



THEMBISILE HANI LOCAL MUNICIPALITY

OFFICE OF THE MUNICIPAL MANAGER

MUNICIPAL MANAGER

Terms of Appointment: five-year fixed term performance based contract not exceeding a period of one year after the election of the next council of the municipality. The incumbent must sign an employment contract, a performance agreement and disclosure of financial interest must be willing to undergo security vetting/screening and competency assessments.

Remuneration: Annual total remuneration package applicable to category 4 municipality as prescribed in the upper limits of the annual total remuneration package payable to Municipal managers and managers directly accountable to Municipal Manager (Notice No. 351 of the Government Gazette No. 43122 of March 2020:

Minimum: R 1, 160, 847 **Midpoint:** R 1,349,824 **Maximum:** R 1,538,800

Requirements: Bachelor degree in Public Administration/ Political Sciences/Social Sciences/ Law or equivalent • At least five 5 years relevant experience at a senior management level preferably at local government level; and have proven successful institutional transformation within public or private sector • Certificate in MFMP/ CPMD/ELMDP in line with minimum regulation on competency Level (or commit to attain such minimum competency within 18 months from the date appointment) • Must be computer literate and have a valid driver's license

Must meet core competency requirements on the following skills:

Minimum required leading competencies: Strategic direction and leadership; People management, Programme and Project management, financial management, Change management and Governance leadership, ethics and values in financial management.

Minimum required core competencies: Moral competence; planning and organising, analysis and innovation, knowledge and information management, communication, results and quality focus

Knowledge: Advanced knowledge and understanding of relevant policy and legislation; advanced understanding of institutional governance systems and performance management; advanced understanding of council operations and delegation of powers; Good governance; Audit and Risk management establishment and functionality; Budget and finance management; Project Management.

Key Performance Areas: • to provide strategic leadership to the Municipality • Develop an economical, effective, efficient and accountable administration in accordance with Council policies and applicable compliance with legislation • Manage the planning and ensure the implementation of the municipality's Integrated Development Plan, budget and performance management system • Ensure good governance and effective public participation • Align effective development priorities with those of other spheres of government in the context of co-operative governance • Provide sound advice to political structures, office bearers and manage communication between all the stakeholders • Ensure efficient management of income and expenditure and its assets, in compliance with Municipal Finance Management Act-2003 • Promote sound labour relations in compliance with applicable labour legislation • Administer and implement by laws and other legislations • Perform other functions assigned by the Council.

Applicants must use annexure C (Application form) of the Local Government: Regulations on appointment and conditions of employment of senior managers and consent forms obtainable from our website: www.thembisilehanilm.gov.za Application letter, indicating the position/s you are applying for including a comprehensive CV with at least three contactable references, certified copies of qualifications & ID document/card can be submitted to: The Acting Manager Corporate Services: Thembisile Hani Local Municipality, Private Bag x 4041, Empumalanga, 0458 or can be handed in at Thembisile Hani Local Municipality in a Marked Drop Box for vacancies at stand no: 24 Kwaggafontein C. No faxed or emailed applications will be accepted. Canvassing in respect of this positions will lead to disqualification of the applicant.

If you have not received any correspondence from the municipality within six (6) weeks after the closing date of advertisement, you should consider your application unsuccessful

NB: Thembisile Hani Municipality is an equal opportunity, affirmative Action Employer and all appointment made will be in accordance with the Employment Equity Act. Previously disadvantaged people will be considered. People with disability are highly encouraged to apply.

CLOSING DATE: 25 APRIL 2022 @ 16H00

For more information contact: Acting Manager: Corporate Services Adv. JP Skosana at (013) 986 9138 NB: The municipality reserves the right not to make an appointment/s and no correspondence will be entered into.

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