



Thembisile Hani Local Municipality

OFFICE OF THE MUNICIPAL MANAGER

Manager Technical Services

Terms of Appointment: five-year fixed term performance based contract not exceeding a period of one year after the election of the next council of the municipality. The incumbent must sign an employment contract, a performance agreement and disclosure of financial interest must be willing to undergo security vetting/screening and competency assessments.

Remuneration: Annual total remuneration package applicable to category 4 municipality as prescribed in the upper limits of the annual total remuneration package payable to Municipal managers and managers directly accountable to Municipal Manager (Notice No. 351 of the Government Gazette No. 43122 of March 2020:

Minimum: R 972, 648 **Midpoint:** R 1,108, 275
Maximum: R 1,257, 894

Minimum Requirements: Bachelor of Science Degree in Engineering/BTech engineering or equivalent qualification. Must have five (5) years' experience at middle management level or as programme/project manager, three to four years must be at professional /management level engineering management experience. Must be computer literate, Certificate in MFMP or CPMD in line with minimum regulation on competency Level (or commit to attain such within 18 months of appointment). Excellent communication and negotiating skills at levels of government. Good skills in conflict resolution, problem solving and ability to be decisive. Registration as a professional Engineer Technician or Engineer Technologies with Engineering Profession of SA (Act 14(1) or 12(2) or Certificate competency as required in terms of the General Machinery Regulation, 1988, will be and added advantage. Must have financial skills. Valid driver's license

Knowledge: Must have good knowledge and understanding of relevant legislations, good knowledge and understanding of institutional government systems and performance management, must be able to formulate engineering master planning, project management and implementation.

Key Performance Areas: to head and manage and assume responsibilities of Water and Sanitation Services, Road & Storm Water, Project Management Unit and Electrical Services. Provide direction and guide on infrastructure and technical services related project programmes

through effective planning, management, monitoring and evaluation of specific activities to ensure effective development and execution of programmes/projects; Ensure that all projects identified under DORA are efficiently and effectively implemented, while ensuring the existence and implementation of a robust operations and maintenance programme for existing municipal infrastructure; Responsible for the effective and efficient leadership and financial management of operations in the municipal engineering sector to ensure that the Integrated Development Plan and other infrastructure development plans

Applicants must use annexure C (Application form) of the Local Government: Regulations on appointment and conditions of employment of senior managers and consent forms obtainable from our website: www.thembisilehanilm.gov.za

Application letter, indicating the position/s you are applying for including a comprehensive CV with at least three contactable references, certified copies of qualifications & ID document/card can be submitted to: The Municipal Manager: Thembisile Hani Local Municipality, Private Bag x 4041, Empumalanga, 0458 or can be handed in at Thembisile Hani Local Municipality in a Marked Drop Box for vacancies at stand no: 24 Kwaggafontein C. No faxed or e-mailed applications will be accepted.

Canvassing in respect of this positions will lead to disqualification of the applicant. If you have not received any correspondence from the municipality within six (6) weeks after the closing date of advertisement, you should consider your application unsuccessful

NB: Thembisile Hani Municipality is an equal opportunity, affirmative Action Employer and all appointment made will be in accordance with the Employment Equity Act. Previously disadvantage people will be considered. People with disability are highly encouraged to apply.

CLOSING DATE: 17 October 2022 @ 16H00

For more information contact: The Manager Corporate Services: SA Nxumalo at (013) 986 9105

NB: The municipality reserves the right not to make an appointment/s and no correspondence will be entered into.

DJD Mahlangu - Municipal Manager