amount of an asset is allocated on a systematic basis over its useful life.

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately.

The municipality assesses at each reporting date whether there is any indication that the municipality expectations about the residual value and the useful life of an asset have changed since the preceding reporting date. If any such indication exists, the municipality revises the expected useful life and/or residual value accordingly. The change is accounted for as a change in an accounting estimate.

The depreciation charge for each period is recognised in surplus or deficit unless it is included in the carrying amount of another asset.

Items of property, plant and equipment are derecognised when the asset is disposed of or when there are no further economic benefits or service potential expected from the use of the asset.

The gain or loss arising from the derecognition of an item of property, plant and equipment is included in surplus or deficit when the item is derecognised. The gain or loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

Assets which the municipality holds for rentals to others and subsequently routinely sell as part of the ordinary course of activities, are transferred to inventories when the rentals end and the assets are available-for-sale. Proceeds from sales of these assets are recognised as revenue. All cash flows on these assets are included in cash flows from operating activities in the cash flow statement.

The municipality separately discloses expenditure to repair and maintain property, plant and equipment in the notes to the financial statements (see note 3).

The municipality discloses relevant information relating to assets under construction or development, in the notes to the financial statements (see note 3).

1.5 Site restoration and dismantling cost

The municipality has an obligation to dismantle, remove and restore items of property, plant and equipment. Such obligations are referred to as 'decommissioning, restoration and similar liabilities'. The cost of an item of property, plant and equipment includes the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located, the obligation for which a municipality incurs either when the item is acquired or as a consequence of having used the item during a particular period for purposes other than to produce inventories during that period.

If the related asset is measured using the cost model:

(a) subject to (b), changes in the liability are added to, or deducted from, the cost of the related asset in the current period;
(b) if a decrease in the liability exceeds the carrying amount of the asset, the excess is recognised immediately in surplus or deficit; and
(c) if the adjustment results in an addition to the cost of an asset, the municipality considers whether this is an indication that the new carrying amount of the asset may not be fully recoverable. If it is such an indication, the asset is tested for impairment by estimating its recoverable amount or recoverable service amount, and any impairment loss is recognised in accordance with the accounting policy on impairment of cash-generating assets and/or impairment of non-cash-generating assets.

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By
2025 -12- 08
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Mpumalanga Business Unit

Accounting policies

1.6 Intangible assets

An asset is identifiable if it either:
- is separable, I.e. is capable of being separated or divided from an entity and sold, transferred, licensed, rented or exchanged, either individually or together with a related contract, identifiable assets or liability, regardless of whether the entity intends to do so; or arises from binding arrangements (including rights from contracts), regardless of whether those rights are transferable or separable from the municipality or from other rights and obligations.

An intangible asset is recognised when:
- it is probable that the expected future economic benefits or service potential that are attributable to the asset will flow to the municipality; and the cost or fair value of the asset can be measured reliably.

Intangible assets are carried at cost less any accumulated amortisation and any impairment losses.

An intangible asset is regarded as having an indefinite useful life when, based on all relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows or service potential. Amortisation is not provided for these intangible assets, but they are tested for impairment annually and whenever there is an indication that the asset may be impaired. For all other intangible assets amortisation is provided on a straight line basis over their useful life.

The amortisation period and the amortisation method for intangible assets are reviewed at each reporting date.

Reassessing the useful life of an intangible asset with a finite useful life after it was classified as indefinite is an indicator that the asset may be impaired. As a result the asset is tested for impairment and the remaining carrying amount is amortised over its useful life.

Internally generated brands, mastheads, publishing titles, customer lists and items similar in substance are not recognised as intangible assets.

Internally generated goodwill is not recognised as an intangible asset.

Amortisation is provided to write down the intangible assets, on a straight line basis, to their residual values as follows:

Item	Depreciation method	Average useful life
Computer software, other	Straight line	3-5 years

Intangible assets are derecognised:
- on disposal; or when no future economic benefits or service potential are expected from its use or disposal.

The gain or loss arising from the derecognition of intangible assets is included in surplus or deficit when the asset is derecognised (unless the Standard of GRAP on leases requires otherwise on a sale and leaseback).

1.7 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or a residual interest of another entity. Financial instruments are classified into three categoriesnamely

- financial instruments at amortised cost or

- financial instruments at cost:

Initial recognition and measurement

A financial instrument is recognised, when the municipality becomes a party to the contractual provision of the insrument and are initially measurednat fair value.In the case of financial instrument not subsequently measured at fair value, transaction costs that are directly attributable to the acquisition or issue of the financial instrument are added or deducted from the fair value, as appropriate on initial recognition.

Subsequent measurement - financial assets

Financial assets consit of cash and cash equivalent, deposits, receivables and investments

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2025 -12- 08
Auditor General South Africa

Accounting policies

Receivables are subsequently meased at amortised cost using the effective rate method, less impairment. Amortised cost is calculated by taking into account any discount or premuim on acquisition and fees or costs that are an integral part of the effective interest rate.

A provision for impairment of receivables is established when there is objective evidence that the municipality will not be able to collect all amounts due according to the original terms of receivables. The amount of provision is the difference between the assts carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. Changes in the carrying amount of the provision is recognised in the Statement of Financial Performance. When a receivable is considered uncollectible, it is written off against the provision. Any gains or losses arising from the change in fair value of investment measured at fair value are recognised in the Statement of Financial Performance.

Residual interest that do not have a quoted market price in an active market, and fair value of which cannot reliably be subsequently measured at cost less any impairment. Impairment is considered when here is objective evidence that, as a result of one or more events that occured after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected. Any calculated impairment is recognised in the Statement of Financial Performance.

Subsequesnt measurement - financial liabilities

Financial liabilities consist of payables, interest bearing loans and bank overdrafts. These liabilities are subsequently measured at amortised cost, using the effective interest rate method. Finance costs are expensed in the Statement of Financial Performance in the period in which they are incurred except where stated otherwise.

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

Liquidity risk is the risk encountered by an entity in the event of difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset.

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

A financial asset is past due when a counterparty has failed to make a payment when contractually due.

A residual interest is any contract that manifests an interest in the assets of an entity after deducting all of its liabilities. A residual interest includes contributions from owners, which may be shown as:

- equity instruments or similar forms of unitised capital; a formal designation of a transfer of resources (or a class of such transfers) by the parties to the transaction as forming part of an entity's net assets, either before the contribution occurs or at the time of the contribution; or a formal agreement, in relation to the contribution, establishing or increasing an existing financial interest in the net assets of an entity.

Transaction costs are incremental costs that are directly attributable to the acquisition, issue or disposal of a financial asset or financial liability. An incremental cost is one that would not have been incurred if the entity had not acquired, issued or disposed of the financial instrument.

Financial instruments at amortised cost are non-derivative financial assets or non-derivative financial liabilities that have fixed or determinable payments, excluding those instruments that:

- the entity designates at fair value at initial recognition; or are held for trading.

Financial instruments at cost are investments in residual interests that do not have a quoted market price in an active market, and whose fair value cannot be reliably measured.

Audited
By
2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

Accounting policies

Classification

The entity has the following types of financial assets (classes and category) as reflected on the face of the Statement of Financial Position in the notes thereto:

Financial assets	Category
Receivables from exchange transactions	Financial asset measured at amortised cost

The entity has the following types of financial liabilities (classes and category) as reflected on the face of the Statement of Financial Position or in the notes thereto:

Financial liabilities	Category
Payables from exchange transactions	Financial liability measured at amortised cost
Retention	Financial liability measured at amortised cost

The entity has the following types of residual interests (classes and category) as reflected on the face of the Statement of Financial Position or in the notes thereto:

Initial recognition

The entity recognises a financial asset or a financial liability in its Statement of Financial Position when the entity becomes a party to the contractual provisions of the instrument.

Initial measurement of financial assets and financial liabilities

The entity measures a financial asset and financial liability initially at its fair value plus transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

Presentation

Interest relating to a financial instrument or a component that is a financial liability is recognised as revenue or expense in surplus or deficit.

Losses and gains relating to a financial instrument or a component that is a financial liability is recognised as revenue or expense in surplus or deficit.

1.8 Statutory receivables

Identification

Statutory receivables are receivables that arise from legislation, supporting regulations, or similar means, and require settlement by another entity in cash or another financial asset.

Carrying amount is the amount at which an asset is recognised in the .

The cost method is the method used to account for statutory receivables that requires such receivables to be measured at their transaction amount, plus any accrued interest or other charges (where applicable) and, less any accumulated impairment losses and any amounts derecognised.

Nominal interest rate is the interest rate and/or basis specified in legislation, supporting regulations or similar means.

The transaction amount (for purposes of this Standard) for a statutory receivable means the amount specified in, or calculated, levied or charged in accordance with, legislation, supporting regulations, or similar means.

Recognition

The municipality recognises statutory receivables as follows:

- if the transaction is an exchange transaction, using the policy on Revenue from exchange transactions;
- if the transaction is a non-exchange transaction, using the policy on Revenue from non-exchange transactions (Taxes and transfers); or

Audited
By
2025 -12- 08
Auditor General South Africa

Accounting policies

- if the transaction is not within the scope of the policies listed in the above or another Standard of GRAP, the receivable is recognised when the definition of an asset is met and, when it is probable that the future economic benefits or service potential associated with the asset will flow to the entity and the transaction amount can be measured reliably.

Initial measurement

The municipality initially measures statutory receivables at their transaction amount.

Subsequent measurement

The municipality measures statutory receivables after initial recognition using the cost method. Under the cost method, the initial measurement of the receivable is changed subsequent to initial recognition to reflect any:

- interest or other charges that may have accrued on the receivable (where applicable); impairment losses; and amounts derecognised.

Accrued interest

Where the municipality levies interest on the outstanding balance of statutory receivables, it adjusts the transaction amount after initial recognition to reflect any accrued interest. Accrued interest is calculated using the nominal interest rate.

Interest on statutory receivables is recognised as revenue in accordance with the policy on Revenue from exchange transactions or the policy on Revenue from non-exchange transactions (Taxes and transfers), whichever is applicable.

Other charges

Where the municipality is required or entitled in terms of legislation, supporting regulations, by-laws or similar means to levy additional charges on overdue or unpaid amounts, and such charges are levied, the entity applies the principles as stated in "Accrued interest" above, as well as the relevant policy on Revenue from exchange transactions or the policy on Revenue from non-exchange transactions (Taxes and transfers).

Impairment losses

The municipality assesses at each reporting date whether there is any indication that a statutory receivable, or a group of statutory receivables, may be impaired.

In assessing whether there is any indication that a statutory receivable, or group of statutory receivables, may be impaired, the municipality considers, as a minimum, the following indicators:

- Significant financial difficulty of the debtor, which may be evidenced by an application for debt counselling, business rescue or an equivalent.
- It is probable that the debtor will enter sequestration, liquidation or other financial re-organisation.
- A breach of the terms of the transaction, such as default or delinquency in principal or interest payments (where levied).
- Adverse changes in international, national or local economic conditions, such as a decline in growth, an increase in debt levels and unemployment, or changes in migration rates and patterns.

If there is an indication that a statutory receivable, or a group of statutory receivables, may be impaired, the municipality measures the impairment loss as the difference between the estimated future cash flows and the carrying amount. Where the carrying amount is higher than the estimated future cash flows, the carrying amount of the statutory receivable, or group of statutory receivables, is reduced, either directly or through the use of an allowance account. The amount of the losses are recognised in surplus or deficit.

In estimating the future cash flows, an municipality considers both the amount and timing of the cash flows that it will receive in future. Consequently, where the effect of the time value of money is material, the entity discounts the estimated future cash flows using a rate that reflects the current risk free rate and, if applicable, any risks specific to the statutory receivable, or group of statutory receivables, for which the future cash flow estimates have not been adjusted.

An impairment loss recognised in prior periods for a statutory receivable is revised if there has been a change in the estimates used since the last impairment loss was recognised, or to reflect the effect of discounting the estimated cash flows.

Any previously recognised impairment loss is adjusted either directly or by adjusting the allowance account. The adjustment does not result in the carrying amount of the statutory receivable or group of statutory receivables exceeding what the carrying amount of the receivable(s) would have been had the impairment loss not been recognised at the date the impairment is revised. The amount of any adjustment is recognised in surplus or deficit.

Accounting policies

Derecognition

The municipality derecognises a statutory receivable, or a part thereof, when:
- the rights to the cash flows from the receivable are settled, expire or are waived;
- the municipality transfers to another party substantially all of the risks and rewards of ownership of the receivable; or
- the municipality, despite having retained some significant risks and rewards of ownership of the receivable, has transferred control of the receivable to another party and the other party has the practical ability to sell the receivable in its entirety to an unrelated third party, and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer. In this case, the entity:
  - derecognise the receivable; and
  - recognise separately any rights and obligations created or retained in the transfer.

The carrying amounts of any statutory receivables transferred are allocated between the rights or obligations retained and those transferred on the basis of their relative fair values at the transfer date. The entity considers whether any newly created rights and obligations are within the scope of the Standard of GRAP on Financial Instruments or another Standard of GRAP. Any difference between the consideration received and the amounts derecognised and, those amounts recognised, are recognised in surplus or deficit in the period of the transfer.

1.9 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

When a lease includes both land and buildings elements, the entity assesses the classification of each element separately.

Operating leases - lessor

Operating lease revenue is recognised as revenue on a straight-line basis over the lease term.

Initial direct costs incurred in negotiating and arranging operating leases are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as the lease revenue.

Income for leases is disclosed under revenue in statement of financial performance.

Audited
By
2025 -12- 08

Operating leases - lessee

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The difference between the amounts recognised as an expense and the contractual payments are recognised as an operating lease asset or liability.

Leases where risks and rewards of ownership are not transferred to the lessee are classified as operating leases. Payments received or paid under operating leases are recognised in statement of financial performance on a straight-line basis over the period of the lease.

1.10 Inventories

Inventories are initially measured at cost except where inventories are acquired through a non-exchange transaction, then their costs are their fair value as at the date of acquisition.

Subsequently Land inventories are measured at the lower of cost and net realisable value.

Inventories are measured at the lower of cost and current replacement cost where they are held for;
- distribution at no charge or for a nominal charge; or consumption in the production process of goods to be distributed at no charge or for a nominal charge.

Net realisable value is the estimated selling price in the ordinary course of operations less the estimated costs of completion and the estimated costs necessary to make the sale, exchange or distribution.

Current replacement cost is the cost the municipality incurs to acquire the asset on the reporting date.

The cost of inventories comprises of all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Accounting policies

The cost of inventories of items that are not ordinarily interchangeable and goods or services produced and segregated for specific projects is assigned using specific identification of the individual costs./

The cost of inventories is assigned using the weighted average cost formula for Water and Material and Stores.The same cost formula is used for all inventories having a similiar nature and use to the municiplity

When inventories are sold, the carrying amounts of those inventories are recognised as an expenseThe same cxpense in the period in which the related revenue is recognised. If there is no related revenue, the expenses are recognised when the goods are distributed, or related services are rendered. The amount of any write-down of inventories to net realisable value or current replacement cost and all losses of inventories are recognised as an expense in the period the write-down or loss occurs. The amount of any reversal of any write-down of inventories, arising from an increase in net realisable value or current replacement cost, are recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

The municipality does not have any inventories pledged as security for liabilities.

1.11 Cash and cash equivalents

Cash and cash equivalents comprise bank balances, cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less which are available on demand.

1.12 Impairment of non-cash-generating assets

Non-cash-generating assets are assets other than cash-generating assets.

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Identification

When the carrying amount of a non-cash-generating asset exceeds its recoverable service amount, it is impaired.

The municipality assesses at each reporting date whether there is any indication that a non-cash-generating asset may be impaired. If any such indication exists, the municipality estimates the recoverable service amount of the asset.

Irrespective of whether there is any indication of impairment, the entity also tests a non-cash-generating intangible asset with an indefinite useful life or a non-cash-generating intangible asset not yet available for use for impairment annually by comparing its carrying amount with its recoverable service amount. This impairment test is performed at the same time every year. If an intangible asset was initially recognised during the current reporting period, that intangible asset was tested for impairment before the end of the current reporting period.

Value in use

Value in use of non-cash-generating assets is the present value of the non-cash-generating assets remaining service potential.

The present value of the remaining service potential of a non-cash-generating assets is determined using the following approach:

Depreciated replacement cost approach

The present value of the remaining service potential of a non-cash-generating asset is determined as the depreciated replacement cost of the asset. The replacement cost of an asset is the cost to replace the asset's gross service potential. This cost is depreciated to reflect the asset in its used condition. An asset may be replaced either through reproduction (replication) of the existing asset or through replacement of its gross service potential. The depreciated replacement cost is measured as the current reproduction or replacement cost of the asset, whichever is lower, less accumulated depreciation calculated on the basis of such cost, to reflect the already consumed or expired service potential of the asset.

The replacement cost and reproduction cost of an asset is determined on an "optimised" basis. The rationale is that the municipality would not replace or reproduce the asset with a like asset if the asset to be replaced or reproduced is an overdesigned or overcapacity asset. Overdesigned assets contain features which are unnecessary for the goods or services the asset provides. Overcapacity assets are assets that have a greater capacity than is necessary to meet the demand for goods or services the asset provides. The determination of the replacement cost or reproduction cost of an asset on an optimised basis thus reflects the service potential required of the asset.

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Accounting policies

Recognition and measurement

If the recoverable service amount of a non-cash-generating asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable service amount. This reduction is an impairment loss.

An impairment loss is recognised immediately in surplus or deficit.

Any impairment loss of a revalued non-cash-generating asset is treated as a revaluation decrease.

When the amount estimated for an impairment loss is greater than the carrying amount of the non-cash-generating asset to which it relates, the municipality recognises a liability only to the extent that is a requirement in the Standards of GRAP.

After the recognition of an impairment loss, the depreciation (amortisation) charge for the non-cash-generating asset is adjusted in future periods to allocate the non-cash-generating asset's revised carrying amount, less its residual value (if any), on a systematic basis over its remaining useful life.

Reversal of an impairment loss

The municipality assesses at each reporting date whether there is any indication that an impairment loss recognised in prior periods for a non-cash-generating asset may no longer exist or may have decreased. If any such indication exists, the municipality estimates the recoverable service amount of that asset.

An impairment loss recognised in prior periods for a non-cash-generating asset is reversed if there has been a change in the estimates used to determine the asset's recoverable service amount since the last impairment loss was recognised. The carrying amount of the asset is increased to its recoverable service amount. The increase is a reversal of an impairment loss. The increased carrying amount of an asset attributable to a reversal of an impairment loss does not exceed the carrying amount that would have been determined (net of depreciation or amortisation) had no impairment loss been recognised for the asset in prior periods.

A reversal of an impairment loss for a non-cash-generating asset is recognised immediately in surplus or deficit.

Any reversal of an impairment loss of a revalued non-cash-generating asset is treated as a revaluation increase.

After a reversal of an impairment loss is recognised, the depreciation (amortisation) charge for the non-cash-generating asset is adjusted in future periods to allocate the non-cash-generating asset's revised carrying amount, less its residual value (if any), on a systematic basis over its remaining useful life.

1.13 Employee benefits

Employee benefits are all forms of consideration given by an entity in exchange for service rendered by employees.

A qualifying insurance policy is an insurance policy issued by an insurer that is not a related party (as defined in the Standard of GRAP on Related Party Disclosures) of the reporting entity, if the proceeds of the policy can be used only to pay or fund employee benefits under a defined benefit plan and are not available to the reporting entity's own creditors (even in liquidation) and cannot be paid to the reporting entity, unless either:

- the proceeds represent surplus assets that are not needed for the policy to meet all the related employee benefit obligations; or the proceeds are returned to the reporting entity to reimburse it for employee benefits already paid.

Termination benefits are employee benefits payable as a result of either:

- an entity's decision to terminate an employee's employment before the normal retirement date; or an employee's decision to accept voluntary redundancy in exchange for those benefits.

Other long-term employee benefits are employee benefits (other than post-employment benefits and termination benefits) that are not due to be settled within twelve months after the end of the period in which the employees render the related service.

Vested employee benefits are employee benefits that are not conditional on future employment.

Composite social security programmes are established by legislation and operate as multi-employer plans to provide post-employment benefits as well as to provide benefits that are not consideration in exchange for service rendered by employees.

Accounting policies

A constructive obligation is an obligation that derives from an entity's actions where by an established pattern of past practice, published policies or a sufficiently specific current statement, the entity has indicated to other parties that it will accept certain responsibilities and as a result, the entity has created a valid expectation on the part of those other parties that it will discharge those responsibilities.

Short-term employee benefits

Short-term employee benefits are employee benefits (other than termination benefits) that are due to be settled within twelve months after the end of the period in which the employees render the related service.

Short-term employee benefits include items such as:

- wages, salaries and social security contributions;
- short-term compensated absences (such as paid annual leave and paid sick leave) where the compensation for the absences is due to be settled within twelve months after the end of the reporting period in which the employees render the related employee service;
- bonus, incentive and performance related payments payable within twelve months after the end of the reporting period in which the employees render the related service; and non-monetary benefits (for example, medical care, and free or subsidised goods or services such as housing, cars and cellphones) for current employees.

When an employee has rendered service to the entity during a reporting period, the entity recognise the undiscounted amount of short-term employee benefits expected to be paid in exchange for that service:

- as a liability (accrued expense), after deducting any amount already paid. If the amount already paid exceeds the undiscounted amount of the benefits, the entity recognise that excess as an asset (prepaid expense) to the extent that the prepayment will lead to, for example, a reduction in future payments or a cash refund; and as an expense, unless another Standard requires or permits the inclusion of the benefits in the cost of an asset.

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs. The entity measures the expected cost of accumulating compensated absences as the additional amount that the entity expects to pay as a result of the unused entitlement that has accumulated at the reporting date.

The entity recognise the expected cost of bonus, incentive and performance related payments when the entity has a present legal or constructive obligation to make such payments as a result of past events and a reliable estimate of the obligation can be made. A present obligation exists when the entity has no realistic alternative but to make the payments.

Post-employment benefits

Post-employment benefits are employee benefits (other than termination benefits) which are payable after the completion of employment.

Post-employment benefit plans are formal or informal arrangements under which an entity provides post-employment benefits for one or more employees.

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Accounting policies

Actuarial assumptions

Actuarial assumptions are unbiased and mutually compatible.

Financial assumptions are based on market expectations, at the reporting date, for the period over which the obligations are to be settled.

The rate used to discount post-employment benefit obligations (both funded and unfunded) reflect the time value of money. The currency and term of the financial instrument selected to reflect the time value of money is consistent with the currency and estimated term of the post-employment benefit obligations.

Post-employment benefit obligations are measured on a basis that reflects:

- estimated future salary increases;
- the benefits set out in the terms of the plan (or resulting from any constructive obligation that goes beyond those terms) at the reporting date; and estimated future changes in the level of any state benefits that affect the benefits payable under a defined benefit plan, if, and only if, either:

* those changes were enacted before the reporting date; or past history, or other reliable evidence, indicates that those state benefits will change in some predictable manner, for example, in line with future changes in general price levels or general salary levels.

Assumptions about medical costs take account of estimated future changes in the cost of medical services, resulting from both inflation and specific changes in medical costs.

1.14 Provisions and contingencies

Provisions are recognised when:
the municipality has a present obligation as a result of a past event;
it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation; and
a reliable estimate can be made of the obligation.

The amount of a provision is the best estimate of the expenditure expected to be required to settle the present obligation at the reporting date.

Where the effect of time value of money is material, the amount of a provision is the present value of the expenditures expected to be required to settle the obligation.

The discount rate is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability.

Where some or all of the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement is recognised when, and only when, it is virtually certain that reimbursement will be received if the municipality settles the obligation. The reimbursement is treated as a separate asset. The amount recognised for the reimbursement does not exceed the amount of the provision.

Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. Provisions are reversed if it is no longer probable that an outflow of resources embodying economic benefits or service potential will be required, to settle the obligation.

Where discounting is used, the carrying amount of a provision increases in each period to reflect the passage of time. This increase is recognised as an interest expense.

A provision is used only for expenditures for which the provision was originally recognised.

Provisions are not recognised for future operating surplus.

If an entity has a contract that is onerous, the present obligation (net of recoveries) under the contract is recognised and measured as a provision.

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Accounting policies

A constructive obligation to restructure arises only when an entity:
- has a detailed formal plan for the restructuring, identifying at least:
  * the activity/operating unit or part of an activity/operating unit concerned;
  * the principal locations affected;
  * the location, function, and approximate number of employees who will be compensated for services being terminated;
  * the expenditures that will be undertaken; and when the plan will be implemented; and has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement that plan or announcing its main features to those affected by it.

A restructuring provision includes only the direct expenditures arising from the restructuring, which are those that are both:
- necessarily entailed by the restructuring; and not associated with the ongoing activities of the municipality

No obligation arises as a consequence of the sale or transfer of an operation until the municipality is committed to the sale or transfer, that is, there is a binding arrangement.

After their initial recognition contingent liabilities recognised in entity combinations that are recognised separately are subsequently measured at the higher of:
- the amount that would be recognised as a provision; and the amount initially recognised less cumulative amortisation.

Contingent assets and contingent liabilities are not recognised. Contingencies are disclosed in note 43.

Decommissioning, restoration and similar liability

Changes in the measurement of an existing decommissioning, restoration and similar liability that result from changes in the estimated timing or amount of the outflow of resources embodying economic benefits or service potential required to settle the obligation, or a change in the discount rate, is accounted for as follows:

If the related asset is measured using the cost model:
- changes in the liability is added to, or deducted from, the cost of the related asset in the current period the amount deducted from the cost of the asset does not exceed its carrying amount. If a decrease in the liability exceeds the carrying amount of the asset, the excess is recognised immediately in surplus or deficit.
- if the adjustment results in an addition to the cost of an asset, the entity consider whether this is an indication that the new carrying amount of the asset may not be fully recoverable. If there is such an indication, the entity test the asset for impairment by estimating its recoverable amount or recoverable service amount, and account for any impairment loss, in accordance with the accounting policy on impairment of assets as described in accounting policy and 1.12.

- If the related asset is measured using the revaluation model:
  * changes in the liability alter the revaluation surplus or deficit previously recognised on that asset, so that:
  > a decrease in the liability is credited directly to revaluation surplus in net assets, except that it is recognised in or to the extent that it reverses a revaluation deficit on the asset that was previously recognised in or ; and
  an increase in the liability is recognised in or , except that it is debited directly to revaluation surplus in net assets to the extent of any credit balance existing in the revaluation surplus in respect of that asset;
  > in the event that a decrease in the liability exceeds the carrying amount that would have been recognised had the asset been carried under the cost model, the excess is recognised immediately in surplus or deficit;
  > a change in the liability is an indication that the asset may have to be revalued in order to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the reporting date. Any such revaluation is taken into account in determining the amounts to be taken to surplus or deficit and net assets. If a revaluation is necessary, all assets of that class is revalued; and
  > the Standard of GRAP on Presentation of Financial Statements requires disclosure on the face of the statement of changes in net assets of each item of revenue or expense that is recognised directly in net assets. In complying with this requirement, the change in the revaluation surplus arising from a change in the liability is separately identified and disclosed as such.

The adjusted depreciable amount of the asset is depreciated over its useful life. Therefore, once the related asset has reached the end of its useful life, all subsequent changes in the liability is recognised in surplus or deficit as they occur. This applies under both the cost model and the revaluation model.

The periodic unwinding of the discount is recognised in surplus or deficit as a finance cost as it occurs.

Accounting policies

1.15 Commitments

Items are classified as commitments when an entity has committed itself to future transactions that will normally result in the outflow of cash.

Disclosures are required in respect of unrecognised contractual commitments.

Commitments for which disclosure is necessary to achieve a fair presentation should be disclosed in a note to the financial statements, if both the following criteria are met:
- Contracts should be non-cancelable or only cancelable at significant cost (for example, contracts for computer or building maintenance services); and
- Contracts should relate to something other than the routine, steady, state business of the entity – therefore salary commitments relating to employment contracts or social security benefit commitments are excluded.

1.16 Revenue from exchange transactions

Revenue is the gross inflow of economic benefits or service potential during the reporting period when those inflows result in an increase in net assets, other than increases relating to contributions from owners.

An exchange transaction is one in which the municipality receives assets or services, or has liabilities extinguished, and directly gives approximately equal value (primarily in the form of goods, services or use of assets) to the other party in exchange.

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Revenue Recognition of Unallocatedd Deposits – Exchange revenue.

Unclaimed deposits older than three years are recognised as revenue from exchange transactions.

Measurement

Revenue is measured at the fair value of the consideration received or receivable, net of trade discounts and volume rebates.

Sale of goods

Revenue from the sale of goods is recognised when all the following conditions have been satisfied:
- the municipality has transferred to the purchaser the significant risks and rewards of ownership of the goods;
- the municipality retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the economic benefits or service potential associated with the transaction will flow to the municipality; and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

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Accounting policies

Rendering of services

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the reporting date. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the economic benefits or service potential associated with the transaction will flow to the municipality;
- the stage of completion of the transaction at the reporting date can be measured reliably; and the costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

When services are performed by an indeterminate number of acts over a specified time frame, revenue is recognised on a straight line basis over the specified time frame unless there is evidence that some other method better represents the stage of completion. When a specific act is much more significant than any other acts, the recognition of revenue is postponed until the significant act is executed.

When the outcome of the transaction involving the rendering of services cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that are recoverable.

Service revenue is recognised by reference to the stage of completion of the transaction at the reporting date. Stage of completion is determined by .

Debt written off and provision for debt impairment

The municipality's debt write off procedure include the assessment of all debtors at year end which include amongst other things those who qualify for amnesty in terms of council resolutions.

Provision for impairment takes into account the estimates for the recovery of debts at year end and the movement between the provision of last year and the provision for the current year is disclosed in the statement of financial performance as a reliable estimate.

1.17 Revenue from non-exchange transactions

Revenue comprises gross inflows of economic benefits or service potential received and receivable by a municipality, which represents an increase in net assets, other than increases relating to contributions from owners.

Conditions on transferred assets are stipulations that specify that the future economic benefits or service potential embodied in the asset is required to be consumed by the recipient as specified or future economic benefits or service potential must be returned to the transferor.

Control of an asset arise when the municipality can use or otherwise benefit from the asset in pursuit of its objectives and can exclude or otherwise regulate the access of others to that benefit.

Exchange transactions are transactions in which one entity receives assets or services, or has liabilities extinguished, and directly gives approximately equal value (primarily in the form of cash, goods, services, or use of assets) to another entity in exchange.

Expenses paid through the tax system are amounts that are available to beneficiaries regardless of whether or not they pay taxes.

Fines are economic benefits or service potential received or receivable by entities, as determined by a court or other law enforcement body, as a consequence of the breach of laws or regulations.

Non-exchange transactions are transactions that are not exchange transactions. In a non-exchange transaction, a municipality either receives value from another municipality without directly giving approximately equal value in exchange, or gives value to another municipality without directly receiving approximately equal value in exchange.

Restrictions on transferred assets are stipulations that limit or direct the purposes for which a transferred asset may be used, but do not specify that future economic benefits or service potential is required to be returned to the transferor if not deployed as specified.

Accounting policies

Stipulations on transferred assets are terms in laws or regulation, or a binding arrangement, imposed upon the use of a transferred asset by entities external to the reporting municipality.

Tax expenditures are preferential provisions of the tax law that provide certain taxpayers with concessions that are not available to others.

The taxable event is the event that the government, legislature or other authority has determined will be subject to taxation.

Taxes are economic benefits or service potential compulsorily paid or payable to entities, in accordance with laws and or regulations, established to provide revenue to government. Taxes do not include fines or other penalties imposed for breaches of the law.

Transfers are inflows of future economic benefits or service potential from non-exchange transactions, other than taxes.

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Accounting policies

Recognition

An inflow of resources from a non-exchange transaction recognised as an asset is recognised as revenue, except to the extent that a liability is also recognised in respect of the same inflow.

As the municipality satisfies a present obligation recognised as a liability in respect of an inflow of resources from a non-exchange transaction recognised as an asset, it reduces the carrying amount of the liability recognised and recognises an amount of revenue equal to that reduction.

Property rates.

Revenue from property rates is recognised when the legal entitlement to this revenue arises. Collection charges are recognised when such amounts are legally enforceable. Penalty interest on unpaid rates is recognised on a time proportion basis with reference to the principal amount receivable and effective interest rate applicable. A composite rating system charging different rate tariffs is employed. Rebates are granted to certain categories of ratepayers and are deducted from revenue.

Rates are levied on a monthly basis; interest is levied on outstanding account if paid after due date.

Donations and Contributions.

Donations and funding are recognised as revenue to the extent that the municipality has complied with any of the criteria, conditions or obligations embodied in the agreement. Where the agreement contains a stipulation to return the asset, other future economic benefits or service potential, in the event of non-compliance to these stipulations and would be enforced by the transferor, a liability is recognised to the extent that the criteria, conditions or obligations have not been met. Where such requirements are not enforceable, or where past experience has indicated that the transferor has never enforced the requirement to return the transferred asset, other future economic benefits or service potential when breaches have occurred, the stipulation will be considered a restriction and is recognised as revenue.

Transfers and subsidies - non exchange revenue

Unconditional Grants.

Equitable share allocations are recognised in revenue when they are appropriated and received by the municipality.

Conditional Grants.

Conditional grants recognised as revenue to the extent that the municipality has complied with any of the criteria, conditions or obligations embodied in the agreement. Where the agreement contains a stipulation to return the asset, other future economic benefits or service potential, in the event of non-compliance to these stipulations and would be enforced by the transferor, a liability is recognised to the extent that the criteria, conditions or obligations have not been met. Where such requirements are not enforceable, or where past experience has indicated that the transferor has never enforced the requirement to return the transferred asset, other future economic benefits or service potential when breaches have occurred, the stipulation will be considered a restriction and is recognised as revenue.

Interest earned on grants received and invested is treated in accordance with grant conditions. If it is payable to the funder it is recorded as part of the creditor and if it is the municipality's interest it is recognised as interest earned in the Statement of Financial Performance.

Services Received in-kind.

Services in kind are recognised at its fair value when it is significant to the operations and/or service delivery objectives and when it is probable that the future economic benefits or service potential will flow to the entity and the fair value of the assets can be measured reliably. If the services in-kind are not significant to the operations and/or service delivery objectives and/or do not satisfy the criteria for recognition, only the nature and type of services in-kind received during the reporting period is disclosed.

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Mpumalanga Business Unit

Accounting policies

Measurement

Revenue from a non-exchange transaction is measured at the amount of the increase in net assets recognised by the municipality.

When, as a result of a non-exchange transaction, the municipality recognises an asset, it also recognises revenue equivalent to the amount of the asset measured at its fair value as at the date of acquisition, unless it is also required to recognise a liability. Where a liability is required to be recognised it will be measured as the best estimate of the amount required to settle the obligation at the reporting date, and the amount of the increase in net assets, if any, recognised as revenue. When a liability is subsequently reduced, because the taxable event occurs or a condition is satisfied, the amount of the reduction in the liability is recognised as revenue.

Transfers

Apart from Services in kind, which are not recognised, the municipality recognises an asset in respect of transfers when the transferred resources meet the definition of an asset and satisfy the criteria for recognition as an asset.

The municipality recognises an asset in respect of transfers when the transferred resources meet the definition of an asset and satisfy the criteria for recognition as an asset.

Transferred assets are measured at their fair value as at the date of acquisition.

Fines

Fines are recognised as revenue when the receivable meets the definition of an asset and satisfies the criteria for recognition as an asset. Assets arising from fines are measured at the best estimate of the inflow of resources to the municipality.

Fines are recognised as revenue when it is probable that future economic benefits will flow to the entity, the costs can be reliablly measured and all restrictions have been comlied with. Revenue is recognised when fines or summons are issued. The amount due by a particular offender is specified on the notice, summons or equivalent document. The municipality issuing the traffic fine may indicate that reductions are available, subject to futher processes being undertaken.

Fines reduction are not within the municipality's discretion, they are subject to a futher judicial process which is outside the municiality's contro, then these reductions are not considered in measuring the asset (receivable) on initial recognition. This is because of the high degree of uncertainty in estimating the likely outcome of this process.

Relevant disclosures should be made on the assumptions used to estimate revenue and any other relevantinformation. The municipality is able to reliably measure the fair value of fines issued. The value of the fine can be imposed on the offender is usually stipulated in legislation, regulation or equivalent, and will vary depending on the nature and severity of the offence. The amount due by a particular offender is usually indicated on the notice, summons or similar document issued, in these instances, the asset (receivable) can be measured reliably.

Impairment on all tyraffic fines outstanding is calculated on a basis of average of uncollectable rate over the full period of traffic fines per type of traffic fine.

Fines are recognised as revenue when the receivable meets the cdefinition of an asset and satisfies the criteria for recognition as an asset.

Assets arising from fines are measured at the best estimate of the inflow of resources to the municipality,

Assets arising from fines are measured at the best estimate of the inflow of resources to the municipality.

Gifts and donations, including goods in-kind

Gifts and donations, including goods in kind, are recognised as assets and revenue when it is probable that the future economic benefits or service potential will flow to the municipality and the fair value of the assets can be measured reliably.

1.18 Investment income

Investment income is recognised on a time-proportion basis using the effective interest method.

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Tshwane Business Unit

Accounting policies

1.19 Accounting by principals and agents

Identification

An agent is an entity that has been directed by another entity (a principal), through a binding arrangement, to undertake transactions with third parties on behalf of the principal and for the benefit of the principal.

A principal is an entity that directs another entity (an agent), through a binding arrangement, to undertake transactions with third parties on its behalf and for its own benefit.

A principal-agent arrangement results from a binding arrangement in which one entity (an agent), undertakes transactions with third parties on behalf, and for the benefit of, another entity (the principal).

Identifying whether an entity is a principal or an agent

When the municipality is party to a principal-agent arrangement, it assesses whether it is the principal or the agent in accounting for revenue, expenses, assets and/or liabilities that result from transactions with third parties undertaken in terms of the arrangement.

The assessment of whether a municipality is a principal or an agent requires the municipality to assess whether the transactions it undertakes with third parties are for the benefit of another entity or for its own benefit.

Binding arrangement

The municipality assesses whether it is an agent or a principal by assessing the rights and obligations of the various parties established in the binding arrangement.

Where the terms of a binding arrangement are modified, the parties to the arrangement re-assess whether they act as a principal or an agent.

Assessing which entity benefits from the transactions with third parties

When the municipality in a principal-agent arrangement concludes that it undertakes transactions with third parties for the benefit of another entity, then it is the agent. If the municipality concludes that it is not the agent, then it is the principal in the transactions.

The municipality is an agent when, in relation to transactions with third parties, all three of the following criteria are present:
- It does not have the power to determine the significant terms and conditions of the transaction.
- It does not have the ability to use all, or substantially all, of the resources that result from the transaction for its own benefit.
- It is not exposed to variability in the results of the transaction.

Where the municipality has been granted specific powers in terms of legislation to direct the terms and conditions of particular transactions, it is not required to consider the criteria of whether it does not have the power to determine the significant terms and conditions of the transaction, to conclude that is an agent. The municipality applies judgement in determining whether such powers exist and whether they are relevant in assessing whether the municipality is an agent.

Recognition

The municipality, as a principal, recognises revenue and expenses that arise from transactions with third parties in a principal-agent arrangement in accordance with the requirements of the relevant Standards of GRAP.

The municipality, as an agent, recognises only that portion of the revenue and expenses it receives or incurs in executing the transactions on behalf of the principal in accordance with the requirements of the relevant Standards of GRAP.

The municipality recognises assets and liabilities arising from principal-agent arrangements in accordance with the requirements of the relevant Standards of GRAP.

1.20 Comparative figures

Where necessary, comparative figures have been reclassified to conform to changes in presentation in the current year.

1.21 Unauthorised expenditure

Unauthorised expenditure means:
overspending of a vote or a main division within a vote; and

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Mpumalanga Business Unit

Accounting policies

expenditure not in accordance with the purpose of a vote or, in the case of a main division, not in accordance with the purpose of the main division.

All expenditure relating to unauthorised expenditure is recognised as an expense in the statement of financial performance in the year that the expenditure was incurred. The expenditure is classified in accordance with the nature of the expense, and where recovered, it is subsequently accounted for as revenue in the statement of financial performance.

1.22 Fruitless and wasteful expenditure

Fruitless expenditure means expenditure which was made in vain and would have been avoided had reasonable care been exercised.

All expenditure relating to fruitless and wasteful expenditure is recognised as an expense in the statement of financial performance in the year that the expenditure was incurred. The expenditure is classified in accordance with the nature of the expense, and where recovered, it is subsequently accounted for as revenue in the statement of financial performance.

1.23 Irregular expenditure

Irregular expenditure as defined in section 1 of the MFMA is expenditure other than unauthorised expenditure, incurred in contravention of or that is not in accordance with a requirement of any applicable legislation, including -

(a) this Act; or
(b) the State Tender Board Act, 1968 (Act No. 86 of 1968), or any regulations made in terms of the Act; or
(c) any provincial legislation providing for procurement procedures in that provincial government.

Irregular expenditure that was incurred and identified during the current financial and which was condoned before year end and/or before finalisation of the financial statements must also be recorded appropriately in the irregular expenditure register. In such an instance, no further action is also required with the exception of updating the note to the financial statements.

Irregular expenditure that was incurred and identified during the current financial year and for which condonement is being awaited at year end must be recorded in the irregular expenditure register. No further action is required with the exception of updating the note to the financial statements.

Where irregular expenditure was incurred in the previous financial year and is only condoned in the following financial year, the register and the disclosure note to the financial statements must be updated with the amount condoned.

Irregular expenditure that was incurred and identified during the current financial year and which was not condoned by the National Treasury or the relevant authority must be recorded appropriately in the irregular expenditure register. If liability for the irregular expenditure can be attributed to a person, a debt account must be created if such a person is liable in law. Immediate steps must thereafter be taken to recover the amount from the person concerned. If recovery is not possible, the accounting officer or accounting authority may write off the amount as debt impairment and disclose such in the relevant note to the financial statements. The irregular expenditure register must also be updated accordingly. If the irregular expenditure has not been condoned and no person is liable in law, the expenditure related thereto must remain against the relevant programme/expenditure item, be disclosed as such in the note to the financial statements and updated accordingly in the irregular expenditure register.

Irregular expenditure is expenditure that is contrary to the Municipal Finance Management Act (Act No.56 of 2003), the Municipal Systems Act (Act No.32 of 2000), and the Public Office Bearers Act (Act No. 20 of 1998) or is in contravention of the economic entity's supply chain management policy. Irregular expenditure excludes unauthorised expenditure. Irregular expenditure is accounted for as expenditure in the Statement of Financial Performance and where recovered, it is subsequently accounted for as revenue in the Statement of Financial Performance.

Irregular expenditure that was incurred and identified during the current financial and which was condoned before year ended/or before finalisation of the financial statements must also be recorded appropriately in the irregular expenditure register. In such an instance, no further action is also required with the exception of updating the note to the financial statements.

Irregular expenditure that was incurred and identified during the current financial year and for which condonement is being awaited at year end must be recorded in the irregular expenditure register. No further action is required with the exception of updating the note to the financial statements.

Where irregular expenditure was incurred in the previous financial year and is only condoned in the following financial year, the register and the disclosure note to the financial statements must be updated with the amount condoned.

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Accounting policies

Irregular expenditure that was incurred and identified during the current financial year and which was not condoned by the National Treasury or the relevant authority must be recorded appropriately in the irregular expenditure register. If liability for the irregular expenditure can be attributed to a person, a debt account must be created if such a person is liable in law. Immediate steps must thereafter be taken to recover the amount from the person concerned. If recovery is not possible, the accounting officer or accounting authority may write off the amount as debt impairment and disclose such in the relevant note to the financial statements. The irregular expenditure register must also be updated accordingly. If the irregular expenditure has not been condoned and no person is liable in law, the expenditure related thereto must remain against the relevant programme/expenditure item, be disclosed as such in the note to the financial statements and updated accordingly in the irregular expenditure register.

1.24 Segment information

A segment is an activity of an entity:
- that generates economic benefits or service potential (including economic benefits or service potential relating to transactions between activities of the same entity);
- whose results are regularly reviewed by management to make decisions about resources to be allocated to that activity and in assessing its performance; and for which separate financial information is available.

Reportable segments are the actual segments which are reported on in the segment report. They are the segments identified above or alternatively an aggregation of two or more of those segments where the aggregation criteria are met.

Measurement

The amount of each segment item reported is the measure reported to management for the purposes of making decisions about allocating resources to the segment and assessing its performance. Adjustments and eliminations made in preparing the entity's financial statements and allocations of revenues and expenses are included in determining reported segment surplus or deficit only if they are included in the measure of the segment's surplus or deficit that is used by management. Similarly, only those assets and liabilities that are included in the measures of the segment's assets and segment's liabilities that are used by management are reported for that segment. If amounts are allocated to reported segment surplus or deficit, assets or liabilities, those amounts are allocated on a reasonable basis.

If management uses only one measure of a segment's surplus or deficit, the segment's assets or the segment's liabilities in assessing segment performance and deciding how to allocate resources, segment surplus or deficit, assets and liabilities are reported in terms of that measure. If management uses more than one measure of a segment's surplus or deficit, the segment's assets or the segment's liabilities, the reported measures are those that management believes are determined in accordance with the measurement principles most consistent with those used in measuring the corresponding amounts in the entity's financial statements.

1.25 Budget information

Municipality are typically subject to budgetary limits in the form of appropriations or budget authorisations (or equivalent), which is given effect through authorising legislation, appropriation or similar.

General purpose financial reporting by municipality shall provide information on whether resources were obtained and used in accordance with the legally adopted budget.

The approved budget is prepared on a accrual basis and presented by economic classification linked to performance outcome objectives.

The approved budget covers the fiscal period from 2024/07/01 to 2025/06/30.

The budget for the economic entity includes all the entities approved budgets under its control.

The financial statements and the budget are on the same basis of accounting therefore a comparison with the budgeted amounts for the reporting period have been included in the Statement of comparison of budget and actual amounts.

The Statement of comparative and actual information has been included in the financial statements as the recommended disclosure when the financial statements and the budget are on the same basis of accounting as determined by National Treasury.

A variance of 5% and higher could see that as material differences are explained in the notes to the annual financial statements.

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Accounting policies

Comparative information is not required.

1.26 Related parties

A related party is a person or an entity with the ability to control or jointly control the other party, or exercise significant influence over the other party, or vice versa, or an entity that is subject to common control, or joint control.

Management are those persons responsible for planning, directing and controlling the activities of the municipality, including those charged with the governance of the municipality in accordance with legislation, in instances where they are required to perform such functions.

Close members of the family of a person are considered to be those family members who may be expected to influence, or be influenced by, that management in their dealings with the municipality.

1.27 Events after reporting date

Events after reporting date are those events, both favourable and unfavourable, that occur between the reporting date and the date when the financial statements are authorised for issue. Two types of events can be identified:

- those that provide evidence of conditions that existed at the reporting date (adjusting events after the reporting date); and
- those that are indicative of conditions that arose after the reporting date (non-adjusting events after the reporting date).

The municipality will adjust the amount recognised in the financial statements to reflect adjusting events after the reporting date once the event occurred.

The municipality will disclose the nature of the event and an estimate of its financial effect or a statement that such estimate cannot be made in respect of all material non-adjusting events, where non-disclosure could influence the economic decisions of users taken on the basis of the financial statements.

1.28 Value Added Tax (VAT)

The municipality is registered with the South Africa Revenue Services (SARS) for VAT on the cash basis, in accordance with section 15 (2) of the VAT Act (Act. No 89 of 1991)

1.29 Trade payables

A liability is a present obligation of an entity arising from past events, the settlement of which is expected to result in an outflow from the entity of resources embodying economic benefits or service potential.

Payables are liabilities to ay for goods or services that have been received or supplied and have been received or supplied and have been invoiced or formally agreed with the supplier (and include payments in respect of social benefits where formal agreements for specified amounts exist).

Accruals are liabilities to pay for goods or services that have been received or supplied but have not been paid, invoiced or formally agreed with the supplier, including amounts due to emplyees.

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Notes to the Financial Statements

Figures in Rand	2025	2024

2. New standards and interpretations

2.1 Standards and interpretations issued, not yet adopted

The municipality has applied the following standards and interpretations, which have been published and are mandatory for the municipality's accounting periods beginning on or after 01 July 2024 or later periods:

Standard/ Interpretation:	Effective date: Years beginning on or after	Expected impact:
GRAP 104 (as revised): Financial Instruments	01 April 2025	Unlikely there will be a material impact

2.2 Standards and interpretations issued, but not yet effective or relevant

The municipality has not applied the following standards and interpretations, which have been published and are mandatory for the municipality's accounting periods beginning on or after 01 July 2024 or later periods later periods:

Standard/ Interpretation:	Effective date: Years beginning on or after	Expected impact:
GRAP 2023 Improvements to the Standards of GRAP 2023	01 April 2024	Unlikely there will be a material impact
GRAP 1 (amended): Presentation of Financial Statements (Going Concern)	01 April 2005	Unlikely there will be a material impact
GRAP 103 (as revised): Heritage Assets	01 April 2020	Unlikely there will be a material impact
GRAP 106 Transfers of Functions Between Entities Not Under Common Control	01 April 2020	Unlikely there will be a material impact
GRAP 107 Mergers	01 April 2020	Unlikely there will be a material impact

Notes to the Financial Statements

Figures in Rand

3. Property, plant and equipment

	2025			2024		
	Cost / Valuation	Accumulated depreciation and accumulated impairment	Carrying value	Cost / Valuation	Accumulated depreciation and accumulated impairment	Carrying value
Land - General plant	522,498,503	-	522,498,503	522,510,968	(59)	522,510,909
Machinery and equipment	4,785,299	(3,136,454)	1,648,845	15,331,102	(7,933,713)	7,397,389
Furniture and office equipment	10,985,335	(5,635,873)	5,349,462	9,516,936	(6,752,437)	2,764,499
Transport assets	66,975,359	(50,002,786)	16,972,573	96,726,303	(80,547,364)	16,178,939
IT equipment	14,290,762	(6,917,582)	7,373,180	18,668,576	(11,291,133)	7,377,443
Community assets	601,658,370	(331,167,235)	270,491,135	546,756,563	(322,699,964)	224,056,599
Solid waste	71,000,720	(5,552,120)	65,448,600	71,000,720	(3,722,350)	67,278,370
Storm water Infrastructure	193,094,214	(70,777,739)	122,316,475	183,329,770	(66,171,328)	117,158,442
Water network - Boreholes	81,180,753	(33,816,855)	47,363,898	77,803,885	(31,675,772)	46,128,113
Sanitation Infrastructure	173,402,672	(63,154,289)	110,248,383	149,162,309	(60,479,194)	88,683,115
Road Infrastructure	1,275,691,317	(721,882,816)	553,808,501	1,218,394,560	(707,007,978)	511,386,582
Water Supply Distribution	869,301,624	(341,503,765)	527,797,859	820,166,217	(337,764,675)	482,401,542
Water Supply Bulk mains	223,613,871	(179,910,175)	43,703,696	220,921,706	(182,606,721)	38,314,985
Pumpstations	292,526,819	(37,330,330)	255,196,489	281,150,486	(27,842,709)	253,307,777
Reservoirs	324,790,995	(134,201,302)	190,589,693	320,988,224	(126,144,049)	194,844,175
Total	4,725,796,613	(1,984,989,321)	2,740,807,287	4,552,428,325	(1,972,639,446)	2,579,788,879

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2025 -12- 08

Notes to the Financial Statements

Figures in Rand

Reconciliation of property, plant and equipment - 30 June 2025 FAR including WIP transfers

	Fixed Asset Register Carrying Value Closing	Assets under construction (WIP) - Transfers	Total
Land - General Plant	522,498,443	-	522,498,502
Machinery and Equipment	1,648,840	-	1,648,840
Furniture and office equipment	5,349,593	-	5,349,593
Transport assets	16,972,573	-	16,972,573
IT equipment	3,418,765	3,954,418	7,373,183
Community assets	213,754,127	56,737,090	270,491,217
Solid Waste	65,448,599	-	65,448,599
Storm Water	122,259,007	57,467	122,316,474
Water network - Boreholes	47,363,898	-	47,363,898
Sanitation Infrastructure	46,888,995	63,359,388	110,248,383
Road Infrastructure	495,347,543	58,460,958	553,808,501
Water Supply Distribution	469,457,573	58,340,286	527,797,858
Water Supply Bulk Mains	39,187,607	4,516,097	43,703,704
Pump Stations	243,804,245	11,376,332	255,180,575
Reservoirs	190,605,606	-	190,605,606
	2,484,005,414	**256,802,033**	**2,740,807,420**

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Notes to the Financial Statements

Figures in Rand

Reconciliation of property, plant and equipment - 30 June 2025

	Opening balance	Additions	Donations received	Transfers in/out	Derecognition Cost	Derecognition Accumulated depreciation	Derecognition Accumulated Impairment	Depreciation	Impairment loss	Subtotal	Assets under construction (WIP) transfers	Total
Land - General plant	522,510,909	-	-	-	(12,465)	-	-	-	-	522,498,444	-	522,498,444
Machinery and equipment	7,397,389	562,019	-	-	(11,107,826)	6,780,742	4	(1,983,492)	-	1,648,840	-	1,648,840
Furniture and fixtures	2,764,369	600,561	3,453,596	-	(2,585,759)	2,151,014	3,742	(1,037,497)	(564)	5,349,345	-	5,349,476
Transport assets	16,178,939	13,071,581	-	-	(42,822,524)	39,801,038	18,926	(9,275,384)	-	16,972,576	-	16,972,576
IT equipment	3,423,027	1,222,612	932,605	-	(6,533,030)	5,995,916	5	(1,618,679)	(3,691)	3,418,766	3,954,415	7,373,181
Community assets	188,426,297	-	38,198,399	-	(4,403,329)	2,644,744	26,463	(9,885,452)	(1,253,026)	213,754,046	56,737,089	270,491,135
Solid waste	67,278,369	-	-	-	-	-	-	(1,829,770)	-	65,448,599	-	65,448,599
Storm water	117,100,975	-	3,699,435	1,369,018	-	-	-	(4,540,337)	(66,075)	122,259,008	57,467	122,316,475
Water network - Boreholes	30,415,056	-	-	19,166,752	(76,826)	17,433	-	(2,109,107)	(49,407)	47,363,898	-	47,363,898
Sanitation Infrastructure	49,564,090	-	-	-	-	-	-	(2,675,096)	-	46,888,995	63,359,388	110,248,383
Roads Infrastructure	491,833,385	-	13,663,938	11,308,009	(1,886,805)	1,882,173	-	(16,757,166)	-	495,347,543	58,460,958	553,808,501
Water Supply Distribution	413,389,524	-	-	76,599,658	(16,792,365)	6,986,917	-	(10,726,009)	-	469,457,573	58,340,286	527,797,859
Water Supply Bulk Mains	36,186,602	-	-	3,839,581	(3,535,119)	3,528,409	-	(831,864)	-	39,187,609	4,516,097	43,703,706
Pumpstations	253,307,777	-	-	-	-	-	-	(8,811,313)	(692,220)	243,820,157	11,376,332	255,196,489
Reservoirs	194,844,179	-	-	3,848,131	(45,365)	39,857	-	(7,759,551)	(321,645)	190,589,693	-	190,589,693
	2,394,620,887	**15,456,773**	**59,947,973**	**116,131,149**	**(89,801,413)**	**69,828,243**	**49,140**	**(79,840,717)**	**(2,386,627)**	**2,484,005,151**	**256,802,032**	**2,740,837,870**

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Notes to the Financial Statements

Figures in Rand

Reconciliation of property, plant and equipment - 30 June 2024 FAR including WIP transfers

	Fixed Asset Register Carrying Value Closing	Assets under construction (WIP) - Transfers	Total
Land - General Plant	522,510,909	-	522,510,968
Machinery and Equipment	7,397,389	-	7,397,389
Furniture and office equipment	2,764,418	-	2,764,418
Transport assets	16,178,936	-	16,178,936
IT equipment	3,422,971	3,954,415	7,377,386
Community assets	188,426,297	35,630,302	224,056,599
Solid Waste	67,278,370	-	67,278,370
Storm Water	117,100,974	57,467	117,158,441
Water network - Boreholes	30,415,056	15,713,057	46,128,113
Sanitation Infrastructure	49,564,090	39,119,025	88,683,115
Road Infrastructure	491,833,386	19,553,196	511,386,582
Water Supply Distribution	413,389,370	69,012,172	482,401,541
Water Supply Bulk Mains	36,186,602	2,128,383	38,314,985
Pump Stations	253,307,777	-	253,307,775
Reservoirs	194,844,175	-	194,844,175
	2,394,621,560	**185,168,017**	**2,579,789,577**

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand

Reconciliation of property, plant and equipment - 30 June 2024

	Opening balance	Additions	Donations	Transfers received	Derecognition Cost	Derecognition Accumulated depreciation	Derecognition Accumulated Impairment	Depreciation	Impairment loss	Subtotal	Assets under construction (WIP) transfers	Total
Land - General Plant	530,299,528	-	-	-	(7,788,619)	-	-	-	(59)	- 522,510,909	-	522,510,909
Machinery and Equipment	2,159,516	7,043,611	-	-	(63,336)	27,270	-	(1,769,676)	-	- 7,397,389	-	7,397,389
Furniture and office equipment	2,115,418	1,083,727	-	-	(4,471)	4,446	-	(429,331)	(5,371)	- 2,764,418	-	2,764,418
Transport assets	27,442,507	-	-	-	-	-	-	(11,263,568)	-	- 16,178,939	-	16,178,839
IT equipment	3,712,784	1,273,536	38,670	-	(75,486)	38,556	1	(1,565,091)	-	- 3,422,971	3,954,415	7,377,386
Community assets	176,732,262	-	22,521,494	-	(3,936,851)	2,428,205	138,773	(8,995,870)	(461,715)	- 188,426,297	35,630,302	224,056,599
Solid Waste	69,108,262	-	-	-	-	-	-	(1,829,893)	-	- 67,278,369	-	67,278,369
Storm Water	97,996,016	-	-	23,376,960	-	-	-	(4,272,001)	-	- 117,100,975	57,467	117,158,442
Water network - Boreholes	32,957,267	-	-	2,274,377	(3,970,276)	1,685,126	395,523	(2,116,363)	(810,598)	- 30,415,056	15,713,057	46,128,113
Sanitation Infrastructure	52,696,418	-	-	-	(10,027)	9,837	72	(2,689,252)	(442,958)	- 49,564,090	39,119,025	88,683,115
Road Infrastructure	468,753,967	-	-	39,703,979	(1,051,738)	682,813	-	(16,255,635)	-	- 491,833,386	19,553,196	511,386,582
Water Supply Distribution	348,783,684	-	-	74,044,092	-	-	-	(9,438,406)	-	- 413,389,370	69,012,172	482,401,542
Water Supply Bulk Mains	36,948,343	-	-	-	-	-	-	(761,741)	-	- 36,186,602	2,128,383	38,314,985
Pump Stations	204,890,842	-	-	56,464,784	(1,165,744)	286,587	250,918	(7,406,314)	(13,296)	- 253,307,777	-	253,307,777
Reservoirs	198,656,966	-	-	8,711,075	(3,036,156)	615,022	-	(8,033,261)	(2,069,471)	- 194,844,175	-	194,844,175
	2,253,253,780	**9,400,874**	**22,560,164**	**204,575,267**	**(21,102,704)**	**5,777,862**	**785,287**	**(76,826,402)**	**(3,803,468)**	**- 2,394,621,501**	**185,168,018**	**2,579,789,577**

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Notes to the Financial Statements

Figures in Rand	2025	2024

Change in accounting estimates - 30 June 2025

A change in the estimated useful life of various assets of the municipality has resulted in the following:

	Depreciation 2025 (With RUL adjustments)	Depreciation 2025(Without RUL adjustments)	Effect/Impact of adjustment
Community assets	46,290	(237,349)	(191,059)
Libraries	259	(1,263)	(1,004)
Roads Infrastructure	331,188	(748,357)	(417,169)
Sanitation Infrastructure	58	(260)	(202)
Solid Waste Infrastructure	7	(69)	(62)
Stormwater Infrastructure	401	(829)	(428)
Water Supply Infrastructure: Boreholes	6,855	(20,839)	(13,984)
Water Supply Infrastructure: Distribution	86,534	(492,803)	(406,269)
Water Supply Infrastructure: Pump Stations	26,242	(54,375)	(28,133)
Water Supply Infrastructure: Reservoirs	7,021	(94,883)	(87,862)
	504,855	**(1,651,027)**	**(1,146,172)**

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30 June 2025

The remaining useful lives of all asset classes were adjusted during 2024-2025 to more accurately reflect the period of economic benefits or service potential derived from these assets. The effect of changing the remaining useful life of assets for the Municipality during the 2024-2025 has decreased the depreciation charge for the current by R 1 146 172 and an equal increase for future periods. The effect in future periods cannot be estimated.

Change in accounting estimates - 30 June 2024

A change in the estimated useful life of various assets of the municipality has resulted in the following:

	Depreciation 2024 (With RUL adjustments)	Depreciation 2024(Without RUL adjustments)	Effect/Impact of adjustment
Community assets	8,546	(37,236)	(28,690)
Libraries	186,404	(52,457)	(342,053)
Roads Infrastructure	611,925	(1,331,595)	(719,670)
Water Supply Infrastructure: Boreholes	190	(290)	(100)
Water Supply Infrastructure: Distribution	68,339	(380,931)	(312,592)
Water Supply Infrastructure: Reservoirs	47	(94)	(47)
	875,451	**(1,802,603)**	**(1,403,152)**

30 June 2024

The remaining useful lives of all asset classes were adjusted during 2023-2024 to more accurately reflect the period of economic benefits or service potential derived from these assets. The effect of changing the remaining useful life of assets for the Municipality during the 2023-2024 has decreased the depreciation charge for the current by R1 403 152 and an equal increase for future periods.

Notes to the Financial Statements

Figures in Rand	2025	2024
Property, plant and equipment in the process of being constructed or developed		
Cumulative expenditure recognised in the carrying value of property, plant and equipment		
Community	56,737,088	35,630,302
Electrical equipment	-	4,324,144
Roads Infrastructure	58,460,959	19,553,196
Storm water	57,467	57,467
Sanitation Infrastructure	63,359,388	39,119,026
Water network Boreholes	-	15,713,057
Water supply - Distribution	58,340,287	69,012,172
Water supply - Bulk Mains	4,516,097	2,128,383
IT Equipment	3,954,415	3,954,415
Pump stations	11,376,332	-
	256,802,033	**189,492,162**
Carrying value of property, plant and equipment where construction or development has been halted either during the current or previous reporting period(s)		
Construction of Mathyzensloop Bus Route - Ward 7 MIG	694,966	694,966
Construction of Moloto South Bus Route - Ward 1 MIG	-	904,545
Construction of Verena A-D Bus and Taxi Route Ward 7(MIG)	3,041,733	-
Construction of Kwaggafontein A Link Road-ward 27	869,278	869,278
Construction of Multi-Purpose Centre in Moloto North (MIG)	1,640,040	1,640,040
Upgrade of Moloto South KwaMhlanga & Kameelpoort W2 32 19	522,723	522,723
Construction of Stalls	1,392,207	1,392,207
	8,160,947	**6,023,759**

30 June 2025

These are design costs on the mentioned projects: Construction is yet to be commence due to budget constraints. None of the halted projects were affected by impairment for 2024-2025 financial period.

30 June 2024:

The projects are been designed/assesses whereby the construction implementation has been halted either during the 2023-2024 and previous years.

Reconciliation of Assets under construction (WIP) 30 June 2025

	Included within Infrastructure	Included within other PPE	Total
Opening balance	185,168,017	-	185,168,017
Additions/capital expenditure	-	187,765,165	187,765,165
Transferred to completed items	-	(116,131,149)	(116,131,149)
	185,168,017	**71,634,016**	**256,802,033**

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Nelspruit Business Unit

Notes to the Financial Statements

Figures in Rand	2025	2024

Reconciliation of Assets under construction 30 June 2024 (WIP)

	Included within Infrastructure	Included within Other PPE	Total
Opening balance	182,390,135	-	182,390,135
Additions/capital expenditure	-	207,353,149	207,353,149
Transferred to completed items	-	(204,575,267)	(204,575,267)
	182,390,135	**2,777,882**	**185,168,017**

Other information

Expenditure incurred to repairs and maintenance property, plant and equipment included in Statement of Financial Performance (Note 35)		
Community assets	8,593,547	10,829,808
Roads infrastructure	32,395,770	30,001,027
IT equipment	4,644,533	8,754,642
Water supply - Bulk mains & Distribution	16,716,439	15,831,086
Machinery and equipment	1,848,704	10,404,791
Solid waste	-	195,200
	64,198,993	**76,016,554**

** A register containing the information required by section 63 of the Municipal Finance Management Act is available for inspection at the registered office of the municipality.

Notes to the Financial Statements

Figures in Rand	2025	2024

4. Intangible assets

	2025			2024		
	Cost / Valuation	Accumulated amortisation and accumulated impairment	Carrying value	Cost / Valuation	Accumulated amortisation and accumulated impairment	Carrying value
Computer software, other	2,540,037	(2,452,494)	87,543	2,540,037	(2,276,115)	263,922

Reconciliation of intangible assets - 30 June 2025

	Opening balance	Amortisation	Total
Computer software, other	263,922	(176,379)	87,543

Reconciliation of intangible assets - 30 June 2024

	Opening balance	Amortisation	Total
Computer software, other	801,384	(537,462)	263,922

No portion of Intangible assets has been pledged as security for liabilities.

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2025 -12- 08
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5. Long service award

Other long-term employee benefits

The municipality's long service award consist of an obligation to pay out a bonus in the year of the employee attaining the required service. The obligation represents a liability to the municipality and the value is represented by the actuarial valuation obtained and is presently being implemented as per the municipality's policy.

The municipality offers bonuses for every 5 years of completed service from 10 years to 45 years.

The amounts recognised in the are as follows:

Carrying value		
Present value of the defined benefit obligation-partly or wholly funded	16,996,000	15,468,000
Non-current liabilities: > 1 year	12,733,000	15,272,000
Current liabilities: < 1 year	4,263,000	196,000
	16,996,000	**15,468,000**
Net expense recognised in the statement of financial performance		
Current service cost	1,121,000	1,017,162
Interest cost	1,724,000	1,270,460
Actuarial (gains) losses	(477,624)	1,782,283
Settlement	(839,376)	(697,432)
	1,528,000	**3,372,473**

Notes to the Financial Statements

Figures in Rand	2025	2024
Calculation of actuarial gains and losses		
Actuarial (gains) losses – Obligation	(477,624)	1,782,283
Key assumptions used		
Assumptions used at the reporting date:		
Average retirement age	63	63
Discount rates used	9.34 %	10.99 %
Expected rate of return on assets	4.36 %	5.96 %
Expected increase in salaries	5.36 %	6.96 %
Other material actuarial assumptions [provide details]	3.78 %	3.77 %

Sensitivity analysis

The valuation basis assumes that the salary inflation rate (which manifests itself as the annual increase in employees' salaries which determines the bonuses payable will be 2.8% less than the corresponding discount rate, in the long term. The effect of a 1% increase and decrease in the salary inflation rate is as follows:

	One percentage point increase	One percentage point decrease
Effect on the aggregate of the service cost and interest cost	3,042,000	2,685,000
Effect on defined benefit obligation	18,012,000	16,071,000

As per the table above, a 1% increase in the salary increase rate results in a 6,5% increase in the accrued liability whilst a 1% decrease in salary increase rate will result result in a 6,0% decrease in the accrued liability.

6. Inventories

Inventories Land held for sale	42,191,455	46,056,215
Water for distribution	1,098,386	1,795,906
Stores and materials	3,356,951	1,357,942
	46,646,792	**49,210,063**

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By
2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

Water for distribution		
Opening balance	1,795,906	1,717,340
System input volume	160,852,456	159,735,219
Authorised consumption	(142,890,181)	(126,216,932)
Water losses	(394,678)	(26,300,048)
Data transfer and management errors	(18,265,115)	(7,139,673)
Closing balance	**1,098,388**	**1,795,906**

Water losses

Water losses %	11 %	21 %

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024
7. Receivables from exchange transactions		
Fruitless and wasteful expenditure	7,689,881	5,254,108
Debtors - shortages	-	138,206
Sundry debtors - Rentals	2,197,868	1,124,216
Debtor - Payments in advance	2,833,992	806,927
Consumer debtors - Water	36,232,066	26,577,256
Consumer debtors - Sewerage	631,939	599,202
Consumer debtors - Refuse	15,025,794	11,430,957
	64,611,540	**45,930,872**
Reconciliation of provision for impairment of trade and other receivables		
Opening balance	(2,120,439,086)	(1,849,899,219)
Provision for impairment	(299,728,958)	(270,539,867)
	(2,420,168,044)	**(2,120,439,086)**
8. Receivables from non-exchange transactions		
Statutory receivables		
Consumer debtors - Property Rates	10,476,427	8,635,409
Traffic fines	189,210	160,215
	10,665,637	**8,795,624**
Traffic fines - Impaired		
Gross balance	45,407,805	41,815,197
Less: Allowance for impairment	(45,218,595)	(41,657,662)
	189,210	**157,535**

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2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

The Traffic Fines are administrated as per iGrap01 and the Traffic Regulation Act.

Property rates - Impaired		
Gross balance	417,021,988	400,916,640
Less: Allowance for impairment	(406,545,561)	(392,281,231)
	10,476,427	**8,635,409**

Property Rates is charged to the consumers as per the MPRA, MSA (Chapter 09) and the adopted Tariff Structure.

9. VAT receivable		
VAT receivable	347,301,922	256,333,837

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024
10. Consumer debtors		
Gross balances		
Consumer debtors - Rates	417,021,988	400,916,640
Consumer debtors - Water	1,442,244,500	1,220,384,461
Consumer debtors - Sewerage	25,154,795	23,075,857
Consumer debtors - Refuse	598,112,987	523,304,952
	2,482,534,270	**2,167,681,910**
Less: Allowance for impairment		
Consumer debtors - Rates	(406,545,561)	(392,281,231)
Consumer debtors - Water	(1,406,012,434)	(1,193,807,205)
Consumer debtors - Sewerage	(24,522,856)	(22,476,655)
Consumer debtors - Refuse	(583,087,193)	(511,873,995)
	(2,420,168,044)	**(2,120,439,086)**
Net balance		
Consumer debtors - Rates (Note 8)	10,476,427	8,635,409
Consumer debtors - Water (Note 7)	36,232,066	26,577,256
Consumer debtors - Sewerage (Note 7)	631,939	599,202
Consumer debtors - Refuse (Note 7)	15,025,794	11,430,957
	62,366,226	**47,242,824**
Included in above is receivables from exchange transactions (Note7)		
Water	36,232,066	26,577,256
Sewerage	631,939	599,202
Refuse	15,025,794	11,430,957
	51,889,799	**38,607,415**
Included in above is receivables from non-exchange transactions (taxes and transfers) (Note 8)		
Rates	10,476,427	8,635,409
Net balance	**62,366,226**	**47,242,824**
Rates		
Current (0 -30 days)	214,768	177,026
31 - 60 days	180,196	148,529
61 - 90 days	48,192	39,722
91 - 120 days	195,910	161,482
121 - 365 days	1,333,650	1,099,288
> 365 days	8,503,711	7,009,362
	10,476,427	**8,635,409**
Water		
Current (0 -30 days)	1,445,659	1,060,433
31 - 60 days	431,162	316,269
61 - 90 days	329,712	241,853
91 - 120 days	4,322,486	3,170,667
121 - 365 days	2,634,071	1,932,167
> 365 days	25,252,948	19,855,867
	34,416,038	**26,577,256**

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By
2025 -12- 08
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Mpumalanga Business Unit

Notes to the Financial Statements

Figures in Rand	2025	2024
Sewerage		
Current (0 -30 days)	20,222	19,175
31 - 60 days	7,456	7,070
61 - 90 days	5,940	5,632
91 - 120 days	97,761	92,670
121 - 365 days	47,582	45,120
> 365 days	452,978	429,535
	631,939	**599,202**
Refuse		
Current (0 -30 days)	703,207	534,969
31 - 60 days	205,854	156,604
61 - 90 days	151,761	115,453
91 - 120 days	2,582,934	1,964,981
121 - 365 days	1,227,608	933,909
> 365 days	10,154,430	7,725,041
	15,025,794	**11,430,957**

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By
2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

Notes to the Financial Statements

Figures in Rand	2025	2024
Gross balances		
Households	2,308,756,871	201,624,592
Industrial/Commercial	24,825,343	21,680,060
National and Provincial Government	148,952,056	130,080,361
	2,482,534,270	**353,385,013**
Summary of receivables by customer classification		
Households		
Current (0 -30 days)	75,034,598	66,666,371
31 - 60 days	32,091,721	28,512,694
61 - 90 days	23,318,444	20,717,857
91 - 120 days	205,017,610	182,153,039
121 - 365 days	203,632,356	180,922,275
> 365 days	1,769,662,141	1,537,597,459
	2,308,756,870	**2,016,569,695**
Industrial/ commercial		
Current (0 -30 days)	392,240	348,496
31 - 60 days	561,053	498,481
61 - 90 days	399,688	355,113
91 - 120 days	816,754	725,665
121 - 365 days	3,276,945	2,911,484
> 365 days	19,378,294	16,840,821
	24,824,974	**21,680,060**
National and provincial government		
Current (0 -30 days)	268,114	238,212
31 - 60 days	268,113	238,212
61 - 90 days	178,742	158,808
91 - 120 days	268,114	238,212
121 - 365 days	9,294,608	8,258,028
> 365 days	138,674,365	120,948,888
	148,952,056	**130,080,360**
Total		
Current (0 -30 days)	75,694,952	67,253,079
31 - 60 days	32,920,887	29,249,388
61 - 90 days	23,896,875	21,231,778
91 - 120 days	206,102,478	183,116,917
121 - 365 days	216,203,910	192,091,787
> 365 days	1,927,715,168	1,674,738,961
	2,482,534,270	2,167,681,910
Less: Allowance for impairment	(2,420,168,044)	(2,120,439,086)
	62,366,226	**47,242,824**

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By
2025 -12- 08
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Municipalities Business Unit

Receivables from exchange transactions (continued)

Statutory receivables general information
Basis used to assess and test whether a statutory receivable is impaired

The estimate were determined by the judgement of the management of the municipality, suplemented by experience of past practices and stastistics inrelation to uncollectable debt. The effects of the time value of money has been ignored due to the

Notes to the Financial Statements

Figures in Rand	2025	2024

fact that the debt is immediately payable.

In assessing if statutory receivables are impaired, management assessed whether there are any indications that:
a) Individually significant receivables are impaired; and/or
b) Groups of simular, individually insignificant, receivables are impaired,

The following accounts are specifically excluded from the assesment of impairment:
- Receivable accounts with a total credit balance at reporting date;
- Receivable accounts where the total balance at reporting date is zero;
- Receivable accounts where the municipality is the owner, as this is raised on the debtor system and rebated accordingly; and
- Receivable accounts that have not been outstanding for more that 30 days at reporting date as these accounts balances are considered not to be past due.

In estimating the future cash flow, management considered both the amount and timing of the cash flows that it will receive in future. In line with paragraph 12 of Credit Control Policy, the municipality does not see itself as a credit provision institution and hence the effect of the time value of money is not considered as all outstanding amounts are immediately payable.

In detemiining the amount impaired, management the cash flow that it expects to collect based on facts and circumstances at the reporting date.

The future cash flows of a group of receivables that were individually or collectively evaluated for impairment were estimated using historical experience. For this purpose management adopted the payment pattern of each receivable.

Individual receivable impairment shall identify individual receivable accounts that meet any one of the following criteria:
- A debtor that has been placed under or applied for liquidation or sequestration
- Debtors where the last payment date by the consumer was before 30 June of the financial year;
- Accounts handed over to debt collectors and/or power of attorney;
- All accounts indicated as in-active accounts of the system;
- When a formal arrangement is made on arrears debt, and the debtor has defaulted on this arrangement for a period in excess of 30 days during the financial year.

Notes to the Financial Statements

Figures in Rand	2025	2024

11. Cash and cash equivalents

Cash and cash equivalents consist of:

Cash on hand	5,000	5,000
Bank balances	230,857,705	228,064,890
	230,862,705	**228,069,890**

The municipality had the following bank accounts

Account number / description	Bank statement balances			Cash book balances		
	30 June 2025	30 June 2024	30 June 2023	30 June 2025	30 June 2024	30 June 2023
First National Bank - Current account: 620-262-96427	90,772,920	227,739,008	178,493,112	90,772,920	227,738,807	178,493,113
First National Bank - Call deposit: 621-470-52427	-	-	-	-	-	859,037
Nedbank - Current account 100422-2378	140,071,121	316,200	5,774,005	140,084,785	326,080	5,779,290
Standard Bank - Call deposit: 338589783017	-	-	-	-	-	259,130
Total	**230,844,041**	**228,055,208**	**184,267,117**	**230,857,705**	**228,064,887**	**185,390,570**

Kindly note that the reconciliation on the bank accounts above excludes the R5 000 cash on hand.

The municipality held investments amounting to R850 000 000 during the 2024-2025 financial year which were withdrawn during the same financial year.

30 June 2025
Nedbank current account reconciliation between bank statement and cash book balance:
- Deposits made on 30 June 2025 at the cashiers not cleared from the bank to the amount of R13 420.

30 June 2024
Nedbank Current account reconciliation between bank statement and cash book balance:
- Deposits made on 30 June 2024 at the cashiers not cleared from the bank to the amount of R9 860,62.
- Payments not on bank statement to the amount of -R633,77

30 June 2023:
Nedbank current account reconciliation between the bank statement and cash book balances:
- Deposits made on 30 June 2023 at the cashiers not cleared from the bank to the amount of R5 282,10.

Notes to the Financial Statements

Figures in Rand	2025	2024

12. Provisions

Reconciliation of provisions - 30 June 2025

	Opening Balance	Additions	Utilised during the year	Reversed during the year	Total
Environmental rehabilitation	45,155,832	3,658,734	-	-	48,814,566
Provision for Bonuses	10,182,156	10,590,676	(9,986,171)	(195,935)	10,590,676
	55,337,988	**14,249,410**	**(9,986,171)**	**(195,935)**	**59,405,242**

Reconciliation of provisions - 30 June 2024

	Opening Balance	Additions	Utilised during the year	Reversed during the year	Total
Environmental rehabilitation	43,328,977	1,826,855	-	-	45,155,832
Provision for Bonuses	9,496,952	10,182,156	(9,255,815)	(241,137)	10,182,156
	52,825,929	**12,009,011**	**(9,255,815)**	**(241,137)**	**55,337,988**

Current liabilities	10,590,676	10,182,156
Non-current liabilities	48,814,566	45,155,832
	59,405,242	**55,337,988**

Environmental rehabilitation:

The municipality has two dumping sites, one in Kwaggafontein which is 7,2 hectares and the other one in KwaMhlanga which is 4 hectares. The remaining useful lives of theses dumping sites are 5 years and 4 years respectively. Each year the dumping sites remaining useful lives are assessed and the provision is adjusted accordingly.

In terms of the Environmental Management Act and landfill site licence conditions, the municipality has an obligation to rehabilitate its landfill sites after their useful lives.Costs vary due to changes in technology, environmental conditions, and inflation. Reimbursements: No reimbursement is expected.

Bonuses:

The municipality raises a provision for 13th cheque bonuses that staff members receive after twelve months after savings. The provision is based on the appointment month and the most recent effective salary notches of individual employees.

In terms of 13th cheque bonuses, certain employees are entitled to a 13th cheque bonus, within 12 months after the reporting date. No reimbursement is expected.

30 June 2025

Prior period corrections had been captured on Bonus provision, refer note 44.

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By
2025 -12- 08
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Mpumalanga Business Unit

Notes to the Financial Statements

Figures in Rand	2025	2024

13. Payables from exchange transactions

Payables and accruals	20,785,762	42,231,583
Accrued leave pay	18,235,150	16,874,360
Retention	5,533,164	6,680,947
Debtors with credit balances	19,325,525	17,551,665
Unallocated deposits	183,216	716,080
Salaries control clearing accounts	473,902	-
	64,536,719	**84,054,635**

[30 June 2025

Prior period corrections had been captured on Payables and accruals, refer note 44.

Payables from exchange transactions: Non-current liabilities

Advance payments: Land	4,553,255	4,274,507
Retention	29,444,878	33,808,768
Deposits received	553,503	505,635
	34,551,636	**38,588,910**

Current liabilities: Payables from exchange transactions	64,536,719	84,054,635
Non-current liabilities: Payables from exchange transactions	34,551,636	38,588,910
	99,088,355	**122,643,545**

14. VAT payable

VAT payable	422,617,431	313,815,883

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Mpumalanga Business Unit

15. Revenue

Service charges	161,742,766	146,734,330
Rental of facilities and equipment	2,063,032	1,593,069
Agency services	8,745,861	12,895,458
Licences and permits	2,556	2,564
Auction proceeds	13,443,132	-
Sale of stands	370,060	3,494,700
Other income	3,939,218	905,565
INEP (Construction contract revenue)	3,587,000	25,200,000
Interest received	163,874,933	141,152,647
Property rates	65,624,919	60,727,244
Government grants & subsidies	814,180,000	811,762,000
Donations received	62,822,446	22,521,494
Fines, Penalties and Forfeits	3,144,650	3,058,930
	1,303,540,573	**1,230,048,001**

Notes to the Financial Statements

Figures in Rand	2025	2024
The amount included in revenue arising from exchanges of goods or services are as follows:		
Service charges	161,742,766	146,734,330
Rental of facilities and equipment	2,063,032	1,593,069
Agency services	8,745,861	12,895,458
Licences and permits	198,244	266,159
Auction proceeds	13,443,132	-
Sale of stands	370,060	3,494,700
Other income	3,939,218	905,565
INEP (Construction contract revenue)	3,587,000	25,200,000
Interest received	163,874,933	141,152,647
	357,964,246	**332,241,928**
The amount included in revenue arising from non-exchange transactions is as follows:		
Taxation revenue		
Property rates	65,624,919	60,727,244
Licences or permits	198,244	266,159
Transfer revenue		
Government grants & subsidies	814,180,000	811,762,000
Public contributions and donations	62,822,446	22,521,494
Fines, Penalties and Forfeits	3,144,650	3,058,930
	945,970,259	**898,335,827**

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2025 -12- 08
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Mpumalanga Business Unit

16. Service charges

Sale of water	115,893,816	104,354,543
Sewerage and sanitation charges	2,603,721	2,778,837
Refuse removal	43,245,229	39,600,950
	161,742,766	**146,734,330**

30 June 2025

Service charges consist of amounts billed to consumers for water, sewerage, and refuse removal services. Charges are levied as fixed monthly tariffs, irrespective of consumption levels, in terms of Council's approved tariff schedule.

Prior period corrections had been captured through credit and debit notes on Water and Refuse services, refer note 45.

17. Rental of facilities and buildings

Buildings		
Premises	1,773,618	1,408,032
Rental of Facilities		
Rental of facilities	289,414	185,037
	2,063,032	**1,593,069**

Rental of facilities and buildings comprises income earned from leasing municipal-owned properties, including community halls, office space, sports and recreational facilities, and other municipal buildings. Revenue is recognised on a straight-line basis over the rental term in accordance with GRAP 9. Revenue from Exchange Transactions. Short-term rentals, such as once-off hall hire, are recognised as revenue when the facilities are used.Tariffs and rental rates are approved annually by the Municipal Council as part of the budget process

Audited
By
2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024

18. Fines, Penalties and Forfeits

Traffic Fines - Municipal and Court	3,144,650	3,058,930

Revenue from fines, penalties and forfeits comprises mainly traffic fines issued in terms of road traffic legislation. Revenue is recognised at the gross amount, with a corresponding impairment allowance to reflect the municipality's collection levels. The impairment allowance is based on actual collection rates experienced in prior years, per information available at reporting date. Due to the low recoverability of fines and penalties, the municipality's exposure to credit risk in respect of these receivables is considered significant.

19. Agency services

Driver's Licenses	8,745,861	12,895,458

The municipality is a party to a principal-agent arrangement. The municipality act as an agent for the Mpumalanga Department of Community Safety, Security and Liaisont, whereby it administers the registration of vehicles and collection of funds thereof, on behalf of the department within the municipality's jurisdictions.

The gross amounts collected on behalf of the principal are excluded from the municipality's Statement of Financial Performance and are disclosed in the notes to the financial statements, as the municipality has no control over these resources and no entitlement to the related benefits other than the agreed upon agency fee.

The Mpumalanga Department of Community Safety, Security and Liaison teminated the contract with the municipality with effect from 31 March 2025. The service is taken back to the mentioned department

Entity as agent

Revenue recognised:

The aggregate amount of revenue that the entity recognised as compensation for the transactions carried out on behalf of the principal is R8 745 861 (2024: R13 319 103).

The Municipality is not holding any transferred as of 30 June 2025. Total amount collected amount of R 41 356 969 and paid an amount of R 31 299 230 to the Department of Community Safety, Security and Liaison and the Municipality 20% amounted to R 10 057 738, taken out the recognition of VAT Output amounting to R R1 311 879 and the Municipal revenue amounts to R8 745 861.

20. Licences and permits (exchange)

Road and Transport:Activities on Public Roads	2,556	2,564

21. Licences and permits (non-exchange)

Trading licences	198,244	266,159

Revenue from licences and permits consists of amounts charged for the issuing of business/ trading licences. Revenue is recognised when the licence or permit is issued in terms of applicable legislation or municipal by-laws. Tariffs are reviewed annually and approved by Council. As licences and permits are regulatory in nature, they are not intended to be cost-reflective, but rather to ensure compliance and to contribute towards administrative costs of issuing and monitoring such licences and permits.

22. Auction proceeds

Auction proceeds	13,443,132	-

Notes to the Financial Statements

Figures in Rand	2025	2024

The municipality sold moveable assets (fleet,office furniture and equipment) through an auction process and the total funds realised was R13 443 132.

23. Sale of stands

Sale of stands	370,060	3,494,700

24. Other income

Library fees & fines	28,559	15,280
Handling fees	25,458	20,209
Application fees	228,742	89,080
Building plan approval	159,340	62,360
Clearance certificates	8,786	7,766
Maps publications	19,633	3,689
Occupation certificates	1,142	958
Insurance refunds	24,583	65,665
Tender documents	6,437	2,076
Staff recoveries	458,863	592,424
Valuation services	1,588	2,567
Statutory services	4,421	7,972
Sale of other goods & rendering of services	161,255	35,519
Recovery of maintenance	2,810,411	-
	3,939,218	**905,565**

Other income consists of miscellaneous revenue not included elsewhere in the statement of financial performance. This includes recoveries from staff debts, Land use application fees, building plan approvals, and other minor fees.vRevenue is recognised when the transaction has occurred and the municipality has a right to receive the amount. Other income is measured at the fair value of the consideration received .

Revenue is recognised when the transaction has occurred and the municipality has a right to receive the amount. Other income is measured at the fair value of the consideration received .

Due to the nature of other income, it is usually not material in isolation, but is disclosed for transparency and completeness of revenue reporting.

Notes to the Financial Statements

Figures in Rand	2025	2024

25. Interest received

Interest revenue		
Current Bank	6,737,261	4,273,574
Interest charged on trade and other receivables	138,476,638	112,958,435
Interest on investments	18,661,034	23,920,638
	163,874,933	**141,152,647**

Interest on Investment:

- Total investment R850 000 000
- Total withdrawn (R850 000 000)

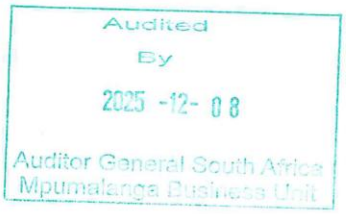
30 June 2025

Interest received comprises interest earned on short-term call accounts and other bank deposits held by the municipality. Revenue is recognised on a time-proportion basis over the period for which the funds are held. Interest income is presented gross of any bank charges or taxes. The municipality's short-term investments are primarily held to manage cash flows and liquidity, rather than for trading or long-term investment purposes.

Interest on receivables is charged for water, sewer and refuse, it comprises of amounts charged on overdue consumer that are more than 30 days outstanding, in accordance with the municipality's Credit Control and Debt Management Policy. Revenue is recognised on a time-proportion basis over the period during which the receivable is overdue. Interest revenue is presented net of any impairment allowances applied to receivables considered irrecoverable.

The municipality levies 1% interest per credit control Policy on overdue accounts to encourage timely payment and to partially recover the cost of providing credit.

Prior period corrections had been captured through credit and debit notes on Interest charged, refer note 45.



Notes to the Financial Statements

Figures in Rand	2025	2024

26. Property rates

Rates received

Property rates: Residential & other	65,624,919	60,727,244

30 June 2025

Prior period corrections had been captured through credit and debit notes on Property rates services, refer note 45.

Valuations

Residential	7,511,853,000	7,511,853,000
Commercial	724,385,000	724,385,000
State	1,924,617,000	1,924,617,000
Municipal	673,468,800	673,468,800
Agricultural	411,350,000	411,350,000
Schools	524,446,000	524,446,000
Minning	7,140,000	7,140,000
Churches	1,246,000	2,011,000
PBO	4,700,000	4,700,000
PSI	35,000	35,000
Vacant	24,782,000	24,782,000
Place of Worship	765,000	-
	11,808,787,800	**11,808,787,800**

Valuations on land and buildings are performed every 5 years. The general valuation came into effect on 01 July 2018. Interim valuations are processed on an annual basis to take into account changes in individual property values due to alterations and subdivisions.

Upon the expiry of the five-year cycle on 30 June 2023, the Municipality was granted an extension of the validity period for the 2018 general valuation roll for a further period of two (2) years, from 01 July 2023 to 30 June 2025, in terms of the Municipal Property Rates Act.

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2025 -12- 08
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THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024
27. Government grants and subsidies		
Operating grants		
Equitable share	592,128,000	557,502,000
FMG	1,800,000	1,770,000
EPWP	2,217,000	5,166,000
MIG	6,660,384	7,415,953
EEDSM	-	5,000,000
MDRG	-	1,150,000
	602,805,384	**578,003,953**
Capital grants		
MIG	146,674,616	145,758,047
MDRG	4,700,000	-
WSIG	60,000,000	88,000,000
	211,374,616	**233,758,047**
	814,180,000	**811,762,000**

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Equitable Share

Current-year receipts	592,128,000	557,502,000
Operational expenditure	(592,128,000)	(557,502,000)
	-	-

In terms of the Constitution, this grant is used to subsidise the provision of basic services to indigent community members.

MIG

Current-year receipts	153,335,000	153,174,000
Conditions met - Capital expenditure	(146,674,616)	(145,758,047)
Conditions met - Operational expenditure	(6,660,384)	(7,415,953)
MIG unspent	-	-

FMG

Current-year receipts	1,800,000	1,770,000
Conditions met - Operational expenditure	(1,800,000)	(1,770,000)
FMG unspent	-	-

EPWP Grant

Current-year receipts	2,217,000	5,166,000
Conditions met - Operational expenditure	(2,217,000)	(5,166,000)
EPWP unspent	-	-

WSIG

Current-year receipts	60,000,000	88,000,000
Conditions met - Capital expenditure	(60,000,000)	(88,000,000)
WSIG unspent	-	-

EEDSM

Notes to the Financial Statements

Figures in Rand	2025	2024
Current-year receipts	-	5,000,000
Conditions met - Operational expenditure	-	(5,000,000)
	-	-
INEP (Construction contract revenue)		
Current-year receipts	3,587,000	25,200,000
Conditions met - Operational expenditure	(3,587,000)	(25,200,000)
INEP unspent	-	-
MDRG		
Opening balance	4,700,000	1,150,000
Conditions met - Capital expenditure	(4,700,000)	-
Conditions met - Operational expenditure	-	(1,150,000)
	-	-

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2025 -12- 08
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Mpumalanga Business Unit

Grants comprise allocations received from national, provincial, and other entities in terms of legislation and approved agreements. Conditional grants are recognised as revenue only once the conditions have been met. Unspent conditional grants at the reporting date are disclosed as liabilities in the statement of financial position.

Unconditional grants are recognised as revenue when the municipality has an unconditional right to receive the funds. Grants received are generally used to fund specific programmes, projects, or general service delivery objectives of the municipality, in accordance with the approved budgets and conditions of the respective grant agreements.

28. Donations received

Nkangala District Municipality: Infrastructure - Roads and Stormwater	17,363,373	20,777,770
Department of Arts, Culture, Sport and Recreation (Moveable assets: Library books, Furniture &Fittings and IT Equipment 2024-2025 FY))	5,378,107	1,743,723
Department of Arts, Culture, Sport and Recreation: Infrastructure - Community building	17,842,863	-
Department of Human Settlement: Infrastructure - Community building	22,238,101	-
	62,822,444	**22,521,493**

30 June 2025

Donations by way of assets were received from Nkangala District Municipality 2024-2025: R17 363 373 (2023-2024: R20 777 770); Depaprtment of Culture, Sport and Recreation2024-2025: R23 220 970 (2023-2024 donation amounting to R1 743 723) and Department of Human Settlement 2024-2025 amounting to R22 238 101.

Operational projects for the financial period on behalf of Thembisile Hani Local municipality incurred by Nkangala District Municipality on the following projects:

Land surveying Thembisile Hani	474,750	-
Formalisation Township Establishment: Thembsile	-	1,687,145
Bundu Machipe Community Hall	-	1,200,811
	474,750	**2,887,956**

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024

29. Employee related costs

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2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

Basic	126,819,860	120,400,204
Bonus	9,986,171	9,289,277
Medical aid - company contributions	11,175,337	10,496,893
UIF	839,315	821,203
SDL	1,554,954	1,458,057
Standby allowance	854,126	602,319
Leave pay provision charge	1,801,043	1,168,646
Travel, motor car, accommodation, subsistence and other allowances	5,313,904	5,009,547
Overtime and Shift allowance	5,759,707	5,266,865
Long-service awards	839,376	697,432
Acting allowances	1,161,253	1,550,377
Danger allowance	757,691	711,249
Housing benefits and allowances	173,648	145,032
Cellphone allowances	791,703	766,335
Pension contributions	24,289,606	23,160,212
SALGBC	56,439	52,806
Allowances:Service Related Benefits:Uniform/Special/Protective Clothing	60,000	-
	192,234,133	**181,596,454**

During the financial period 2018-2019 the municipality migrated from Grade 3 to 4

Remuneration of Municipal Manager: DJD Mahlangu

Annual Remuneration	941,705	1,043,725
Car Allowance	180,000	180,000
Contributions to UIF, Medical and Pension Funds	232,916	184,316
	1,354,621	**1,408,041**

Remuneration of Chief Finance Officer: Ms JG Mahlagu

Annual Remuneration	726,988	808,790
Car Allowance	110,000	100,000
Contributions to UIF, Medical and Pension Funds	174,940	250,915
	1,011,928	**1,159,705**

Remuneration of Corporate Service Manager: Ms PK Radebe

Annual Remuneration	70,247	-
Car Allowance	10,000	-
Contributions to UIF, Medical and Pension Funds	9,302	-
	89,549	-

Remuneration of Corporate Service Manager: Ms SA Nxumalo

Annual Remuneration	489,353	912,959
Car Allowance	70,000	120,000
Contributions to UIF, Medical and Pension Funds	224,617	133,642
	783,970	**1,166,601**

Remuneration of Social Services Manager: Ms SO Mahlangu

Annual Remuneration	716,713	-
Car Allowance	100,000	-

Notes to the Financial Statements

Figures in Rand	2025	2024
Contributions to UIF, Medical and Pension Funds	106,414	-
	923,127	-

Remuneration of Social Services Manager: Mr AK Chego

Annual Remuneration	-	37,468
Contributions to UIF, Medical and Pension Funds	-	375
	-	**37,843**

Remuneration of Development Planning Manager: MS I Mashishi

Annual Remuneration	689,628	-
Car Allowance	100,000	-
Contributions to UIF, Medical and Pension Funds	124,364	-
	913,992	-

Remuneration of Development Planning Manager: Mr MS Tsebe

Annual Remuneration	-	891,530
Car Allowance	-	100,000
Contributions to UIF, Medical and Pension Funds	-	160,475
	-	**1,152,005**

Remuneration of Technical Sevice Manager: Mr WM Mtshweni

Annual Remuneration	799,392	850,684
Car Allowance	120,000	120,000
Contributions to UIF, Medical and Pension Funds	192,301	173,861
	1,111,693	**1,144,545**

The decrease in the total remuneration for Senior Managers for the 2024–2025 financial year is primarily attributable to non-salary adjustment during this period. The municipality did not implement any annual salary increases for Senior Managers in the 2024–2025 financial year. The salary increment for last financial year was relating to 2022-2023 and 2023-2024, resulting in a significant reduction in comparative remuneration figures compared to the prior year.

Remuneration for Acting allowances

Mr BA Nkwanyana: Acting Social Services Manager	-	34,582
Ms MA Aphane: Acting Social Services Manager	-	24,281
Mr VM Mahlangu: Acting Social Service Manager	14,304	175,208
Mr R Makhubele: Acting CFO	-	16,187
Mr WS Msiza: Acting PED Manager	8,094	16,187
Mr KR Mabuela: Acting Corporate Service Manager	25,628	-
MR P Mashamba: Acting PED Manager	962	-
Adv JP Skosana: Acting Corporate Service Manager	13,158	-
	62,146	**266,445**

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By
2025 -12- 08
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Mpumalanga Business Unit

THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024
30. Remuneration of councillors		
Executive Mayor: Cllr Dikgale LJ	1,087,976	1,054,083
Chief Whip: Cllr Motanyane Thokozile Egnes	841,155	822,577
Speaker: Cllr Msiza MP	880,627	853,927
Councillors	21,023,345	20,683,778
MPAC Chairperson: Cllr LM Tshabangu	826,771	776,581
Executive committee (EXCO)	4,258,637	3,989,972
	28,918,511	**28,180,918**

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Mbumalanga Business Unit

Notes to the Financial Statements

Figures in Rand	2025	2024

In-kind benefits

The Executive Mayor, Speaker, Chief whip and Mayoral Committee Members are full-time. Each is provided with an office and secretarial support at the cost of the Council.

The Executive Mayor has use of separate council vehicle for official duties and two VIP Protectors.

The Speaker has use of separate council vehicle for official duties and two VIP Protectors.

The Chief Whip has use of separate council vehicle for official duties and two VIP Protectors.

30 June 2025

An amount of R932 228 was paid during the 2024/2025 financial year in respect of councillor salary adjustments relating to the 2023/2024 financial year, following the promulgation of upper limits by the Minister of COGTA in [Gazette Vol. 712 dated 17 October 2024]. These amounts are included in the total councillor remuneration disclosed for the 2024/2025 financial year.

Remuneration of Executive Mayor: Cllr Dikgale LJ

Annual Remuneration	793,402	774,119
Travel allowance	123,584	110,000
Contributions to SDL, Medical and Pension Funds	170,990	169,964
	1,087,976	**1,054,083**

Remuneration of Chief Whip: Cllr Motanyane TE

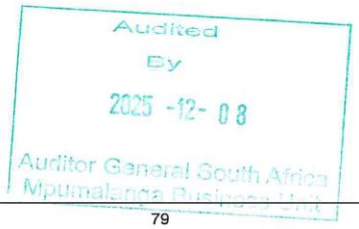
Annual Remuneration	461,871	457,936
Travel allowance	192,898	172,832
Contributions to SDL, Medical and Pension Funds	186,386	191,809
	841,155	**822,577**

Remuneration of Speaker: Cllr Msiza MP

Annual Remuneration	511,814	509,575
Travel allowance	185,389	165,000
Contributions to SDL, Medical and Pension Funds	183,424	179,352
	880,627	**853,927**

Remuneration of MPAC Chairperson: Cllr Tshabangu LM

Annual Remuneration	480,468	459,753
Travel allowance	187,103	180,295
Contributions to SDL, Medical and Pension Funds	159,200	136,533
	826,771	**776,581**



Notes to the Financial Statements

Figures in Rand	2025	2024
Remuneration of Executive committee (EXCO)		
Annual Remuneration	2,580,925	2,383,380
Travel allowances	753,528	727,284
Contributions to SDL, Medical and Pension Funds	924,184	879,308
	4,258,637	**3,989,972**
Remuneration of other councillors		
Annual Remuneration	15,062,027	14,543,454
Travel allowances	1,086,615	3,885,442
Contributions to UIF, Medical and Pension Funds	4,874,703	2,254,882
	21,023,345	**20,683,778**

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2025 -12- 08
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Mpumalanga Business Unit

31. Depreciation and amortisation

Property, plant and equipment	79,840,848	76,826,341
Intangible assets	176,379	537,463
	80,017,227	**77,363,480**

32. Debt impairment

Consumer debtors contribution to debt impairment provision	299,728,958	270,539,867
Traffic fines bad debt contribution to debt impairment provision	2,924,215	2,801,997
	302,653,173	**273,341,864**

The municipality provides for debt impairment to reflect the estimated amounts of consumer and other receivables that are unlikely to be collected.

The provision for debt impairment is based on an assessment of historical payment patterns, ageing of outstanding balances, and specific identification of accounts considered irrecoverable.

30 June 2025

Prior period corrections had been captured through credit and debit notes on Consumer debtors debt impairment, refer note 44

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33. Amnesty

Amnesty written off	9,174,874	3,545,433

Amnesty is the write-off of consumer debtor balances in terms of the Council-approved Amnesty Programme, in line with the municipality's Credit Control and Debt Collection Policy and GRAP 104 requirements. The write-off represents a derecognition of financial assets no longer enforceable due to the relief granted by Council resolution."

34. Grants and subsidies paid

Grants and subsidies paid	192,505	-

35. Consumed inventory

Water inventory consumed	142,890,181	126,216,932

THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024

36. Construction contracts and receivbles

Construction contract expenditure	3,117,130	21,928,884

There are no advances received in excess of work completed which are included in trade and other payables

Aggregte amount of cost incurred and recognised surpluses (less recognised deficit)	3,117,130	21,928,884
Retention of contracts in progress	311,713	2,192,888

Where a municipality is granted a 5B grant but does not have the licence to provide electricity, it is constructing the asset on behalf of Eskom. Therefore, once completed and electrified, the asset will be handed over to Eskom. Eskom would then be responsible for the operating and maintaining of the asset within the particular municipality's jurisdiction.

The municipality is on a cost-plus contract, management fees do not result into a surplus as there are additional cost incurred relating to contract execution which does not result into a deficit.

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024

37. General expenses

Advertising	2,147,575	1,658,061
Auditors remuneration	7,739,821	8,158,900
Bank charges	69,622	68,415
Consulting and professional fees	20,429,447	23,330,251
Debt collections	2,282,655	2,033,789
Donations in kind	-	600,000
Entertainment	2,738,943	2,065,616
Flowers and plants	250,000	198,300
Achievement and rewards	300,000	272,683
Insurance	1,492,023	2,601,044
Conferences and seminars	2,274,105	2,228,767
Community development	8,115,627	7,559,280
Motor vehicle expenses	1,898,000	3,966,889
Pest control	192,300	-
Postage and courier	2,322	-
Printing and stationery	145,000	60,000
Repairs and maintenance	64,147,233	80,340,700
Security (Guarding of municipal property)	42,101,384	35,438,138
Software expenses	16,895,295	13,228,638
Staff welfare	128,579	320,010
Subscriptions and membership fees	2,442,575	2,241,561
Telephone and fax	2,276,378	2,253,383
Workman's compensation	755,666	1,581,555
Travel - local	3,998,142	3,706,912
Sewerage and waste disposal	3,595,117	3,025,090
Municipal services	28,974,245	26,446,143
Uniforms	362,040	526,555
Material and supplies	27,482,514	34,350,184
Motor vehicle licences	1,619,159	1,074,568
Town planning costs	123,000	-
Indigent relief	1,776,273	991,075
Water sample testing	1,248,821	993,632
Ward committee allowances	4,280,400	3,574,000
Water delivery services	20,276,223	17,957,342
Other expenses	11,620,780	8,407,976
	284,181,264	**291,259,457**

Audited
By
2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

30 June 2025:

Operational projects for the financial period on behalf of Thembisile Hani Local municipality incurred by Nkangala District Municipality on the following projects:

Land surveying Thembisile Hani	474,750	-
Formalisation Township Establishment: Thembisile	-	1,687,145
Bundu Machipe Community Hall	-	1,200,811
	474,750	**2,887,956**

Prior period corrections

Prior period corrections had been captured on the following items, refer note 42:

- Consulting and proffesional fees
- Repairs and maintenance
- Other expenses:
  > Human resources: Corporate services - Decommisioning

Notes to the Financial Statements

Figures in Rand	2025	2024

38. Inventory losses write down

Gains or losses on material and stores	18,056,598	-
Gain or loss on water inventory	17,292,325	26,300,048
	35,348,923	**26,300,048**

Inventory surplus/write downs resulting from stock take performed at year end, the water lossesare in terms of MFMA Circular 91 issued by National Treasury.

39. Gain/loss on Property, plant and equipment derecognised

Gain or loss on disposal of Property, plant and equipment	19,924,034	14,523,700

Derecognition identified through annual review and verification. Disposal of municipal assets and renewal of assets.

40. Lease rentals on operating leases

Motor vehicles		
Straight-linning	11,638,115	6,839,883
Contingent amount	6,035,843	-
Equipment		
Straight-linning	956,706	-
Contingent amounts	2,320,449	1,990,075
	20,951,113	**8,829,958**

Payable within 1 year		
- Motor vehicles	11,803,628	11,803,608
- Equipment	988,862	528,315
Payable within 2-5 years		
- Motor vehicles	11,084,438	16,721,806
- Equipment	1,483,292	-
	25,360,220	**29,053,729**

The municipality has entered into operating lease agreement for the lease of printers, copiers and transport assets. The lease period vary between 3 and 5 years.

Notes to the Financial Statements

Figures in Rand		2025	2024
41. Cash generated from operations			
Surplus		181,749,121	173,423,564
Adjustments for:			
Depreciation and amortisation	31	80,017,227	77,363,480
Impairment of property, plant and equipment	3	2,386,627	3,803,468
Gain/(Loss) on Property, plant and equipment derecognised		19,924,034	14,523,700
Investments interest		(18,661,034)	(23,920,638)
Debt impairment	32	302,653,173	273,341,864
Consumer debtors Amnesty written off	33	9,174,874	3,545,433
Donations received	28	(62,822,446)	(22,521,494)
Movements in retirement benefit assets and liabilities		1,528,000	3,372,480
Movements in provisions		3,986,555	7,084,314
Other non-cash items		-	(506,318)
Changes in working capital:			
Inventories		(2,563,271)	(481,433)
Receivables from exchange transactions		(304,599,458)	(274,571,956)
Statutory receivables (Gross)		(19,697,956)	(22,471,284)
Payables from exchange transactions		(23,555,190)	10,140,156
VAT payable		17,833,463	14,571,042
Unspent conditional grants and receipts		-	(1,150,000)
		187,353,719	**235,546,378**

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42. Commitments

Authorised capital expenditure

Already contracted for but not provided for		
Property, plant and equipment	283,110,032	227,905,420
Total capital commitments		
Already contracted for but not provided for	283,110,032	227,905,420

Authorised operational expenditure

This committed expenditure relates to property, plant and equipment and will be financed by available grants, retained surpluses, existing cash resources and funds internally generated. The commitments disclosed amounts are VAT inclusive.

Operating leases - as lessee (expense)

Minimum lease payments due		
- within one year		
> Databox	-	528,315
> Fleet Horizon solutions	11,803,628	11,803,628
> Gold Heart Trading	988,862	-
- in second to fifth year inclusive		
> Fleet Horizon Solutions	11,084,438	16,721,806
> Gold Heart Trading	1,977,723	-
	25,854,651	**29,053,749**

Operating lease payments represent rentals payable by the municipality for leased assets used in the day to day operations of the municipality. Leases are negotiated for an average term of seven years and rentals are fixed for an average of three years. Contingent rent is payable.

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024

43. Contingencies

Contingent liabilities:

Plaintiff	Detail	Amount claimed 2025	Amount claimed 2024
1. Mabapa Building Construction t/a Moriti School Uniform CC vs THLM Case no: 623/16 - Middelburg High Court Attorney invoved: Ka-Mbonane Cooper Attorneys	It is alleged that On or about 7th August 2013 at Phola Park KwaMhlanga, employees of the municipality negligently started fire or negligently failed and/or omitted to contain the fire they started. The said fire allegedly burned down and destroyed the plaintiff's business premises including the following: • Plaintiff's trading stock (both wooden and metal to the value of R 500.000; • Plaintiff's Mercedez Benz motor vehicle to the value of R 250 000; • Estimated costs of repairing the plaintiff's building at R 50 000; • Plaintiff is unable to continue with his trade, and he has suffered an economic loss estimated at R 1 200 000.00 The total costs of the damage is estimated at R 2 million. The plaintiff is suing the municipality for R2 million + Interests R 1 413 628.38 = R 3 413 628.38	R3 413 628	R3 437 425
2. MJ Magaela vs Minister of Police/ THLM and NPA Case no: 84342/17 - North Gauteng High court Attorney involved: PK Legodi Attorneys	On the 5th of January 2018 summonses were served wherein the Plaintiff's claim against the municipality is payment in a sum of R860 000.00 for damages he allegedly suffered as a result being assaulted by a Municipal Traffic Official on the 15th of March 2016 at Kwamhlanga R573 near total garage. The municipality has filed its appearance to defend and a notice in terms of Rule (34i) to which the Plaintiff must respond within 30 days.	R1 204 329	R1 187 544
3. THLM vs Phungo Incorporated Case no:4801/19 Attorney involved: Mphokane Attorneys	The municipality received combined summons from Phungo Incorporated, whereby the plaintiff is suing the municipality for damages amounting to R 659 184.76 arising from a dispute regarding payment for services rendered. The Plaintiff was appointed to investigate Unauthorised, Irregular, Fruitless and Wasteful Expenditure, identified by Auditor-General during the annual audits from 2012/2013 to 2017/2018 financial years. The Plaintiff was expected to investigate the matters and deliver the full report and to date he has not delivered the report .	R659 185	R641 301

Audited
By
2025 -12- 08
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Mpumalanga Business Unit

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand		2025	2024
4. Licence plate recognition CC (LPR) vs THLM Case No: 2510/24 Attorney involved: Nkgadima Attorneys	The municipality has received combined summons from License Plate Recognition cc (LPR) whereby the plaintiff is suing the municipality for an amount of R 34 883 192.23 for breach of contract. In 2017 the Municipality entered a three-year contract with the License Plate Recognition cc (LPR) for the provision of law enforcement (speed camera) and which was later extended by a year. The aim of the project was to increase the revenue of the municipality.	R34 883 192	R33 353 925
5 . THLM/ Lawmark Consulting CC Case no: 70121/11	The contractor (Joint Venture between Lawmark and Casnans) was awarded the tender of VIP toilets in Cluster E. The municipality concluded a contract on the 24th March 2010. The contractor was unable to complete the work. The contractor was then terminated on the 6 January 2011. We received the summons around the beginning of February 2012. The municipality filed a notice of intention to defend. The contractor got a default judgement against the municipality on the 29 March 2012. The contractor applied through the High Court for the writ of execution. Sheriff was sent to attach the municipality's movable property. The municipality on the 14 June 2012 file an urgent application at Northern Gauteng High Court (case no: 27879/2012) for rescission of the judgement and it was granted an interim order pending the filling of the application for rescission before the 22 June 2012, and the rescission was set down for the 10 August 2012. On the 10 August 2012 the High Court rescinded the default judgement. The municipality is pursuing the matter and has filed a counterclaim and waiting for the setdown date. The contractor is claiming an amount of R 1 209 831.20	RNil	R2 323 023
TOTAL		**R40 160 334**	**R40 943 218**

The municipality is involved in various legal matters and claims that arise in the ordinary course of business. These matters are contingent upon the outcome of legal proceedings or negotiations, and as such, no provision has been made in the financial statements for these matters, as the outflow of resources is not probable, or the amount cannot be reliably measured.

Disclaimer in the contingent liability:

As at year end, there is information available to management that indicates a possibiliy of reimbursement related to any of the contingent liability amounts.

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Notes to the Financial Statements

Figures in Rand	2025	2024

Contingent assets

Licences and permits	4,446,328	4,446,328
Property, plant and equipment	371,251,075	532,928,984
	375,697,403	**537,375,312**

The municipality is also a party to claims where an inflow of resources is possible. These contingent assets are not recognised in the statement of financial position because their existence will only be confirmed by future events outside the control of the municipality.

30 June 2025

Licences and permits

Subsequent to the disciplinary hearing in respect of Under Banking DLTC, civil proceedings have commenced against the employees concerned to recover an amount of R4 446 328, (2024: R4 446 328). According to the DLTC Forensic Investigation Report the matter should be handed to Commercial Crime and Asset Forfeiture Unit as well as hawks as contraventions provide reasonable grounds for financial misconduct as far as revenue collection is concerned.

Property, plant and equipment: Contingent assets

Kwaggafontein B and C Stormwater drainage	-	15,784,750
Loskop Regional Bulk Water Supply	371,251,075	517,144,234
	371,251,075	**532,928,984**

Project funded by the Department of Water and Sanitation that is of a Capital Nature for 2024-2025 amounting to R371 251 075 (2023-2024: R517 144 234). Capital Work in process project for Kwaggafontein B and C Stormwater Drainage for 2024-2025 amounting to RNil (2023-2024: R15 784 750).

The assets are still under contruction by Nkangala District Municipality, the completion and transfer date are still unknown.

Events after reporing date

Events after reporting date 30 June 2025

No events have been identified for the period under review.

THEMBISILE HANI LOCAL MUNICIPALITY
Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand	2025	2024

44. Related parties

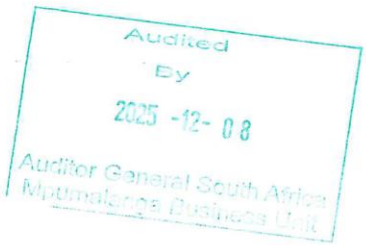
Relationships

Accounting Officer	Mr DJD Mahlangu
Corporate Service Manager	Ms PK Radebe
Social Service Manager	Ms SO Mahlangu
Chief Financial Manager	Ms JG Mahlangu
Development Planning Manager	Ms I Mashishi
Technical Service Manager	Mr WM Mtshweni
Councillors	Thembisile Hani Local Municipality

The information required as per GRAP 20 paragraph 35(a) to (i) can be found in note 5 (Employee benefit obligations), 12 (Bonus provision), 13 (Leave provision), 29 (Employee related costs), 30 (Remuneration of councilors) and 51 (Councillor's in arrears) within the financial statements where relevant to the municipality.

Awards to family members of officials of the municipality

Name of official	Posision	Suppliers name	
Sebodu Hildah Mthombeni	Secretary to executive mayor	Cwengisa Bussiness Enterprise	4,567,581
Portia Kgolane Radebe	Manager: Corporate	ITR Sound (Pty) Ltd	2,072,704



Notes to the Financial Statements

Figures in Rand

45. Prior-year adjustments

Presented below are those items contained in the statement of financial position, statement of financial performance and cash flow statement that have been affected by prior-year adjustments:

Description of nature of the prior period error:

1. Correction on completeness of Payables and accruals and expeniture for 2023-2024 amounting to R34 686.
2. Understatement of Payables and accruals on Land envaders not accrued for in 2023-2024 amounting to R1 808 696
3. Bonus provision for 2023-2024 understated with R6 480.
4. Credit notes have been captured during 2024-2025 on Consumer debtors which have an effect on prior years 2023-2024 and 2022-2023 billing amounting to R37 513 356.
5. Due to credit notes that have been captured on consumer debtors refer bullet point 4 above - the impairment calculation reduced amounting to R39 742 855.
6. Overtime understated for the 2023-2024 financial period to the amount of R14 878,72.
7. Overpayment of insurance prior year correction in 2022-2023 financial period - Jnl 5893
8. Prior period corrections had been captured on the PPE due to the completeness and accuracy of the FAR in 2024-2025.
9. Payments made in advance on Insurance premuim to Munene Risk Services.
10. Correction on Traffic fines receipts of R2 680 and reallocation between Gross and Impairment net balances..

* (The correction explanation is indicated with a number in brackets next to the item adjusted)

** As a result of prior period errors, the cash flow June 2023 was restated to reflect accurate figures.

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand

Statement of Financial Position

30 June 2024

	Note	As previously reported	Prior period error/correction 2023-2024	Reallocation/ Reclassification	Calculated Restated 30 June 2024	Corrections before 2022-2023	Final Restated 30 June 2024
Property, Plant and Equipment (Note 3)							
- IT Equipment (Cost) (8)		18,640,695	-	-	18,640,695	27,868	18,668,563
- IT Equipment (Acc depreciation) (8)		(11,284,846)	(5,584)	-	(11,290,430)	(689)	(11,291,119)
- Furniture and office equipment (Cost) (8)		9,440,291	-	-	9,440,291	76,595	9,516,886
- Furniture and office equipment (Acc depreciation) (8)		(6,731,775)	(15,348)	-	(6,747,123)	(5,314)	(6,752,437)
- Machinery and equipment (Cost) (8)		15,245,811	-	-	15,245,811	85,296	15,331,107
- Machinery and equipment (Acc depreciation) (8)		(7,914,510)	(17,094)	-	(7,931,604)	(2,109)	(7,933,713)
- Transport assets (Cost) (8)		96,420,300	-	-	96,420,300	306,000	96,726,300
- Transport assets (Acc depreciation) (8)		(80,409,624)	(61,325)	-	(80,470,949)	(76,414)	(80,547,363)
- Community Assets (Acc depreciation) (8)		(319,360,329)	(114,633)	-	(319,474,962)	-	(319,474,962)
- Water supply: Boreholes (Cost) (8)		78,130,087	-	(326,204)	77,803,883	-	77,803,883
- Water supply: Boreholes (Acc depreciation) (8)		(31,786,466)	17,052	93,644	(31,675,770)	-	(31,675,770)
- Water supply: Distribution (Cost) (8)		812,808,801	-	113,757	812,922,558	-	812,922,558
- Water supply: Distribution (Acc depreciation) (8)		(330,524,922)	(13,074)	(81,711)	(330,619,707)	-	(330,619,707)

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THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand

- Water supply: Reservoirs (Cost)	320,874,467	-	212,448	321,086,915	-	321,086,915
- Water supply: Reservoirs (Acc depreciation) (8)	(126,128,136)	(3,978)	(11,934)	(126,144,048)	-	(126,144,048)
Receivables from exchange transactions (Note 7)						
- Consumer debtors: Water (Water+Interest) (Gross) (4)	1,248,545,158	(3,831,350)	-	1,244,713,808	(24,329,347)	1,220,384,461
- Allowance for impairment: Water (5)	(1,223,260,994)	29,453,789	-	(1,193,807,205)	-	(1,193,807,205)
- Consumer debtor: Refuse (Gross) (4)	530,545,672	(1,012,029)	-	529,533,643	(6,228,691)	523,304,952
- Allowance for impairment: Refuse (5)	(519,604,137)	7,730,142	-	(511,873,995)	-	(511,873,995)
- Sewerage (Gross)	23,243,304	(134,133)	-	23,109,171	(33,314)	23,075,857
- Allowance for impairment: Sewerage (5)	(22,763,953)	287,298	-	(22,476,655)	-	(22,476,655)
- Overpayments (7)	1,384,440	-	-	1,384,440	(1,384,440)	-
- Debtors: Payment in advance (9)	-	806,927	-	806,927	-	806,927
- Fruitless and wasteful expenditure	-	832,216	-	832,216	4,421,892	5,254,108
VAT Receivable (Note 9)	-	-	256,333,837	256,333,837	-	256,333,837
Receivsbles from non-exchange transactions (Note 8)						
- Property rates (Gross) (4)	402,861,132	(662,893)	-	402,198,239	(1,281,598)	400,916,641
- Allowance for impairment: Property rates (5)	(394,552,858)	2,271,627	-	(392,281,231)	-	(392,281,231)
- Traffic fines (Gross) (10)	41,805,197	2,680	259,896	42,067,773	-	42,067,773
- Traffic fines Impairment (10)	(41,657,662)	-	(249,896)	(41,907,558)	-	(41,907,558)
Provisions (Note 12)						

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Notes to the Financial Statements

Figures in Rand

- Bonus provision (3)	(10,175,676)	(6,480)	-	(10,182,156)	-	-
Payables from exchange transactions (Note 13)						
- Paybles from exchange transactions (1) ; (2) and (6)	(40,373,323)	(1,858,260)	-	(42,231,583)	-	-
- Unallocated deposits	(292,435)	(423,645)	-	(716,080)	-	(716,080)
- Land held for sale	(7,769,207)	3,494,700	-	(4,274,507)	3,023,268	(4,274,507)
VAT payable (Note 14)	(57,482,046)	-	(256,333,837)	(313,815,883)	-	-
		36,736,605	-		**(25,400,997)**	-
Total		-	**36,736,605**		-	-

Statement of Financial performance

30 June 2024

	Note	As previously reported	Prior period error/correctic n 2023-2024	Reallocation/ Reclassificati on	Restated 30 June 2024	Corrections before 2022-2023
Revenue from exchange transactions						
- Sale of water (4)		104,897,738	(543,195)	-	104,354,543	(13,157,602)
- Refuse removal (4)		40,612,979	(1,012,029)	-	39,600,950	(6,228,691)
- Sewerage and saitation charges		2,912,969	(134,133)	-	2,778,836	(33,314)
- Interest (4)		144,440,801	(3,288,155)	-	141,152,646	(11,171,745)
- Sale of stands		-	3,494,700	-	3,494,700	3,023,268
- Agency services		13,319,103	(423,645)	-	12,895,458	-
Revenue from non-exchange transactions						
- Property rates (4)		61,390,137	(662,893)	-	60,727,244	(1,281,599)
-Traffic fines (10)		3,056,250	2,680	-	3,058,930	-
- Government grants & subsidies		836,962,000	-	(25,200,000)	811,762,000	-

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Mpumalanga Business Unit

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand

- INEP (Construction of contract)	-	-	25,200,000	25,200,000	-
Expenditure	-	-	-	-	-
- Employee cost (6)	(181,581,575)	(14,878)	-	(181,596,453)	-
- Depreciation and amortisation (8)	(80,952,964)	(213,983)	3,803,468	(77,363,479)	411,234
- Impairment on property,plant and equipment	-	-	(3,803,468)	(3,803,468)	-
- Debt impairment - Consumer debtors (5)	(312,990,258)	39,742,855	-	(273,247,403)	-
- Amnesty	-	-	-	-	-
- Construction contract: Expenditure	-	-	(21,894,244)	(21,894,244)	-
- General expenses	-	-	-	-	4,421,892
> Consulting and professional fees (2)	(21,521,556)	(1,808,696)	-	(23,330,252)	-
> Infrastructure Projects - Eskom	(26,253,028)	-	26,253,028	-	-
> Repairs and maintenance	(75,981,870)	(34,686)	(4,358,784)	(80,375,340)	-
> Security service	(36,270,354)	832,216	-	(35,438,138)	-
> Insurance (7)	(2,601,044)	806,927	-	(1,794,117)	(1,384,440)
> Other expenses (3)	(8,401,497)	(6,480)	-	(8,407,977)	-
* Human resources: Corporate services - Decommisioning					
		36,736,605	**-**		**(25,400,997)**
Total			**36,736,605**		

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Notes to the Financial Statements

Figures in Rand	2025	2024

46. Risk management

Liquidity risk

The municipality's risk to liquidity is a result of the funds available to cover future commitments. The municipality manages liquidity risk through an ongoing review of future commitments and credit facilities.

The table below analyses the municipality's financial liabilities into relevant maturity groupings based on the remaining period at the to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

At 30 June 2025	Less than 1 year	Between 1 and 2 years	Between 2 and 5 years	Over 5 years
Current liabilities	**26,318,926**	-	-	-
- Payables and accruals	20,785,762	-	-	-
- Retention	5,533,164	-	-	-
	-	-	-	-
	-	-	-	-
Non-current liabilities: Payables from exchange transactions	-	-	**29,444,878**	-
	-	-	-	-
- Retention	-	-	29,444,878	-

At 30 June 2024	Less than 1 year	Between 1 and 2 years	Between 2 and 5 years	Over 5 years
Current liabilities	**48,912,530**	-	-	-
- Payables and accruals	42,231,583	-	-	-
- Retention	6,680,947	-	-	-
Non-current liabilities: Payables from exchange transactions	-	-	**33,808,768**	-
- Retention	-	-	33,808,768	-

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Figures in Rand	2025	2024

Credit risk

Credit risk consists mainly of cash deposits, cash equivalents, derivative financial instruments and trade debtors. The municipality only deposits cash with major banks with high quality credit standing and limits exposure to any one counter-party.

Definition

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

Components exposed to credit risk

Components exposed to credit risk include the following

* Cash deposits & cash and cash equivalents - risk that the municipality might deposits funds with the institution that are not approved by council and whose credit standing is questionable

* Trade debtors – possibility that the debtors might not pay the municipality on time exposing the municipality to liquidity problems.

Risk management process

* Deposits cash & cash and cash equivalents

The municipality only utilises registered major banks with high quality credit standing to curb the risk of potential losses on the funds deposited with the bank institutions

* Trade debtors

Trade receivables comprise a widespread of customer base. Management evaluates credit risk relating to customers on an ongoing basis taking into account the credit policy of the municipality which includes the following:

* risk control assesses the credit quality of the customer, taking into account its financial position, past experience and other factors.

Financial assets exposed to credit risk at year end were as follows:

Financial instrument	30 June 2025	30 June 2024
Cash and cash equivalents	230,862,705	228,069,890
Receivables from exchange transactions	64,611,540	45,930,872

Market risk

Capital Risk Management and Going Concern

The municipality manages its capital to ensure it continues to operate as a going concern while delivering services to the community. Capital risk is monitored through cash flow projections, budget performance, and compliance with the Municipal Finance Management Act (MFMA). Effective capital risk management supports the municipality's ability to meet its obligations and maintain operational sustainability. Based on current assessments, the municipality has sufficient resources to continue its operations for the foreseeable future, and no material uncertainties exist that may cast significant doubt on its ability to continue as a going concern.

Interest rate risk

As the municipality has no significant interest-bearing assets, the municipality's income and operating cash flows are substantially independent of changes in market interest rates.

47. Going concern

We draw attention to the fact that at 30 June 2025, the municipality had an accumulated surplus of R 2,842,876,783.

Notes to the Financial Statements

Figures in Rand	2025	2024

The financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

48. Unauthorised expenditure

Opening balance	58,005,994	-
Add: Miscalculation on debt impairment estimates for consumer debtors (Non cash item)	42,974,575	54,285,162
Add: Miscalculation on debt impairment estimates for traffic fines (Non cash item)	-	3,720,832
Less: Amount written off - current (Non cash item)	(100,980,569)	-
Closing balance	**-**	**58,005,994**

Unauthorised Expenditure (Non cash item)

30 June 2025

The unauthorised expenditure (non cash item) incurred on the impairment of consumer debtors have been written off by Council. The total amount written off by Council amounted to R100 980 569 including the opening balance of R58 005 994. The Unauthorised expenditure incurred relates to the impairment of consumer debtors, a non-cash item amounting to R48 007 535. However, due to savings realised from other line items within the vote/functions, the net Unauthorised expenditure was reduced to R42 974 575.

30 June 2024

The unauthorised expenditure (non cash item) incurred on the impairment of consumer debtors and traffic fines have been written off by Council.

The unauthorised expenditure relates to non-cash items arising from debt impairment. The debt impairment was underestimated during 2023-2024 budget approval by Council, resulting in a miscalculation during the preparation of the Annual Financial Statements for 2023-2024.

49. Fruitless and wasteful expenditure

Opening balance as previously reported	5,254,108	4,421,892
Opening balance as restated	**5,254,108**	**4,421,892**
Add: Fruitless and wasteful expenditure - 2023-2024	-	832,982
Add: Fruitless and wasteful expenditure - Current 2024-2025	2,435,773	-
Less: Amount written off - current	-	(766)
Closing balance	**7,689,881**	**5,254,108**

The municipality has appointed a disciplinary board to investigate the fruitless and wasteful expenditure. The investigation is concluded and therefore Council has written off fruitless and wasteful expenditure for 2023-2024 amounting to R766, 2020-2021 amounting to R39 413.For 2021-2022 an amount of R8 036 was recovered by the municipality and for 2019-2020 an amount of R120 000 was recovered by the municipality.

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Statements for the year ended 30 June 2025

Notes to the Financial Statements

Figures in Rand		2025	2024
Expenditure identified in the current year include those listed below:			
	Explanation		
Eskom Bulk		-	766
Carewell Security	Incorrect applicable rates utilised for category grade C security services	1,566,247	761,995
Gubis 85 Security	Discrepancies between the stated invoice amount and the actual sum of the total	826,462	70,220
New Dawn	Discrepancies between the stated invoice amount and the actual sum of the total	43,065	-
		2,435,774	**832,981**

50. Irregular expenditure

Opening balance as previously reported	17,809,825	19,553,963
Add: Irregular Expenditure - current year	94,950	5,737,448
Opening balance as restated	**17,904,775**	**25,291,411**
Less: Amount written off - prior period 2022-2023	-	(1,637,540)
Less: Amount written off - prior period 2023-2024	-	(5,844,046)
Less: Amount written off - prior period 2024-2025	(17,877,175)	-
Closing balance	**27,600**	**17,809,825**

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Notes to the Financial Statements

Figures in Rand			2025	2024

Incidents/cases identified in the current year include those listed below:

	Disciplinary steps taken/criminal proceedings	Reason for transgression		
Oradimpho Trading Enterprise	PPR5(6); PPR4(2)	COIDA certificate belong to another entity	-	1,400,000
Bidvest Bank	SCM Reg 32	Rental of fleet	67,350	3,945,448
SNP Group	PPR5(6)	COIDA certificate submitted belongs to other companies	-	392,000
ZAQEN Actuaries (Pty) Ltd	SCM Reg 12	Approval memo was signed after the award	27,600	-
			94,950	**5,737,448**

The irregular expenditure balance was understated in 2023-2024 by R724 474. Council written off the R729 474 during 2024-2025. The Disciplanary board corrects the understated irregular expenditure written off for 2023-2024 amounting to R729 474.

Irregular Expenditure is calculated of VAT inclusive while the figure disclosed above have been presented exclusive of VAT, due to that the municipality has claim back the VAT amount from SARS during the 2024-2054 and 2023-2024 financial periods.

51. Additional disclosure in terms of Municipal Finance Management Act

Audit fees

Current year subscription / fee	7,739,821	8,158,900
Amount paid - current year	(7,739,821)	(8,158,900)
	-	-

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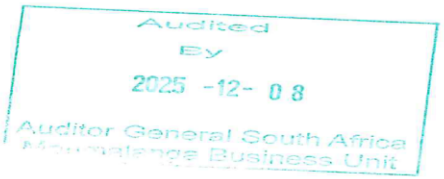
Notes to the Financial Statements

Figures in Rand	2025	2024
PAYE		
Current year subscription / fee	31,820,492	28,852,393
Amount paid - current year	(31,820,492)	(28,852,393)
	-	-
UIF		
Current year subscription / fee	839,312	821,206
Amount paid - current year	(839,312)	(821,206)
	-	-
Pension and Medical Aid contributions		
Current year subscription / fee	38,599,683	36,739,993
Amount paid - current year	(38,599,683)	(36,739,993)
	-	-
SALGA Contributions		
Current year subscription / fee	2,398,239	2,203,469
Amount paid - current year	(2,398,239)	(2,203,469)
	-	-

VAT output payables and VAT input receivables are shown in note 9&14



Notes to the Financial Statements

Figures in Rand	2025	2024

Councillors' arrear consumer accounts

30 June 2025	Outstanding less than 90 days R	Outstanding more than 90 days R	Total R
Dube Tenboy Buttitjie	7,132	124,495	131,627
Gulube Lindiwe Kate	1,497	11,939	13,436
Jiyane Class Menzelwa	1,092	38,369	39,461
Jiyane Richard Bongani	890	21,522	22,412
Kgomo Rose Martha	822	15,483	16,305
Khumalo Eliot Sunday	1,458	38,361	39,819
Lukhele LM	560	265	825
Mabanga ME	337	-	337
Mabhena BS	191	-	191
Mahlangu Godrey Nkosinathi	650	4,619	5,269
Mahlangu P	285	-	285
Mahlangu Steven Citha	574	862	1,436
Mahlangu Thabiso Klass	1,187	21,523	22,710
Mampuru Dipolelo Sinah	620	2,956	3,576
Mgayi Fikile Violet	936	26,399	27,335
Mnguni MT	166	-	166
Mnguni Nomvula Sister	602	2,070	2,672
Mnguni Zenaye Jantjie	903	22,275	23,178
Mokoena David Sello	822	16,516	17,338
Motanyane Thokozile Egnes (Chief whip)	1,247	43,933	45,180
Mtshaise Bernard Vusi	854	18,601	19,455
Nduli Masotja Petros	1,098	15,751	16,849
Nkosi Thabile Prunella	1,168	2,394	3,562
Ntuli Mmelisizwe Terance	916	23,223	24,139
Ntuli Vusi Michael	580	1,116	1,696
Nyalunga Xoloani Clement	212	-	212
Radebe NE	367	-	367
Rahlogo TM	193	-	193
Sebothoma LF	1,210	28,031	29,241
Sepogwana Moses Mmoisetsi	858	17,967	18,825
Seswike Simon Chani Puleng	1,034	28,935	29,969
Shiburi Busisiwe Maria	3,065	73,257	76,322
Sindana SB	1,361	-	1,361
Sithole Mkhululi Jacob	871	19,093	19,964
Sithole AG	317	-	317
Skosana SF	559	417	976
Tshabangu Martha Lillian (MPAC Chair)	594	1,716	2,310
	37,228	**622,088**	**659,316**

Audited
By
2025 -12- 08
Auditor General South Africa
Mpumalanga Business Unit

Notes to the Financial Statements

30 June 2024	Outstanding less than 90 days R	Outstanding more than 90 days R	Total R
Dube Tenboy Buttitjie	6,512	101,299	107,811
Gulube Lindiwe Kate	479	11,382	11,861
Jiyane Class Menzelwa	900	24,012	24,912
Kgomo Rose Martha	547	1,124	1,671
Khumalo Eliot Sunday	714	38,974	39,688
Mabena Thomas Lebandla	825	18,631	19,456
Mahlangu Godrey Nkosinathi	925	26,063	26,988
Mahlangu Steven Citha	543	943	1,486
Mahlangu Thabiso Klass	867	21,837	22,704
Mampuru Dipolelo Sinah	585	2,849	3,434
Maphoso Lucky Matlhats	711	8,535	9,246
Mnguni Nomvula Sister	552	1,765	2,317
Mokoena David Sello	644	9,163	9,807
Mokwena Augustine Renny	489	-	489
Mtshaise Bernard Vusi	1,089	18,223	19,312
Nduli Masotja Petros	1,163	44,504	45,667
Nkosi Thabile Prunella	1,096	2,174	3,270
Ntuli Michael Vusi	545	1,012	1,557
Ntuli Mmelisizwe Terance	880	23,121	24,001
Nyalunga Xoloani Clement	796	17,332	18,128
Rampisa Motlalepule Sweetness	924	29,347	30,271
Sepogwana Moses Mmoisetsi	815	17,847	18,662
Shiburi Busisiwe Maria	2,234	73,936	76,170
Sibanyoni David Mabuzwa	935	26,207	27,142
Sithole Mkhululi Jacob	828	17,713	18,541
Skhosana Andries Mphatlalashan	789	16,415	17,204
Skosana Lindiwe Thembi	700	8,451	9,151
Skosana Vusimusi Vincent	642	5,462	6,104
Tshabangu Martha Lillian	559	1,608	2,167
	29,288	**569,929**	**599,217**

Supply chain management regulations

In terms of section 36 of the Municipal Supply Chain Management Regulations any deviation from the Supply Chain Management Policy needs to be approved/condoned by the City Manager and noted by Council. The expenses incurred as listed hereunder have been condoned.

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Notes to the Financial Statements

Figures in Rand	2025	2024

52. Deviation from supply chain management regulations

Paragraph 36 of the MFMA Act and regulations states that the accounting officer may dispense with the official procurement process in certain circumstances, provided that he records the reasons for any deviations and reports them to the next meeting of the accounting officer and includes a note to the financial statements.

Details of deviations – current year

Service description	Service providers	Justifiable reason for deviation	
Repairs and maintenance	AFGRI AGRI SERVICES	Sole Provider of services.	1,529,919
Repairs and maintenance	BB TRUCK Middelburg	Sole Provider of services.	273,729
Repairs and maintenance	BELL EQUIPMENT SALES SOUTH AFRICA	Sole Provider of services.	151,727
Indaba 2025	BINDI GROUP (PTY) LTD	Procurement of stand for Africa Travel Indaba 2025	294,838
Registration fees	CIAGOL	Sole Provider of services.	138,694
Registration fees	CIGFARO	Sole provider of service	35,969
Roadworthy Test	EYETHU Roadworthy Centre	Roadworthy Test for HeavyMotor Vehicles	62,600
Live crossing and broadcasting	FLARE SA	Impractical to follow SCM process. The municipality embarked on the revenue enhancement campaign, therefore Flare FM SA was approached to provide slots for the Mayoral campaigns as a local radio station. The municipality could not obtain three quotations.	138,400
LIVE READS FOR MAYORAL IMBIZO	IKUTANI FM	Impractical to follow SCM process. The municipality embarked on the revenue enhancement campaign, therefore Ikutani FM was approached to provide slots for the Mayoral campaigns as a local radio station. The municipality could not obtain three quotations.	87,500
Registration fee IMPSA	INSTITUTE OF MUNICIPAL PEOPLE	Sole provider of service	26,800
Repairs and maintenance	KELRAN (PTY) LTD	Repairs and maintenance of heavy Equipment	34,332
Graduate Member Renewal Fee	Institute of Internal Audit (IIA)	Sole provider of service	8,918
Registration fee CMAM	CMAM South Africa	Sole provider of service	8,650
Actuarial Valuation Services	ZAQEN ACTUARIES (PTY) LTD	Sole provider of service	87,975
			2,880,051

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By
2025 -12- 08
Auditor General South Africa

THEMBISILE HANI LOCAL MUNICIPALITY
Unaudited MFMA Section 125 (2)(e)

The following non-compliances were identified

- Non-compliance with Section 62(1) (d) of MFMA since irregular and fruitless and wasteful expenditure were incurred

ACTION PLAN

AUDIT ACTION PLAN 2024/2025

THEMBISILE HANI LOCAL MUNICIPALITY

Financial Year: 2024/2025

Audit outcome: Unqualified with findings Audit Action Plan Status: All

Implementation Status: Not Yet Started |In Progress| Completed| Agreed Findings Addressed

MATTERS AFFECTING AUDIT REPORT

Finding	Finding Details	Root Cause	Recommendations	Responsible Pers	Due Date Developed	Due Date Implementation	Action Plan
GRAP 3/ GRAP 11: Incorrect accounting of INEP Grant as Municipality is not licenced to provide electricity	The municipality has been allocated an INEP Grant 2024/25: R3 587 000 (2023/24: R25 200 000). As the municipality does not provide electricity it would appear that the municipality is unlicensed and therefore the municipality is a contractor as defined in GRAP 11 in that the municipality is constructing the asset on behalf of Eskom. Consequently, the requirements of GRAP 11, Construction contracts should be adhered to in	Incorrect interpretation and application of the applicable GRAP standard**s**, specifically the failure to identify the municipality's role as a contractor acting on behalf of Eskom in terms of GRAP 11 (Construction Contracts).	Management should implement adequate controls to ensure that the financial statements are adequately reviewed to identify errors and correct these timeously in order to enhance the quality of the financial statements. Management should utilize the GRAP disclosure checklist when reviewing the financial statements ton ensure completeness and accuracy of the financial statements. Management	Nolien Van Staden	19-Dec-25	30-Jun-26	Utilize the GRAP disclosure checklist when reviewing the financial statements

ACTION PLAN

	accounting for the INEP Grant and related asset. As per inspection of the financial statements submitted for audit, management has not applied the requirements of GRAP 11 in this regard.		should propose an adjustment to the financial statements to include the considerations of GRAP 11 in accounting for the INEP Grant. Management should further restate the corresponding figures in accordance with this finding to ensure that the financial statements are fairly presented in terms of GRAP requirements.				
Fruitless and wasteful expenditure not investigated	During the audit of consequence management for fruitless and wasteful expenditure, it was identified that no proper investigation was conducted in respect the following cases.	Failure to implement and monitor consequence management processes for fruitless and wasteful expenditure in accordance with legislative and policy requirements.	Management must ensure that progress on investigations is monitored and reported to council, recovery actions are implemented promptly where officials or service providers are found	Judas Skosana	19-Dec-25	30-Jun-26	Implement a tracker to insure that all instances of fruitless and wasteful expenditure have been investigated.

	An instruction to investigate and recover R1 503 765 paid to former employees was issued to Messrs Bafana Ncube Incorporated on 19 March 2020, but no progress was made till today how to recover the expenditure An instruction to investigate and recover R1 630 865 paid to a service provider was issued to Messrs Marivate Attorneys on 19 March 2020, but no progress was made till today how recover the expenditure Fruitless and wasteful expenditure of R1 287 262 was not investigated and no steps has been taken to recover expenditure.		liable and Where recovery is not possible, council/board should formally certify the expenditure as irrecoverable in compliance with MFMA Section 32. Management should implement a tracker to insure that all instances of fruitless and wasteful expenditure have been investigated.				

ACTION PLAN

GRAP 104: Ageing of some categories of debtors not disclosed	During the auditing of the presentation and disclosures for Receivables from exchange and non-exchange transactions, It was discovered that the disclosure does not indicate the detailed reconciliation of the impairment of each class of financial asset in Notes 7, 8 and 10 of the financial statements for 2024/25 page 62 to 63. Additionally, the ageing analysis for consumer debtors disclosed on page 63 of the AFS appears incorrect, as it reflects amounts related to sewage and refuse instead of showing the required ageing categories.	Inadequate application of GRAP disclosure requirements and weak review controls over the preparation of the Annual Financial Statements, specifically relating to receivables and impairment disclosures.	Management should:1.Review and update the financial statement disclosures to ensure that a detailed reconciliation of impairment for each class of financial asset is presented in accordance with GRAP104.111.2.Correct the ageing analysis to accurately reflect the debtor categories (e.g., current, 30 days, 60 days, 90 days, 120+ days).3.Implement review control over the financial statement preparation process to verify compliance with all relevant GRAP disclosure requirements prior to submission for audit.	Nolien Van Staden	19-Dec-25	30-Jun-26	tracker to insure that all instances of fruitless and wasteful expenditure have

ACTION PLAN

Revenue from exchange transactions – Misstatement identified on service charges – Prior period error	1.During the audit of Revenue from Exchange Transactions – prior period error, we identified several discrepancies relating to the credit notes processed to correct the error. The details and the auditor's comments are presented in the table below Sale of water	Managment did not timeously reconcile the tariff structure, billing and the General Valuation roll category.	Management should conduct monthly reviews of the rates applied to customer accounts for municipal services to ensure that all customers are billed in accordance with the correct approved rates and categories. In addition, all credit notes should be reviewed and approved by a senior official prior to being processed on the billing system.	Gugulethu Mbatha	19-Dec-25	30-Jun-26	been investigated.
Cash flow statement – Investment not presented under investing activities.	During the audit of the cash flow statement and cash and cash equivalents, we reviewed the investment register along with the bank statements and identified that the municipality held an investment.	Weak financial controls over the recording, reconciliation, and disclosure of investment transaction**s**, coupled with non-compliance with GRAP presentation requirements for	Management should adjust the cash flow statement with R850 000 000 to reflect the investment under cash flow from investing activities.Manage ment	Gugulethu Mbatha	19-Dec-25	30-Jun-26	perform adequate reviews of the reconciliation, and disclosure of investment transactions, coupled with non-compliance with GRAP presentation requirements for the cash flow statement

	However, it was not presented under cash flows from investing activities in the cash flow statement. Additionally, we noted that the cash inflow related to the investment differs from the amount recorded in the investment register, resulting in a difference of R202 000 000 (R750 000 000 – R648 000 000). The current communication specifically addresses the non-disclosure of the investment in the cash flow statement.	the cash flow statement	should further update the cash and cash equivalents balance as per the statement of financial position to ensure fair presentation of the financial statements. Management should perform adequate reviews of the financial statements to ensure that the cash flow statement accurately presents all relevant line items, in compliance with GRAP 1 and GRAP 2. Management should utilize the GRAP disclosure checklist during AFS preparation and reviews to ensure that the financial statements comply				

ACTION PLAN

			with the requirements of the financial reporting framework.				
Unauthorised expenditure not prevented.	The auditors noted the miscalculation of unauthorised expenditure on non-cash items amounting R42 974 575 emanating from 2023/24 financial year as per note 48 of the financial statements.	Ineffective implementation of budgetary control and oversight mechanisms, resulting in expenditure being incurred outside approved budgets and legislative prescripts.	Management should ensure that 1.the budgeting process is adequate and makes provision of anticipated expenditures, including non-cash items such as impairment of debtors in order to prevent overspending. 2. Monitor budget vs actual throughout the reporting period in order to identify potential items which may be overspent so that the necessary mitigations can be put in place.	Gugulethu Mbatha	19-Dec-25	30-Jun-26	Adequately budget for the inpairment of debtors during the adjustment budget 2025/2026

ACTION PLAN

OTHER IMPORTANT MATTERS							
Finding	**Finding Details**	**Root Cause**	**Recommendations**	**Responsible Person**	**Due Date Development**	**Due Date Implementation**	**Action Plan**
Strengthening Invoice Verification Controls to Prevent Potential Double Payments	As part of the audit of expenditure and payment processes, a review of invoices submitted by service providers for the Construction of Mzimuhle, Wolvenkop, and Vlaaklagte No. 2 Water Infrastructure Project revealed that different invoices from the same supplier carried identical invoice reference numbers, though they had different invoice dates and amounts. Upon review, it was noted that although the invoice numbers were	Weak invoice validation and supplier billing controls, combined with non-enforcement of invoicing standards in service level agreements and payment procedures.	Develop and enforce a Standard Operating Procedure (SOP) requiring invoice number verification against previous payments before processing new claims. Require all service providers to use unique and sequential invoice numbers and reject invoices that duplicate existing references. Implement a monthly exception report identifying any recurring or duplicate invoice numbers processed within the system and train SCM and Finance officials on invoice verification best	Siyabonga Kalipa, Nnesana Matladi	19-Dec-25	30-Jun-26	Implement a monthly exception report identifying any recurring or duplicate invoice numbers processed within the system and train SCM and Finance officials on invoice verification best practices aligned with MFMA and Treasury Regulations.

	duplicated, the dates and values differed, and the payments were for legitimate progress claims, not duplicates of previously paid invoices. While the payments were confirmed to be valid and non-duplicate, the use of repeated invoice numbers by suppliers exposes the municipality to potential duplicate payment risks in future, particularly if system or manual verification controls fail to identify such instances.		practices aligned with MFMA and Treasury Regulations.				
Duplication and Unbarcoded Asset in the Fixed Asset Register	During the verification of the 2025 Fixed Asset Register, it was noted that certain identifiable assets were recorded with	Weak asset management controls over the tagging, recording, and verification of assets, resulting in non-compliance with the	The municipality should review and correct duplicated barcode entries in the Fixed Asset Register to ensure each asset has a	Richard Makhubele	19-Dec-25	30-Jun-26	Management will conduct a full review of the Fixed Asset Register to identify and correct duplicate and

ACTION PLAN

	duplicate barcode numbers and one asset was recorded without a barcode. Details of duplicated barcode numbers:	municipality's asset management procedures.	unique identifier. And non-barcoded asset should be physically verified, tagged, and updated in the FAR.				missing barcode numbers, physically verify all affected assets, assign and affix unique barcodes where required, update the register accordingly, and strengthen asset management controls by implementing regular reconciliations, clear barcode assignment procedures, and supervisory review to prevent recurrence.
Misclassification of Depreciation and Impairment Loss	During the audit of Property, Plant and Equipment, it was identified that the amount disclosed as Depreciation in the Annual Financial Statements does not agree with the General Ledger and Fixed Asset Register.	Inadequate review and reconciliation controls during financial statement preparation, resulting in impairment losses being incorrectly classified as depreciation.	Management should:Ø Strengthen review controls over the preparation of PPE and related financial statement notes.Ø Implement a formal reconciliation procedure between	Richard Makhubele, Nolien Van Staden	19-Dec-25	30-Jun-26	Formalise Monthly and Year-End Reconciliations. Introduce a standardised reconciliation template to reconcile the General Ledger, Fixed Asset Register, Trial Balance, and AFS

ACTION PLAN

	The difference of R2,386,625 is due to an incorrect classification of impairment losses as depreciation expense in the financial statements.		the General Ledger, Fixed Asset Register, and AFS to ensure consistency and correct classification.Ø Ensure segregation of duties and independent review of all material reclassification and impairment adjustments. Provide training to accounting staff on the correct treatment of depreciation and impairment in terms of GRAP 17.				notes (Note 3 and Note 31). Perform reconciliations monthly and prior to finalisation of the Annual Financial Statements. Use a GRAP compliance checklist as part of the final quality assurance process.
Inaccurate Application of Useful Life, Residual Value, and Capitalisation of Assets	During audit testing of assets recorded under Property, Plant and Equipment (PPE), the following inconsistencies were identified in the application of useful lives,	Inadequate policy clarity and oversight, leading to inconsistent application of useful lives, residual values, and asset recognition in the Fixed Asset Register in relation	Management should that:Review and enforce compliance with the approved Asset Management Policy, ensuring that residual values and useful lives fall within approved	Richard Makhubele, Nolien Van Staden	19-Dec-25	30-Jun-26	Update and Clarify the Asset Management PolicyStandardise Asset ParametersPerform a Comprehensive Asset ReviewStrengthen

ACTION PLAN

	residual values, and capitalisation dates when compared to the accounting policy, section 1.4 of AFS, underlying audit evidence, and GRAP 17	to GRAP 17 requirements.	ranges.Capitalize assets only upon receipt of formal transfer documentation, as required by GRAP 17 and MFMA. Maintain signed evidence of ownership acceptance by the Accounting Officer.Implement a formal annual review process of all asset parameters (useful life, residual value, condition assessment). Strengthen Audit Committee oversight over asset management reviews and annual policy compliance reports.				Capitalisation ControlsEnhance Review and Oversight MechanismsImprove Inter-Municipal CoordinationCapacity Building and Training of asset management staff.
Incorrect Capitalisation of Training/Administrative Costs; Laser Cam4 Equipment	During audit of additions to Property, Plant and Equipment (PPE) for the year ended 30	The absence of a formalised control requiring detailed assessment and segregation of invoice	Management should adjust the FAR by removing the non-capitalisable portion and	Richard Makhubele	19-Dec-25	30-Jun-26	Training on GRAP 17 Capitalisation Criteria Provide targeted training to finance and asset

	June 2025, we inspected the supporting documentation for the acquisition of a Laser Cam4 (Auto/Manual) camera purchased from Munsoft (Pty) Ltd. We identified that the Fixed Asset Register (FAR) includes an amount of R397 150.89 for this asset. However, the supplier invoice supports a cost of R363 953.96 (VAT excluded) relating solely to the purchase of the camera.The difference of R33 196.93 relates to training and administrative charges, which are not directly attributable to bringing the asset to the location and	components prior to recording assets in the FAR.	transferring it to the appropriate operating expense account. Management should ensure that they implement enhanced review controls to ensure correct classification of costs during asset capitalisation, including: Detailed review of all invoice line items, Verification against GRAP 17 capitalisation criteria, Segregation of administrative/training costs.				management staff on GRAP 17 requirements, focusing on distinguishing directly attributable costs from operating expenditure. Periodic Post-Capitalisation Reviews Conduct quarterly sample reviews of newly capitalised assets to confirm compliance with capitalisation rules, with corrective action taken where errors are identified.

ACTION PLAN

	condition necessary for it to operate as intended.						
VAT Payable presented at net amount on the face of the statement of financial position after offsetting VAT receivable and VAT payable.	During the audit of VAT payable, we found that in the face of the statement of financial position, is a VAT payable account for an amount of R71 686 573, whose reference to note 14 revealed that the amount is made up of VAT payable and VAT receivable accounts The municipality presented VAT on the face of the statement of financial position as a net amount after offsetting VAT receivable and VAT payable. ASB Fact sheet 1 and 11 gives guidance on GRAP 1 requirement	Incorrect application of ASB Fact Sheets 1 and 11, which clearly require separate presentation of assets and liabilities unless offsetting is explicitly permitted by another GRAP standard.	Management should adequately review the annual financial statements to ensure that their preparation is in line with GRAP 1 requirements. VAT receivable and VAT payable should be disclosed separately as current asset and current liability respectively, on the face of the financial statements in compliance with GRAP 1.	Nolien Van Staden	19-Dec-25	30-Jun-26	Management must ensure that the AFS represent fully compliance to Grap standards and related ASB requirements before submitting the final set of AFS to AGSA and other stakeholders

	for assets and liabilities to be presented separately unless offsetting is permitted by another Standard of GRAP. No such permission exists for VAT.						
Post advertised prior to the approval of council.	The job position for Manager: planning economic development was advertised publicly before obtaining the required approval from the council.The job advert was published on the Thembisile Hani Local municipality website on 04/12/2023 The special meeting of council where the resolution to advertise the post for manager economic development and	The posts are critical, for the stability of the institution furthermore council was on recess . The next council meeting was too far for the post to remain not advertised.	Implementing a pre-advertisement approval checklist.· Assigning accountability for compliance monitoring. Reporting monthly progress as required by clause 10(5).	Kholofelo Mabuela	19-Dec-25	30-Jun-26	Senior Managers vacant positions will be advertised after approval from council

ACTION PLAN

	planning was held on the 13/12/2023						
Leave taken before being approved.	The leave approval process does not have adequate system-based controls to enforce managerial authorisation before HR processing: Leave taken: 1/11/2024.Leave approved: 27/11/2024.Employee no: P531862 Leave type: Annual Leave The HR administrator was able to approve and capture leave in the system without confirmation of the manager's approval, and the employee proceeded on leave prior to formal authorisation. Leave Details: Leave taken:	Lack of cooperation from approving line managers.	Implement system workflow controls that prevent HR approval without documented managerial authorisation.· Introduce periodic monitoring and exception reporting for leave approvals. Provide training to HR staff on compliance with leave approval procedures.	Kholofelo Mabuela	19-Dec-25	30-Jun-26	Reminder emails are sent to the approving line manager reminding them of leave transactions not approved on the ESS system on a weekly basis.

ACTION PLAN

	27/11/2024.Employee no: P531862Leave type: Family responsibility.No Manager approval was obtained. HR Admin approved: 2 December 2024						
Incorrect Disclosure	During the audit of Contingencies (Note 42 to the Annual Financial Statements), it was noted that the municipality disclosed an amount of R672 191 relating to "Department of Land Reform and Rural Development (Jan 2025 – Jun 2025)" under Contingent Assets. The amount disclosed under contingent assets represents an amount owed by the department to the municipality for water supplied to the	Insufficient review controls and misinterpretation of GRAP 19, leading to the incorrect classification of a contingent liability as a contingent asset.	Management should strengthen review controls over financial statement disclosures to ensure compliance with GRAP requirements.	Richard Makhubele	19-Dec-25	30-Jun-26	Develop and implement a GRAP 19 Compliance ChecklistDevelop and apply a standard GRAP 19 checklist to assess whether items meet the definition and recognition criteria of contingent assets or contingent liabilities before disclosure.

ACTION PLAN

	department amounting to R3 491 628,20.Therefore, the disclosure of R672 191 under Contingent Assets does not meet the definition and recognition criteria prescribed by GRAP 19.						
Revenue from exchange transactions – Misstatement identified on credit notes processed on service charges	During the audit of Revenue from Exchange Transactions – Service Charges, it was noted that the following accounts were billed for basic services during the 2024/25 financial year, as per the billing report. During the preparation of the Annual Financial Statements (AFS), credit notes were processed to adjust for over-billing. However, some of	Non-performance of subsequent reviews on credit notes processed for vacant property billing assessments.	Management should conduct monthly reviews of the rates applied to customer accounts for municipal services to ensure that all customers are billed in accordance with the correct approved rates and categories. In addition, all credit notes should be reviewed and approved by a senior official prior to being processed on the billing system.	Gugulethu Mbatha	19-Dec-25	30-Jun-26	The following action plans:Ensure all credit notes processed are fully addressing the challenge identified by the reconciliations performed with portfolio of Evidence. in other words; Review the credit notes and reconciliation performed to ensure the differences are resolved with supporting documenation.

ACTION PLAN

	the credit notes processed were found to be inaccurate. Refer to the detailed tables below for further information.Below stands are vacant as per the valuation roll. Management subsequently corrected the error by processing credit notes, but the amounts reversed were not accurate.Sale of water						
Inadequate Guidance on Movable Assets and Asset Valuation Methodologies in the Asset Management Policy	During the review of the Thembisile Hani Local Municipality Asset Management Policy (2024–2025) revealed several deficiencies and areas of non-compliance with legislative and best practice requirements, as outlined below:1. Incomplete Coverage of	Insufficient policy review, resulting in an incomplete and non-aligned Asset Management Policy that does not adequately address GRAP, MFMA, and best-practice asset management requirements.	Management should ensure that:Comprehensively Revise the Asset Management Policy to incorporate both movable and immovable assets with defined recognition, valuation, and safeguarding procedures is developed, include impairment,	Richard Makhubele	19-Dec-25	30-Jun-26	Comprehensive Policy Revision and Approval Establish a multidisciplinary task team (Finance, Asset Management, Engineering, SCM, and Internal Audit) to comprehensively revise the Asset

ACTION PLAN

	Movable Assets: The policy primarily addresses immovable PPE and infrastructure assets. It lacks detailed guidance on recognition, capitalisation, valuation, safeguarding, and verification of movable assets (e.g., vehicles, ICT equipment, furniture, tools).2. Unclear Valuation and Measurement Models: The policy references multiple models (cost, revaluation, and depreciated replacement cost) but does not specify which is applied for each class of asset. This creates inconsistency and uncertainty in		revaluation, derecognition, and verification processes aligned with GRAP 16 and 17.Clearly identify which measurement model (cost, revaluation, DRC) applies to each asset category and ensure consistent application in the AFS.Establish evidence-based procedures for determining useful lives and residual values, supported by engineering assessments and benchmarking.Integrate maintenance planning, renewal forecasting, and performance monitoring in line with ISO 55000.Implement annual physical verification, tagging,				Management Policy to cover both movable and immovable assets, ensuring full alignment with GRAP 16, GRAP 17, MFMA, Treasury guidelines, and ISO 55000, and submit the revised policy for Council approval. Define Measurement and Valuation Frameworks Clearly prescribe the applicable measurement model (cost, revaluation, or depreciated replacement cost) for each asset class and link these models explicitly to Annual Financial Statement

ACTION PLAN

	accounting treatments and disclosures.3. Lack of Methodology for Estimating Useful Lives and Residual Values: Annexure A lists standard useful lives and residual values but does not explain how these were derived, nor reference any engineering assessments, historical data, or benchmarking analysis to support them. Furthermore, no all municipal asset Estimated Useful Lives and Residual Values are covered under Annexure A of the policy.4. Absence of Impairment and Derecognition Procedures: The policy does not outline impairment indicators,		and reconciliation procedures, with results reported to management and Council.Link asset management processes directly to GRAP 17 disclosure requirements, ensuring transparency and traceability of AFS balances.Require annual review of the policy by the CFO and Council, with updates reflecting changes in GRAP, Treasury frameworks, and audit findings. Train finance, technical, and supply chain personnel on asset management principles, valuation models, and GRAP compliance.				disclosure requirements. Standardise Useful Life and Residual Value Methodologies Develop evidence-based methodologies for determining useful lives and residual values, supported by engineering assessments, historical asset performance data, and industry benchmarking, and document these in the policy annexures. Implement Impairment, Derecognition, and Disposal Procedures Incorporate

	testing frequency, or accounting treatment for impairment losses and reversals as required by GRAP 17 paragraphs 65–72.5. No Lifecycle or Performance Management Framework: The policy references lifecycle management but omits operational mechanisms such as maintenance planning, renewal forecasting, and asset performance monitoring, contrary to ISO 55000 principles.6. Weak Linkage with GRAP 16 (Investment Property) and Intangible Assets: The policy does not define criteria for recognising						detailed procedures for identifying impairment indicators, conducting impairment assessments, processing reversals, and derecognising or disposing of assets in compliance with GRAP 17 and MFMA Sections 14 and 63. Introduce Lifecycle and Performance Management Controls Embed lifecycle management principles by integrating maintenance planning, renewal forecasting, and asset performance

	investment property or intangible assets or clarify the distinction between these and PPE.7. Inadequate Governance and Delegation Framework: Roles, responsibilities, and delegations for approvals (especially asset disposals and impairments) are not clearly aligned with MFMA Sections 14 and 63.8. Lack of Asset Verification and Safeguarding Procedures: There is no defined process for physical verification, asset tagging, frequency of counts, or reconciliation between verification						monitoring into the policy and operational asset management processes. Strengthen Asset Verification and Safeguarding Implement mandatory annual physical asset verification, tagging, and reconciliation procedures for all asset classes, with discrepancies investigated and reported to management and the Audit Committee. Enhance Governance, Roles, and Accountability Clearly define roles, responsibilities,

ACTION PLAN

	results and the asset register.9. Insufficient Integration with AFS Disclosures: The policy does not link the asset management system with financial reporting disclosures, such as reconciliation of opening and closing balances, revaluation adjustments, or disclosure of measurement assumptions. 10. Absence of Monitoring and Review Mechanism: There is no provision for periodic review of the policy, monitoring compliance, or updating procedures						delegations, and approval thresholds for asset acquisition, valuation, impairment, and disposal, ensuring segregation of duties and accountability. Link Asset Management to Financial Reporting Align asset management systems and processes with AFS preparation requirements, including reconciliations, revaluation movements, and disclosure assumptions, supported by standard working papers. Training and Capacity Building

	following audit findings or changes in accounting standards.						Conduct annual training for finance, technical, and SCM officials on asset management policy application, valuation methodologies, and GRAP compliance, with attendance formally recorded. Ongoing Monitoring and Policy Review Institute an annual policy review process led by the CFO, incorporating audit findings, legislative updates, and Internal Audit input, with compliance monitoring reported to management and Council.

ACTION PLAN

Incorrect Disclosure and Narrative	During the audit of unauthorised expenditure (AFS Note 47), it was identified that the reported unauthorised expenditure was linked to the impairment of consumer debtors. However, this does not align with the actual overspending for consumer debt impairment.The overspending for consumer debt impairment amounts to R48 007 534.97.The figure of R42 974 574.83 relates to the overall summary of the Financial Services Vote.This inconsistency results in a contradiction with the disclosure. In accordance with MFMA Circular No. 68: Unauthorised,	Inadequate review and oversight by technical finance specialists to ensure disclosures and narratives are accurate, complete, and comply with GRAP requirements	Management must review the financial statements and confirm if they agree to the notes and ensure that the financial statement are in line with GRAP 1.	Josta Moyo	19-Dec-25	30-Jun-26	If there is unathorised expenditure incurred by the municipality in any functions (Departments) and there is savings from other line items which affect the total amount of the unathorised expenditure will be considered and narrate accordingly to comply with the GRAP standard.

	Irregular, Fruitless and Wasteful Expenditure, the amount of R42,974,574.83 is the correct figure to be disclosed as unauthorised expenditure, however the R42 974 574,83 consist of all the line items under Financial Service Vote not only consumer debt impairment.Refer to the table below.Finance: Financial Services (Dept 104)Total Budget Allocated to the Vote (inclusive of all line items within the vote) R 286 117 504,00Total Actual Expenditure to the Vote (inclusive of all line items within the vote) R 329 092 078,83Overspending to the Vote (inclusive of all line items within the						

ACTION PLAN

	vote)-R 42 974 574,83Consumer Debtors (under the Financial Services Vote)Consumer Debtors budget impairment R 250 000 000,00Actual Consumer debtors' impairment R 298 007 534,97Overspending on Consumers debtors' impairment-R 48 007 534,97						
Overtime payments were processed without appropriate or relevant supporting documentation	During the audit of overtime allowances, it was noted that an overtime payment of R6 536.98 was made in July 2024 to the employee with employee number P533930.Upon request for supporting documentation, management provided an internal memorandum from	Submission of incomplete supporting documents without proper verification before submision to the Office of the Auditor General	Management should strengthen controls over the review and approval of overtime payments to ensure that all overtime claims are supported by valid, relevant and time appropriate documentation.	Kholofelo Mabuela, Kgolane Radebe	19-Dec-25	30-Jun-26	Proper verification all overtime claims are supported by valid, relevant and time appropriate documentation before submision to the Office of the Auditor General

ACTION PLAN

	the Manager: Corporate Services to the Chief Financial Officer, indicating that the employee was seconded to the position of VIP Driver to the Chief Whip, effective 19 November 2024.However, the submitted documentation does not support the overtime payment made in July 2024, as the secondment only became on the 19th November 2024.						
Leave not approved on time	As part of the audit testing of leave transactions, a sample of 10 leave entries was selected from the transaction listing. The testing revealed that the leave days were not approved	Lack of cooperation from approving line managers	Management should strengthen controls over the review and approval of leave days requested by the employees.	Kholofelo Mabuela	19-Dec-25	30-Jun-26	Reminder emails are sent to the approving line manager reminding them of leave transactions not approved on the ESS system on a weekly basis.

ACTION PLAN

	timeously, as authorization was granted after the employees had already taken their leave.						
Asset Management Policy lacks a detailed policy governing the administration of fuel cards given to municipal officials and fuel procurement for municipal vehicles.	During the audit of fleet management, it was observed that although the municipality has an Asset Management Policy, it lacks a detailed policy governing the administration of fuel cards given to municipal officials and fuel procurement for municipal vehicles.There is no formal documentation outlining:· The criteria for issuing fuel cards· The individuals responsible for receiving and using them· The controls over fuel expenditure·	Insufficient management review, resulting in the absence of a formal fleet and fuel management policy and inadequate controls over fuel card usage and fuel expenditure.	Policy Development: The municipality should develop and implement a detailed Fleet and Fuel Management Policy aligned with MFMA requirements. This policy must include:- Clear guidelines for issuing fuel cards- User responsibilities- Fuel limits and budget allocations- Logbook maintenance for each vehicle· Internal Controls: Establish robust internal controls to monitor fuel usage, including:-	Richard Makhubele	19-Dec-25	30-Jun-26	Develop and Approve a Fleet and Fuel Management Policy Draft and implement a comprehensive Fleet and Fuel Management Policy aligned with MFMA and Treasury guidelines, clearly regulating fuel card issuance, usage, limits, accountability, and monitoring, and obtain formal approval by management and Council. Define Roles, Responsibilities, and Accountability Clearly assign responsibility for

	The requirement to maintain vehicle logbooks to track kilometres travelled and fuel consumed Additionally, there is no clear budgetary limit or monitoring mechanism for fuel usage per vehicle or per official. While fuel reconciliations are performed, they are not supported by adequate records, and the control environment is insufficient to ensure accountability and prevent misuse.		Monthly reconciliations supported by logbooks- Tracking kilometres travelled vs. fuel consumed Exception reporting for unusual fuel usage				issuing, safeguarding, and monitoring fuel cards, including user accountability agreements signed by all officials issued with fuel cards. Implement Fuel Usage Controls and Limits Set approved monthly fuel limits per vehicle and per official, aligned to budget allocations, and configure system or supplier controls to prevent overspending. Introduce Mandatory Vehicle Logbooks Enforce the use of standardised logbooks for all municipal vehicles to record trip details, kilometres travelled, fuel drawn, and purpose of travel,

							with periodic supervisory review. Strengthen Reconciliation and Monitoring Processes Perform monthly reconciliations between fuel card statements, logbooks, and fleet registers, with all variances investigated, documented, and approved. Exception Reporting and Review Implement exception and variance reporting for abnormal fuel consumption patterns, with escalation to senior management and corrective action where misuse is identified. Segregation of Duties

							Ensure segregation between officials responsible for fuel card administration, reconciliation, approval, and monitoring to reduce the risk of misuse or fraud. Training and Awareness Provide training and awareness sessions to all officials using fuel cards on policy requirements, acceptable use, record-keeping, and consequences of non-compliance. Ongoing Oversight and Assurance Include fleet and fuel management controls in the Internal Audit annual plan and report compliance outcomes to the Audit Committee.

ACTION PLAN

Lack of effective review of contractual amendments during invoice processing.	During the audit of supplier invoices relating to security services, it was noted that for Category Grade C, the contractual amount of R18,654.84 was the amount that should have been applied on the invoice. Despite this, the rate used for category grade C was R21,629.51. In addition, as per the signed addendum effective February 2025, a 4.6% escalation was approved, increasing the amount to R19,512.99 which is only applicable on and after February 2025.	Lack of effective review of contractual amendments during invoice processing.	Disclose irregular expenditure amounting to R 1 883 723.94· Implement a contract management review process to ensure all invoices align with the latest agreements and addendam.	Nnesana Matladi, Tumelo Baloyi	19-Dec-25	30-Jun-26	To Notify the affected Security Companies and New dawn about the overpayment and for them to acknowledge and make payment arrangement.To recoup the overpaid amount.To ensure that going forward we create and attach the excel spreadsheet where we recalculate the invoice amounts to mitigate the recurrence of error. The spreadsheet and bill of quantity will form part of all payment vouchers on monthly basis.
Supplied evaluated and award prior to signed memo	During the audit of supply chain	Non-compliance with Supply Chain Management	Management should ensure	Lydia Sehlako	19-Dec-25	30-Jun-26	Improve the mandatory SCM Compliance

	management, while, we noted that at least three quotations were not obtained for the awarding of the following supplier, and upon requesting and inspection of the internal memo to the municipal manager from the supply chain management unit for the request of approval to continue with the evaluation after one quotation was received, it was noted that the memo was dated 15 May 2025, signed by the Chief Accountant SCM, Manager SCM, CFO and the Municipal manager, however the supplier was awarded on the 14th of May 2024	(SCM) prescripts due to retrospective approval and weak document control. Poor Documentation Management	that deviations from obtaining three quotations are approved in writing by the CFO and Municipal Manager before evaluation and award. Management should also classify the R27 600 as irregular expenditure. Management should implement a compliance checklist is developed and completed when awarding to ensure that all pertinent laws and regulations are complied with in the procurement of goods and services.				Checklist to be completed and signed before evaluation and award. The checklist must confirm RFQ advertised date, Number of quotations received, Motivation for fewer than three quotations (if applicable Ensure that no procurement proceeds to evaluation or award where fewer than three quotations are received without written prior approval. Approvals must be, dated before the award, filed in the SCM transaction file, and referenced to the specific RFQ number

	and the invoice was received and paid on 5th of September 2024. Therefore, the memo to request approval to continue with the evaluation and awarding was only done after the awarding and payment to the supplier. The supplier:1. ZAQEN ACTUARIES (PTY) LTD - Actuarial Valuation Services (GRAP 25) for 3 years for R86 252. 30 June 2024- R27 600 30 June 2025- R28 750 30 June 2026- R29 900						
No documented policy or procedure to guide panel awards and ensure rotation	For awards within the panel, management considers the following factors for rotation process: Service Provider Capability: - The	Absence of documented SCM policy and procedures governing panel and supplier rotation.	Management must design and apply processes which are stipulated upfront to the panel, and which is in every aspect, fair, equitable,	Lydia Sehlako	19-Dec-25	30-Jun-26	Finalize the drafted methodology for allocation of work within panels by incorporating inputs from Provincial

	tender agreement specifies each service provider's capability, which forms the basis of the evaluation for panel assignment. Demographics and Inclusion: - Rotation targets the demographics of the municipality, including locality, women, youth, and individuals with disabilities, ensuring an inclusive approach. Expenditure-Based Rotation: - The system operates based on either expenditure or spending thresholds. Once a threshold is reached, a new threshold is established to guide further rotations.		transparent, competitive and cost effective without prejudice to any supplier within the panel.Management must design and implement controls that adhere to the applicable requirements of the MFMA and Constitution legislation.Management must design and implement controls to monitor and ensure implementation of the procurement plan monthly and to timeously notify SCM on matters related to future allocation of work within established panels.Management should quantify and disclose the irregular expenditure with respect to the				Treasury.· Ensure the methodology clearly defines objective, measurable and auditable criteria for allocation and rotation· Submit the finalized panel allocation methodology to Council for approval.· Ensure Council resolution explicitly adopts the methodology as binding for all panel allocation· Implement the approved methodology to ensure allocations are based on predefined objective criteria, including but not limited to:o Rotation sequenceo Expenditure

	Performance History: - The contractor's performance on previous assignments, including quality, timeliness, and compliance, is carefully considered. Financial and Operational Availability: - Panels are rotated based on the financial capacity of the municipality and the availability of service providers, particularly when goods and services are requested urgently (e.g., water pipes, advertising). Negotiation-Specific Assignments: - Rotation also considers the items the supplier has agreed to provide during the		awards made to all panels established.				thresholds per service providero Capability and scope alignmento Performance historyo Urgency and specialization (with justification)· Prohibit discretionary allocation outside the methodology unless formally approved and justified· Maintain a centralized panel allocation register reflecting:o Date of allocationo Project descriptiono Value of work allocatedo Cumulative expenditure per service providero Reason for allocation in line with the methodology· Use the register to monitor rotation and

	negotiation process to ensure alignment with project requirements. Exceptions and Prioritization: - Urgent or specialized service requirements may override the standard rotation but are still recorded and justified to maintain accountability. It was further indicated that there is no methodology employed for allocation; rather, all suppliers will be allocated on rotational basis during the contract.This criterion does not meet the objective criteria as required by Section 2(1)(f) of the PPPFA Act, read with Regulations 11(1) and (2) of the PPR						expenditure thresholds.· Introduce a mandatory pre-allocation compliance check to confirm:o Allocation aligns with the approved methodologyo Rotation principles are appliedo Any deviation is supported by written motivation and approval. No allocation to proceed without compliance confirmation

ACTION PLAN

	2017. During the audit of competitive bids, the following panels were selected for testing, and it was noted that there was no criteria that was used for the allocation of work in the following instances: Project description Suppliers allocated work during the FY Expenditure Incurred Appointment of a Panel of Service Providers for the Refurbishment, Repairs and Maintenance of Municipal Buildings for a period of 36 months.						
Note 3 on AFS - The calculation for future effect of change in accounting estimate not disclosed	Upon inspection of Note 3 to the AFS, management has disclosed a change in accounting estimate relating to	Management incorrectly calculated or interpreted the effect of the change in useful lives	Management should implement adequate controls to ensure that the financial statements are	Richard Makhubele	19-Dec-25	30-Jun-26	Strengthen Technical Review of Accounting Estimates Implement a mandatory technical review of

	the remaining useful lives of assets in accordance with the requirements of GRAP 3, par.40-49. However, in the disclosure the calculation for future effect is incorrect. As such the error represents misstatement of disclosure and estimation impacts. The entity disclosed in the notes to the financial statements that the revision of useful lives of property, plant, and equipment would result in an increase in depreciation expense in future periods. However, audit recalculations indicated that the revision actually resulted in	on depreciation expense and disclosed it incorrectly in the financial statements. There was insufficient review of the estimation impact before finalizing the disclosures.	adequately reviewed to identify errors and correct these timeously in order to enhance the quality of the financial statements.				all changes in accounting estimates, including useful life revisions, by senior finance management or a GRAP specialist before finalising the AFS. Introduce Standard Calculation Templates Develop and use standardised calculation templates for assessing the current and future financial impact of changes in accounting estimates to ensure consistency and accuracy. Enhance Disclosure Controls for AFS Notes Require detailed review and sign-off of all AFS notes (including Note 3)

ACTION PLAN

	a decrease in future depreciation charges, as the useful lives were extended.						to confirm that disclosures are complete, accurate, and aligned with GRAP 3 paragraphs 40–49. Document Assumptions and Judgements Ensure all assumptions, methodologies, and professional judgements used in revising useful lives and estimating future depreciation effects are formally documented and retained for audit trail purposes.
Payables Limitation of scope - , request for information no: 89 Advance payments	During the audit of Cash and Cash Equivalents, request for information no: 77 was issued on the 22 of October 2025. The information was partially received on 24 of October 2025. On the 05 of	Ineffective information request and follow-up processes, which resulted i incomplete provision of information during the audit.	Management should implement proper and adequate records management controls to enable the entity to retrieve the documents with ease and to protect the records from any potential	Gugulethu Mbatha	19-Dec-25	30-Jun-26	This finding was cleared. Per the Management Report, we do not have limitation of scope finding on Revenue Management. Thus the action plan is null and void.

ACTION PLAN

	November 2025 the below information is still outstanding.		loss or damage.Management should submit the information to AGSA within 2 days from the receipt of this COMAF to enable AGSA team to audit the information fully. Once the 2 days has lapsed, AGSA will not accept any further information but will conclude and assess the impact for non-submission in the management report and audit report.				
Inaccuracies and typographical Errors in the Annual Financial Statements (AFS) and Related Disclosures	During the audit of the Annual Financial Statements (AFS) for the financial year ending 30 June 2025, the following typographical errors and disclosure	Inadequate internal review and verification procedures, where financial statements were not thoroughly checked for accuracy, completeness, and alignment with	Management should implement adequate quality assurance process to review the AFS for typographical and disclosure errors prior to submission	Nolien Van Staden	19-Dec-25	30-Jun-26	Management must ensure that the AFS is reviewed separately from the preparers of the AFS to ensure that an adequate quality assurance process of the AFS for typographical and disclosure errors prior to

ACTION PLAN

	inaccuracies were identified.	supporting schedules.					submission is complete and accurate in respect of all detail disclosed within the AFS
Provisions: Discrepancy was identified between the opening balance of provisions for the 2024/25	During the audit of the annual financial statements (AFS) submitted for audit, a discrepancy was identified between the opening balance of provisions for the 2024/25 financial year and the closing balance of provisions for the 2023/24 financial year. The tables below illustrate the instance where this difference occurred. AFS: 2024/25 - Opening balanceAFS: 2023/24 - Closing balanceDifference Environmental rehabilitationR45 304 270R45 155 832R148 438Provision for BonusR10 182	Weak review and validation processes over the movement and calculation of provisions, leading to discrepancies between the ledger, supporting schedules, and the AFS	Management should implement adequate mechanisms to ensure that the financial statements are reviewed to prevent errors and discrepancies	Nolien Van Staden	19-Dec-25	30-Jun-26	Management must ensure that the AFS is reviewed separately from the preparers of the AFS to ensure that an adequate quality assurance process of the AFS for typographical and disclosure errors prior to submission is complete and accurate in respect of all detail disclosed within the AFS

ACTION PLAN

	156R10 182 1560 R55 486 426R55 337 988R148 438						
Differences between the trial balance and the annual financial statements- Payables from exchange transactions	During the audit of the annual financial statements (AFS) submitted for audit, we identified instances where amounts disclosed on the Annual financial statements does not agree to the amounts as per the TB. The tables below depict such instances.	Insufficient oversight by senior finance management to detect and correct errors before the Annual Financial Statements (AFS) are finalised.	Management should implement controls to ensure that the financial statements are reviewed adequately together with the underlying records to prevent misstatements.	Nolien Van Staden	19-Dec-25	30-Jun-26	Management should ensure that there are adequate time and controls in place to ensure that the AFS data is in line with the underlying record of the municipality to ensure that all disclosures and amounts in the AFS reconcile 100% with the financial system of the municipality
Inconsistency between the handover certificate and the value of donated library books disclosed in the AFS	During the completion of the Revenue, Receipts Receivables business process, we noted that the value of donated library books recorded in the municipality's donation register and disclosed in the Annual Financial Statements (AFS) does not agree with	Inadequate reconciliation and review of donation records against handover certificates before finalising the Annual Financial Statements.	Management should review the Annual Financial Statements (AFS) against the underlying records timeously and thoroughly before submission for audit to ensure that the amounts disclosed agree with the supporting evidence provided	Richard Makhubele	19-Dec-25	30-Jun-26	Documentation and Audit Trail Management Ensure that all donation agreements, handover certificates, and valuation support are centrally filed, referenced, and readily available to support AFS disclosures.

ACTION PLAN

	the value reflected on the handover certificate issued by the Department of Culture, Sport and Recreation. Value per handover certificate: R1,357,902.95 (9,322 books) Value per donation register: R5,378,107 Value per AFS (Note 28 – Donations Received): R5,378,107						
Statement of changes in net assets – casting error	Upon review of the Statement of Changes in Net Assets in the financial statements submitted for audit, the following discrepancies. Refer below where the profit as per the statement of changes in net assets does not agree	Insufficient review and quality control over the preparation of the Statement of Changes in Net Assets.	Management should implement adequate controls to ensure that the financial statements are adequately reviewed to identify errors and correct these timeously in order to enhance the quality of the financial statements.	Nolien Van Staden	19-Dec-25	30-Jun-26	Management must ensure that there are adequate controls in place to ensure that the financial statements are reconciling to the financial system before the final product will be submitted to the AGSA and other stakeholders

ACTION PLAN

	to the profit as per the statement of financial performance. It is not clear why the restatement of the corresponding figures was not effected to the statement of financial performance.						
Misstatement of the payables and accruals amount in the annual financial statements	During the audit of the payables from exchange, it was noted that the amount disclosed in the Annual Financial Statements did not agree to the underlying records i.e. advance payment land listing as there were differences identified. The advance payments amount in the annual financial statements has been overstated by R 3 628 116,00	The AFS prepared were not reviewed against submitted listing to ensure correct capturing of information.	Management should implement adequate controls to ensure that AFS agree to the underlying record and that underlying records are mapped correctly in the Municipal Standard Chart of Accounts. Management should make corrections to the annual financial statements and ensure that the payables and accruals is accurate.	Nolien Van Staden, Gugulethu Mbatha	19-Dec-25	30-Jun-26	Management will review the AFS prepared to ensure they reconcile to the unallocated deposit listing and land advancement listings to ensure correct capturing of information.

ACTION PLAN

	and the unallocated deposits have been understated with R 230 047.						
Payables: Accrued leave pay misstatements	During the audit of payables from exchange transactions, we identified misstatements relating to the accrued leave pay, we performed recalculations of the accrued leave pay balances and identified differences between the balances raised by management and the auditors recalculations The leave accrual balance amount in the annual financial statements has been understated by R41 508,80. The projected misstatement is R 322 175.	The system generated reports were incomplete, some leave transactions were not on the leave reports.	Management must review the financial statements and ensure that amounts casted correctly and that the correct financial year end is used. Review the payday system as there were numerous inconsistencies identified between the leave transactions reports extracted from the system and the actual transactions on the system.	Kholofelo Mabuela	19-Dec-25	30-Jun-26	Quarterly manual leave balance re - calculations will be conducted for completeness of the leave balances.
Payables: Unallocated	During audit of payables from	Management did not perform	Management must review the financial	Nnesana Matladi, Gugulethu Mbatha	19-Dec-25	30-Jun-26	Conduct monthly reconciliations of

ACTION PLAN

deposits misstatements	exchange transactions unallocated deposits we identified journals where the supporting documents submitted do not fully support the transactions The unallocated deposits balance amount in the annual financial statements has been overstated by R 2 297 529,53. The projected misstatement is R 1 769 894,49.	monthly reviews on the unallocated register before authorising the transfer of funds to the correct account and thus did not ensure the transfers has supporting evidence.	statements and ensure that amounts casted correctly and that the correct financial year end is used.				the unallocated deposits account and identify all incorrect, unsupported journals, supported journals and progress of investigations of the unallocated deposits account.
Indicators not relevant: reporting on the "Number of reports" compiled instead of the actual service delivery output that the indicator is purporting to be reporting on	Upon review of the SDBIP and Annual Performance Report, we noted a number of indicators wherein, management is reporting on the "Number of reports" compiled instead of the actual service	Ineffective performance management and indicator design processes, resulting in the selection of indicators that do not accurately measure the intended service delivery outcomes.	During the next planning cycle, management should review the indicators outlined in the SDBIP against the mandate of the municipality as outlined in the Constitution, Municipal	Sibongile Mtshweni, Siyabonga Kalipa	19-Dec-25	30-Jun-26	The management on DTS 13 and DTS 14 will set the indicator in terms of percentages to measure the actual service delivery output.

ACTION PLAN

	delivery output that the indicator is purporting to be reporting on. Furthemore, the very same indicators may result in further duplications in the top layer SDBIP (i.e. Number of households provided with basic sanitation vs. Number of reports on the provision of basic sanitation)		Structures Act, Water Services Act and other pertinent legislation. The indicators should be reviewed to ensure that the municipality is not measured on the number of reports compiled, but on the actual service delivery output that is being reported on.				
No Standard operating procedures and Technical indicator descriptors	During the audit of pre-determined objectives, we have noted that the municipality does not have documented standard operating procedures in place. Furthermore, there are no documented technical indicator descriptors. Without SOPs, the reporting of performance indicators may	Lack of documented Technical Indicator Description and Standard Operating Procedure manual.	Management is encouraged to formulate and document standard operating procedures for each indicator. This will further clarify the who, what, when for reporting purposes and provide clear guidelines to further aid the understanding of the process in place to report on	Sinah Moripe	19-Dec-25	30-Jun-26	1. Consultation with AGSA in relation to the development of Technical Indicator Description and Standard Operating Procedure manual as per the agreement during the audit. 2.Each department to develop its own Technical Indicator Descriptions and Standrad Operating

ACTION PLAN

	becomes inconsistent, unreliable, and inefficient.		output indicators. This will become important going forward to ensure: Consistency in data collection and reporting Increased reliability and credibility of reported information and reporting Prevent duplication of efforts as it is clearly outlined as to who needs to do what and by when it needs to be done. Less time spent on verification and reviews of reported information				Procedure manual. 3. PMS Unit to consolidate departmental Technical Indicator Descriptions as per the alignment with the SDBIP.
Cash flow statement not disclosed in terms of GRAP 1 and 2.	During the audit of the cash flow statement, it was identified that certain major classes of gross receipts were not presented on a gross basis. Instead, these were reported	insufficient application of GRAP 1 and GRAP 2 requirements in the preparation and disclosure of the cash flow statement, particularly regarding the	Management must review the cash flow statement to ensure that it is presented in accordance with the requirements of GRAP 2.	Nolien Van Staden	19-Dec-25	30-Jun-26	Management must ensure that the final AFS comply to all applicable GRAP standards and other related standards before submission of the final product to the AGSA and other stakeholders.

ACTION PLAN

	separately on individual line items, including but not limited to service charges, property rates, and other related revenue streams.	narrative explanation.					
Cash flow statement – Investment not presented under investing activities.	During the audit of the cash flow statement and cash and cash equivalents, we reviewed the investment register along with the bank statements and identified that the municipality held an investment. However, it was not presented under cash flows from investing activities in the cash flow statement. Additionally, we noted that the cash inflow related to the investment differs from the amount recorded in the	Management did not review the calculation of the investment amount for the financial year.	Management should adjust the cash flow statement with R850 000 000 to reflect the investment under cash flow from investing activities.Management should further update the cash and cash equivalents balance as per the statement of financial position to ensure fair presentation of the financial statements. Management should perform adequate reviews	Gugulethu Mbatha	19-Dec-25	30-Jun-26	Managment will confirm the balance of the investment amount on the investment register per the financial management system vote and the supporting documents when reviewing the investment register.

ACTION PLAN

	investment register, resulting in a difference of R202 000 000 (R750 000 000 – R648 000 000). The current communication specifically addresses the non-disclosure of the investment in the cash flow statement.		of the financial statements to ensure that the cash flow statement accurately presents all relevant line items, in compliance with GRAP 1 and GRAP 2. Management should utilize the GRAP disclosure checklist during AFS preparation and reviews to ensure that the financial statements comply with the requirements of the financial reporting framework.				
Cash cash equivalents: Funds received directly into the municipality's Nedbank Account No. 100422378 were not manually captured in MunSoft at the end	During the audit of Cash and Cash Equivalents, while testing the 2024/25 Bank Reconciliation, it was noted that funds received directly into the	The business process provided to the auditors was not reviewed for accuracy.	Management should:· Ensure that all funds received directly in the municipality's bank accounts are captured in MunSoft at the end of each business	Gugulethu Mbatha	19-Dec-25	30-Jun-26	The cash and cash equivalents business process will be updated as the deposits are captured on the day of the receipt of the bank statement which may not be the

ACTION PLAN

of each business day.	municipality's Nedbank Account No. 100422378 were not manually captured in MunSoft at the end of each business day when the bank statement was obtained, as required by the Cash and Cash Equivalents Business Process.		day as stipulated in the Cash and Cash Equivalents Business Process Delegated official should perform daily reviews of bank statements and reconciliation postings to confirm that all receipts are completely and accurately recorded.				same day of the receipt of the deposit. The difference in days should not be more than 5 days to take into consideration weekends, public holidays, system challenges and network challenges, etc.
Cash cash equivalents: Funds received directly into the municipality's Nedbank Account No. 100422378 were not manually captured in MunSoft at the end of each business day.	During the audit of Cash and Cash Equivalents, while testing the 2024/25 Bank Reconciliation, it was noted that funds received directly into the municipality's Nedbank Account No. 100422378 were not manually captured in MunSoft at the end of each business day when the bank	The business process provided to the auditors was not reviewed for accuracy.	Management should:· Ensure that all funds received directly in the municipality's bank accounts are captured in MunSoft at the end of each business day as stipulated in the Cash and Cash Equivalents Business Process. Delegated official should perform daily reviews of bank statements and reconciliation	Gugulethu Mbatha	19-Dec-25	30-Jun-26	The cash and cash equivalents business process will be updated as the deposits are captured on the day of the receipt of the bank statement which may not be the same day of the receipt of the deposit. The difference in days should not be more than 5 days to take into consideration weekends, public holidays, system challenges and

ACTION PLAN

	statement was obtained, as required by the Cash and Cash Equivalents Business Process.		postings to confirm that all receipts are completely and accurately recorded.				network challenges, etc.
Cash cash equivalents: Trial balance was adjusted to mirror the balances disclosed in the financial statements. Transactions in the trial balance reflected at year-end don't relate to any existing bank accounts or transactions in the year under review. Eg investments has opening and closing balances on the TB instead of zero balances.	During the audit of Cash and Cash Equivalents, it was noted that the trial balance was adjusted to mirror the balances disclosed in the financial statements. Some transactions in the trial balance reflected at year-end don't relate to any existing bank accounts or transactions in the year under review. The transactions and balances are therefore not supported by underlying accounting records.- Investments have opening and closing figures,	Management did not review the trial balance to ensure it agrees to the Annual financial Statement and the bank account.	Management should:· Ensure that all trial balance adjustments are supported by valid accounting entries and documentation. Perform detailed reconciliations between the general ledger, bank accounts, and trial balance before finalizing the financial statements to ensure completeness and accuracy.	Gugulethu Mbatha	19-Dec-25	30-Jun-26	On a quarterly basis management will review the trial balance to ensure it reconciles to the Annual financial Statement and the bank account.

ACTION PLAN

	instead of R0.00. Trial balance was forced balanced to result in an aggregate amount of R0.00. Further noted an Investec call account no 03788152792718, with an opening and closing amount of R120m was also in the mist of the closing and opening figures of the investments. This account was not listed as one of the accounts of the municipality.						
Cash and cash equivalents: There were significant discrepancies between the investment register, the bank statements, and the trial balance for the 2024/25 financial year.	During the audit of Cash and Cash Equivalents and Investments, it was noted that there were significant discrepancies between the investment register, the bank statements, and	Management did not review the calculation of the investment amount for the financial year to ensure it reconciles to the bank statement and trial balance.	Management should:· Ensure Compliance with MFMA and GRAP Requirements:- Enforce MFMA Section 13(3) by implementing effective cash and investment	Gugulethu Mbatha	19-Dec-25	30-Jun-26	Revenue Management has developed a system-based investment register that interfaces with the investment account vote and the interest vote. The register is reviewed monthly and quarterly to

	the trial balance for the 2024/25 financial year: The investment register reflected total investments and withdrawals of R648 million. The bank statements reflected actual deposits and withdrawals totalling R850 million. The trial balance reflected only R475 million for both deposits and withdrawals. This indicates a misalignment between the accounting records and supporting documentation, and that investment transactions are not accurately or completely		management controls.- Ensure compliance with MFMA Section 62(1) through proper maintenance of accounting records and reconciliations.- Present investments in accordance with GRAP 1 and GRAP 104, ensuring that balances are complete, accurate, and supported by underlying records. Perform a comprehensive reconciliation: Immediately reconcile the investment register, trial balance, and bank statements to identify and correct all discrepancies. This reconciliation				reconcile to bank statement and trial balance to ensure accuracy and completeness.

ACTION PLAN

	captured in the financial system.		should be reviewed.				
Cash and cash equivalents: Accounts were opened and closed within the same financial period, the related investment accounts were not disclosed in Note 11 of the annual financial statements.	During the audit of Note 11: Cash and Cash Equivalents, it was noted that the municipality held several investment accounts during the 2024/25 financial year. These accounts were opened and closed within the same financial period and reflected significant movements, with total investments and withdrawals amounting to approximately R850 million. Despite the material nature of these transactions, the related investment accounts were not disclosed in Note 11 of the annual financial statements.	Management did not ensure that the dislcosure of Note 11 on Cash and cash Equivalents meets the requirement of GRAP 1 and section 13 of MFMA.	Management should:· Disclose all material investment accounts: Ensure that all investment accounts, including those opened and closed within the financial year, are disclosed in Note 11 of the financial statements, in accordance with GRAP 1 and Section 13 of MFMA.	Gugulethu Mbatha	19-Dec-25	30-Jun-26	Management will quarterly review the AFS to ensure that the dislcosure of Note 11 on Cash and cash Equivalents meets the requirement of GRAP 1 and MFMA.

ACTION PLAN

Limitation of scope (cash cash equivalents) - request for information no: 77 was issued on the 22 of October 2025. Information only submitted after COMAF	During the audit of Cash and Cash Equivalents, request for information no: 77 was issued on the 22 of October 2025. The information was partially received on 24 of October 2025. On the 05 of November 2025 the below information is still outstanding.	Inadequate coordination and monitoring of audit information requests.	Management should implement proper and adequate records management controls to enable the entity to retrieve the documents with ease and to protect the records from any potential loss or damage. · Management should submit the information to AGSA within 2 days from the receipt of this COMAF to enable AGSA team to audit the information fully. Once the 2 days has lapsed, AGSA will not accept any further information but will conclude and assess the impact for non-submission in the management report and audit report.	Gugulethu Mbatha	19-Dec-25	30-Jun-26	Assign clear accountability to the Chief Accountant or relevant official) for coordinating and submitting all audit evidence relating to cash and cash equivalents.

ACTION PLAN

DTS4 Indicator revised during the year, however initial indicator not reported on in APR	During the audit, we have noted that the municipality processed in-year changes to the performance indicators and targets (i.e. comparison between initial and revised SDBIP), however upon review of the annual performance report, the municipality only reported achievements only against revised indicators/targets in the APR - i.e. excluding reported achievements against the initially planned indicator/target.	Weak performance planning and reporting controls, which led to inconsistencies between the initially approved indicators and the Annual Performance Report (APR).	During the next planning and reporting cycle, management should ensure that where the initial SDBIP is revised, when the annual performance report is prepared, both the initial and revised indicators and targets need to be reported on, not just the revised indicators and targets, including the reasons that necessitated the revisions. This is to further achieve transparency and accountability.	Sibongile Mtshweni	19-Dec-25	30-Jun-26	Adequate performance planning and reporting controls, which led to inconsistencies between the initially approved indicators and the Annual Performance Report (APR).
Inaccuracies and typographical Errors in the Annual Financial Statements (AFS) and Related Disclosures	During the audit of the Annual Financial Statements (AFS) for the financial year ending 30 June 2025, the following	Inadequate internal review and validation procedures, where errors were not detected or corrected before	Management should implement an adequate quality assurance process to review the AFS for typographical	Nolien Van Staden	19-Dec-25	30-Jun-26	Management must ensure an adequate quality assurance process to review the AFS for typographical and disclosure errors prior to

	typographical errors and disclosure inaccuracies were identified: 1.General Typographical Errors 1.1 The AFS contains a typographical error in the Accounting Officer's Statement, which incorrectly states that the AFS comprise 100 pages, whereas the actual document contains 101 pages. 1.2 Additional typographical errors were noted throughout the AFS. Refer to Annexure A – Overview for specific references. 2. Audit and Performance Committee Attendance Misstatement	submission for audit	and disclosure errors prior to submission.				submission of the final AFS to the AGSA

	2.2 The Report of the Audit and Performance Committee contains incorrect calculations of meeting attendance: 2.3 Adv. L. Thubakgale is reported to have attended 18 meetings; however, audit recalculations confirm attendance at 10 meetings. 2.4 Ms. A. Ntuli is reported to have attended 6 meetings; audit recalculations confirm attendance at 8 meetings. 2.5 These discrepancies are documented in Annexure A – Audit Committee.					

	3. Disclosure Errors in Note 2.2 – Standards and Interpretations Issued but Not Yet Effective 3.1 All the standards are reported to be effective on 01 April 2099, the effective dates of the listed GRAP standards were either misstated. The correct effective dates are as follows: GRAP 1 (Amended) – Presentation of Financial Statements (Going Concern): Effective 1 April 2005 GRAP 102 (Revised) – Heritage Assets:					

	Effective 1 April 2020 GRAP 106 – Transfers of Functions Between Entities Not Under Common Control: Effective 1 April 2020 GRAP 107 – Mergers: Effective 1 April 2020 GRAP 2023 - Improvements to the Standards of GRAP 2023: Effective for financial years beginning on or after 1 April 2024						
Wastewater Treatment Works (WWTW) plant	1. During the inspection of the Tweefontein Wastewater Treatment Plant, it was observed that the inlet	Tweefontein, KwaMhlanga East, and KwaMhlanga West Wastewater Treatment Works point to a combination of technical,	Management should ensure that:1. Repair or replace the leaking inlet surplus pipe to prevent untreated effluent	Sibongile Mtshweni	19-Dec-25	30-Jun-26	Repair or replace the leaking inlet surplus pipe to prevent untreated effluent from bypassing the treatment process. Ensure that all

	surplus pipe is leaking untreated human waste immediately after the manhole. This leakage bypasses the treatment process entirely and flows directly into the adjacent river system. The discharge of untreated effluent into the river has several serious environmental and public health consequences: Air pollution due to foul odours and release of harmful gases. Soil degradation from contamination of surrounding land. Aquatic ecosystem	operational, and management deficiencies.	from bypassing the treatment process. Ensure that all polluted water is properly drained and contained before being directed to the dam. 1.1. Repair or replace the flow display unit to restore accurate flow measurement or implement manual monitoring (temporary flow measurement methods) until the unit is fully operational, to ensure chlorine dosing is not left uncontrolled. 2.2 Relocate granular chlorine to a designated chemical storage facility that is cool, dry, and isolated from human-inhabited areas.				polluted water is Repair or replace the flow display unit to restore accurate flow measurement or implement manual monitoring (temporary flow measurement methods) until the unit is fully operational, to ensure chlorine dosing is not left uncontrolled. Relocate granular chlorine to a designated chemical storage facility that is cool, dry, and isolated from human-inhabited areas.

ACTION PLAN

	harm, including depletion						
Service Level Agreement not signed date	While auditing contract management, the following was identified. Supplier Name Finding 1. Senzazona (Pty) Ltd- Appointment of a panel of service providers for the supply and delivery of water and sanitation materials for a period of 36 months (start Date 2024/09/01). 2. Izumnandi (PTY) LTD - appointment of a Panel of service provider for the supply of and delivery of water and sanitation materials for a period of 36 months (start date -2024/05/17)	*Ineffective contract management and administrative oversight* , resulting in service level agreements (SLAs) not being formally signed or dated.	Management should ensure compliance with all contract and procurement regulations and strengthen their contract management controls by ensuring that all parties have signed and dated the agreement, and current template is used.	Judas Skosana, Lydia Sehlako	19-Dec-25	30-Jun-26	Ensure that all Service Level Agreements (SLAs) are formally signed and dated by all parties before commencement of services. Existing SLAs that were not signed or dated will be reviewed, and the necessary signatures and dates will be obtained retrospectively where permissible.

ACTION PLAN

Contract extended for more than once.	Inspected 2024/25 SCM policy, approved by DJD Mahlangu (MM) on 6/6/2024 and confirmed that the par 93 of the policy provides for contract extension as follows: 93.2.1. The municipality may not extend the contract more than once, - Noponde's contract was extended 5 times 93.2.2. For a period not exceeding the duration of the original agreement , - Original contract was for 12 months, contract was extended from 9 Jun 2024 – 15 Sept 2025 (+/- 16 months) 93.2.3. Or for an amount exceeding	Ineffective contract management and weak oversight of contract extensions, resulting in contracts being extended multiple times without proper justification or controls.	Management should: Implement controls to ensure contract extensions comply with SCM policy limits. Strengthen internal controls to ensure contract extensions comply strictly with SCM Policy limits (only one extension, not exceeding original duration) Maintain proper documentation for all contract amendments and approvals.	Lydia Sehlako	19-Dec-25	30-Jun-26	Review all existing contracts and identify those with extensions exceeding SCM Policy limits. Cease further contract extensions that do not comply with SCM Policy paragraph 93 unless Section 116 of the MFMA is fully applied. Develop and implement a contract extension control checklist to ensure compliance with SCM Policy and MFMA before approval. Ensure that all future contract extensions deviating from SCM Policy are processed in terms of Section 116(3) of the MFMA, including

	20% of the original bid value for construction services. Additional; costs for extended contract = R4 180 330 - 20% x R27 963 056.16 = 5 592 610.63 Therefore, additional costs were less than 20%. 93.3. Should there be any deviations from the above (par 93.2.1 and 93.2.2 OR 93.2.3), then the provision of Sec 116 of en the provision of Sec 116 of MFMA should be applied. Therefore, SCM policy was not followed as requirement 93.2.1 and 93.2.2 was not followed. Inspected Sec 116(3) of MFMA and confirmed that						Council tabling and public participation. Establish and maintain a central contract register reflecting contract duration, value, extensions, and approval history. Implement an early warning system (manual or electronic) to alert management 3–6 months before contract expiry

	it policy provides for contract extension as follows: A contract or agreement procured through the supply chain management policy of the municipal entity may be amended by the parties, but only after; (a) the reasons for the proposed amendment have been tabled in the council of the municipality or, in the case of a municipal entity, in the council of its parent municipality; and (b) the local community- (i) has been given reasonable notice of the intention to amend the contract or agreement, and						

ACTION PLAN

	(ii) has been invited to submit representations to the municipality or the municipality or municipal entity. No evidence provided to the auditor to support the compliance with Sec 116(3) of MFMA						
Contracts not containing paragraphs required by the GCC prescribed by National Treasury.	During the audit of SCM Contract Management, it was noted the signed Service Level Agreement's did not meet the requirements of the General Conditions of Contracts (GCC). The contracts did not contain paragraphs on "monitoring, liability and Penalties ." Below is a list of contracts from the sample omitting the paragraphs:	Failure to utilize National Treasury's prescribed SLA/GCC guidelines due to weak contract management controls	Management should ensure SLAs are standardized and in line with the GCC requirements. Management should put in place a control for review of contracts that deviate with standard contract format to ensure they are still in line with the GCC requirements.	Judas Skosana, Lydia Sehlako	19-Dec-25	30-Jun-26	Ensure SLAs are standardized and in line with the GCC requirements.

ACTION PLAN

	Supplier Contract Number Omitted Paragraph Cebinelisa Trading and Projects						
Payables: Misstatement of retentions	During the audit of payables from exchange transactions we identified misstatements relating to retentions, We performed recalculations of the retentions and identified differences between the balances as per the listing and the auditors' recalculations, Refer to the table below: No: SEGMENT DESCRIPTION (GENERAL LEDGER REFERENCE) Service provider	Weak controls and inadequate processes over the recognition, calculation, and disclosure of payable retention in the financial statements.	Management must review the financial statements and ensure that amounts casted correctly and that the correct financial year end is used. Management should review the Annual Financial Statements (AFS) against the underlying records timeously and thoroughly before submission for audit to ensure that the amounts disclosed agree with the supporting evidence provided	Siyabonga Kalipa	19-Dec-25	30-Jun-26	Adequate processes over the recognition, calculation, and disclosure of retention payables in the financial statements.

ACTION PLAN

	Retention Amount as per listing (Inc. VAT)						
Inventory: Unreconciled Difference in Authorized Water Consumption Valuation	During the audit of inventory valuation for water distribution at Thembisile Hani Municipality, it was noted that the amount disclosed in the Annual Financial Statements (AFS) for authorized consumption was R142 890 180.94. Upon recalculation by the audit team, an average tariff rate of R12.07 per kilolitre (KL) was applied to a total consumption volume of 13 362 596.06 KL, resulting in a total amount of R161 247 134.63. Adjustments were made for water losses and data transfer and management	Inadequate reconciliation, data validation, and coordination between Technical Services and Finance, resulting in an unsupported variance in authorized water consumption disclosed in the AFS.	Management should investigate and reconcile the R1 064 629.16 variance between the recalculated authorized consumption and the amount disclosed in the AFS, ensuring that any necessary adjustments are supported by proper documentation. Implement a formal reconciliation process between the Technical Services and Finance departments to ensure accuracy and completeness of water consumption data before it is recorded in the financial system.	Richard Makhubele	19-Dec-25	30-Jun-26	Reconciliation, data validation, and coordination between Technical Services and Finance, resulting in an unsupported variance in authorized water consumption disclosed in the AFS.

ACTION PLAN

	errors totalling R17 371 323.82 (R394 677.82 + R16 976 646.00), resulting in a recalculated authorized consumption value of R143 954 810.80. This figure differs from the amount recorded in the AFS by R1 064 629.16, which could not be traced to any supporting documentation or reconciliation prepared by management		Strengthen data transfer controls between water billing systems and the financial reporting system to prevent inconsistencies. Introduce periodic reviews and validation of water consumption reports to ensure compliance with GRAP 12 and Section 122 of the MFMA. consumption reports to ensure compliance with GRAP 12 and Section 122 of the MFMA.				
Overstatement of the commitments balance due to incorrect recognition of commitment amounts	During the audit of lease commitments, we reviewed the commitment schedule and related calculations (straight-line method) for Gold Heart Trading for the financial year ended 30 June	Insufficient review and reconciliation of the commitments schedule, leading to the inclusion of already incurred payments in future commitments.	Perform regular reconciliations between the commitments register, procurement records, and contract documentation. Review commitment	Richard Makhubele	19-Dec-25	30-Jun-26	Review commitment schedules for accuracy before financial statement preparation in order to identify and correct errors timeously

	2025. The contract commenced on 1 January 2025 and is set to expire on 31 December 2027, with a total contract value of R2,966,584.93 over 36 months.For the current year, the municipality has already incurred and paid an amount of R494,430.82. The commitment schedule reflects an amount of R988,861.64 due within one year and R1,483,292.47 due within two to five years.However, upon review of the Annual Financial Statements for the year ended		schedules for accuracy before financial statement preparation in order to identify and correct errors timeously.				

ACTION PLAN

	30 June 2025, it was noted that the disclosed commitment amount for the second to fifth year is R1,977,723, which incorrectly includes the payment of R494,430.82 already incurred for the period 1 January 2025 to 30 June 2025. The correct commitment amount for the second to fifth year should be R1,483,292.47.						
Differences between the trial balance and the annual financial statements- Provisions	During the audit of the annual financial statements (AFS) submitted for audit, a discrepancy was identified between the Trial balance of provisions for the 2024/25 financial year and the balance of provisions as per the AFS. Furthermore,	Inadequate reconciliation and review processes between the trial balance and supporting schedules for provisions, leading to differences in the Annual Financial Statements	Management should implement controls to ensure that the financial statements are reviewed adequately together with the underlying records to prevent misstatements.	Nolien Van Staden	19-Dec-25	30-Jun-26	Reconcile the Annual financial statements and the Trial balance and General Ledger

ACTION PLAN

	the prior year trial balance is not agreeing to the amount disclosed on the AFS for 2023/24 financial year, after taking into account the Prior period adjustment of R6 480 and the opening balance misstatement of R148 438. The tables below illustrate the instance where this difference occurred.						
Incorrect Amounts Recorded	Nkangala District Municipality (capital): Note shows R17 363 373; transfer letter indicates R17 101 339, 59. Department of Arts, Culture, Sport and Recreation (library books): Note shows R5 378 107; letter supports R1 357 902, 95 for books	Inadequate data capturing and insufficient review of disclosure amounts against supporting documentation, resulting in errors being recorded in the Annual Financial Statements.	Correct amounts to match supporting documentation .· Implement a review process to ensure figures agree with source documents before disclosure.	Richard Makhubele	19-Dec-25	30-Jun-26	Mandatory Reconciliation to Source Documents Perform reconciliations between disclosure notes and underlying source documents (e.g. transfer letters, donation agreements) before finalising the Annual Financial

ACTION PLAN

	only. Department of Human Settlement: Note shows R17 842 864; letter indicates R25 573 816, 77.						Statements. Standardised Disclosure Working Papers Introduce standard working paper templates that link each disclosed amount to its supporting document, including references and evidence of review.
Incomplete Disclosure of Nature	Department of Arts, Culture, Sports and Recreation, donation includes furniture (movable assets) and books (minor assets), but the note does not separate these. Nkangala District Municipality (capital) and Department of Human Settlement donations not	Inadequate financial statement disclosure review and insufficient application of GRAP disclosure requirements.	Update the note to specify the nature of each donation: Nkangala District Municipality: Office equipment (capital assets). Department of Arts, Culture, Sports and Recreation: Library furniture (movable assets) and books (minor assets). Department of Arts, Culture, Sports and Recreation: Library (immovable	Richard Makhubele	19-Dec-25	30-Jun-26	Strengthen Review of AFS Notes Implement a mandatory review and sign-off process for all disclosure notes to ensure completeness and compliance with GRAP requirements before finalisation of the AFS. Link Donations Register to AFS Disclosures Ensure the donations register

ACTION PLAN

	described by asset type.		assets) Department of Human Settlement: Water-related equipment (movable assets).				captures sufficient detail (asset category, nature, fair value, useful life, and restrictions) to directly support detailed AFS note disclosures. Improve Asset Classification Controls Require verification of correct asset classification (movable vs immovable, capital vs minor assets) at the time of recognition and disclosure, supported by source documentation.
Lack of Supporting Documentation	No supporting letter for donated library furniture, due to missing documentation for donated books and discrepancies in letters for chairs	Risk of recognizing unsupported amounts.	Obtain missing documentation for books or exclude the value from the note. Ensure all donation letters are signed and specify	Richard Makhubele	19-Dec-25	30-Jun-26	Management will obtain and retain complete, signed donation letters specifying asset details and values, exclude unsupported donations from disclosure.

ACTION PLAN

	and water department donations, the auditor could not verify the completeness and accuracy of all donations disclosed.		asset details and values. Implement a control requiring verification of supporting documents before recognition.				
Incorrect Recognition Date of Donated Infrastructure Asset	During the audit of PPE on the 2025 Fixed Asset Register, it was noted that certain identifiable assets were recorded with duplicate barcode numbers and one asset was recorded without a barcode.Details of duplicated barcode numbers:	Absence of formal procedures or checklists to verify the correct recognition date for donated infrastructure during year-end financial reporting.	The municipality should review and correct duplicated barcode entries in the Fixed Asset Register to ensure each asset has a unique identifier. And non-barcoded asset should be physically verified, tagged, and updated in the FAR.	Richard Makhubele	19-Dec-25	30-Jun-26	Implement a checklists to verify the correct recognition date for donated infrastructure during year-end financial reporting.
Revenue from exchange transactions – Misstatement identified in the Sale of water account	During the audit of Revenue from Exchange Transactions – Sale of Water, it was noted that the categories of stands/account holders	Lack of reconciliation between the billing system, meter readings, and the general ledger, allowing errors or omissions to go undetected	Management should conduct monthly reviews of the rates applied to customer accounts for municipal services to ensure that all customers	Gugulethu Mbatha	19-Dec-25	30-Jun-26	Monthly reconciliation between the billing system, meter readings, and the general ledger, allowing errors or omissions to go undetected

	reflected in the billing report do not correspond with the categories recorded in the General Valuation Roll.As a result, discrepancies were identified between the tariff rates applied in billing and the applicable tariff rates as per the approved municipal tariff structure. This indicates that certain consumers may have been billed using incorrect or inconsistent tariff rates. Please refer to the table below for detailed exceptions identified. Sale of water		are billed in accordance with the correct approved rates and categories. Also ensure that the categories in the billing report corresponds with the categories as per the General Valuation roll.				
The amounts payable by debtors to qualify for amnesty were not	During the audit of debtor amnesty write-offs, it was noted that	The root cause is inadequate supervisory review	Management should review and reverse all amnesty write offs granted	Gugu Mbatha	19-Dec-25	30-Jun-26	The billing system will be assessed on a quarterly basis for payment and

calculated in accordance with the requirements of the policy.	management processed a journal entry amounting to R9 174 874.19 to record the amnesty write-offs. A sample was selected from the Amnesty Register for testing purposes, the Credit Control and Debt Collection Policy stipulate that a debtor owing the Thembisile Hani Local Municipality for water, sanitation services, refuse removal, and property rates and taxes may qualify for amnesty if they pay 50% of the total outstanding balance, including the current account, at any time between 01 July 2024 and 30 June 2025.	of proof of payment.	to debtors who do not meet the qualifying criteria, strengthen controls over the verification and approval of amnesty applications. Management should ensure that all future write-offs strictly comply with the council approved Credit Control and Debt Collection Policy.				write off alignment to the amnesty policy. Reversal of the amnesty benefit will be conducted where the payment is not received.

ACTION PLAN

	Upon review of the amnesty application forms and the corresponding debtors' statements, it was noted that the amounts payable by debtors to qualify for amnesty were not calculated in accordance with the requirements of the policy.						
Indicators reported as achieved, with measures to improve performance.	Upon reviewing the annual performance report for 2024/25 financial year we discovered that, despite the target being met, measures to improve performance were in place for the following objectives:	The OPMS system is structured in a way that for every variance whether under achievement and over achievement, you need to provide the reasons and action plans to correct on the variance. This action was based on the advised received from the previous auditors for 2023/24 circle.	Management should propose an adjustment to the APR to remove measures to improve performance in instances where the performance target has been met. The annual performance report should be reviewed at the appropriate level to identify errors prior to submission for audit process.	Sibongile Mtsweni Siyabonga Kalipa	19-Dec-25	30-Jun-26	Management will not put measures to improve the performance on the indicators that has been achieved, measures for improvement will only be provided on the indicators that has not been achieved.

ACTION PLAN

Lack of Asset identification and traceability.	During the asset verification process at Thembisile Hani Municipality, it was observed that a significant portion of infrastructure assets do not have visible or identifiable asset tag numbers corresponding to those recorded in the asset register. This made it difficult to conduct physical verification without relying on alternative procedures. The same concern was previously raised during a Top Management meeting held on 6 January 2025, where it was noted that a municipal truck did not have an identification number, resulting in a lack of traceability and accountability	Inadequate asset management control environment, characterised by weak enforcement of asset tagging procedures	The municipality should ensure that all assets, particularly infrastructure and movable assets, are assigned unique and durable identification tags that correspond with the asset register. Asset verification procedures should include a process to check and reconcile tag information against the register on a regular basis. The municipality should implement a technological asset management system (e.g., GIS mapping or barcode/RFID tagging) to enhance traceability, monitoring, and accountability.	Richard Makhubele	19-Dec-25	30-Jun-26	The municipality will procure building name tags and physically tag all infrastructure buildings with clearly visible, durable identification signage displaying the asset name exactly as recorded in the Fixed Asset Register (FAR) to ensure traceability, accountability, and ease of verification.

ACTION PLAN

			Management should act on the risks previously raised in the 6 January 2025 Top Management meeting, ensuring that all municipal vehicles and infrastructure assets are properly tagged and documented in compliance with GRAP 17 and the MFMA.				
Revenue from exchange transactions – Misstatement identified on service charges – Prior period error	During the audit of Revenue from Exchange Transactions – prior period error, we identified several discrepancies relating to the credit notes processed to correct the error. The details and the auditor's comments are presented in the table below	Credit notes are primarily caused by weaknesses in billing controls, including customer data changes, staff training/ supervision.	Management should conduct monthly reviews of the rates applied to customer accounts for municipal services to ensure that all customers are billed in accordance with the correct approved rates and categories. In addition, all credit notes should be reviewed and approved by a senior official prior to being processed	Gugu Mbatha	19-Dec-25	30-Jun-26	Perform quarterly reconciliations between billing and GVR and tariff structure. All reconciliations to be accompanied by prior period error journals to assess correct implementation in the AFS note.

			on the billing system.				